

RANDOLPH COUNTY COMMISSIONERS MEETING AGENDA

July 6, 2026

Historic Courthouse, 145-C Worth St., 2nd Floor, Asheboro, NC

I. Call to Order - *Chairman Frye*

II. Pledge of Allegiance - *Pastor Michael Mabe*

III. Special Recognitions

A. Honor Centenarian Ms. Tula Schenck - *Chairman Frye*

IV. Public Comment Period

V. Agenda Approval

VI. Consent Agenda

A. Approve Board of Commissioners Regular Meeting Minutes of June 1, 2026 and Special Meeting Minutes of May 28, 2026, June 3, 2026, June 4, 2026, June 8, 2026, and June 15, 2026 and Closed Session Minutes of June 8, 2026

B. Elect Darrell Frye as Voting Delegate and David Allen as Alternate for the NCACC Annual Meeting in August

C. Elect David Allen as Voting Delegate and Darrell Frye as Alternate for the Annual NACo Conference in July

D. Approve Disposition of Retired K9 Officer Red

E. Reappoint Scott Kidd and Tawanna Williams to the Piedmont Triad Workforce Development Board

F. Approve TDA Budget Amendment - 2027_1 (\$15,760)

G. Approve TDA Budget Amendment - 2027_2 (\$30,000)

H. Approve Budget Amendment - Strategic Planning Grants (\$298,310)

I. Approve Budget Amendment - P-card Encumbrance (\$448,100)

J. Adopt Order of Succession to be effective as of August 1, 2026

K. Appoint Starr Ayers, Jennifer Cole, Alvin Battle, Richard Callahan, Cindy Garrett, Steve Watson, Cynthia Rogers, Mary "Mimi" Cooper, and Michael Johnston to the Public Library Board of Trustees

VII. New Business

A. Appointment of Michael McKenzie as Finance Officer to replace William Massie effective August 1, 2026 - *Chairman Frye*

B. Ace/Avant NCRR Grant Acceptance - *Crystal Gettys, RC Economic Development Corp. Business Recruitment Director*

1. Public Hearing

RANDOLPH COUNTY COMMISSIONERS MEETING AGENDA

July 6, 2026

Historic Courthouse, 145-C Worth St., 2nd Floor, Asheboro, NC

2. Consider Resolution to Accept and Administer a NCRR Grant for Property Owned by Ace/Avant Real Property Company, LLC
- C. Tax Assessor/Collector Matters - *Debra Hill, Tax Assessor*
 1. Consider Settlement Report for FY 25-26
 2. Reappoint Debra Hill to a New Four-Year Term as Tax Assessor
 3. Consider Charge to Tax Collector for FY 26-27
- D. Consider Adoption of 2026-2027 Classification and Pay Plan - *Jill Williams, Human Resources Director*
- E. Consider Resolution of Support for Piedmont Legacy Trails - *Mary Joan Pugh, Trails Coordinator*
- F. Consider Asset Inventory and Assessment (AIA) of Seagrove-Ulah Metropolitan Water District Proposal - *Chris Hildreth, Infrastructure Coordinator*
- G. Consider Resolution in Support of Interlocal Cooperation Between Randolph County, the City of Greensboro, and the Town of Liberty to Provide Public Utilities to Northeastern Randolph County - *Paxton Arthurs, County Engineer*
- H. County Manager's Update
- I. Commissioner's Updates
- J. Closed Session - Consult with Attorney [NCGS 143-318.11(a)(3)]

Upcoming Board Term Expirations

August - Randolph County Animal Services Advisory Board - Renee Bryant, Matthew Camp, and James "Brandon" Merrill

September - Piedmont Triad Regional Water Authority - Darrell Frye

June 1, 2026

The Randolph County Board of Commissioners met in regular session at 6:00 p.m. in the 1909 Randolph County Historic Courthouse Meeting Room, 145 Worth Street, Asheboro, NC. Chairman Darrell Frye, Vice-Chairman Kenny Kidd, Commissioner David Allen, Commissioner Hope Haywood, and Commissioner Lester Rivenbark were present. Also present were County Manager Zeb Holden, Assistant County Manager/Finance Officer Will Massie, Assistant County Manager William Johnson, County Attorney Ben Morgan, Deputy Clerk Amber Cole, and Clerk to the Board Dana Crisco. Chaplain Kevin Walton from the Randolph County Sheriff's Office gave the invocation and everyone recited the Pledge of Allegiance. The meeting was livestreamed on YouTube.

Special Recognition

Ms. Tammie Smith retired April 30 from the Tax Department with 35 years of service. Ms. Smith was recognized by Tax Assessor Debra Hill, after which, Chairman Frye presented her with an engraved clock on behalf of the Board.

Public Comment Period

Pursuant to N.C.G.S. §153A-52.1, Chairman Frye opened the floor for public comment and closed it after everyone wishing to speak had done so. County Attorney Ben Morgan read aloud the Public Comment Rules of Procedure.

Carl Hicks, 744 Ivy Creek Dr., Randleman, hopes the new Library Board of Trustees will continue to make the Library an inclusive place to share ideas.

Virginia Wall, 348 Lindley Ave., Asheboro, spoke of free speech and asked for transparency for the new Library Board of Trustees.

Lydia Davenport, 1477 Walker Rd., Asheboro, thanked Chairman Frye for checking on her husband during a health scare. She then noted that a library should provide equal access for all citizens.

Judy Saunders, 1402 E. Allred St., Asheboro, is upset that the Legislature is wanting to give taxpayer money to private schools.

Karen Katula, 2100 Forest Haven Dr., Climax, does not think the Commissioners are representing the citizens appropriately. She is afraid that the new members of the Library Board of Trustees will remove books as directed by Commissioners.

Charlie White, 482 Fairfax Ct., Asheboro, continues to be upset about how the Library Board of Trustees was removed and will be replaced with new members. Public libraries are not supposed to be censored.

Chairman Frye asked Tracie Murphy, Social Services Director, to speak regarding *World Elder Abuse Awareness Month*. Ms. Murphy explained that elders are being abused by caregivers. They

may be exploited financially or neglected by not receiving proper health care. Elder abuse will not be tolerated in Randolph County.

Approve Agenda

On motion of Rivenbark, seconded by Kidd, the Board voted 5-0 to amend the Agenda as follows:

- *Pull out Consent Item C: Approve Budget Amendment – Public (\$100,000) to be voted on separately.*
- *Remove Consent Item I: Appoint Starr Ayers, Jennifer Cole, Alvin Battle, Richard Callahan, Cindy Garrett, Steve Watson, and Cynthia Rogers to the Public Library Board of Trustees.*

Consent Agenda

On motion of Kidd, seconded by Rivenbark, the Board voted 5-0 to amend the Consent Agenda, as follows:

- *approve Board of Commissioners Regular Meeting Minutes of May 4, 2026;*
- *adopt Proclamation for World Elder Abuse Awareness Month, as follows:*

WORLD ELDER ABUSE AWARENESS MONTH

WHEREAS, *World Elder Abuses Awareness Month is recognized in the month of June with the theme for 2026, Hands, Heart, Action, Small Steps, Big Change, emphasizing that it is unacceptable for any older adult to live in fear, be mistreated, or experience intentional harm; and*

WHEREAS, *the number of adults over the age of 65 in Randolph County has increased dramatically and will continue to do so for many years. With greater longevity there become more occasions for older adults to experience maltreatment; whether physical, emotional, or financial; and*

WHEREAS, *elder abuse is grossly underreported and overlooked even though each citizen has a responsibility to report any suspicion of abuse, neglect, or exploitation to their county social services department without fear of reprisal; and*

WHEREAS, *in the FY 2024-2025, there were approximately 374 calls regarding abuse, neglect, or exploitation of vulnerable and older adults made to Randolph County Department of Social Services; and*

WHEREAS, *Randolph County ranks twenty-first in the number of people 65 and older in the State, with the age group of individuals aged 85 and older being the fastest growing age group; and*

WHEREAS, *twenty-eight percent of adults 65 and older live alone, placing them at greater risk of social isolation and poor health outcomes. This leaves them susceptible to malnutrition, the most common form of neglect; and*

WHEREAS, *financial exploitation has increased tremendously and has a detrimental impact on older adults causing them significant financial losses, particularly those individuals targeted because of their neurocognitive decline; and*

WHEREAS, *abuse, neglect, and exploitation can occur anywhere in our community and swift action must be taken to ensure appropriate authorities, such as Randolph County Department of Social Services and law enforcement agencies, address these reports for older adults to receive the attention and proper care they deserve; and*

WHEREAS, World Elder Abuse Awareness Month is a time for Randolph County citizens to reflect upon and commit to utilizing every tool and resource available to ensure Randolph County's older adults can live their lives with confidence, dignity, and peace of mind knowing their later years are free from fear, hurt, and harm.

NOW, THEREFORE, BE it proclaimed that the Randolph County Board of Commissioners does hereby recognize June 2026 as World Elder Abuse Awareness Month in Randolph County and encourages its observance by all citizens.

- approve Budget Amendment - 2026 Timber Receipts (\$14,013), as follows:

2025-2026 Budget Ordinance General Fund – Budget Amendment #63		
Revenues	Increase	Decrease
Restricted Intergovernmental	\$14,013	
Appropriations	Increase	Decrease
Education	\$14,013	

- approve Project Amendment - Agricultural Center #20 (\$500,000), as follows:

Agricultural Capital Project Ordinance Amendment #20		
Revenues	Increase	Decrease
Investment Earnings	\$400,000	
Miscellaneous (donations)	\$100,000	
Appropriations	Increase	Decrease
Construction	\$500,000	

- approve Project Amendment - Franklinville Water and Sewer Improvement Capital Project, as follows:

Franklinville W&S Capital Project Ordinance Amendment #5		
Revenues	Increase	Decrease
Sales Tax Reimbursement	\$8,847	
Transfer from Rural Water Fund		\$142,400
Transfer from Coronavirus Recovery Fund	\$53,297	
Appropriations	Increase	Decrease
Engineering	\$200	
Miscellaneous		\$48,173
Construction	\$29,491	
Contingency		\$61,774

Coronavirus Recovery Fund Amendment #36		
Revenues	Increase	Decrease
	\$	
Appropriations	Increase	Decrease
Transfer to Franklinville W&S Improvement Project	\$53,297	

Contingency		\$53,297
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Rural Water Infrastructure Fund Amendment #14		
Revenues	Increase	Decrease
	\$	
Appropriations	Increase	Decrease
	\$	
Transfer to Franklinville W&S Improvement Project		\$142,400
Contingency	\$142,400	

- reappoint Tara Aker, Samantha Baker, Ann Hoover, Betty Hunt, Floyd Johnson, W. McDuffy Johnson, Tyler Keziah, Randall Russell, Robert Shackelford, and Carolyn Vickery and appoint Hannah Collins, Wendie Emerson, Angela Whitt, and Eboni Lewis to the Randolph County Aging Services Committee;
- appoint Mariam Ahmed and Davis Gunter and reappoint Gayle Alston, Tammy Bennett, Elizabeth Cornejo, Anthony Grosch, Zeb Holden, Michael McKenzie, Greg Patton, Jonathan Sermon, Jaden Scott, and Samantha Varney to the Randolph County Juvenile Crime Prevention Council;
- approve Interlocal Agreement and the associated Resolution for Public Health, as follows:

**RESOLUTION APPROVING INTERLOCAL AGREEMENT BETWEEN
RANDOLPH COUNTY PUBLIC HEALTH AND CHATHAM COUNTY
PUBLIC HEALTH DEPARTMENT FOR MEDICAL PROVIDER SERVICES**

WHEREAS, pursuant to North Carolina General Statute § 160A-461 authorizes one or more units of local government to enter into agreements with each other to execute any undertaking; and

WHEREAS, Randolph County Public Health (“RCPH”) currently employs a full-time Nurse Practitioner; and

WHEREAS, the Chatham County Public Health Department (“CCPHD”) is currently short a medical provider.

NOW THEREFORE, BE IT RESOLVED, that the Randolph County Board of County Commissioners hereby approves entering into an Interlocal Agreement between RCPH and the CCPHD, containing the following provisions:

1. RCPH will provide a medical provider to assist CCPHD at least 16 hours per week.
 2. CCPHD will reimburse RCPH for salary, fringe benefits, and travel associated with the medical provider.
 3. The Agreement will be effective July 1, 2026, through June 30, 2027, and can be renewed in the next fiscal year upon mutual agreement.
 4. The Agreement shall include a clause allowing for termination by either party upon 30 days’ notice to the other party.
- approve 2026-2027 JCPC Annual Plan & Certification.

Commissioner Rivenbark asked to recuse himself from the vote on Consent Agenda Item C, seconded by Kidd. The Board voted 4-0 to allow his recusal.

On motion of Kidd, seconded by Haywood, the Board voted 4-0 to approve Consent Agenda Item C as presented, as follows:

- approve Budget Amendment - Public Buildings (\$100,000), as follows:

2025-2026 Budget Ordinance General Fund – Budget Amendment #62		
Revenues	Increase	Decrease
<i>Appropriated Fund Balance</i>	<i>\$100,000</i>	
Appropriations	Increase	Decrease
<i>Public Buildings</i>	<i>\$100,000</i>	

Trillium Annual Report

Anthony Ward, Mid-State Regional Vice-President, gave an annual update. Trillium does not provide the services but manages the services. He gave the member service line and behavioral crisis lines for the public. He listed local collaboration with various agencies. From July 2024 to June 2025, Trillium had invested \$52,577,759 in services in Randolph County. Trillium is again asking for \$844,000 for FY 2026-2027.

Renewable Natural Gas (RNG) Project

County Manager Zeb Holden stated when Waste Management of Carolinas, Inc. was contracted to operate the Great Oak Landfill in 2017, Randolph County retained the rights to the gases generated by the facility’s decomposing waste. Methane-rich landfill gas (LFG) can be monetized when converted into renewable energy sources. In recent years new technology has made turning this gas into renewable natural gas (RNG) more efficient.

At the October 2025 Board meeting, WAGA Energy, Inc. was selected after a thorough RFP process as our preferred partner to construct and manage the gas recovery facility. Since October, staff along with outside legal representation from Fox Rothschild, LLP and consulting engineers from Smith+Gardner have been working with WAGA Energy, Inc. and Waste Management of Carolinas, Inc. on the following agreements:

1. Gas Rights & Development Agreement (Between Waga and Randolph County)
2. Triparty Cooperations Agreement (Between Waga, Waste Management, and Randolph County)
3. Site Lease (Between Waga and Randolph County)

Together, these agreements clearly detail the operational benchmarks, financial responsibilities, and revenue-sharing models for all parties involved. By securing these terms, Randolph County establishes a predictable, long-term revenue stream. This project allows the County to generate significant non-tax revenue while completely neutralizing the capital risks associated with constructing and operating a high-tech energy facility.

On motion of Allen, seconded by Kidd, the Board voted 5-0 to approve the “Gas Rights and Development Agreement” and the “Triparty Cooperation Agreement” in substantially the forms submitted and authorize the County Manager to sign.

On motion of Allen, seconded by Kidd, the Board voted 5-0 to approve the “RNG Facility Site Lease Agreement” in substantially the form submitted and authorize the County Manager to sign both this Agreement and a future Amendment to this Lease once a sealed survey and legal description of the premises has been completed to amend and replace Exhibit B with that survey and legal description of the leased premises.

Randolph Senior Adults Association (RSAA)

Floyd Johnson, Executive Director of RSAA, said the Aging Services Planning Committee (ASPC) considered the FY 2026-2027 Home and Community Care Block Grant (HCCBG) contract for year two of the three-year period. The services provided for year two will remain the same as in the current Fiscal Year. The categories of services are:

1. Adult Day Care, Congregate Nutrition, Home Delivered Meals, Information & Options Counseling and Transportation
2. In-Home Aid -Levels I, II, and III and Housing & Home Improvement

The ASPC unanimously recommended that Randolph Senior Adults Association (RSAA) and Regional Consolidated Services (RCS) receive the following allocations:

RSAA	Category 1	\$677,873
RCS	Category 2	\$308,732
Total Randolph County Allocation		\$986,605

On motion of Haywood, seconded by Kidd, the Board voted 5-0 to 1) approve the allocated amounts for RSAA and RCS, and 2) approve the DAAS-731 funding for FY 26-27 and authorize the Chairman to sign any subsequent changes.

Invictus Project Update

Captain Justin Trogdon gave an update of the Invictus Task Force. It is a collaboration between Law Enforcement Teams in Randolph, Alamance, Davidson, and Forsyth Counties and the nonprofit Invictus Project. Their collective goal is to catch and prosecute child sex offenders. They work with the National Center for Missing and Exploited Children. They have made over 200 arrests to date.

Inmate Food Services

Major Ricci D’Angelo stated the Randolph County Sheriff’s Office is proposing entering into a professional services contract with Kellwell Food Management, Inc. to provide comprehensive food services for the Detention Center. This partnership includes significant upfront capital investments and a competitive annual rate based on current population trends.

As part of the proposed agreement, Kellwell Food Management Inc. has committed to the following financial contributions to the County:

- Technical Grant: a one-time grant payment of \$10,000 to the County.
- Capital Investment: an investment of \$17,000 dedicated to the procurement and installation of a floor-based orbital mixer for the Detention Center kitchen.

The proposal is structured around the facility’s current Average Daily Population (ADP) of 340 inmates. Based on this figure, the projected total annual operating costs are \$841,964. It is

important to note that the funds required for this contract are currently available within the Sheriff's Office budget. This proposal allows the modernization of essential kitchen equipment at no additional cost to taxpayers while stabilizing the annual budget for inmate nutrition services. This recommendation for approval will ensure continued operational efficiency and compliance within the Detention Center.

On motion of Haywood, seconded by Allen, the Board voted 5-0 to 1) approve the proposal from Kellwell Food Management Inc. for inmate food services and 2) authorize the County Manager to sign the associated contract.

Continuation of Public Comment

Jennifer Eagle, 7696 Union Grove Church Rd., Seagrove, spoke of the Library Board of Trustees applicants and her hope that they would have library science experience.

Susan Scott, 516 W. Kivett St., Asheboro, said that the citizens have not had transparency in the process of adding the applicants for the Library Board of Trustees.

Franklin Suggs, 412 Ivy Rock Ct., Randleman, asked about the transparency of reviewing applicants. He feels there need to be answers.

County Manager's Update

County Manager Zeb Holden thanked the staff for attending the meeting.

Commissioners Updates

Commissioner Allen noted that Advocacy Days would be held in Raleigh June 9th and 10th. He stated that County Manager Holden would be presenting there.

Adjournment

At 8:11 p.m., on motion of Allen, seconded by Rivenbark, the Board voted 5-0 to adjourn.

Darrell Frye, Chairman

Kenny Kidd

David Allen

Hope Haywood

Lester Rivenbark

Dana Crisco, Clerk to the Board

Special Budget Meeting – May 28, 2026

The Randolph County Board of Commissioners met in special session at 6:00 p.m. at the Historic Courthouse, 145 Worth St., Asheboro, NC. Chairman Darrell Frye, Vice-Chairman Kenny Kidd, Commissioner David Allen, Commissioner Hope Haywood, and Commissioner Lester Rivenbark were present. Also present were County Manager Zeb Holden, Assistant County Manager/Finance Officer Will Massie, Assistant County Manager William Johnson, County Attorney Ben Morgan, Deputy Clerk to the Board Amber Cole, and Clerk to the Board Dana Crisco. The meeting was livestreamed on YouTube.

Manager's Proposed Budget

County Manager Zeb Holden explained that this County budget is very frugal. He thanked Will Massie, Assistant County Manager/Finance Officer, and his staff as well as the departments for all the work that had gone into this budget. He asked Mr. Massie to present the highlights of the Proposed FY 2026-27 County Budget.

Mr. Massie started his overview noting the need for services is greater than the revenue the County receives. Toyota Battery Manufacturing North Carolina construction has slowed, resulting in lower property tax revenue than could have been expected and resulting in less sales tax being collected. Additionally, ambulance and inspection revenues are less than anticipated. Transfers to both the Water Fund and the RCC Capital Project Fund were eliminated in the FY 26-27 budget. Lower revenues have also been projected overall. Property tax continues to be calculated at 50 cents per \$100 valuation. He recommended that the property tax rate should be above revenue neutral going forward to cover the continued loss of revenue sources.

	Budgeted Expenditures	Departmental Revenues and Restricted Resources	Remainder Funded By General County Revenues	
County Services	\$127,527,640	\$ 33,217,826	\$ 94,309,814	57%
Education	43,891,816	-	43,891,816	27%
Debt Service	15,557,096	5,103,532	10,453,564	5%
Appropriations to Outside Agencies	17,937,292	3,022,446	14,914,846	9%
Transfers to Other Funds	-	-	-	0%
Contingency	1,524,200	-	1,524,200	1%
	<u>\$206,438,044</u>	<u>\$ 41,343,804</u>	<u>\$ 165,094,240</u>	

Mr. Massie outlined the sales tax collection and discussions at the Legislature regarding limiting property tax levy capacity in the future. Medicaid Hold Harmless is budgeted at \$0. It can no longer be relied on as a revenue source. The Proposed Budget includes a cost-of-living adjustment (COLA) of 2% for employees of the County.

For public schools, the budget addresses continuation costs, current expenses, and other needs. Proposed allocations for the schools are as follows:

	Appropriation Type	Requested	Proposed
Asheboro City Schools	Current Expense	\$ 8,415,719	\$ 8,287,283
	Current Capital	647,833	649,511
	Construction Capital	450,000	450,000
Randolph County Schools	Current Expense	28,095,429	27,387,633
	Current Capital	2,148,167	2,146,489
	Construction Capital	1,050,000	950,000
Randolph Community College	Current Expense	4,118,500	3,618,500
	Current Capital	800,000	402,400

For the FY 2026-27 Proposed Budget, the Capital Improvement Plan has been addressed and there is no new debt being considered. Capital Outlay for this upcoming budget year is approximately \$2.8 million to fund essential vehicle replacement for the Sheriff's Office and ambulance replacements for Emergency Services.

Twenty-four new positions were requested (fourteen full-time & ten part-time). There are four new position requests in the proposed budget along with five position reclassifications.

Special tax district funds for the Asheboro City Schools District and Archdale-Trinity School District will remain the same as last year. Some of the Fire Departments are asking for a tax increase.

Asheboro City Schools

Dr. Aaron Woody, Superintendent for the Asheboro City Schools, presented a PowerPoint presentation. He asked for \$515,000 in the Continuation Budget due to increases in state salary, retirement, and health insurance. He also asked for \$8,415,719 in current expense. The supplemental tax rate was proposed at the same level as the previous year at \$.1153 per \$100. Capital improvement costs for FY 2026 – 27 are estimated at \$1,150,000. Capital Outlay requested is \$1,182,175.

Dr. Woody gave an update on the South Asheboro Middle School Project and the needs-based public school capital fund grant they had been awarded. He stated that construction was ongoing with anticipated completion in August 2027. He thanked the Board for their continued support.

Randolph County School System (RCSS) Budget Presentation

Dr. Stephen Gainey, Superintendent of the Randolph County School System, presented the budget requests for the School System. The request of \$1,207,232 is for continuation costs, \$690,000 to cover Low Wealth funds that were cut at the State level, and \$100,000 additional funding for Capital Outlay. This request totals \$1,997,232 for FY 26-27. Dr. Gainey thanked the Board for their continued support.

Randolph Community College (RCC)

Dr. Shah, President of RCC, presented a PowerPoint presentation. He gave an overview of what RCC has accomplished. He also updated the Board on previously funded Capital projects. He is requesting \$4,118,500 for Operational Outlay, \$800,000 for Capital Outlay, and \$1,643,500 for Deferred Maintenance. For future growth, he requested \$2,000,000 for the Ai² for the Additional Construction Cost Estimate and \$10,000,000 for the potential RCC Liberty Education & Workforce Training Center. Dr. Shah thanked the Board for their continued support.

Adjournment

At 7:21 p.m., on motion of Kidd, seconded by Rivenbark, the Board voted 5-0 to adjourn.

Darrell Frye, Chairman

Kenny Kidd

David Allen

Hope Haywood

Lester Rivenbark

Dana Crisco, Clerk to the Board

June 3, 2026 - Special Work Session

The Randolph County Board of Commissioners met in special session at 3:00 p.m. in the first-floor meeting room at the Randolph County Office Building, 725 McDowell Rd., Asheboro, NC. Chairman Darrell Frye, Vice-Chairman Kenny Kidd, Commissioner David Allen, Commissioner Hope Haywood, and Commissioner Lester Rivenbark were present. Also present were County Manager Zeb Holden, Assistant County Manager/Finance Officer Will Massie, Assistant County Manager William Johnson, County Attorney Ben Morgan, Associate Attorney Aimee Scotton, Paralegal Lauren Hughes, Public Information Officer Amy Rudisill, Deputy Clerk Amber Cole, and Clerk to the Board Dana Crisco.

The purpose of the meeting was to discuss Fire Service in Randolph County. The Commissioners heard information from Fire Marshal Eric Beard, Chief Jared Byrd, and Fire Inspector III Nick Hill. No action was taken.

Adjournment

At 5:15 p.m. on motion of Allen, seconded by Rivenbark, the Board voted 5-0 to adjourn.

Darrell Frye, Chairman

Kenny Kidd

David Allen

Hope Haywood

Lester Rivenbark

Dana Crisco, Clerk to the Board

June 4, 2026 – Department Budget Presentations

The Randolph County Board of Commissioners met in special session at 3:00 p.m. in the Historic Courthouse, 145-C Worth Street, Asheboro, NC. Chairman Darrell Frye, Vice-Chairman Kenny Kidd, Commissioner David Allen, Commissioner Hope Haywood, and Commissioner Lester Rivenbark were present. Also present were County Manager Zeb Holden, Assistant County Manager/Finance Officer Will Massie, Assistant County Manager William Johnson, County Attorney Ben Morgan, Deputy Clerk Amber Cole, and Clerk to the Board Dana Crisco.

The purpose of the meeting was to hear budget presentations by County Departments regarding the Proposed FY2026-27 Budget.

Fee Schedules

Tara Aker, Public Health Director, stated that the changes indicated in the fee schedule for 2026-27 were vetted by the Public Health Team when they meet to compare pricing to neighboring counties while considering costs.

Chairman Frye inquired if this schedule was just internal or was it required for other organizations. Ms. Aker stated that it is a requirement of the State. He asked why a fee was being removed. Ms. Aker responded that it was no longer used.

Brian Heilig, Building Inspector, said many of the fees that Building Inspections was proposing were actually lower than the current ones.

Chief Jared Byrd, Emergency Services, is asking for the Special Event fees to change. The current fees are not coming close to covering the expenses of the County. This will not be a revenue source but will come closer to meeting the actual cost to the County.

Department Budget Presentations

Crystal Carpenter, Public Buildings Interim Director, said she is happy with their budget and appreciates all of the support.

Jonathan Moody, Animal Services Director, stated he is pleased with the budget and thankful for the backing of the Board.

RJ Williamson, IT Director, mirrors the sentiment of his colleagues.

Chairman Frye asked if there were any big software upgrades occurring in FY 2026-27. Mr. Williamson said the Central Permitting upgrade and a platform upgrade for the Tax software are inderway. They will also be enhancing security especially around AI.

Krista Lowe, Register of Deeds, stated her pleasure with the budget and the continued support from the Board. Vice-Chairman Kidd, Chairman Frye, and Mr. Morgan agreed that the customer Service given at the Register of Deeds is excellent and makes things easier for those filing documents.

Pam Resch, Juvenile Day Reporting Director, said she was pleased with the budget and the Board support she receives.

Brian Heilig, Building Inspector, thanked the Board for their support and said the department is content with their budget.

Board Member Carrie Slotosky, Soil and Water Educator Jessica Davis, and Chairman Craig Frazier stated that the Engineer position had not been filled because the current salary level was too low. They are requesting a reclassification with an additional \$26,000 for the position.

Quintana Chambers, Child Support Services Director, stated they are happy with the budget and thanked the Commissioners.

Kim Heinzer, Planning Director, said Planning is pleased with their budget.

Kristi Wallace, Wellness Director, thanked the Board for their support and noted that the wellness offerings were more than just a benefit. Employees were improving their health and keeping insurance costs down.

Tara Aker, Public Health Director, said the staff is satisfied with the FY 2026-27 budget.

Lauren Langley, Cooperative Extension Director, stated that she is happy with the proposed budget. She thanked the Board and listed some highlights of the year.

Tracie Murphy, Social Services Director, said that the current proposed budget is great. With upcoming Legislation, the department will likely need to adjust their budget.

Chief Deputy Steven Nunn made a presentation that requested items to compete with surrounding agencies, higher incentives, and recruitment and retention. He asked the Board to invest in Sheriff's Office employees.

Chairman Frye inquired about the amount of lapsed salaries. Chief Deputy Nunn stated that approximately \$1.5 million was available.

Emergency Services Chief Jared Byrd thanked the Board for the efforts to make efforts to recruit and retain 9-1-1 Telecommunicators. It has been very successful. He asked that one position be added back to have equal numbers of employees on each shift.

Jill Williams, Human Resources Director, stated that she is happy with the budget. She highlighted other items for consideration. She mentioned some possible additions to insurance offerings.

Taylor Wright, Agricultural Center, is pleased with the budget. She gave some updates on the event space and its usage.

Ross Holt, Public Library Director, is happy with the budget.

Julie Alston, Adult Day Reporting Center Director, indicated that she is appreciative of the budget.

Debra Hill, Tax Assessor, thanked the Commissioners for the increase for the 2027 reappraisal.

Paxton Arthurs, Public Works Director, stated that he was pleased with the budget. He said White Goods Tax dollars were coming to the County again.

Chairman Frye stated that Veterans Services and Elections directors are not present. County Manager Zeb Holden said that Veterans is requesting an additional position and Elections is pleased with the budget.

Adjournment

At 4:40 p.m. on motion of Allen, seconded by Rivenbark, the Board voted 5-0 to adjourn.

Darrell Frye, Chairman

Kenny Kidd

David Allen

Hope Haywood

Lester Rivenbark

Dana Crisco, Clerk to the Board

June 8, 2026 – Outside Agencies, Fire Departments, and Public Hearings

The Randolph County Board of Commissioners met in special session at 6:00 p.m. in the 1909 Randolph County Historic Courthouse Meeting Room, 145 Worth Street, Asheboro, NC. Chairman Darrell Frye, Vice-Chairman Kenny Kidd, Commissioner David Allen, Commissioner Hope Haywood, and Commissioner Lester Rivenbark were present. Also present were County Manager Zeb Holden, Assistant County Manager/Finance Officer Will Massie, Assistant County Manager William Johnson, County Attorney Ben Morgan, Deputy Clerk Amber Cole, and Clerk to the Board Dana Crisco. The meeting was livestreamed on YouTube.

OE Enterprises

Amy Miller, Executive Director, thanked the Board for their continued support. She introduced Connie Crimmins, Development Director. Ms. Crimmins provided a PowerPoint presentation highlighting their mission, vision, and the meaningful work they provide for individuals in our community. Their services give their clients opportunities for community outings, production work, gardening, and employment skill building. The service contracts they have give clients the opportunity to work at OE Enterprises. It gives the clients guidance, choices, and a purpose. She introduced Jennifer and Gabby, two of their clients.

Randolph Arts Council (aka Randolph Arts Guild)

Rose Longuillo, Executive Director, explained that the new name better aligns with the State organization. She said that the Council is staffed mostly by volunteers and community partners. The Council has given \$50,000 in grants to organizations in Randolph County. The part-time person they were able to hire has allowed the Council to have artists display their work in the gallery. She reminded the Board of Fall Festival on the first Saturday of October. This year it will only run one day. She gave thanks to the Commissioners for continuing to help finance the Council.

Communities in Schools

Paula Owens is retiring on June 30th. She spoke of her gratitude for the Board and the financial backing they have provided. She said the Backpack Pals Program continues to be strong and serves 500 students. The new director has been working with Ms. Owens to get some training prior to her retirement.

Randolph Senior Adults Association (RSAA)

Floyd Johnson, Executive Director, is requesting an additional \$267,157 for a total of \$650,000 for FY 26-27. Their reserves have been depleted and the need for service to the aging population continues to grow. Without additional funding, there is a fear of disrupting services. The plan going forward to have sustainable funding is to control expenses, increase County support, revamp their Board of Directors and rebuild reserves through fundraising.

Coleridge Fire Department

Chief Aaron Baucom is requesting a two cent per one hundred tax increase. He stated that historically the department has relied on volunteers to help with calls. They currently have a staff of one full-time person and two part-time people. They also have equipment that must be replaced because its at end of life. They applied for a Federal grant but have not heard anything. The two

stations must be maintained and costs continue to increase. They are requesting an increase of 2 cents per 100 to their tax rate.

Fair Grove Fire Department

Chief Robbie Binkley stated that there had been a decline in volunteers for the fire service. He is asking for an increase to fund full-time positions. Their Board is hoping to be able to attract people who already have knowledge of fire procedures. The new employees will also need turn out gear. They are asking for an increase of 3 cents per 100 to their tax rate.

Franklinville Fire Department

Chief Kyle Dixon stated that the department is spending more to maintain current with certifications, equipment, and operating expenses. They have run out of space at the Station are purchasing a metal building for storage. He is requesting an increase of 2 cents per 100 to their tax rate.

Northeast (Liberty) Fire Department

Chief Matt Talbott said the department will receive a new fire truck that the Town of Liberty is helping to fund. A loan will be necessary to afford the truck. They currently have four full-time employees. They are requesting an increase of 2 cents per 100 to their tax rate.

Randolph County Economic Development Corporation (EDC)

Kevin Franklin, President, gave a presentation with updates on projects completed in 2025. He showed a five-year snapshot of all developments. From 2021-current, the EDC has helped bring 7410 jobs to Randolph County with the average wage of \$57,725. The total investment that has been made in that period is \$14,641,373,894. They also support existing industries to help increase their workforce and investments too. They requested \$351,950 for FY 2026-27.

Public Hearing

Pursuant to N.C.G.S. 158-7.1, the County intends to consider appropriating three hundred fifty-one thousand nine hundred and fifty dollars (\$351,950). Chairman Frye opened the Public Hearing and closed it after no one spoke.

Proposed FY 2026-27 Budget Public Hearing

Pursuant to N.C.G.S. 159-12, the governing board must hold a public hearing on the proposed budget. Chairman Frye opened the Public Hearing and closed it after no one spoke.

Closed Session

At 6:40 p.m., on motion of Kidd, seconded by Rivenbark, the Board voted 5-0 to go into Closed Session pursuant to NCGS 143 .318.11(a)(4) to discuss matters relating to the location or expansion of industries or other businesses in the area served by the public body, including agreement on a tentative list of economic development incentives that may be offered by the public body in negotiations.

Regular Session

At 7:10 p.m., the Board reconvened to regular session.

Adjournment

At 7:11 p.m., on motion of Allen, seconded by Kidd, the Board adjourned.

Darrell Frye, Chairman

Kenny Kidd

David Allen

Hope Haywood

Lester Rivenbark

Dana Crisco, Clerk to the Board

June 15, 2026 – Budget Adoption

The Randolph County Board of Commissioners met in special session at 6:00 p.m. in the 1909 Randolph County Historic Courthouse Meeting Room, 145 Worth Street, Asheboro, NC. Chairman Darrell Frye, Vice-Chairman Kenny Kidd, Commissioner David Allen, Commissioner Hope Haywood, and Commissioner Lester Rivenbark were present. Also present were County Manager Zeb Holden, Assistant County Manager/Finance Officer Will Massie, Assistant County Manager William Johnson, County Attorney Ben Morgan, Deputy Clerk to the Board Amber Cole, and Clerk to the Board Dana Crisco.

Close-out Budget Items for FY2025-26

On motion of Kidd, seconded by Allen, the Board voted 5-0 to approve the Budget Ordinance Amendments, as follows:

- *approve Budget Amendment – School Districts Tax Fund (\$200,000), as follows:*

2025-2026 Budget Ordinance School Districts Tax Fund Budget Amendment #64		
Revenues	Increase	Decrease
<i>Ad Valorem Property Taxes</i>	\$200,000	
Appropriations	Increase	Decrease
<i>Tax Distributions</i>	\$200,000	

- *approve Budget Amendment – Fire Districts Tax Fund (\$400,000), as follows:*

2025-2026 Budget Ordinance Fire Districts Tax Fund Budget Amendment #65		
Revenues	Increase	Decrease
<i>Ad Valorem Property Taxes</i>	\$400,000	
Appropriations	Increase	Decrease
<i>Tax Distributions</i>	\$400,00	

- *transfer to Budget Amendment – White Goods (\$66,720), as follows:*

2025-2026 Budget Ordinance General Fund – Budget Amendment #66		
Revenues	Increase	Decrease
<i>Other Taxes</i>	\$66,720	
Appropriations	Increase	Decrease
<i>Public Works</i>	\$66,720	

- *transfer to Budget Amendment – Deep River Trail Coordinator Grant (\$6,375), as follows:*

2025-2026 Budget Ordinance General Fund – Budget Amendment #67		
Revenues	Increase	Decrease
<i>Sales and Service</i>	\$6,375	
Appropriations	Increase	Decrease
<i>Other Appropriations – Cultural and Recreational</i>	\$6,375	

- transfer to Budget Amendment – Lease and Subscription Based Information Technology Agreements (SBITA) (\$100,000), as follows:

2025-2026 Budget Ordinance General Fund – Budget Amendment #68		
Revenues	Increase	Decrease
<i>Other Financing Sources</i>	\$1,000,000	
Appropriations	Increase	Decrease
<i>Tax</i>	\$500,000	
<i>Information Technology</i>	\$500,000	

On motion of Kidd, seconded by Allen, the Board voted 5-0 to approve the Capital Projects Amendments, as follows:

- approve Capital Project Amendments – Sales Taxes on ARPA Projects, as follows:

Coronavirus Recovery Fund Budget Amendment #37		
Revenues	Increase	Decrease
Appropriations	Increase	Decrease
<i>Transfer to I-74 Sewer Project</i>	\$10,787	
<i>Transfer to Franklinville W&S Project</i>		\$20,401
<i>Contingency</i>	\$9,614	

I-74 Industrial Center Sewer Capital Project Ordinance Budget Amendment #11		
Revenues	Increase	Decrease
<i>Sales tax reimbursements</i>		\$10,787
<i>Transfer from Coronavirus Recovery Fund</i>	\$10,787	
Appropriations	Increase	Decrease

Franklinville W&S Improvements Capital Project Ordinance Budget Amendment #6		
Revenues	Increase	Decrease
<i>Sales tax reimbursements</i>	\$20,154	
<i>Transfer from Rural W&S Infrastructure Project</i>	\$247	
<i>Transfer from Coronavirus Recovery Fund</i>		\$20,401
Appropriations	Increase	Decrease

Rural W&S Infrastructure Capital Project Ordinance Budget Amendment #15		
Revenues	Increase	Decrease

<i>Appropriations</i>	<i>Increase</i>	<i>Decrease</i>
<i>Transfer to Franklinville W&S Project</i>	\$247	
<i>Contingency</i>		\$247

- approve Capital Project Amendments - Ramseur Water & Sewer Improvements Project, as follows:

<i>Coronavirus Recovery Fund Amendment #38</i>		
<i>Revenues</i>	<i>Increase</i>	<i>Decrease</i>
<i>Appropriations</i>	<i>Increase</i>	<i>Decrease</i>
<i>Transfer to Ramseur Sewer Project</i>		\$48,175
<i>Contingency</i>	\$48,175	

<i>Ramseur W&S Capital Project Fund Amendment #9</i>		
<i>Revenues</i>	<i>Increase</i>	<i>Decrease</i>
<i>Sales tax reimbursements</i>	\$14,266	
<i>Transfer from Rural Infrastructure Water Fund</i>		\$90,793
<i>Transfer from Coronavirus Recovery Fund</i>		\$48,175
<i>Appropriations</i>	<i>Increase</i>	<i>Decrease</i>
<i>Engineering</i>		\$45,000
<i>Miscellaneous</i>		\$52,303
<i>Construction</i>	\$15,086	
<i>Contingency</i>		\$42,485

<i>Rural Water Infrastructure Fund Amendment #15</i>		
<i>Revenues</i>	<i>Increase</i>	<i>Decrease</i>
<i>Appropriations</i>	<i>Increase</i>	<i>Decrease</i>
<i>Transfer to Ramseur Sewer Project</i>		\$90,793
<i>Contingency</i>	\$90,793	

Capital Improvement Plan

Will Massie, Assistant County Manager/Finance Officer, stated that at this time, the Board has not specified any new projects that would require debt issuance during FY 26-27. He requested the Board to approve the Budget Amendment regarding Capital Reserve Funds.

On motion of Allen, seconded by Kidd, the Board voted 5-0 to approve the Budget Amendment - Transfer to Capital Reserves, as follows:

2025-2026 Budget Ordinance General Fund - Budget Amendment #69		
Revenues	Increase	Decrease
<i>Appropriated Fund Balance</i>	\$9,737,440	
Appropriations	Increase	Decrease
<i>Transfer to Capital Reserve Fund</i>	\$9,737,440	

Capital Reserve Ordinance Budget Amendment #17		
Revenues	Increase	Decrease
<i>Transfer from General Fund</i>	\$9,737,440	
Appropriations	Increase	Decrease
<i>Contingency</i>	\$9,737,440	

Fire Department Tax Rates

On motion of Rivenbark, seconded by Kidd, the Board voted 5-0 to approve the Coleridge Fire Tax District at \$0.12/\$100 valuation.

On motion of Frye, seconded by Kidd, the Board voted 5-0 to approve the Fairgrove Fire Tax District at \$0.132/\$100 valuation.

On motion of Allen, seconded by Kidd, the Board voted 5-0 to approve the Franklinville Fire Tax District at \$0.16/\$100 valuation.

On motion of Allen, seconded by Kidd, the Board voted 5-0 to approve the Liberty (Northeast) Fire Tax District at \$0.17/\$100 valuation.

On motion of Kidd, seconded by Rivenbark, the Board voted 5-0 to approve the remaining Fire Tax Districts, as follows:

Bennett Fire District	\$0.1100
*Climax Fire District	\$0.1800
Eastside Fire District	\$0.1700
Farmer Fire District	\$0.1200
Guil-Rand Fire District	\$0.1500
Julian Fire District	\$0.1350
Level Cross Fire District	\$0.1700
Randleman-Sophia Fire District	\$0.1700
Seagrove Fire District	\$0.1200
Southwest (New Hope) Fire District	\$0.1200
Staley Fire District	\$0.1000
Tabernacle Fire District	\$0.1225
Ulah Fire District	\$0.1200
Westside Fire District	\$0.1600

*Central Piedmont Fire Department will continue to be funded through Climax Fire District.

Adopt School Tax Rates

On motion of Frye, seconded by Kidd, the Board voted 5-0 to approve the Archdale-Trinity Supplemental Tax District at \$.0803/\$100 valuation.

On motion of Kidd, seconded by Frye, the Board voted 5-0 to approve the Asheboro City Schools Supplemental Tax District at \$.1153/\$100 valuation.

Adopt Fee Schedules

On motion of Haywood, seconded by Allen, the Board voted 5-0 to approve the fee schedules, as presented, following these minutes as Exhibit A.

Consideration of Outside Agency

Chairman Frye explained that being on the Board for Communities in Schools, he would need to be recused from voting on an appropriation for this agency.

On motion of Frye, seconded by Kidd, the Board voted 4-0 to allow Darrell Frye to recuse himself from voting on the Communities in Schools appropriation.

On motion of Allen, seconded by Haywood, the Board voted 4-0 to approve the Communities in Schools appropriation of \$70,000.

Commissioner Allen explained that being on the Board for Trillium, he would need to be recused from voting on an appropriation for this agency.

On motion of Allen, seconded by Kidd, the Board voted 4-0 to allow David Allen to recuse himself from voting on the Trillium appropriation.

On motion of Kidd, seconded by Haywood, the Board voted 4-0 to approve the Trillium appropriation of \$844,000.

Discussion of Proposed FY 2025-26 Budget

Chairman Frye commented that this budget did not fund everything requested but nothing had been cut. There has been an emphasis on funding employee salaries to try to remain competitive with other counties.

Commissioner Allen proposed an additional 1% COLA for employees.

Commissioner Rivenbark asked how the extra 1% would be funded. Mr. Holden reported that interest earnings have been higher than expected. Also, some of the Asheboro City School debt will be retired.

Vice-Chairman Kidd stated that this increase would be ongoing and would create a risk going forward.

Commissioner Allen said without the extra 1%, the County would lose employees to surrounding jurisdictions. The cost to replace them is greater than the 1% increase.

Commissioner Haywood stated that the Sheriff's Office had presented some creative solutions and reminded everyone that the COLA benefits all employees.

Commissioner Rivenbark said it was not fair to burden the citizens with a pay increase for employees as the Board adopts the Budget.

Chairman Frye stated that this is not the first time the Board has made changes at the Budget Adoption meeting.

On motion of Allen, seconded by Haywood, the Board voted 3-2 with Kidd and Rivenbark opposing to give an additional 1% COLA to employees bringing the final COLA to 3%.

On motion of Allen, seconded by Haywood, the Board voted 5-0 to adopt the Budget Ordinance for FY 2026-27 as amended, and set the Ad Valorem Tax Rate at \$.50/\$100 valuation producing a budget of \$207,200,144, following these minutes as Exhibit B.

Adjournment

At 6:45 p.m., on motion of Allen, seconded by Frye, the Board voted 5-0 to adjourn.

Darrell Frye, Chairman

Kenny Kidd

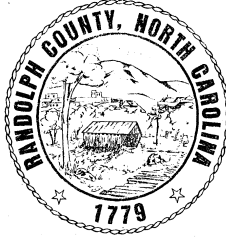
David Allen

Hope Haywood

Lester Rivenbark

Dana Crisco, Clerk to the Board

Exhibit A



PERMIT FEE SCHEDULE

Approved by Board of County
Commissioners Effective Date: July 1, 2026

BUILDING PERMITS

Minimum Permit (up to and including \$20,000.00	\$ 60.00
\$20,000.01 and above	\$ 3.00 per thousand

ELECTRICAL PERMITS

Commercial / Residential Electrical Services:

000 - 200-amp service.....	\$ 60.00
201 - 400-amp service.....	\$ 120.00
401 - 600-amp service.....	\$ 240.00
601 - 800-amp service.....	\$ 480.00
801 - 1200-amp service.....	\$ 960.00
1201 - 3000-amp service.....	\$ 1920.00
3001 - 5000-amp service.....	\$ 3840.00
5001 - amp service and above.....	\$ 7680.00

Commercial Buildings over 100,000 square feet will be charged an additional fee of \$.02 per square foot in addition to the amp service fee.

~~Commercial low voltage and load control base permit fee \$ 60.00 for buildings 6,000 square feet or less and \$.003 per square foot on buildings greater than 6,000 square feet plus base fee.~~

~~Residential low voltage fee (Duplex, multi-family, residence) \$ 60.00 base fee + 5.00 per unit~~
~~Other residential inspections (duplex, multi family residence, etc.) \$ 60.00 per unit~~

Electrical fee. (Duplex, multi-family residence.) \$ 60.00 Base fee + 30.00 per unit.

Farm buildings: If multiple farm buildings are fed from a single electrical service, the fee shall be \$ 30.00 per farm building plus amperage fee.

PLUMBING PERMITS

Minimum Charge/Base Fee: \$ 60.00

Commercial / Residential

0 – 15 fixtures..... \$ 60.00

Over 15 fixtures..... ~~\$ 20.00~~ **\$2.00** per fixture plus base fee

~~Other residential inspections: (duplex, multi-family residence, etc.) \$ 60.00 per unit.~~

HEATING & AIR-CONDITIONING PERMITS

Minimum Charge/Base Fee:\$ 60.00

Commercial / Residential

Up to 2 units..... \$ 60.00

Over 2 units \$30.00 per unit plus base fee

~~Other residential inspections per unit: (duplex, multi-family residence, etc.).....\$ 60.00 per unit.~~

MOBILE HOME SETUP PERMITS

Single family residence (includes all trade permits, decks, and porches of any size)
\$ 150.00.

MOVED HOMES

Single family residence (includes all trade permits, decks, and porches of any size)
\$ 500.00.

MODULAR HOME SETUP PERMITS

Single family residence (includes all trade permits, decks, and porches of any size)
\$ 500.00.

AFTER HOURS, WEEKEND, and HOLIDAY INSPECTIONS

Residential

*Base Fee/After Hours..... \$ 75.00 per inspection

*Weekend & Holiday Base fee + \$ 75.00 per inspection

*** Depending on inspector availability ***

Commercial

*Base Fee/After Hours..... \$ 150.00 per inspection
*Weekend & Holiday.....Base fee + \$ 150.00 per inspection
*** Depending on inspector availability ***

OTHER FEES

Re-open expired permit (Up to 6 years old) \$ 30.00 per permit
*** New permits and fees required if older than 6 years ***

Residential

Consultation Inspections.....\$ 50.00
Certificate of Occupancy with no change of use..... \$ 50.00
Temporary power\$ 50.00
Temporary Certificate of Occupancy Max 90 days..... \$ 50.00
Saw service.....\$ 30.00
Demolition permits.....\$ 75.00
Plan review without permits..... \$ 100.00
Failure to obtain finals after Temporary Certificate of Occupancy..... \$ 100.00
Rejection fee..... \$ 30.00

Commercial

Rejection fee.....\$ 60.00
Certificate of Occupancy with no change of use.....\$ 100.00
Temporary power \$ 100.00
Temporary Certificate of Occupancy Max 90 Days..... \$ 100.00
Saw service..... \$ 30.00
Demolition permits..... \$ 150.00
Plan review without permits.....\$ 300.00
Failure to obtain finals after Temporary Certificate of Occupancy..... \$ 200.00
Consultation Inspections (Daycare, ABC License, Change of Occupancy, etc.). \$ 100.00

BASIS FOR DETERMINING CONSTRUCTION VALUATION FOR BUILDING PERMITS ISSUED IN RANDOLPH COUNTY

New construction valuation shall be based on the most recent version of the International Code Council Building Valuation Data. All other permits for renovations, alterations, or special circumstances may be determined by other methods upon approval by the Director or Deputy Director of Inspections.

FOR PERMITS ISSUED AFTER COMMENCEMENT OF WORK, PERMIT FEES SHALL BE DOUBLED.



Randolph County Public Health
 FY27 Fee Schedule (New Rates are Effective July 1, 2026 to June 30, 2027)
 The Health Department fee schedule is subject to change each fiscal year.

Board of Health approved: 5/11/2026
 Board of County Commissioners approved:

HEALTH DEPARTMENT

CLINIC FEES

CPT Code	Modifier	Description	Current	Manager's Recommended Fee Change for FY 2026-2027	Last Revision
PROCEDURES					
11981		Insert Nexplanon	\$250.00		6/20/22
11982		Remove Nexplanon	\$250.00		6/20/22
11983		Nexplanon Insert & Removal	\$400.00		6/20/22
54050		DESTRUCTION PENIS LESION(S)	\$160.00		5/10/21
56501		TREATMENT OF CONDYLOMA	\$160.00	175.00	5/10/21
58300		IUD IN	\$155.00		6/5/23
58301		IUD OUT	\$225.00		6/5/23
59430		POSTPARTUM CARE ONLY SEPARATE PROCEDURE	\$200.00	230.00	2017
EVALUATION & MANAGEMENT					
LU102		COMPLETION OF RECORD OF TB SCREEN	\$25.00		2016
T1002		RN SERVICES UP TO 15 MINUTES	\$75.00		2016
99202		New Expanded - 15-29 min.	\$164.00		2016
99203		New Detailed - 30-44 min.	\$210.00		2016
99204		New Comprehensive-45-59 min	\$307.00		2016
99205		New Complex-60-74 min	\$386.00		2016
99211		Est. (Nurses) 5-min.	\$70.00		7/13/20
99212		Est. Prob. Focused - 10 - 19 min.	\$100.00		6/3/24
99213		Est. Expanded - 20 29 min.	\$130.00		6/3/24
99214		Est. Detailed - 30 - 39 min.	\$190.00		6/3/24
99215		Est. Comprehensive-40 - 54 min.	\$250.00		6/3/24
PREVENTIVE					
99383		PREV VISIT NEW AGE 5-11	\$200.00		6/3/24
99384		REV VISIT NEW AGE 12-17	\$220.00		6/3/24
99385		PREV VISIT NEW AGE 18-39	\$250.00		6/3/24
99386		PREV VISIT NEW AGE 40-64	\$300.00		6/20/22
99393		PREV VISIT EST AGE 5-11	\$180.00		6/3/24
99394		PREV VISIT EST AGE 12-17	\$200.00		6/3/24
99395		PREV VISIT EST AGE 18-39	\$200.00		6/3/24
99396		PREV VISIT EST AGE 40-64	\$250.00		6/3/24
COUNSELING/INTERVENTION					
99401		Preventative Medicine Counseling and/or risk factor reduction intervention(s) provided to an individual, up to 15 minutes	\$50.00		6/20/22
99406		BEHAV CHNG SMOKING 3-10 MIN	\$20.00		2017
99407		BEHAV CHNG SMOKING > 10 MIN	\$50.00		5/10/21
LABS					
LU125		TB skin test reading fee	\$10.00		1/14/19
36415		VENIPUNCTURE ONLY	\$16.00		2018
80048		METABOLIC PANEL (CA, TOTAL)	\$20.00		5/10/21
80051		ELECTROLYTE PANEL	\$15.00		5/10/21
80053		COMPREHEN METABOLIC PANEL	\$25.00		6/5/23
80061		LIPID PANEL	\$30.00		5/10/21
80074		ACUTE HEPATITIS PANEL	\$90.00		5/10/21
80076		HEPATIC FUNCTION PANEL	\$20.00		5/10/21
80156		DRUG SCREEN QUANTITATIVE CARBAMAZEPINE TOTAL	\$40.00		6/16/25
80164		DRUG SCREEN QUANT DIPROPYLACETIC ACID TOTAL	\$40.00		6/16/25
80178		DRUG SCREEN QUANTITATIVE LITHIUM	\$25.00		6/20/22
80183		DRUG SCREEN OXCARBAZEPINE	\$50.00		6/3/24
80184		ASSAY PHENOBARBITAL	\$25.00		5/10/21

HEALTH DEPARTMENT

CLINIC FEES

CPT Code	Modifier	Description	Current	Manager's Recommended Fee Change for FY 2026-2027	Last Revision
80185		ASSAY PHENYTOIN TOTAL	\$30.00		5/10/21
81005		URINALYSIS	\$25.00		6/16/25
81025		URINE PREGNANCY TEST	\$20.00		5/11/20
82150		ASSAY OF AMYLASE	\$15.00		5/10/21
82306		VITAMIN D TOTAL	\$60.00		5/10/21
82465		ASSAY BLD/SERUM CHOLESTEROL	\$12.00		5/11/20
82565		ASSAY CREATININE	\$15.00		5/10/21
82607		VITAMIN B-12	\$30.00		5/10/21
82728		ASSAY FERRITIN	\$30.00		5/10/21
82746		FOLIC ACID	\$30.00		5/10/21
82747		FOLIC ACID; RBC	\$30.00		5/10/21
82947		GLUCOSE	\$12.00		2016
83036		HgB A1C	\$25.00		5/11/20
83540		ASSAY IRON	\$15.00		5/11/20
83550		IRON BINDING TEST	\$20.00		5/11/20
83655		ASSAY LEAD	\$25.00		6/3/24
83690		LIPASE	\$15.00		5/11/20
83718		HDL CHOLESTEROL	\$20.00		5/10/21
83986		PH BODY FLUID	\$12.00	REMOVE	5/10/21
84132		ASSAY SERUM POTASSIUM	\$15.00		5/10/21
84146		PROLACTIN	\$40.00		5/10/21
84295		ASSAY SERUM SODIUM	\$12.00		5/11/20
84436		ASSAY OF THYROXINE TOTAL (T4)	\$15.00		5/10/21
84439		FREE T-4	\$20.00		5/11/20
84443		ASSAY THYROID STIM HORMONE	\$35.00		5/10/21
84450		TRANSFERASE (AST) (SGOT)	\$12.00		5/11/20
84460		ALANINE AMINO (ALT) (SGPT)	\$12.00		5/11/20
84478		TRIGLYCERIDES	\$10.00		5/11/20
84479		ASSAY THYROID (T3 OR T4)	\$12.00		2016
84481		FREE ASSAY (FT-3)	\$45.00		2016
84520		ASSAY UREA NITROGEN	\$10.00		2016
84550		ASSAY BLOOD/URIC ACID	\$10.00		2016
85018		HEMOGLOBIN	\$8.00		2016
85025		COMPLETE CBC W/ AUTO DIFF WBC	\$20.00		5/10/21
85027		COMPLETE CBC AUTOMATED	\$15.00		2016
85046		RETIC COUNT	\$15.00		5/10/21
86382		RABIES SCREEN	\$100.00		6/20/22
86480		QuantiFERON	\$200.00		6/3/24
86580		TB SKIN TEST-Patient Pay(TUBERSOL)	\$30.00		6/3/24
86592		SYPHILIS	\$9.00		5/11/20
86704		HEP B CORE ANTIBODY TOTAL	\$25.00		5/10/21
86706		HEP B SURFACE ANTIBODY	\$25.00		5/10/21
86707		HEP B ANTIBODY	\$30.00		2018
86787		VARICELLA-ZOSTER ANTIBODY	\$35.00		5/10/21
86803		HEPATITIS C AB TEST	\$30.00		5/10/21
87081		GONORRHEA SCREENING CULTURE	\$15.00		5/11/20
87149		CULTURE TYPE NUCLEIC ACID	\$40.00		5/10/21
87177		OVA AND PARASITES SMEARS	\$34.00		5/11/20
87205		STAT MALE SMEAR/GONORRHEA	\$11.00		2016
87210		SMEAR WET MOUNT SALINE/INK	\$15.00		2016
87252		HERPES SIMPLEX VIRUS	\$40.00		2016
87255		GENET VIRUS ISOLATE HSV	\$50.00		5/10/21
87340		HEP B SCREEN	\$20.00		2016
87341		HEPATITIS B SURFACE AG EIA	\$20.00		2016
87389		HIV SCREEN	\$20.00		6/3/24

HEALTH DEPARTMENT

CLINIC FEES

CPT Code	Modifier	Description	Current	Manager's Recommended Fee Change for FY 2026-2027	Last Revision
87491		CHLAMYDIA	\$50.00		2016
87494		CT/GC RNA TMA W/REFLEX		102.00	NEW
87517		HEPATITIS B DNA QUANT	\$65.00		5/10/21
87563		INFECTIOUS AGENT ANTIGEN DETECTION (M.GEN)	\$50.00		6/16/25
87591		GONORRHEA	\$52.00		2016
87593		M-POX PCR TEST	\$120.00		6/3/24
87624		HPV REFLEX TESTING	\$64.00		7/13/20
88141		Pap, MD Interpretation	\$50.00		7/13/20
87661		TRICHOMONAS VAGINALIS	\$40.00		6/16/25
88142		CYTYC PAP (THIN PREP, PAP PROCESSING FEE)	\$53.00		7/13/20
88175		THIN PREP, PAP PROCESS FEE	\$80.00		6/5/23
VACCINE ADMINISTRATION					
90471		ADMIN: 1 VACCINE	\$30.00		6/3/24
90472		ADMIN: 2 OR MORE VACCINES	\$30.00		6/3/24
90473		ADMIN: ORAL VACCINE	\$30.00		6/3/24
90474		ADMIN: ORAL AND INJECTIBLE	\$30.00		6/3/24
90480	EP	SARSCoV-2 Vaccine, Single Dose - Immunization Admin.	\$80.00	65.00	11/1/23
96372		ADMIN: DEPO PROVERA	\$35.00		6/5/23
VACCINES					
90611		Jynneos (monkeypox)	\$300.00		6/16/25
90619		MEN QUADFI (NCV4)	\$180.00	190.00	6/16/25
90620		BEXSERO (Men-B)	\$250.00	260.00	8/7/23
90632		HEP A-ADULT (HAVRIX)	\$100.00		8/7/23
90633		HEP A (Peds)	\$50.00	60.00	8/7/23
90636		HEP A - HEP B (ADULT) , (TWINRIX)	\$150.00		8/7/23
90648		HIB (4-dose)	\$50.00		8/7/23
90651		HPV, 9 (GARDASIL-9)	\$325.00	330.00	6/3/24
90675		RABIES VACCINE IM	\$450.00	500.00	6/3/24
90677		PNEUMOCOCCAL PCV20 (PREVNAR-20 VALENT)	\$300.00	320.00	6/3/24
90680		ROTATEQ (Oral)	\$110.00	120.00	6/3/24
90686		Influenza virus vaccine, quadrivalent (IIV4), split virus, preservative free, 0.5 mL dosage, for intramuscular use	\$30.00		6/3/24
90696		KINRIX (Dtap/IPV)	\$70.00	75.00	6/3/24
90698		PENTACEL (Dtap/Hib/IPV)	\$150.00		6/3/24
90700		DTaP	\$110.00		8/7/23
90707		MMR, Measles, Mumps, Rubella (MMRII)	\$120.00		8/7/23
90710		MMRV, Measles, Mumps, Rubella, Varicella(ProQuad)	\$330.00		8/7/23
90713		IPV	\$140.00		8/7/23
90714		Td, Tetanus, Diphtheria toxoid, no presv(TENIVAC)	\$50.00		8/7/23
90715		Tdap,Tenanus,Diphtheria & Pertussis (BOOSTRIX)	\$70.00		8/7/23
90716		VARICELLA-CHICKEN POX VACCINE SC-(VARIVAX)	\$220.00		8/7/23
90723		PEDIARIX (Dtap/Hep B/IPV)	\$120.00		8/7/23
90732		PNEUMOCOCCAL 23-Valent (PNEUMOVAX 23)	\$140.00		6/3/24
90744		HEP B Ped/ Adol	\$40.00	50.00	8/7/23
90746		HEP B (ENGRIX-B)	\$80.00	85.00	6/3/24
91318		Pfizer Covid-19 monovalent vaccine 3 mcg/0.3 mL (ages 6 mos-4 yrs)	\$200.00		6/16/25
91319		Pfizer Covid-19 monovalent vaccine 10 mcg/0.3mL (ages 5-11)	\$120.00		6/3/24
91320		Pfizer Covid-19 monovalent vaccine 30 mcg/0.3mL (ages 12 and older)	\$175.00		6/16/25
91321		Moderna Covid-19 monovalent vaccine 25 mcg/0.25 mL (ages 6 mos-11 yrs)	\$150.00	160.00	6/16/25
91322		Moderna Covid-19 monovalent vaccine 50 mcg/0.5 mL (ages 12 and older)	\$150.00	160.00	6/16/25
PHARMACY					
J1050		DEPO (fee must be divisible by 150)	\$111.00	180.00	8/7/23
S5001		PLAN B	\$60.00		6/5/23
J7296		KYLEENA	\$1,410.00		6/5/23
J7297		LILETTA	\$1,100.00		6/5/23

HEALTH DEPARTMENT

CLINIC FEES

CPT Code	Modifier	Description	Current	Manager's Recommended Fee Change for FY 2026-2027	Last Revision
J7298		LEVONORGESTREL 52 MG 5 YEAR(Mirena)	\$1,400.00		6/5/23
J7300		IUD Device-Paragard	\$1,250.00		6/5/23
J7307		NEXPLANON	\$1,350.00		6/5/23
S4993		BC Pills (Birth Control Pills)	\$30.00		6/20/22
<i>VIRTUAL PATIENT COMMUNICATION/TELEPHONIC</i>					
99441		PHONE E/M PHYS/QHP- 5-10 MIN	\$94.00		7/13/20
99442		PHONE E/M PHYS/QHP-11-20 MIN	\$130.00		7/13/20
99443		PHONE E/M PHYS/QHP-21-30 MIN	\$201.00		7/13/20
<i>OTHER</i>					
CPR		CPR/First Aid Education Training-(cost is per participant)	\$50.00		6/3/24
SID		SIDS(Sudden Infant Death Syndrome)Training-(cost is per participant)	\$5.00		5/11/20



Randolph County Public Health
FY27 Fee Schedule (New Rates are Effective July 1, 2026 to June 30, 2027)
The Health Department fee schedule is subject to change each fiscal year.

Board of Health approved: 5/11/2026
Board of County Commissioners approved:

HEALTH DEPARTMENT		ENVIRONMENTAL HEALTH	
Environmental Health Services		Current Fee	Last Revision
	Swimming Pool Plan Review	\$240.00	6/20/22
	Swimming Pool Permits (annual)	\$150.00	5/13/19
	Swimming Pool Permits (seasonal)	\$100.00	5/13/19
	Return visit if Pool not ready	\$50.00	2016
	Tattoo Permits	\$250.00	2016
	Temporary Tattoo Permit	\$100.00	2017
•	Food and Lodging Plan Review		
	Restaurants (seats)	\$250.00	6/20/22
	Food Stands (no seats)	\$250.00	6/20/22
	Commissary	\$250.00	6/20/22
	Meat Markets	\$250.00	6/20/22
	Mobile Food Unit	\$250.00	6/3/24
	Push Cart (Custom built, non-NSF)	\$125.00	6/3/24
	Temporary Food Establishments	\$75.00	2016
	Limited Food Service Establishments	\$75.00	2016
	Foodservice (remodel/existing)	\$125.00	6/20/22
	Re-inspection (includes permitting inspections when client is not ready for inspection and/or does not show up for scheduled appt.)	\$50.00	2016
•	ServSafe Food Certification Course		
	Class Registration Fee (course, book, and exam)	\$125.00	6/3/24
	Class and Proctored Exam Only Fee	\$100.00	6/3/24
	Proctored Exam only Fee	\$75.00	6/3/24
•	LOCAL HEALTH DEPARTMENT PERMITTING		
•	New Wastewater Improvement Permits		
	(0 - 480 gal)	\$300.00	6/3/24
	(481-1000 gal)	\$450.00	6/3/24
	(1001-2000 gal)	\$600.00	6/3/24
	(2001-3000 gal)	\$900.00	6/3/24
	3001 +	\$1,125.00	6/3/24
	Wastewater Expansion Permits regardless of size	\$200.00	6/3/24
	Re-inspection	\$50.00	2016
•	Authorization to Construct		
	Type I - IV Requesting permission to combine all systems and charge 1 fee.	\$100.00	6/3/24
	Type V and VI Systems - To be combined above	\$500.00	2016
	Consultative Visits/PERMIT MODIFICATION	\$120.00	6/20/22
	Re-inspection	\$50.00	2016
•	PRIVATE PERMITTING OPTIONS		
	Engineered Option Permit / AOWE (Notice of Intent and Authorization to Operate)*	\$35 FLAT FEE	6/3/24
	A2,A3 PERMIT (LSS/ AOWE) IP ONLY*	SAME AS LHD PERMITTING OPTIONS	6/3/24



Randolph County Public Health
FY27 Fee Schedule (New Rates are Effective July 1, 2026 to June 30, 2027)
The Health Department fee schedule is subject to change each fiscal year.

Board of Health approved: 5/11/2026
Board of County Commissioners approved:

HEALTH DEPARTMENT		ENVIRONMENTAL HEALTH	
Environmental Health Services		Current Fee	Last Revision
	AOWE HYBRID IP/CA*	40% of Total Applicable Fees	6/3/24
•	Existing Systems		
	Compliance Check	\$50.00	5/13/19
	EXISTING SYSTEM AUTHORIZATION	\$100.00	6/3/24
•	Well Permits		
	Well Permits (new permit)	\$300.00	6/20/22
	Well Permits (repair permit)	\$100.00	5/13/19
	Consultative Visits	\$120.00	6/20/22
	Re-inspection	\$50.00	2016
•	Water Samples		
	Bacteriological	\$32.25	6/16/25
	Inorganic Chemical	\$74.00	2016
	Petroleum	\$74.00	2016
	Pesticide	\$74.00	2016
	VOC	\$74.00	2016
	Lead	\$40.00	2016
	Fluoride	\$31.50	5/13/19
	Nitrate/Nitrite	\$31.50	5/13/19
	Sulfur Sulfate Reducing Bacteria	\$45.00	5/13/19
	Iron Bacteria	\$34.00	5/13/19
	Trip Fee (One per application)	\$40.00	6/20/22
•	Other		
	ADMRES - Administrative Fee for Refunds for Residential Permits	\$10.00 or 25% of the permit fee, whichever is greater up to a maximum of \$75.00	7/13/20
	ADMCOM - Administrative Fee for Refunds for Commercial Permits	\$10.00 or 25% of the permit fee, whichever is greater up to a maximum of \$150.00	7/13/20

* Already being done according to General Statutes

Exhibit B

RANDOLPH COUNTY

Budget Ordinance Fiscal Year 2026-2027



Be It Ordained by the Board of Commissioners of Randolph County, North Carolina:

Section 1. The following amounts are hereby appropriated in the General Fund of Randolph County for the fiscal year beginning July 1, 2026 and ending June 30, 2027:

General	Governing Body	\$ 238,492
Government:	Administration	5,943,713
	Information Technology	4,760,588
	Tax	3,810,844
	Elections	822,053
	Register of Deeds	879,304
	Facilities Management	4,126,952
	Custodial Services	759,176
Public	Sheriff	38,162,396
Safety:	Animal Services	1,629,516
	Emergency Services	19,915,710
	Building Inspections	1,799,459
	Adult Day Reporting Center	398,177
	Juvenile Day Reporting Center	1,166,351
	Other Public Safety Appropriations	513,041
Economic and	Planning and Zoning	1,041,671
Physical	Cooperative Extension Service	925,956
Development:	Soil and Water Conservation	402,272
	Agricultural Center	281,265
	Other Economic and Physical Development Appropriations	14,560,477
Environmental		
Protection:	Public Works	635,376
Human Services:	Public Health	8,256,316
	Social Services	27,982,385
	Veteran Services	361,369
	Child Support Services	1,670,357
	Other Human Services Appropriations	2,774,489
Cultural and	Public Library	3,809,991
Recreational:	Other Cultural and Recreational Appropriations	53,536
Education		43,961,816
Debt Service		15,557,096
Other Financing		
Uses:	Interfund Transfers Out	-
Contingency		-
Total		<u>\$ 207,200,144</u>

RANDOLPH COUNTY
Budget Ordinance
Fiscal Year 2026-2027



Section 2. It is estimated that the following revenues will be available in the General Fund for the fiscal year beginning July 1, 2026, and ending June 30, 2027:

Ad Valorem Property Taxes	\$ 108,500,927
Local Option Sales Taxes	48,980,000
Other Taxes	2,904,000
Unrestricted Intergovernmental	190,000
Restricted Intergovernmental	19,511,798
Permits and Fees	2,147,300
Sales and Services	13,590,038
Investment Earnings	3,837,600
Miscellaneous	504,440
Other Financing Sources:	
Appropriated Fund Balance	3,200,371
Interfund Transfers In	3,833,670
Total	<u><u>\$ 207,200,144</u></u>

Section 3. There is hereby levied for the fiscal year beginning July 1, 2026 and ending June 30, 2027, a county-wide tax rate of \$ 0.50 per \$100 valuation of estimated taxable property situated in the County. The ad valorem tax is based on a total estimated property valuation of \$21,737,561,000, with an expected collection rate of 99.0%.

Section 4. For the fiscal year beginning July 1, 2026, and ending June 30, 2027, there is hereby levied in the County of Randolph a dog license fee at the rate of \$5.00 per dog.

Section 5. There is hereby levied for the fiscal year beginning July 1, 2026, and ending June 30, 2027, the following School District property tax rates per \$100 valuation of estimated taxable property situated in the special district. These levies are for the purpose of raising revenues to supplement school programs within each respective district.

School District	Net Valuation	Tax Rate
	Estimated	Approved
Archdale-Trinity School District	\$ 4,298,897,000	\$ 0.0803
Asheboro City School District	\$ 3,474,712,000	\$ 0.1153

Section 6. The following amounts are hereby appropriated in the School Districts Tax Fund for the fiscal year beginning July 1, 2026, and ending June 30, 2027:

Tax Distributions	<u><u>\$ 7,476,774</u></u>
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RANDOLPH COUNTY

Budget Ordinance Fiscal Year 2026-2027



Section 7. It is estimated that the following School District revenues will be available during the fiscal year beginning July 1, 2026, and ending June 30, 2027:

Ad Valorem Property Taxes

\$ 7,476,774

Section 8. There is hereby levied for the fiscal year beginning July 1, 2026, and ending June 30, 2027, the following property tax rates for Fire Protection, per \$100 valuation of estimated taxable property situated in the special district. These levies are for the purpose of raising revenues for fire protection within each respective district.

	Net Valuation	Rural Fire Tax District	Fire Service District
		Tax Rate	Tax Rate
Fire Service District	Estimated	Approved	Approved
Bennett Fire District	\$ 73,780,337	0.0000	0.1100
Climax Fire District	\$ 843,593,008	0.0000	0.1800
Coleridge Fire District	\$ 441,650,112	0.0000	0.1200
Eastside Fire District	\$ 784,352,570	0.0000	0.1700
Fairgrove Fire District	\$ 743,726,848	0.0000	0.1320
Farmer Fire District	\$ 382,720,879	0.0000	0.1200
Franklinville Fire District	\$ 884,642,639	0.0000	0.1600
Guil-Rand Fire District	\$ 3,739,014,172	0.0000	0.1500
Julian Fire District	\$ 3,741,146,463	0.0000	0.1350
Level Cross Fire District	\$ 388,213,050	0.0000	0.1700
Northeast Fire District	\$ 234,925,595	0.0000	0.1700
Randleman Sophia Fire District	\$ 646,754,117	0.0000	0.1700
Seagrove Fire District	\$ 342,571,059	0.0000	0.1200
Southwest Fire District	\$ 130,512,924	0.0000	0.1200
Staley Fire District	\$ 302,005,921	0.0000	0.1000
Tabernacle Fire District	\$ 617,481,806	0.0000	0.1225
Ulah Fire District	\$ 988,241,546	0.0000	0.1200
Westside Fire District	\$ 1,101,892,108	0.0000	0.1600

Section 9. The following amounts are hereby appropriated in the Fire Districts Tax Fund for the fiscal year beginning July 1, 2026, and ending June 30, 2027:

Tax Distributions

\$ 23,656,219

RANDOLPH COUNTY
Budget Ordinance
Fiscal Year 2026-2027



Section 10. It is estimated that the following Fire District revenues will be available during the fiscal year beginning July 1, 2026, and ending June 30, 2027:

Ad Valorem Property Taxes	\$ 23,656,219
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Section 11. The following amounts are hereby appropriated in the Emergency Telephone System Fund of Randolph County for the fiscal year beginning July 1, 2026, and ending June 30, 2027:

E-911 System	Total	\$ 491,979
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Section 12. It is estimated that the following revenues will be available in the Emergency Telephone System Fund for the fiscal year beginning July 1, 2026, and ending June 30, 2027:

NC 911 Board Distributions	\$ 386,618
Investment Earnings	2,500
Appropriated Fund Balance	102,861
Total	\$ 491,979

Section 13. The following amounts are hereby appropriated in the Solid Waste Management Fund of Randolph County for the fiscal year beginning July 1, 2026, and ending June 30, 2027:

Solid Waste Management	\$ 82,000
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Section 14. It is estimated that the following revenues will be available in the Solid Waste Management Fund for the fiscal year beginning July 1, 2026, and ending June 30, 2027:

Investment Earnings	\$ 1,000
Appropriated Fund Balance	81,000
Total	\$ 82,000

Section 15. The following amounts are hereby appropriated in the Library Resource Fund for the fiscal year beginning July 1, 2026, and ending June 30, 2027:

Library Support	\$ 342,090
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RANDOLPH COUNTY

Budget Ordinance Fiscal Year 2026-2027



Section 16. It is estimated that the following Library Resource Fund revenues will be available during the fiscal year beginning July 1, 2026, and ending June 30, 2027:

Investment Earnings	\$ 11,860
Miscellaneous	320,090
Appropriated Fund Balance	10,140
Total	<u>\$ 342,090</u>

Section 17. The following amounts are hereby appropriated in the Social Services Representative Payee Fund for the fiscal year beginning July 1, 2026, and ending June 30, 2027:

Representative Payee Disbursements	<u>\$ 1,200,000</u>
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Section 18. It is estimated that the following Social Services Representative Payee Fund revenues will be available during the fiscal year beginning July 1, 2026, and ending June 30, 2027:

Restricted Intergovernmental	<u>\$ 1,200,000</u>
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Section 19. The following amounts are hereby appropriated in the Fines & Forfeitures Fund for the fiscal year beginning July 1, 2026, and ending June 30, 2027:

Education	<u>\$ 1,600,000</u>
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Section 20. It is estimated that the following Fines & Forfeitures Fund revenues will be available during the fiscal year beginning July 1, 2026, and ending June 30, 2027:

Restricted Intergovernmental	<u>\$ 1,600,000</u>
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Section 21. The following amounts are hereby appropriated in the Deed of Trust Fund for the fiscal year beginning July 1, 2026, and ending June 30, 2027:

Distributions to State of NC	<u>\$ 130,000</u>
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Section 22. It is estimated that the following Deed of Trust Fund revenues will be available during the fiscal year beginning July 1, 2026, and ending June 30, 2027:

Permits and fees	<u>\$ 130,000</u>
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RANDOLPH COUNTY
Budget Ordinance
Fiscal Year 2026-2027



Section 23. The following amounts are hereby appropriated in the Opioid Abatement Fund for the fiscal year beginning July 1, 2026, and ending June 30, 2027:

Human Services	\$ 900,000
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Section 24. It is estimated that the following Opioid Abatement revenues will be available during the fiscal year beginning July 1, 2026, and ending June 30, 2027:

Restricted Intergovernmental	\$ 900,000
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Section 25. The following amounts are hereby appropriated in the Tourism Development Authority Fund for the fiscal year beginning July 1, 2026, and ending June 30, 2027:

Tourism Development	\$ 1,805,000
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Section 26. It is estimated that the following Tourism Development Authority Fund revenues will be available during the fiscal year beginning July 1, 2026, and ending June 30,

Other Taxes - Occupancy	\$ 1,300,000
Sales and Services	220,000
Investment Earnings	35,000
Appropriated Fund Balance	250,000
Total	\$ 1,805,000

Section 27. The following amounts are hereby appropriated in the Water Fund for the fiscal year beginning July 1, 2026, and ending June 30, 2027:

Bulk Water	\$ 2,041,000
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Section 28. It is estimated that the following Water Fund revenues will be available during the fiscal year beginning July 1, 2026, and ending June 30, 2027:

Investment Earnings	\$ 11,000
Appropriated Fund Balance	2,030,000
Total	\$ 2,041,000

RANDOLPH COUNTY

Budget Ordinance Fiscal Year 2026-2027



Section 29. Pursuant to the requirements of North Carolina General Statute §159-9, the County Manager is appointed to serve as Budget Officer. The County Manager and the Assistant County Manager/Finance Officer, as his designee, are hereby authorized to transfer appropriations as contained herein under the following conditions:

- a. The Budget Officer, or his designee, may transfer amounts between line item expenditures within a department without limitation and without a report being required.
- b. The Budget Officer, or his designee, may not transfer amounts between departments of the General Fund or between funds, except as approved by the Board of County Commissioners in the Budget Ordinance, as amended.

Section 30. The Budget Officer, or his designee, may make cash advances between funds for periods not to exceed one hundred eighty days without reporting to the Board of Commissioners. Any advances that extend beyond one hundred eighty days must be approved by the Board. All advances that will be outstanding at the end of the fiscal year must be approved by the Board.

Section 31. Copies of this Budget Ordinance shall be filed with the Clerk to the Board of Commissioners of Randolph County and furnished to the Assistant County Manager/Finance Officer for direction in the collection of revenues and the expenditure of amounts appropriated.

Section 32. This Budget Ordinance will be effective on July 1, 2026.

Upon motion of Commissioner Allen, seconded by Commissioner Haywood, the foregoing Budget was passed with the following vote:

Ayes: Commissioner David Allen
Commissioner Darrell Frye
Commissioner Hope Haywood
Commissioner Kenny Kidd
Commissioner Lester Rivenbark

Noes: None

I, Dana S. Crisco, Clerk to the Randolph County Board of Commissioners, do hereby certify that the foregoing Ordinance was duly adopted by the governing body of Randolph County at a special meeting on June 15, 2026, a quorum being present.

The 15th day of June, 2026.


Clerk to the Board



RANDOLPH COUNTY SHERIFF'S OFFICE

727 McDowell Road
Asheboro, North Carolina 27205
Phone: 336.318.6699 Fax: 336.318.6618

Date: July 6, 2026

To: Randolph County Board of Commissioners

From: Sheriff Greg Seabolt

Re: Disposition of Retired Service Animal – K9 Officer Red

This is a request for the Randolph County Board of Commissioners to declare that K9 (canine) Officer Red of the Sheriff's Office is no longer fit or needed for public service, and for ownership of Red to be transferred to her respective handler for the purchase price of one dollar (\$1.00). Her handler has agreed to accept ownership, care, and custody.

Canine Red, now almost ten years old, was donated by the Alie Foundation in Jacksonville, NC. Red served a total of 8 years with the Randolph County Sheriff's Office. She has successfully supported 35 high-priority operations, including the recovery of missing persons and the tracking of fleeing suspects, over the course of her career.

Please approve the following:

1. Declare Red no longer fit or needed for public service.
2. Grant permission for the handler to adopt his K9 from Randolph County for the purchase price of one dollar (\$1.00).

§ 20-187.4. Disposition of retired service animals

- (a) Upon determination that any **service animal** is no longer fit or needed for public **service**, the State or unit of local government may transfer ownership of the **animal** at a price determined by the State or unit of local government and upon any other terms and conditions as the State or unit of local government deems appropriate, to any of the following individuals, if that individual agrees to accept ownership, care, and custody of the **service animal**:
 - (1) The officer or employee who had normal custody and control of the **service animal** during the **service animal's** public **service** to the State or unit of local government.
 - (2) A surviving spouse, or in the event such officer or employee dies unsurvived by a spouse, surviving children of the officer or employee killed in the line of duty who had normal custody and control of the **service animal** during the **service animal's** public **service** to the State or unit of local government.
 - (3) An organization or program dedicated to the assistance or support of **service animals** retired from public **service**.
- (b) For purposes of this section, the following definitions apply:
 - (1) "**Service animal**." -- Any horse, dog, or other **animal** owned by the State or a unit of local government that performs law enforcement, public safety, or emergency **service** functions.
 - (2) "Unit of local government." -- As defined in [G.S. 159-7\(b\)\(15\)](#).

From: [Shameka McCain](#)
To: [Crisco, Dana S.](#)
Subject: Re: Approaching Expiration of Board Appointment - PTRWDB
Date: Thursday, June 4, 2026 1:09:12 PM
Attachments: [image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)
[image006.png](#)
[image007.png](#)
[image008.png](#)
[d7bd74bd-409a-488c-ac35-5cb215c3975b.png](#)
[1c3ffa6b-3ac0-4c1d-9cff-27575dcc2062.png](#)
[422ebbf1-fff5-455d-8bc1-30646dd20919.png](#)

Hi Dana,

I forgot to mention Scott Kidd when I emailed about Tawanna Williams. His term is also expiring at the end of June and he wanted to be reappointed.

Please let me know if you need anything else! I look forward to hearing from you about their reappointments!

Thanks,
Shameka



Shameka McCain

PTRC Workforce and Economic Development Program

336.904.0300 | www.ptrc.org

From: Crisco, Dana S. <Dana.Crisco@randolphcountync.gov>
Sent: Monday, April 13, 2026 2:02 PM
To: Shameka McCain <smccain@ptrc.org>
Cc: Brice Dalke <bdalke@ptrc.org>
Subject: RE: Approaching Expiration of Board Appointment - PTRWDB

CAUTION: This email originated from outside of the PTRC. Do not click on links or open attachments unless you recognize the sender and know the content is safe.

Hey Shameka,

Thank you for your email. I will let you know if I need anything else.

Dana S Crisco, NCCCC

Clerk to the Board of Commissioners
Randolph County
725 McDowell Rd
Asheboro, NC 27205
dana.crisco@randolphcountync.gov
336-318-6301



From: Shameka McCain <smccain@ptrc.org>
Sent: Friday, April 10, 2026 12:43 PM
To: Crisco, Dana S. <Dana.Crisco@randolphcountync.gov>
Cc: Brice Dalke <bdalke@ptrc.org>
Subject: RE: Approaching Expiration of Board Appointment - PTRWDB

Hi Dana,

I hope you are well! According to our records, Tawanna Williams' appointment to the Piedmont Triad Regional Workforce Development Board is expiring on June 30, 2026. After reaching out to her, she has confirmed her interest in being reappointed to the Board. I've attached that email for reference. Please let us know if there is anything she's required to do to move the process along.

Thanks,
Shameka



Shameka McCain

Workforce and Economic Development Board Relations Supervisor

t : 336.904.0300

e: smccain@ptrc.org | w: www.ptrc.org

a: 1398 Carrollton Crossing Dr, Kernersville, NC 27284



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Memo

To: TDA Board of Directors
From: Will Massie, Finance Officer
Date: 06/15/26
Re: FY 2026-27 – Budget Amendment #2027-01

The TDA's adopted FY26 Budget did not include any cost-of-living increase. Randolph County has included a three percent COLA for its employees in the FY27 Budget.

For the Tourism Development Authority to match this change in salaries and fringe benefits, we request a budget amendment to increase Personnel costs. The increase can be funded through an increase in budgeted investment income.

Please approve Budget Amendment #2027-01 to record the proposed COLA adjustment for employees in the FY27 budget year.

2026-2027 Budget Ordinance Budget Amendment #2027_01

Revenue	Increase	Decrease
Investment income	\$15,670	
Expenditures	Increase	Decrease
Personnel	\$15,670	



Memo

To: TDA Board of Directors
From: Will Massie, Finance Officer
Date: 06/15/2026
Re: FY 2026-27– Budget Amendment #2027_02

As part of the administrative requirements authorizing the use of electronic transactions, the budget is encumbered for the amount of monthly p-card limits. For the TDA, it currently is capped at \$30,000 per month. This amount will be encumbered for the purchasing card limits and not actually spent during the year. Actual card charges will be posted against the final general ledger expense account, such as postage, travel, or supplies.

This process will satisfy the requirements to encumber individual purchase card limits without being an administrative burden when using cards.

Please approve the following budget amendment to record the requested increase in the FY27 budget.

2026-2027 Budget Ordinance
Amendment #2027_02

Revenue	Increase	Decrease
Appropriated Fund Balance	\$ 30,000	
Expenditures	Increase	Decrease
Operating	\$ 30,000	

Randolph County Administration



Memo

To: Randolph County Board of Commissioners

From: Michael McKenzie, Deputy Finance Officer

Date: June 23, 2026

Re: Budget Amendment – Strategic Planning Grants

At the May 2026 meeting, the Board of County Commissioners awarded Strategic Planning Funds to twelve local non-profit agencies. Once the contracts have been executed, the agencies will be able to request reimbursement for the programs and activities outlined in their applications.

Please approve the following budget amendment to the General Fund:

2026-2027 Budget Ordinance

General Fund

Budget amendment # _____

Revenues	Increase	Decrease
Transfer from Wellness Reserve	\$ 298,310	
Appropriations	Increase	Decrease
Other Human Services Appropriations	\$ 294,560	
Other Cultural and Recreational Appropriations	\$ 3,750	

Randolph County Administration



Memo

To: Randolph County Board of Commissioners
From: Michael McKenzie, Deputy Finance Officer
Date: June 24, 2026
Re: Budget Amendment – P Card Encumbrances

NC General Statute 1159-28 requires local governments to verify that there is money budgeted before any obligation of public funds are incurred. This procedure is referred to as the preaudit certification. This requirement includes electronic transactions such as procurement cards and gas cards.

The Local Government Commission (LGC) adopted administrative rules to address the execution of the preaudit and disbursement process related to electronic transactions for local governmental units. We are required to encumber the purchase card limits in departmental budgets.

To comply with this requirement, we are requesting the following amounts be carried forward from the 2025-26 budget into the 2026-27 budget. These amounts were taken from the departmental budgets and were encumbered throughout the year to cover any outstanding electronic transactions for the month. We plan to carry forward these amounts each year to reflect the required encumbrances, rather than restricting the annual departmental appropriations. Actual transactions will be charged to the appropriate general ledger account when the card balance is paid. This method will assist the smaller departments.

The regular encumbrance carryforwards for contracts and purchase orders will be submitted in August.

Please approve the following budget amendment to the General Fund:

2026-2027 Budget Ordinance

General Fund

Budget Amendment # _____

Revenues	Increase	Decrease
Appropriated Fund Balance	\$ 448,100	
Appropriations	Increase	Decrease
Administration	\$ 32,400	
Information Technology	\$ 55,000	
Tax	\$ 14,000	
Elections	\$ 7,000	
Register of Deeds	\$ 4,000	
Facilities Management	\$ 151,500	
Sheriff	\$ 35,000	
Animal Services	\$ 9,000	
Emergency Services	\$ 17,700	
Building Inspections	\$ 5,000	
Adult DRC	\$ 500	
Juvenile DRC	\$ 3,000	
Planning & Zoning	\$ 2,800	
Cooperative Extension	\$ 11,600	
Soil & Water	\$ 1,500	
Agricultural Center	\$ 3,500	
Public Works	\$ 2,000	
Public Health	\$ 42,100	
Social Services	\$ 15,500	
Veteran Services	\$ 500	
Child Support Services	\$ 1,500	
Public Library	\$ 33,000	



RANDOLPH COUNTY

BOARD OF COMMISSIONERS

Randolph County Office Building 725 McDowell Road
Asheboro, North Carolina 27205 Telephone 336-318-6301

Darrell Frye, Chairman
Kenny Kidd, Vice-Chairman
David Allen
Hope Haywood
Lester Rivenbark

Zeb Holden, County Manager
Ben Morgan, County Attorney
Dana Crisco, Clerk to the Board

ORDER OF SUCCESSION POLICY

(Exercise of Administrative Decisions During County Manager's Absence)

In case of absence or incapacity of the County Manager and in the absence of contrary direction from the Chairman or majority of the Board of Commissioners, those named below in order of succession are hereby authorized to make all decisions of an administrative nature which are normally made by the County Manager, including decisions involving expenditures of budgeted funds if the proper conduct of County business or an existing emergency warrants a decision to be made prior to the Manager's return. In reaching such decisions, the successor shall be guided by what is known to be Board policy, County Manager policy, and customary practice.

In cases of civil disturbance or natural disaster, the successor shall make every effort to notify the Manager, the Chairman, and/or members of the Board of Commissioners for guidance and direction.

The order of succession is:

1. William Johnson, Deputy County Manager
2. Paxton Arthurs, County Engineer
3. Jared Byrd, Emergency Services Chief

This document is to be filed with the Randolph County Clerk to the Board of County Commissioners.

Adopted this 6th day of July 2026.

Darrell Frye, Chairman
Randolph County Board of Commissioners

Effective August 1, 2026



Randolph County

Office of the County Manager
725 McDowell Road
Asheboro, North Carolina 27205
www.randolphcountync.gov

MEMORANDUM

To: Randolph County Commissioners

From: Zeb Holden, County Manager

Date: July 6, 2026

Subject: Appointments to Library Board of Trustees

In March 2026, the Board County of Commissioners amended the *Ordinance Governing the Randolph County Public Library and Providing For its Board of Trustees* and adopted a new set of Bylaws for this board. These documents detailed the membership, authority, and required library branch representation of the Board. Since that time, applications have been accepted by the Clerk to the Board of Commissioners from individuals wishing to serve on a re-constituted Library Board of Trustees.

The amended Ordinance establishes the process for nominating members for vacant seats on the Library Board of Trustees. It reads, "Each Randolph County Commissioner shall nominate proposed Trustees representing libraries in their voting district". At this time, nominations have been made for the following individuals:

<u>Nominee</u>	<u>Library Branch Represented (Term)</u>
Starr Ayers	Asheboro (3 years)
Jennifer Cole	Asheboro (1 years)
Alvin Battle	Archdale (3 years)
Richard Callahan	Archdale (1 years)
Cindy Garrett	Liberty (2 years)
Steven Watson	Randleman (3 years)
Cynthia Rogers	Seagrove (2 years)
Mary 'Mimi' Cooper	Ramseur (2 years)
Michael Johnston	Franklinville (1 year)



Randolph County

Office of the County Manager
725 McDowell Road
Asheboro, North Carolina 27205
www.randolphcountync.gov

MEMORANDUM

To: Randolph County Commissioners

From: Zeb Holden, County Manager

Date: June 30, 2026

Subject: Appointment of Michael McKenzie to Finance Officer

North Carolina General Statute 159-24 requires local governments to always have a "Finance Officer" in place. With the impending retirement of current Finance Officer Will Massie on 7/31/26, it is necessary to proactively appoint his successor.

Michael McKenzie grew up in Randolph County and attended Asheboro High School. After earning a degree in Accounting from Wingate University, he began his career with Randolph County government in 2015. In his time with the county, Michael has been given increasing levels of authority and responsibility. He has earned the trust and respect of his colleagues in Finance and department heads across the organization.

County administration recommends the appointment of Michael McKenzie to the role of Finance Officer, effective August 1, 2026.

Part 3. Fiscal Control.

§ 159-24. Finance officer.

Each local government and public authority shall, at all times, have a finance officer appointed by the local government, public authority, or designated official to hold office at the pleasure of the appointing board or official. The finance officer may be entitled "accountant," "treasurer," "finance director," "finance officer," or any other reasonably descriptive title. The duties of the finance officer may be imposed on the budget officer or any other officer or employee on whom the duties of budget officer may be imposed. (1971, c. 780, s. 1; 1973, c. 474, s. 17; 2019-19, s. 6.1.)

Oath of Office

I, Michael A. McKenzie, do solemnly swear that I will support the Constitution of the United States; so help me, God.

I, Michael A. McKenzie, do further solemnly and sincerely swear that I will be faithful and bear true allegiance to the State of North Carolina, and to the constitutional powers and authorities which are or may be established for the government thereof, and that I will endeavor to support, maintain and defend the Constitution of said State, not inconsistent with the Constitution of the United States, to the best of my knowledge and ability; so help me, God.

I, Michael A. McKenzie, do further swear that I will well and truly execute the duties of Chief Financial Officer of Randolph County, according to the best of my skill and ability, according to law; so help me, God.

Michael A. McKenzie

Subscribed and sworn to before me this 6th day of July 2026.

, Chairman
Board of County Commissioners

Hwy. 311 S. Site – Site Improvement Grant
Public Hearing
July 6, 2026

Project: Hwy. 311 S. Site Improvement Project
Budget: \$925,595.62
NCRR Grant: \$500,000

The Randolph County EDC is tasked with identifying potential development of industrial sites and buildings throughout Randolph County for the purpose of attracting new companies to our community. The Hwy. 311 S. Site consists of 67.6 acres owned by Ace/Avant and zoned for industrial use with the potential of being served by Norfolk Southern Rail. The site is available for sale and has been marketed by the EDC for several years.

In 2023, the North Carolina Railroad awarded the County a \$500,000 grant through their Build-Ready Sites Program to aid in the provision of water and sewer to the Site. The County was the grant recipient, but entered into a contract with Ace Avant. Essentially, the contract stated that Ace Avant would be responsible for any expenses over the grant amount and that, if the County was required to repay the grant for any reason, Ace Avant would reimburse the County for the amount of repayment.

In order to access the site directly off Hwy. 311, site improvements for rail crossing will be necessary. The estimated costs for such improvements is \$925,596. The North Carolina Railroad has now awarded a second \$500,000 grant through their Build Ready Sites program to help offset the cost of this project. Any costs incurred over the amount of the grant shall be paid by the landowner, Ace Avant. The EDC was the applicant on behalf of the landowner however, it is a requirement that the funds be held and administered by a government entity. Like the previous grant, this NCRR grant is performance based and requires that the property ultimately be conveyed to an industrial rail user. If the property is sold to a non-rail user, the grant provisions require repayment of all or a portion of the grant to NCRR. If the County accepts this grant, the County will enter into a contractual agreement with Ace/Avant whereby Ace/Avant shall be responsible for repaying any required clawback amounts. Furthermore, because the projects being accomplished by these two grants are on the same property, NCRR has agreed to amend the first grant so that the timeframes for performance under the two grants are identical.

The EDC believes that the improvement of this access point will increase the marketability of the site for future industrial development and investment. This is a great example of a true public-private partnership. The EDC is asking the Randolph County Board of Commissioners to accept and administer the NCRR Build-Ready Site grant and to authorize the Chairman to sign any agreements necessary to further this project, including but not limited to the new Build-Ready Site Agreement with NCRR, an amendment of the first Build-Ready Site Agreement with NCRR, and an agreement with Ace/Avant requiring them to market the property in accordance with the NCRR grant. After the public hearing, if you intend to proceed with this project, you may pass the resolution provided in your agenda packet.

LEGAL NOTICES

NOTICE OF PUBLIC HEARING

The County of Randolph ("County") proposes to enter into the following economic development project pursuant to Section 158-7.1 of the North Carolina General Statutes. Ace/Avant Real Property Company, LLC ("Company") is a North Carolina company headquartered in Archdale. The Company is the owner of a tract of land approximately 67.6 acres in size located at the intersection of I-74 and Highway 311 and is more particularly described by parcel identification number 7745734117 (the "Site"). In order to market the property for industrial development, it is necessary for improved access to the Site. The North Carolina Railroad (NCR) has awarded a grant to the County of five hundred thousand dollars (\$500,000.00) to be used for access improvements to the Site. This is in addition to a previous grant awarded to the County for the benefit of this Site for water and sewer infrastructure improvements. The grant funds shall be held by and administered by the County. Any costs incurred over the amount of the grant shall be paid by the Company. In return for the receipt of this grant, the Company shall market the property to a rail user. In the event that any grant funds are required to be repaid to NCR, the Company shall agree to indemnify and hold the County harmless. The Board of County Commissioners believes this project will stimulate and stabilize the local economy and result in the creation of new, permanent jobs in the County.

The Randolph County Board of Commissioners will hold a public hearing on the proposal by the County to appropriate and expend funds for this project. The public hearing will be held at a meeting to begin at 6:00 p.m. on July 6, 2026 in the Randolph County Historic Courthouse Meeting Room, 145-C Worth Street, Asheboro, North Carolina. All interested persons are invited to attend and present their views.

Pub dates: June 24, 2026.



RANDOLPH COUNTY

BOARD OF COMMISSIONERS

Randolph County Office Building 725 McDowell Road
Asheboro, North Carolina 27205 Telephone 336-318-6301

Darrell Frye, Chairman
Kenny Kidd, Vice-Chairman
David Allen
Hope Haywood
Lester Rivenbark

Zeb Holden, County Manager
Ben Morgan, County Attorney
Dana Crisco, Clerk to the Board

RESOLUTION AUTHORIZING THE COUNTY OF RANDOLPH TO ACCEPT AND ADMINISTER A NCRR GRANT FOR THE BENEFIT OF PROPERTY OWNED BY ACE/AVANT REAL PROPERTY COMPANY, LLC

WHEREAS, Section 158-7.1 of the North Carolina General Statutes authorizes a county to engage in site preparation for industrial properties or facilities, whether the industrial property or facility is publicly or privately owned; and

WHEREAS, Ace/Avant Real Property Company, LLC (“Owner”) is the Owner of a Site located at I-74 and US Highway 311 approximately 67.6 acres in size and more particularly described by parcel identification number 7745734117 (“Site”); and

WHEREAS, in order to attract an industrial customer, certain site preparation work needs to be undertaken in order to improve access to the Site (“Project”); and

WHEREAS, the North Carolina Railroad Company (“NCRR”) has created a program to increase the number of rail-served sites that are ready for development in North Carolina, thereby increasing the likelihood that new rail-using manufacturers will locate or expand, yielding additional job creation, rail use, and expanded local tax base in communities throughout the State; and

WHEREAS, in 2023, NCRR awarded Randolph County (“County”) a grant of five hundred thousand dollars (\$500,000.00) for costs relating to the provision of water and sewer to the Site (“Infrastructure Grant”); and

WHEREAS, NCRR has now agreed to award the County a second grant of five hundred thousand dollars (\$500,000.00), this grant to be used for costs related to access improvements to the Site (“Access Grant”); and

WHEREAS, the preliminary cost estimate of the access portion of the Project is nine hundred twenty-five thousand five hundred ninety-five and 62/100 dollars (\$925,595.62); and

WHEREAS, the Owner shall be responsible for all costs associated with the access portion of the Project that exceed the five hundred thousand dollar (\$500,000.00) grant amount; and

WHEREAS, the Access Grant agreement between NCRR and the County requires repayment unless certain conditions are met; and

WHEREAS, it is necessary to amend the term of the Infrastructure Grant so that it aligns with the term of the Access Grant since both grants are for work accomplished on the same Site; and

WHEREAS, the County shall enter into an agreement with the Owner requiring the fulfillment of the conditions required by NCRR; and

WHEREAS, in the event any moneys are required to be repaid to NCRR under either grant the Owner agrees to indemnify and hold the County harmless; and

WHEREAS, the Board of Commissioners of Randolph County has held a public hearing to consider whether to participate in this project by accepting and administering the Access Grant; and

WHEREAS, this economic development project will stimulate and stabilize the local economy, promote business in the County, and result in the creation of a number of jobs in the County.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Randolph County, this 6th day of July, 2026, as follows:

1. The County is authorized to accept and administer a grant from the North Carolina Railroad Company in the amount of five hundred thousand dollars (\$500,000.00) for assistance in providing access to the Site.
2. The Chairman of the Board of Commissioners is authorized to sign a Build Ready Site Grant Agreement with the North Carolina Railroad Company for the administration of the Access Grant funds.
3. The Chairman of the Board of Commissioners is authorized to sign an amendment to the Infrastructure Grant in order to align its term with the term of the Access Grant.
4. The Chairman of the Board of Commissioners is authorized to sign an Agreement with Ace/Avant Real Property Company, LLC requiring adherence to the provisions of both grants, the payment of any costs over the grant amounts, and the indemnification of the County as outlined herein.
5. County staff are authorized to proceed with the work outlined in the grant agreement, and the Chairman of the Board of Commissioners as well as County staff are authorized to sign any documents necessary to accomplish said work.

Darrell Frye, Chairman
Randolph County Board of Commissioners

ATTEST:

Dana Crisco, Clerk
Randolph County Board of Commissioners

Memo



To: Randolph County Board of Commissioners

From: Will Massie, Assistant County Manager / Finance Officer

Date: 6/26/2026

Re: Project Amendment #1 – Highway 311 South Grant Project

A multi-year grant project fund has already been established to account for the NC Railroad grant for sewer improvements along Highway 311 South, separate from the General Fund.

As this project develops, the NC Railroad has allocated another \$500,000 to fund the infrastructure construction.

To accept this grant and update the project budget, please a) accept the \$500,000 NC Railroad grant and authorize the Chairman to sign related documents and b) approve the following ordinance amendment for the Highway 311 South Grant Fund.:

Highway 311 South Grant Project Fund

Amendment #1

Revenues	Increase	Decrease
Restricted intergovernmental – NC Railroad Grant	\$500,000	
Appropriations	Increase	Decrease
Utility construction	\$500,000	

TAX DEPARTMENT
RANDOLPH COUNTY OFFICE BUILDING
725 MCDOWELL RD, ASHEBORO, NC 27205-7370

Date: June 17,2026
To: Randolph County Commissioners
From: Debra Hill, Tax Administrator
RE: 2025-2026 Annual Settlement Report

I will be presenting the 2025-2026 Annual Tax Settlement Report to the Board at the July 6 Commissioners meeting, as required by G.S. 105-373. This report must be accepted before the Tax Collector can be charged to collect the next year levy.

Some of the Settlement Report highlights that will be presented are:

- The 2025-2026 collections percentage for the County. The overall collection percentage for all tax districts on real estate, business and individual personal property.
- A graph of current and prior years collection rates.
- Breakdown of 2025-2026 delinquent taxes by property type.
- Taxes uncollectable for 2025-2026 fiscal year and prior years due to bankruptcy or Property Tax Commission appeals that have not been adjudicated.
- The amount of discount given for early payment of taxes.
- Minimal Taxes Report

The actual collection percentages and dollar amounts will not be available until after the end of the fiscal year on June 30th. I will have the Annual Settlement Report available at the July 6 meeting. If you have any questions prior to the meeting on Monday July 6, please give me a call @ 336-318-6531 or email me at Debra.Hill@randolphcountync.gov

OATH OF OFFICE

STATE OF NORTH CAROLINA
COUNTY OF RANDOLPH

I, Debra P. Hill, do solemnly affirm that I will support and maintain the Constitution and laws of the United States, and the constitution and laws of North Carolina not inconsistent therewith, and that I will faithfully discharge the duties of my office as Randolph County Tax Assessor, and that I will not allow my actions as Randolph County Tax Assessor to be influenced by personal or political friendships or obligations, so help me God.

Debra P. Hill

Sworn to and subscribed before me this 6th day of July 2026.

Darrell Frye, Chairman
Randolph County Board of Commissioners

NORTH CAROLINA)
RANDOLPH COUNTY)

CHARGE TO TAX COLLECTOR
NCGS 105-321(b)

To Debra P. Hill, Tax Collector of the County of Randolph:

You are hereby authorized, empowered and commanded to collect the taxes set forth in the tax records filed in the office of the County Assessor and in the tax records herewith delivered to you, in the amounts and from the taxpayers likewise therein set forth. Such taxes are hereby declared to be a first lien upon all real property of the respective taxpayers in the County of Randolph, and this order shall be a full and sufficient authority to direct, require, and enable you to levy on and sell any real or personal property of such taxpayers, for and on account thereof, in accordance with law.

Witness my hand and official seal, this 6th day of July 2026

Darrell Frye, Chairman
Randolph County Board of Commissioners

ATTEST:

Dana Crisco, Clerk to the Board
Randolph County Board of Commissioners



RANDOLPH COUNTY HUMAN RESOURCES

♦ Randolph County Office Building ♦ 725 McDowell Road
♦ Asheboro, North Carolina 27205



To: Randolph County Commissioners

CC: Zeb Holden, County Manager
Will Massie, Assistant County Manager / Finance Officer
William J. Johnson, Assistant County Manager

From: Jill N Williams, Human Resources Director

Date: July 6, 2026

SUBJECT: 2026-2027 RANDOLPH COUNTY CLASSIFICATION PLAN APPROVAL

I am requesting your approval of the 2026-2027 Randolph County Classification Plan to be effective July 1, 2026. Your approval is required pursuant to the Randolph County Employee Policies and Procedures Manual and in order for us to be in compliance with the Office of State Human Resources requirements for filing our Pay Plan under G.S. 126 provisions known as the State Human Resources Act.

The Randolph County Classification Plan is made up of five (5) unique tables: Emergency Services, General Employees, Law Enforcement, Medical, and Tourism Development Authority (TDA). The TDA Board approved the addition of the 3% COLA to their classification plan on June 24, 2026, to be effective July 1, 2026.

Outlined on the next two pages are classifications that have been added, removed or reclassified during the budget process, along with those presented here. Additionally, 29 job titles / classifications are being removed from the General Employees table. These job titles are no longer in use and do not have a position (employee) associated with them.

Job titles / classifications are being updated for the Facilities Management and Custodial Services Departments. These job titles will be reflective of each department. For example, in Facilities Management, Maintenance Technician I & II positions will be updated to Facilities Technician I & II job titles.

In light of the retirement of Will Massie, the Assistant County Manager / Finance Officer job title will not be used after July 31, 2026. Effective July 1, 2026, Michael McKenzie will have the title of "Chief Financial Officer" with full duties as of August 1, 2026. Also effective July 1, 2026, the Assistant County Manager job title will be reclassified to Deputy County Manager.

ADD TO GENERAL EMPLOYEE TABLE

Classification Title	Grade
Chief Financial Officer	135
Event Coordinator	114
Parents As Teachers Lead Coordinator	117
Staff Attorney (approved during budget as Attorney I)	127

REMOVE FROM GENERAL EMPLOYEE TABLE

Classification Title	Grade
Administrative Secretary II	112
Benefits Coordinator	117
Chore Provider	100
Community Social Services Assistant	104
County Social Services Business Officer I	125
Data Entry Operator I	104
Data Entry Operator II	106
Debt Setoff Coordinator	110
Extension 4-H Program Specialist	116
GIS Planner	118
Human Resources Coordinator	118
Human Services Coordinator I	114
Human Services Coordinator II	116
Human Services Coordinator III	119
Income Maintenance Technician	110
Library Accounting Clerk	108
Management Information System Specialist	115
Nutrition Program Supervisor	120
Office Work Unit Supervisor IV	111
Office Work Unit Supervisor V	113
Processing Assistant IV Supervisor	110
Public Health Education Specialist	115
Public Health Strategist	122
Real Property Appraisal Technician	113
Sales Analyst	113
Substance Abuse Worker	112
Tax Billing Clerk	110
Veteran Service Technician	111
Volunteer Services Director I	115
Zoning Permitting Technician	114

*UPDATE TO GENERAL EMPLOYEE TABLE				
CLASSIFICATION CHANGED – TITLE, GRADE, OR BOTH				
*Original Title / Classification	Original Grade		*Reclassified Title / Classification	Reclassified Grade
Assistant County Manager	131		Deputy County Manager	132
Field Operations Manager	120		Field Operations Manager	118
Housekeeper	105		Custodian	105
Housekeeper Floater	107		Custodian Floater	107
Housekeeper Foreman	114		Custodial Services Director	116
Housekeeper Lead	108		Custodial Lead	108
Maintenance Director	127		Facilities Management Director	127
Maintenance Foreman	116		Facilities Foreman	116
Maintenance Operations Coordinator	116		Facilities Operations Coordinator	116
Maintenance Technician I	111		Facilities Technician I	111
Maintenance Technician II	114		Facilities Technician II	114

**All Original Titles / Classifications in this table, except for Field Operations Manager, are being removed and all Reclassified Titles / Classifications are being added. To be concise, these are not listed / duplicated on the previous page for titles / classifications being added or removed.*

ADD TO EMERGENCY SERVICES TABLE	
Classification Title	Grade
Community Paramedic	116

UPDATE TO EMEGENCY SERVICES TABLE				
CLASSIFICATION TITLE CHANGE				
Original Title / Classification	Original Grade		Reclassified Title / Classification	Reclassified Grade
Emergency Services Training Administrator	E219		Emergency Services Education & Compliance Officer	E219

ACTION REQUESTED:

I request the Board’s approval of the 2026-2027 Emergency Services, General Employees, Law Enforcement, and Medical Classification Plans.

Attachments:

2026-2027 Emergency Services, General Employees, Law Enforcement, and Medical Classification Plans. The 2026-2027 Tourism Development Authority Classification Plan as approved by the TDA BOC on June 24, 2026.

**2026 - 2027 Randolph County
Emergency Services
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
E200			15,080.58	16,328.63	17,680.68	7.25	7.85	8.50
E201			24,045.72	30,473.17	37,108.63	11.56	14.65	17.84
E202			25,293.77	31,991.63	38,959.90	12.16	15.38	18.73
E203			26,562.62	33,634.89	40,915.17	12.77	16.17	19.67
E204			27,893.87	35,340.56	42,974.45	13.41	16.99	20.66
E205			29,329.13	37,108.63	45,137.74	14.10	17.84	21.70
E206			30,785.18	38,959.90	47,425.82	14.80	18.73	22.80
E207			32,303.64	40,915.17	49,797.12	15.53	19.67	23.94
E208			33,967.71	42,974.45	52,314.01	16.33	20.66	25.15
E209		EMERGENCY SERVICES OFFICE ASSISTANT	35,694.17	45,137.74	54,914.11	17.16	21.70	26.40
E210			37,483.04	47,425.82	57,680.62	18.02	22.80	27.73
E211			39,355.11	49,797.12	60,571.93	18.92	23.94	29.12
E212			41,331.19	52,314.01	63,608.85	19.87	25.15	30.58

**2026 - 2027 Randolph County
Emergency Services
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
E213		EMERGENCY MEDICAL TECHNICIAN	43,411.27	54,914.11	66,812.17	20.87	26.40	32.12
		TELECOMMUNICATOR						
E214		911 ASSISTANT SHIFT SUPERVISOR	45,595.35	57,680.62	70,140.30	21.92	27.73	33.72
		ADVANCED EMT						
		EMT PARAMEDIC TRAINEE						
E215		911 SHIFT SUPERVISOR	47,904.24	60,571.93	73,655.63	23.03	29.12	35.41
		PARAMEDIC						
E216		COMMUNITY PARAMEDIC	50,296.33	63,608.85	77,337.37	24.18	30.58	37.18
		EMERGENCY SERVICES OFFICE MANAGER						
		PARAMEDIC FIELD TRAINING OFFICER						
E217		EMERGENCY SERVICES 9-1-1 TRAINING OFFICER	52,834.03	66,812.17	81,227.12	25.40	32.12	39.05
		EMERGENCY SERVICES SYSTEM SPECIALIST						
		FIRE INSPECTOR I						
E218		911 ASSISTANT COMMUNICATIONS SUPERVISOR	55,475.73	70,140.30	85,304.08	26.67	33.72	41.01
		PARAMEDIC CREW CHIEF						
		FIRE INSPECTOR II						

**2026 - 2027 Randolph County
Emergency Services
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
E219		EMERGENCY MANAGEMENT PLANNER	58,263.04	73,655.63	89,568.24	28.01	35.41	43.06
		EMERGENCY SERVICES ALLIED HEALTH OFFICER						
		EMERGENCY SERVICES SPECIAL OPERATIONS OFFICER						
		EMERGENCY SERVICES EDUCATION & COMPLIANCE OFFICER						
		EMERGENCY SERVICES TRAINING OFFICER						
		PARAMEDIC SUPERVISOR						
E220		FIRE INSPECTOR III	61,175.15	77,337.37	94,040.42	29.41	37.18	45.21
		FIRE PLANS EXAMINER						
E221		911 COMMUNICATIONS SUPERVISOR	64,253.67	81,227.12	98,741.40	30.89	39.05	47.47
		ASSISTANT EMERGENCY MEDICAL SERVICES OPERATIONS OFFICER						
		DEPUTY FIRE MARSHAL						
		EMERGENCY MANAGEMENT COORDINATOR						
		EMERGENCY SERVICES SYSTEM MANAGER						
E222			67,498.60	85,304.08	103,712.79	32.45	41.01	49.86

**2026 - 2027 Randolph County
Emergency Services
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
E223		EMERGENCY MEDICAL SERVICES OPERATIONS OFFICER	70,847.52	89,568.24	108,892.19	34.06	43.06	52.35
		FIRE MARSHAL						
E224			74,404.46	94,040.42	114,342.00	35.77	45.21	54.97
E225			78,127.80	98,741.40	120,124.62	37.56	47.47	57.75
E226			82,059.16	103,712.79	126,073.65	39.45	49.86	60.61
E227		EMERGENCY SERVICES DEPUTY DIRECTOR	86,177.71	108,892.19	132,355.49	41.43	52.35	63.63
E228			90,483.48	114,342.00	138,970.14	43.50	54.97	66.81
E229		EMERGENCY SERVICES DIRECTOR	94,976.45	120,124.62	145,917.61	45.66	57.75	70.15
E230			99,739.84	126,073.65	153,218.69	47.95	60.61	73.66
E231			104,752.83	132,355.49	160,894.19	50.36	63.63	77.35
E232			109,994.63	138,970.14	168,944.10	52.88	66.81	81.22
E233			115,486.04	145,917.61	177,389.22	55.52	70.15	85.28
E234			121,331.07	153,218.69	186,250.36	58.33	73.66	89.54
E235			127,342.50	160,894.19	195,569.12	61.22	77.35	94.02

**2026 - 2027 Randolph County
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
100			15,080.58	16,328.63	17,680.68	7.25	7.85	8.50
101		TRANSPORTATION AIDE/DRIVER	23,671.31	29,973.95	36,463.80	11.38	14.41	17.53
102			24,877.76	31,492.41	38,315.07	11.96	15.14	18.42
103			26,105.00	33,073.27	40,249.55	12.55	15.90	19.35
104			27,457.06	34,737.34	42,267.23	13.20	16.70	20.32
105		CUSTODIAN	28,829.91	36,463.80	44,388.91	13.86	17.53	21.34
		OFFICE ASSISTANT II						
	OSHR only	PROCESSING ASSISTANT II						
106		DATA ENTRY CLERK	30,265.16	38,315.07	46,614.59	14.55	18.42	22.41
		LIBRARY ASSISTANT						
107		CUSTODIAN FLOATER	31,804.42	40,249.55	48,965.08	15.29	19.35	23.54
		OFFICE ASSISTANT III						
	OSHR only	PROCESSING ASSISTANT III						

**2026 - 2027 Randolph County
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
108		ANIMAL SERVICES COORDINATOR	33,406.08	42,267.23	51,419.58	16.06	20.32	24.72
		ANIMAL CARE ATTENDANT						
		CUSTODIAL LEAD						
		EXTENSION SECRETARY/RECEPTIONIST						
109		ANIMAL ADOPTION COORDINATOR	35,090.95	44,388.91	53,998.88	16.87	21.34	25.96
	OSHR only	MEDICAL OFFICE ASSISTANT						
		OFFICE ASSISTANT IV						
	OSHR only	PROCESSING ASSISTANT IV						
110		LIBRARY TECHNICIAN	36,838.22	46,614.59	56,702.98	17.71	22.41	27.26
		PERSONAL PROPERTY APPRAISAL TECHNICIAN						
	OSHR only	SECURITY GUARD						
	OSHR only	SOCIAL WORKER TRAINEE						
		TAX CASHIER						
		TAX DATA ENTRY SPECIALIST						

**2026 - 2027 Randolph County
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
111		EXTENSION SUPPORT SPECIALIST	38,710.29	48,965.08	59,552.69	18.61	23.54	28.63
		FACILITIES TECHNICIAN I						
	OSHR only	FOREIGN LANGUAGE INTERPRETER I						
		INCOME MAINTENANCE CASEWORKER I						
		LAND RECORDS TRANSFER SPECIALIST						
	OSHR only	PRACTICAL NURSE I						
112	OSHR only	ACCOUNTING TECHNICIAN I	40,644.76	51,419.58	62,548.01	19.54	24.72	30.07
		ADMINISTRATIVE ASSISTANT						
	OSHR only	ADMINISTRATIVE ASSISTANT I						
		DELINQUENT ACCOUNTS TECHNICIAN						
		EDUCATION & OUTREACH SUPPORT SPECIALIST						
		ELECTIONS PROGRAM SPECIALIST						
		FINANCE TECHNICIAN I						
	OSHR only	HUMAN RESOURCES PLACEMENT SPECIALIST						
	OSHR only	MEDICAL LAB TECHNICIAN I						
		PASSPORT AGENT / DEPUTY REGISTER OF DEEDS						
		SPECIAL PROJECTS COORDINATOR						
		TAX INFORMATION SPECIALIST						

**2026 - 2027 Randolph County
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
113	OSHR only	ACCOUNTING CLERK IV	42,683.24	53,998.88	65,668.13	20.52	25.96	31.57
	OSHR only	ACCOUNTING TECHNICIAN II						
		ANIMAL CONTROL OFFICER						
		CASE MANAGER						
	OSHR only	ENVIRONMENTAL HEALTH TECHNICIAN						
		EVENT SUPPORT STAFF						
		FINANCE TECHNICIAN II						
	OSHR only	INCOME MAINTENANCE CASEWORKER II						
	OSHR only	INCOME MAINTENANCE INVESTIGATOR I						
	OSHR only	INFORMATION PROCESSING TECHNICIAN						
		MENTORING PEER ADVOCATE						
	OSHR only	NUTRITIONIST I						
	OSHR only	PRACTICAL NURSE II						
	OSHR only	SOCIAL WORKER I						

**2026 - 2027 Randolph County
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
114		CHILD SUPPORT SPECIALIST	44,825.72	56,702.98	68,954.65	21.55	27.26	33.15
		DEPUTY I REGISTER OF DEEDS						
		ELECTIONS SYSTEMS SPECIALIST						
	OSHR only	EXECUTIVE ASSISTANT I						
		EVENT COORDINATOR						
		FACILITIES TECHNICIAN II						
		FINANCE TECHNICIAN III						
		HUMAN RESOURCES TECHNICIAN						
		INSPECTIONS ADMINISTRATIVE TECHNICIAN						
		INSPECTIONS PERMITTING TECHNICIAN						
	OSHR only	MEDICAL LAB TECHNICIAN II						
		PROPERTY DEVELOPMENT TECHNICIAN						
		SIGN TECHNICIAN						
		VETERAN SERVICE OFFICER						

**2026 - 2027 Randolph County
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
115	OSHR only	ACCOUNTING CLERK SUPERVISOR	47,093.01	59,552.69	72,386.78	22.64	28.63	34.80
		ADDRESSING COORDINATOR						
		ADMINISTRATION PARALEGAL						
		DEPUTY TAX COLLECTOR						
	OSHR only	ENVIRONMENTAL HEALTH ASSOCIATE						
		FINANCE TECHNICIAN IV						
	OSHR only	INCOME MAINTENANCE CASEWORKER III						
	OSHR only	INCOME MAINTENANCE INVESTIGATOR II						
		LEAD ANIMAL CONTROL OFFICER						
		LIBRARIAN I						
	OSHR only	NUTRITIONIST II						
	OSHR only	PARALEGAL I						
		PAYROLL TECHNICIAN						
		PERSONAL PROPERTY APPRAISER						
	OSHR only	PUBLIC HEALTH EDUCATOR I						
		SOIL AND WATER ENVIRONMENTAL EDUCATION AND SUPPORT COORDINATOR						
		TAX PARALEGAL						

**2026 - 2027 Randolph County
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
116		ADMINISTRATIVE ASSISTANT TO THE COUNTY MANAGER / DEPUTY CLERK TO THE BOARD	49,464.30	62,548.01	76,006.12	23.78	30.07	36.54
	OSHR only	COMPUTING SUPPORT TECHNICIAN I						
		COUNTY TRAIL COORDINATOR						
		CRIMINAL JUSTICE / PRE-TRIAL SUBSTANCE ABUSE COUNSELOR						
		CUSTODIAL SERVICES DIRECTOR						
		DEPUTY II REGISTER OF DEEDS						
		FACILITIES FOREMAN						
		FACILITIES OPERATIONS COORDINATOR						
		HELPDESK TECHNICIAN I						
	OSHR only	INCOME MAINTENANCE SUPERVISOR I						
		LEAD CHILD SUPPORT SPECIALIST						
		OFFICE MANAGER						
		PROJECT SAFE NEIGHBORHOODS COORDINATOR						
	OSHR only	PUBLIC HEALTH TECHNICIAN						
		REAL PROPERTY APPRAISER I						
		SOIL AND WATER ENVIRONMENTAL SPECIALIST						

**2026 - 2027 Randolph County
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
117		CASE MANAGER SUPERVISOR	51,939.60	65,668.13	79,833.47	24.97	31.57	38.38
		CIRCULATION SUPERVISOR						
		COMMUNITY NAVIGATOR / SOCIAL WORKER						
		COMPUTER ANALYST I						
	OSHR only	ENVIRONMENTAL HEALTH SPECIALIST						
		HELPDESK TECHNICIAN II						
	OSHR only	HUMAN RESOURCES SPECIALIST						
	OSHR only	INCOME MAINTENANCE SUPERVISOR II						
		LAND RECORDS SUPERVISOR						
		PARENTS AS TEACHERS COORDINATOR						
		PARENTS AS TEACHERS LEAD COORDINATOR						
		PAYROLL SPECIALIST						
		PERSONAL PROPERTY AUDITOR						
		PLANNING INFORMATION SPECIALIST						
		PROPERTY DEVELOPMENT SPECIALIST						
	OSHR only	PUBLIC HEALTH EDUCATOR II						
		REAL PROPERTY APPRAISER II						
	OSHR only	SOCIAL WORKER II						
		TAX DATA ANALYST						
		ZONING CODES ENFORCEMENT OFFICER						

**2026 - 2027 Randolph County
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
118	OSHR only	ACCOUNTING SPECIALIST I	54,539.70	68,954.65	83,827.22	26.22	33.15	40.30
		COMMUNITY NAVIGATOR / SOCIAL WORKER LEAD						
		GIS MAPPER						
		FIELD OPERATIONS MANAGER						
		LIBRARIAN II						
		LIBRARY BUSINESS MANAGER						
		PLANNING SYSTEMS COORDINATOR						
		PROGRAM ACCOUNTANT						
		PROJECT MANAGER/ANALYST						
		REAL PROPERTY APPRAISER III						
		SENIOR DEPUTY REGISTER OF DEEDS						

**2026 - 2027 Randolph County
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
119		ADULT DAY REPORTING CENTER PROGRAM DIRECTOR	57,285.40	72,386.78	88,049.79	27.54	34.80	42.33
		ASSISTANT TAX COLLECTOR						
		CODES ENFORCEMENT OFFICER						
		COUNTY HISTORY LIBRARIAN						
		FINANCE SPECIALIST						
	OSHR only	HUMAN SERVICES EVALUATOR I						
		INFRASTRUCTURE SERVICES SPECIALIST						
	OSHR only	PUBLIC HEALTH EDUCATOR III						
	OSHR only	PUBLIC HEALTH NURSE I						
		PURCHASING OFFICER						
		REPORTING SPECIALIST						
		SENIOR CODES ENFORCEMENT OFFICER						
		SENIOR PLANNER						
	OSHR only	SOCIAL WORKER III						
		SUBSTANCE ABUSE COUNSELOR						

**2026 - 2027 Randolph County
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
120	OSHR only	ACCOUNTING SPECIALIST II	60,155.91	76,006.12	92,438.76	28.92	36.54	44.44
		AGRICULTURAL CENTER COORDINATOR						
		ANIMAL SERVICES MANAGER						
		APPLICATIONS SPECIALIST						
		ASSISTANT HUMAN RESOURCES DIRECTOR						
		ASSISTANT REGISTER OF DEEDS / SYSTEM SUPPORT SPECIALIST						
		BUSINESS OPERATIONS MANAGER						
		CODES ENFORCEMENT OFFICER - PLANS REVIEWER						
		CODES ENFORCEMENT OFFICER SPECIALIST						
		DEPUTY ZONING ADMINISTRATOR						
	OSHR only	ENVIRONMENTAL HEALTH PROGRAM SPECIALST						
		GIS SPECIALIST						
		JDRC PROGRAM MANAGER						
		LIBRARIAN III						
		PERSONAL PROPERTY SUPERVISOR						
		REAL PROPERTY APPRAISER SUPERVISOR						
	OSHR only	SOCIAL WORK SUPERVISOR I						
	OSHR only	SOCIAL WORKER INVESTIGATIVE/ ASSESSMENT AND TREATMENT						
		WEB DEVELOPER						

**2026 - 2027 Randolph County
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
121		APPLICATIONS ANALYST	63,172.03	79,833.47	97,077.33	30.37	38.38	46.67
		COMPUTER ANALYST II						
	OSHR only	COMPUTER SYSTEMS ADMINISTRATOR I						
		GIS ANALYST/PROGRAMMER						
	OSHR only	HUMAN SERVICES PLANNER / EVALUATOR II						
		INSPECTIONS DEPUTY DIRECTOR						
		NETWORK ADMINISTRATOR						
	OSHR only	PUBLIC HEALTH NURSE II						
		SERVER ADMINISTRATOR						
	OSHR only	SOCIAL WORK SUPERVISOR II						
		VETERAN SERVICE DIRECTOR						
122	OSHR only	COUNTY SOCIAL SERVICES TRAINING OFFICER	66,333.75	83,827.22	101,944.72	31.89	40.30	49.01
	OSHR only	ENVIRONMENTAL HEALTH SUPERVISOR I						
	OSHR only	INCOME MAINTENANCE ADMINISTRATOR I						
		INTERNAL AUDITOR						
	OSHR only	NUTRITION PROGRAM DIRECTOR						
	OSHR only	PUBLIC HEALTH NURSE III						
	OSHR only	SOCIAL WORK SUPERVISOR III						

**2026 - 2027 Randolph County
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
123		ANIMAL SERVICES DIRECTOR	69,620.28	88,049.79	107,040.92	33.47	42.33	51.46
		CHILD SUPPORT SERVICES DIRECTOR						
		CLERK TO THE BOARD/ADMINISTRATIVE ASSISTANT						
		ELECTIONS DIRECTOR						
	OSHR only	ENVIRONMENTAL HEALTH DIRECTOR I						
		PUBLIC INFORMATION OFFICER						
		RISK MANAGER						
		STRATEGIC PROGRAM COORDINATOR						
124		APPLICATION INTEGRATION MANAGER	73,114.81	92,438.76	112,407.52	35.15	44.44	54.04
		ASSISTANT LIBRARY DIRECTOR						
		DEPUTY FINANCE OFFICER						
		INFRASTRUCTURE SERVICES MANAGER						
	OSHR only	PUBLIC HEALTH NURSING SUPERVISOR I						
	OSHR only	SOCIAL WORK PROGRAM ADMINISTRATOR I						
125		JUVENILE DAY REPORTING CENTER PROGRAM DIRECTOR	76,775.75	97,077.33	118,002.94	36.91	46.67	56.73

**2026 - 2027 Randolph County
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
126	OSHR only	COORDINATOR OF HEALTH SERVICES	80,644.70	101,944.72	123,931.17	38.77	49.01	59.58
		COUNTY INFRASTRUCTURE COORDINATOR						
		SOIL & WATER ENGINEER						
127	OSHR only	ASSISTANT DSS DIRECTOR	84,680.06	107,040.92	130,129.80	40.71	51.46	62.56
	OSHR only	ASSISTANT LOCAL HEALTH DIRECTOR						
	OSHR only	ATTORNEY I						
		FACILITIES MANAGEMENT DIRECTOR						
		INSPECTIONS DIRECTOR						
	OSHR only	PHYSICIAN EXTENDER I						
	OSHR only	PUBLIC HEALTH DIRECTOR OF NURSING I						
		STAFF ATTORNEY						
		WELLNESS ADMINISTRATOR						
128		COUNTY ENGINEER	88,944.22	112,407.52	136,640.46	42.76	54.04	65.69
		LIBRARY DIRECTOR						
		PLANNING & ZONING DIRECTOR						
		REGISTER OF DEEDS						

**2026 - 2027 Randolph County
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
129	OSHR only	ATTORNEY II	93,374.79	118,002.94	143,483.92	44.89	56.73	68.98
		HUMAN RESOURCES DIRECTOR						
		INFORMATION TECHNOLOGY DIRECTOR						
	OSHR only	PHYSICIAN EXTENDER II						
		TAX ADMINISTRATOR						
130		ASSOCIATE COUNTY ATTORNEY	98,054.97	123,931.17	150,639.39	47.14	59.58	72.42
131	OSHR only	COUNTY SOCIAL SERVICES DIRECTOR	102,963.96	130,129.80	158,190.08	49.50	62.56	76.05
	OSHR only	LOCAL HEALTH DIRECTOR						
132		DEPUTY COUNTY MANAGER	108,122.56	136,640.46	166,135.99	51.98	65.69	79.87
133			113,530.77	143,483.92	174,393.91	54.58	68.98	83.84
134			119,188.58	150,639.39	183,109.44	57.30	72.42	88.03
135		CHIEF FINANCIAL OFFICER	125,179.21	158,190.08	192,261.79	60.18	76.05	92.43
136		ASSISTANT COUNTY MANAGER / FINANCE OFFICER	131,440.26	166,135.99	201,850.96	63.19	79.87	97.04

2026 - 2027 RANDOLPH COUNTY LAW ENFORCEMENT CLASSIFICATION PLAN
(2080 Annual Hours / 86.67 Cycle Hours)

GRADE	CLASSIFICATION	SALARY MINIMUM	RANGE MAXIMUM
156	DETENTION COOK	31,784	48,861
157	LAW ENFORCEMENT CLERK III	33,385	51,316
158		35,049	53,895
159	DETENTION OFFICER/COOK	36,797	56,599
	LAW ENFORCEMENT CLERK IV		
	SHERIFF'S OFFICE ADMINISTRATIVE ASSISTANT I		
160		38,627	59,428
161	DETENTION OFFICER/COOK SUPERVISOR	40,562	62,402
162	SHERIFF'S OFFICE HUMAN SERVICE COORDINATOR	42,600	65,543
163	PURCHASING AGENT	44,743	68,830
	SHERIFF'S OFFICE ADMINISTRATIVE ASSISTANT II		
164	DETENTION OFFICER I	47,010	72,283
	DETENTION MAINTENANCE TECHNICIAN		
165	ADMINISTRATIVE OFFICER I	49,360	75,902
	DEPUTY SHERIFF		
	<i>BAILIFF</i>		
	<i>DESK OFFICER</i>		
	<i>ID TECHNICIAN</i>		
	<i>TRANSPORTATION</i>		
	DETENTION OFFICER II		
	LAW ENFORCEMENT FORENSIC EXAMINER		
	LAW ENFORCEMENT INTELLIGENCE ANALYST		
166	DETENTION SUBSTANCE ABUSE COUNSELOR	51,836	79,688
	DEPUTY SHERIFF II		
	DEPUTY SHERIFF SCHOOL RESOURCE OFFICER		

2026 - 2027 RANDOLPH COUNTY LAW ENFORCEMENT CLASSIFICATION PLAN
(2080 Annual Hours / 86.67 Cycle Hours)

GRADE	CLASSIFICATION	SALARY MINIMUM	RANGE MAXIMUM
167	DEPUTY SHERIFF CORPORAL	54,436	83,661
	DEPUTY SHERIFF DETECTIVE		
	DETENTION CORPORAL		
168	DETENTION SERGEANT	57,161	87,842
	DEPUTY SHERIFF SERGEANT		
169	DEPUTY SHERIFF DETECTIVE SERGEANT	60,031	92,272
	VETERANS' TREATMENT COURT COORDINATOR		
170	DETENTION MAINTENANCE SUPERVISOR	63,026	96,828
171	DETENTION LIEUTENANT	66,209	101,716
	DEPUTY SHERIFF LIEUTENANT		
172	BUSINESS OFFICER MANAGER	69,537	106,791
	DEPUTY SHERIFF INVESTIGATOR LIEUTENANT		
	DEPUTY SHERIFF SHIFT COMMANDER		
	GOVERNMENT RELATIONS & PUBLIC AFFAIRS DIRECTOR		
173		73,011	112,116
174	DEPUTY SHERIFF CAPTAIN	76,672	117,733
	DETENTION CAPTAIN		
175		80,499	123,619
176	DEPUTY SHERIFF MAJOR	84,514	129,818
	DETENTION MAJOR		

2026 - 2027 RANDOLPH COUNTY LAW ENFORCEMENT CLASSIFICATION PLAN
(2080 Annual Hours / 86.67 Cycle Hours)

GRADE	CLASSIFICATION	SALARY MINIMUM	RANGE MAXIMUM
177	DEPUTY SHERIFF LIEUTENANT COLONEL	88,736	136,308
178	CHIEF DEPUTY COLONEL	93,208	143,110
179		97,805	150,265
180		102,735	157,774
181		107,873	165,658
182	SHERIFF	113,240	173,936

**2026 - 2027 Randolph County
Medical Classification Plan**

Grade	POSITION	ANNUAL - 40 hr/wk			HOURLY		
		Min	Mid	Max	Min	Mid	Max
200	DEPUTY MEDICAL DIRECTOR	55,163.72	110,348.24	220,675.69	26.52	53.05	106.09
	MEDICAL DIRECTOR						

**2026-27 Tourism Development Authority
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	POSITION	ANNUAL - 40 hr./wk.			HOURLY		
		Min	Mid	Max	Min	Mid	Max
300		15,080.58	16,328.63	17,680.68	7.25	7.85	8.50
301	TRANSPORTATION AIDE/DRIVER	23,671.31	29,973.95	36,463.80	11.38	14.41	17.53
302		24,877.76	31,492.41	38,315.07	11.96	15.14	18.42
303		26,105.00	33,073.27	40,249.55	12.55	15.90	19.35
303	HIGH SCHOOL INTERN (PART TIME POSITION 500 HRS PER YEAR)				12.55	15.90	19.35
304		27,457.06	34,737.34	42,267.23	13.20	16.70	20.32
305	OFFICE ADMINISTRATION COORDINATOR *VISITOR SERVICES & INFORMATION COUNSELOR* (Part-Time position - not to exceed 999 hrs.)	28,829.91 13,056.93	36,463.80	44,388.91	13.86 13.07	17.53	21.34
306		30,265.16	38,315.07	46,614.59	14.55	18.42	22.41
307	OFFICE ASSISTANT III *TOURISM INFORMATION COORDINATOR* (Part-Time position - not to exceed 999 hrs.)	31,804.42 14,395.59	40,249.55	48,965.08	15.29 14.41	19.35	23.54

The pay rate for these positions remains frozen from 2025-26 fiscal year.

**2026-27 Tourism Development Authority
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	POSITION	ANNUAL - 40 hr./wk.			HOURLY		
		Min	Mid	Max	Min	Mid	Max
307	COLLEGE INTERN (PART TIME POSITION 500 HRS PER YEAR)				15.29	19.35	23.54
308	TOURISM SERVICES COUNSELOR	33,406.08	42,267.23	51,419.58	16.06	20.32	24.72
309		35,090.95	44,388.91	53,998.88	16.87	21.34	25.96
310		36,838.22	46,614.59	56,702.98	17.71	22.41	27.26
311		38,710.29	48,965.08	59,552.69	18.61	23.54	28.63
312	ADMINISTRATIVE ASSISTANT \ DEPUTY CLERK TO THE BOARD	40,644.76	51,419.58	62,548.01	19.54	24.72	30.07
313	TOURISM SERVICES COORDINATOR	42,683.24	53,998.88	65,668.13	20.52	25.96	31.57
	TOURISM SALES COORDINATOR						
	TOURISM MARKETING COORDINATOR						
	DIGITAL CONTENT COORDINATOR						
314		44,825.72	56,702.98	68,954.65	21.55	27.26	33.15

**2026-27 Tourism Development Authority
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	POSITION	ANNUAL - 40 hr./wk.			HOURLY		
		Min	Mid	Max	Min	Mid	Max
315		47,093.01	59,552.69	72,386.78	22.64	28.63	34.80
316	DIRECTOR OF TOURISM & EVENTS	49,464.30	62,548.01	76,006.12	23.78	30.07	36.54
317		51,939.60	65,668.13	79,833.47	24.97	31.57	38.38
318		54,539.70	68,954.65	83,827.22	26.22	33.15	40.30
319		57,285.40	72,386.78	88,049.79	27.54	34.80	42.33
320	DIRECTOR OF OFFICE ADMINISTRATION / CLERK TO THE BOARD	60,155.91	76,006.12	92,438.76	28.92	36.54	44.44
	DIRECTOR OF VISITOR SERVICES & INFORMATION						
321		63,172.03	79,833.47	97,077.33	30.37	38.38	46.67
322		66,333.75	83,827.22	101,944.72	31.89	40.30	49.01
323		69,620.28	88,049.79	107,040.92	33.47	42.33	51.46
324		73,114.81	92,438.76	112,407.52	35.15	44.44	54.04

**2026-27 Tourism Development Authority
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	POSITION	ANNUAL - 40 hr./wk.			HOURLY		
		Min	Mid	Max	Min	Mid	Max
325		76,775.75	97,077.33	118,002.94	36.91	46.67	56.73
326		80,644.70	101,944.72	123,931.17	38.77	49.01	59.58
327		84,680.06	107,040.92	130,129.80	40.71	51.46	62.56
328		88,944.22	112,407.52	136,640.46	42.76	54.04	65.69
329		93,374.79	118,002.94	143,483.92	44.89	56.73	68.98
330		98,054.97	123,931.17	150,639.39	47.14	59.58	72.42
331	EXECUTIVE DIRECTOR	102,963.96	130,129.80	158,190.08	49.50	62.56	76.05
332		108,122.56	136,640.46	166,135.99	51.98	65.69	79.87
333		113,530.77	143,483.92	174,393.91	54.58	68.98	83.84
334		119,188.58	150,639.39	183,109.44	57.30	72.42	88.03
335		125,179.21	158,190.08	192,261.79	60.18	76.05	92.43
336		131,440.26	166,135.99	201,850.96	63.19	79.87	97.04

To: Zeb Holden, County Manager
From: Mary Joan Pugh, County Trail Coordinator
Subject: Renewal of the Piedmont Legacy Trails Resolution of Support

6/19/2026

Piedmont Legacy Trails is a 12-county regional network of trails jointly coordinated by Piedmont Land Conservancy, dedicated to preserving important natural areas, and Piedmont Triad Regional Council, a regional planning organization. PLT's mission is to work in partnership with neighboring communities to implement a system of regional trails that connects our communities, people and regional points of interest for years to come.

Randolph County was the first county to adopt a resolution of support for PLT when it formed in 2017. Since that time, PLT developed the Deep River State Trail (DRST) Brochure featuring trail sections in Randleman, Franklinville and Ramseur in 2020, chose the County to be the first county trail guide which features every trail in Randolph County in 2021, included the County's trails in the PLT website in 2022, produced a DRST Paddle Guide in 2024, added the County trails to AllTrails app in 2024, and recently updated the DRST Brochure. Also, the County and several municipalities have participated in the eleven PLT Summits featuring sessions on trail topics and excellent speakers.

In addition, PLT is a founding member of the Great Trails State Coalition which advocates for State funding for all types of trails including natural surface, paved, paddle, bike and equestrian and promotes awareness of the benefits of trails including health/wellness, economic/tourism impact, quality of life, infrastructure investment and environmental stewardship. As a result, the County benefited from the awareness of trails during 2023 Year of the Trail; 2021 State funding of \$29 million for State Trails with \$860,828 for the Bush Creek Bridge on the Franklinville to Cedar Falls trail section and \$150,000 for the County Trail Coordinator; and 2023 State funding of \$25 million in Great Trails State Program grants with \$644,250 for Archdale, Asheboro, Randleman and Ramseur trail projects.

PLT also has assisted the County's municipalities in trail funding. Since 2019, seven municipalities have received four (\$400,000) Recreational Trails Program grants, three (\$1.5 mil) Parks and Recreation Trust Fund grants, and one (\$500,000) Land and Water Conservation Fund grant.

Trails have a significant economic/tourism impact. The Randolph County Tourism Development Authority reports that in 2024, visitors spent nearly \$200 million in Randolph County. However, since trails are free and often a part of the trip, it's difficult to determine trail user spending. The TDA is purchasing an app for use in 2026 -27 that will better capture tourism spending on trails. AllTrails app data show that County trail recordings went from a monthly average of 75 in 2022 to 200 in 2024. Page views went from a monthly average of 4000 in 2022 to 6000 in 2024. Clearly, trail use is on the rise in Randolph County.

In summary, Piedmont Legacy Trails has been and continues to be instrumental in trail development, funding and marketing which has resulted in Randolph County reaping the many benefits of trails. Therefore, I respectfully request the Randolph County Board of Commissioners adopt the 2026 Resolution of Support for Piedmont Legacy Trails (attached).



RANDOLPH COUNTY

BOARD OF COMMISSIONERS

Randolph County Office Building 725 McDowell Road
Asheboro, North Carolina 27205 Telephone 336-318-6301

Darrell Frye, Chairman
Kenny Kidd, Vice-Chairman
David Allen
Hope Haywood
Lester Rivenbark

Zeb Holden, County Manager
Ben Morgan, County Attorney
Dana Crisco, Clerk to the Board



RESOLUTION OF SUPPORT FOR PIEDMONT LEGACY TRAILS

WHEREAS, Randolph County is rich in natural beauty and outdoor recreation opportunities, including the Deep River State Trail, the Deep and Uwharrie Rivers, the Uwharrie National Recreation Trail, portions of Uwharrie National Forest and the Birkhead Mountains Wilderness, multiple lakes and blueways, and a growing network of walking, biking, hiking, and paddle trails that provide recreation opportunities for residents and visitors alike; and

WHEREAS, these trails are distributed throughout the county providing opportunity for people of all abilities, ages and backgrounds to access our diverse natural, cultural, and historic resources; and

WHEREAS, our outdoor recreation assets stimulate economic growth by making our communities more attractive and vibrant places to visit, live, work and establish businesses and improve the overall health and quality of life for the people of Randolph County; and

WHEREAS, access to trails encourages movement - walking, riding, and paddling—reducing chronic disease and improving mental health; and

WHEREAS, trails provide safe routes, linking neighborhoods with schools, parks, and businesses, providing key amenities to neighborhoods and safe areas for our citizens and children to travel, exercise, play and connect with nature and communities; and

WHEREAS, Randolph County has invested in its compelling Heart of North Carolina brand, attracting visitors to our many county attractions, including outdoor recreation, and building community pride; and

WHEREAS, Randolph County has completed plans to develop, extend, and connect outdoor recreation assets in several areas of the county, including the Deep River Trail Conceptual Plan and various local trail and park plans, and has established the Randolph County Trails Coordinator position and Randolph County Trails Advisory Committee to coordinate countywide trail planning and implementation efforts, fostering collaboration among stakeholders and advancing a connected trail network within Randolph County and the greater Piedmont Triad region; and

WHEREAS, Randolph County trails are part of a larger, regional network of trails called Piedmont Legacy Trails, coordinated by Piedmont Land Conservancy, dedicated to preserving important natural areas, and Piedmont Triad Regional Council, a regional planning organization; and

WHEREAS, Randolph County trails are part of “The Great Trails State”, North Carolina’s vast network of trails, including state trails, and local and regional trails.

WHEREAS, committing to this Resolution may help leverage funding from federal, state, local and private sources for trails.

NOW, THEREFORE, BE IT RESOLVED that the Randolph County Board of Commissioners supports outdoor recreation and Piedmont Legacy Trails in partnership with neighboring communities to implement a system of regional trails that connects our communities, people and regional points of interest for years to come.

This the 6th day of July, 2026.

Darrell Frye, Chairman
Randolph County Board of Commissioners



Randolph County

Administration
725 McDowell Road
Asheboro, North Carolina 27205
www.randolphcountync.gov

MEMORANDUM

To: Randolph County Board of Commissioners

From: William Johnson, Assistant County Manager

Date: June 30, 2026

Subject: Consider Asset Inventory and Assessment of Seagrove-Ulah Metropolitan Water District Proposal

On March 27, 2026 staff released a Statement of Qualifications (SOQS) for qualified engineering firms to provide professional engineering services towards an Asset Inventory Assessment (AIA) for the Seagrove Ulah Metropolitan Water District's water and wastewater systems. An Asset Inventory and Assessment (AIA) is a process of identifying, cataloging, and evaluating the condition of an organization's infrastructure, allowing the organization to determine asset lifespans, and prioritize maintenance.

On May 1, 2026 two responses to the SOQs were received and a selection committee consisting of Randolph County and City of Asheboro staff selected WithersRavenel as its preferred engineering firm. Staff worked with WithersRavenel over the next four weeks to prepare an agreement for professional services for the AIA totaling \$264,000.

After working with WithersRavenel, Staff met with the North Carolina Department of Environmental Quality who is requiring a study of the existing spray field or land application method of wastewater removal that was not included in the original scope of work. It is expected that this work will cost approximately \$100,000.

If it is the desire of the Board of Commissioners, please vote to allow the County Manager to enter into a contract with WithersRavenel, for the AIA of the Seagrove Ulah Metropolitan Water District and approve the associated budget amendment for \$364,000.

Memo

To: Randolph County Board of Commissioners

From: Will Massie, Assistant County Manager / Finance Officer

Date: 7/2/2026

Re: Seagrove-Ulah Water District Asset Study

The state directed water and sewer grant the County received in July 2025 has earned interest that we can use for additional projects. If the Board wishes to initiate the Seagrove-Ulah Metropolitan Water District AIA study, please approve the following budget amendment in the Seagrove-Ulah WWTP Capital Project Fund:

Seagrove-Ulah WWTP Capital Project Ordinance
Amendment #14

Revenues	Increase	Decrease
Transfer from Rural Water Infrastructure Project	\$364,000	
Appropriations	Increase	Decrease
Engineering	\$364,000	

Rural Water Infrastructure Capital Project Ordinance
Amendment #17

Revenues	Increase	Decrease
Investment income	\$364,000	
Appropriations	Increase	Decrease
Transfer to Seagrove-Ulah WWTP Project	\$364,000	



RANDOLPH COUNTY

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RESOLUTION APPROVING THE NEGOTIATION AND EXECUTION OF INTERLOCAL AGREEMENTS (ILAs) WITH THE TOWN OF LIBERTY AND CITY OF GREENSBORO

WHEREAS, Randolph County has a long history of being a major regional partner for mutually beneficial growth and economic development in the region, through the founding of the Piedmont Triad Regional Water Authority and supporting infrastructure projects for its municipal partners that support utility system redundancy and regionalization; and

WHEREAS, Randolph County recognizes the challenges faced by the Town of Liberty in providing efficient water and wastewater services for citizens due to aging wells and infrastructure with limited capacity, and seeks to aid in finding solutions to these obstacles; and

WHEREAS, both the Town of Liberty and the City of Greensboro have adopted resolutions authorizing the development of an ILA between the Parties; and

WHEREAS, one or more ILAs between the three jurisdictions provides a beneficial partnership, that continues to support regional growth and development, utility system redundancy, and regionalization;

NOW, THEREFORE, BE IT RESOLVED, by the Randolph County Board of Commissioners:

1. Randolph County is fully committed to designing and constructing a water connection on the north side of Liberty with the City of Greensboro to provide Liberty with a cleaner more efficient method of providing its citizens with quality water service, provided that the Town of Liberty is committed to purchasing treated water from Randolph County.
2. Randolph County commits to studying additional water supply alternatives with the Town of Liberty for long term solutions providing redundancy and capacity.
3. Randolph County shall commit its full administrative support and cooperative resources in supporting the Town of Liberty to identify and implement viable solutions to its wastewater infrastructure issues to ensure sustainable development in northeastern Randolph County.
4. That the County Manager is authorized to negotiate and execute, on behalf of Randolph County, one or more ILAs with the Town of Liberty and City of Greensboro for the extension of water utility service to the Town of Liberty. The ILAs shall reflect and incorporate the considerations listed within this resolution.

Darrell Frye, Chairman
Randolph County Board of Commissioners

ATTEST:

Dana Crisco, Clerk
Randolph County Board of Commissioners