

RANDOLPH COUNTY COMMISSIONERS MEETING AGENDA

February 2, 2026

Historic Courthouse, 145-C Worth St., 2nd Floor, Asheboro, NC

- I. Call to Order - *Chairman Frye***
- II. Pledge of Allegiance - *Chaplain Kevin Walton***
- III. Public Comment Period**
- IV. Approve Agenda**
- V. Consent Agenda**
 - A. Approve Board of Commissioners Regular Meeting Minutes of January 5, 2026, Closed Session Minutes of January 5, 2026, and Special Meeting Minutes of January 12, 2026
 - B. Reappoint Scott Cole to the Seagrove-Ulah Metropolitan Water District
 - C. Reappoint David Staley to the Town of Liberty Planning Board
 - D. Appoint Clint Beck to the Voluntary Agricultural District (VAD) Advisory Board
 - E. Approve Budget Amendment - Library State Aid (\$3,402)
 - F. Approve Budget Amendment - Library Trust Fund (\$25,000)
 - G. Approve Budget Amendment - Public Health (\$7,747)
- VI. New Business**
 - A. Randolph County Local Team Child Fatality Report - *Tara Aker, Public Health Director, Danielle Fisher, Care Management Supervisor*
 - B. Consider Revised Personnel Policy - *Jill Williams, Human Resources Director*
 - C. Consider Changes to the Unified Development Ordinance (UDO) - *Kim Heinzer, Planning Director*
 - D. Consider Food Hub Contract - *Zeb Holden, County Manager*
 - E. Consider 2026-2027 Budget Adoption Schedule - *William Massie, Assistant County Manager/Finance Officer*
 - F. County Manager's Update
 - G. Commissioner's Updates

Upcoming Board Term Expirations

March - Randolph County Board of Equalization and Review - Kent Elliott

April - Randolph County Adult Care Home Community Advisory Board - Suzanne West

January 5, 2026

The Randolph County Board of Commissioners met in regular session at 6:00 p.m. in the 1909 Randolph County Historic Courthouse Meeting Room, 145 Worth Street, Asheboro, NC. Chairman Darrell Frye, Vice-Chairman Kenny Kidd, Commissioner David Allen, Commissioner Hope Haywood, and Commissioner Lester Rivenbark were present. Also present were County Manager Zeb Holden, Assistant County Manager/Finance Officer Will Massie, Assistant County Manager William Johnson, County Attorney Ben Morgan, Deputy Clerk to the Board Amber Cole and Clerk to the Board Dana Crisco. Chaplain Bill Hatfield from the Randolph County Sheriff's Office gave the invocation and everyone recited the Pledge of Allegiance. The meeting was livestreamed on YouTube.

Special Recognitions

Timothy Mangum retired November 26, 2025 with 33 years of service in Planning and Zoning. Mr. Mangum was recognized by Kim Heinzer, Planning and Zoning Director, after which, Chairman Frye presented him with an engraved clock on behalf of the Board.

Donovan Davis retired November 26, 2025 with 31 years of service in Emergency Services. retired November 26, 2025. Mr. Davis was recognized by County Manager Zeb Holden, after which, Chairman Frye presented him with an engraved clock on behalf of the Board.

Cindy Trogdon retired November 26, 2025 with 30 years of service in Public Health. Ms. Trogdon was recognized by Tara Aker, Public Health Director, after which, Chairman Frye presented her with an engraved clock on behalf of the Board.

Public Comment Period

Pursuant to N.C.G.S. §153A-52.1, Chairman Frye opened the floor for public comment and closed it after everyone wishing to speak had done so. County Attorney Ben Morgan read aloud the Public Comment Rules of Procedure.

Tim Saunders, 1402 E. Allred St., Asheboro, said everyone has the right to be wrong. Removing members from a board when they did the right thing was wrong. The Bible should be used as a religious document only.

Virginia Wall, 348 Lindley Ave., Asheboro, would like to advocate for the Library Board of Trustees should be reinstated. The entire board was dismissed when they did their job.

Fritz Wang, 1482 Fuller Mill Rd., Thomasville, said that shelters were never permitted at the TASC gun range. The gun range did not file any tax returns as a non-profit. He feels they have been therefore operating a for profit business.

Amy Wang, 1482 Fuller Mill Rd., Thomasville, had her property tax value reevaluated by the Tax Board and her home tax value was reduced by 25%. The gun range is not a good neighbor.

Isaac Hoffman, 6482 Old Post Rd., Thomasville, reviewed how the TASC gun range was created. Shelters were built with no permits issued. The Planning Department was made aware of the structures built without proper permitting.

Ed Lietz, Blue Quartz Rd., Thomasville, played a recording of gun shots. He said the residents must listen to the shots every day.

Approve Agenda

On motion of Haywood, seconded by Kidd, the Board voted 5-0 to approve the Agenda, as presented.

Consent Agenda

On motion of Kidd, seconded by Allen, the Board voted 5 -0 to approve the Consent Agenda, as presented, as follows:

- *approve Board of Commissioners Regular Meeting Minutes of December 1, 2025 and Special Meeting Minutes of December 8, 2025;*
- *approve Budget Amendment - Sheriff's Office (\$4,520), as follows:*

2025-2026 Budget Ordinance General Fund – Budget Amendment #36		
Revenues	Increase	Decrease
Miscellaneous	\$4,520	
Appropriations	Increase	Decrease
Sheriff	\$4,520	

- *approve Budget Amendment - Permitting (\$7,912), as follows:*

2025-2026 Budget Ordinance General Fund – Budget Amendment #37		
Revenues	Increase	Decrease
Permits and Fees	\$7,912	
Appropriations	Increase	Decrease
Building Inspections	\$7,912	

- *approve Project Amendment #13 - Seagrove-Ulah Wastewater Capital Improvement (\$15,300); as follows:*

Seagrove-Ulah Wastewater Treatment Plant Capital Project Ordinance Amendment #13		
Revenues	Increase	Decrease
Sales Tax Reimbursements	\$15,300	
Appropriations	Increase	Decrease
Construction	\$15,300	

- *approve Project Amendment for PTRWA #7 - Material Testing, as follows:*

PTRWA to Asheboro Water Line Capital Project Ordinance Amendment #7		
Revenues	Increase	Decrease
Appropriations	Increase	Decrease

<i>Professional Services</i>	<i>\$29,600</i>	
<i>Contingency</i>		<i>\$29,600</i>

- *approve the County's Petition to Remain Substantially Equivalent;*
- *approve Public Health Interlocal Agreement with Chatham County;*
- *approve Jill Wood as a Plat Officer for the City of Trinity;*
- *reappoint Ken Austin and Bobby Allen to the Voluntary Agricultural District Board.*

Annual Audit Report

Jennifer Moran, Senior Manager, Cherry Bekaert LLC, showed a PowerPoint presentation to review the results of the audit. No material weaknesses were reported and there were no misstatements noted.

Commissioner Allen commended Mr. Massie, his staff, and Cherry Bekaert staff for their hard work throughout the year to have a clean audit. He is aware of how much time goes into these processes.

On motion of Rivenbark, seconded by Allen, the Board voted 5 - 0 to accept the 2024-25 Annual Audit Report of Cherry Bekaert LLC.

Agricultural Center Equipment Purchase

Lauren Langley, Cooperative Extension Director, said she was requesting approval from the Board to purchase panels and gates from WW Manufacturing to complete the Randolph County Agricultural Center Arena. She corrected her memo and stated that Golden Leaf and Tobacco Trust Funds will be used.

The following is what is being purchased:

- Panels and gates to outline the arena perimeter and the animal staging area.
- Additional panels and gates are being purchased. These additional panels will be used for flexibility in custom setup inside the arena and animal staging area for educational events as well as for when the arena is being rented out.
- Five panel transport trailers were also included in the WW Manufacturing quote (Priefert does not sell those). These trailers will be used to store the additional panels.

Quotes Received:

- WW Manufacturing: \$99,838.02
- Priefert: \$147,262.24

On motion of Allen, seconded by Kidd, the Board voted 5-0 to approve the purchase of Agricultural Center Equipment as presented from WW Manufacturing for a total of \$99,838 using Golden Leaf Foundation Funds and Tobacco Trust Funds.

Charters of Freedom Letter of Intent

Foundation Forward is a NC Nonprofit 501(c)(3). They build and gift to North Carolina Counties the Charters of Freedom as displayed in the National Archived Building in Washington.

Foundation Forward came before the Board of Commissioners in November to request that they be allowed to develop a Letter of Intent (LOI) with staff. That LOI has been drafted along with staff and is being presented at the January meeting for potential approval. As a reminder the setting itself and its construction are gifted to the county. Any site preparation, ancillary landscaping, pavers, walkways, etc. will be the responsibility of the County. Paxton Authors has estimated that a 37' x 12' concrete pad to house the setting will cost around \$8,000.00. If the Board wishes to pursue this opportunity, please vote to approve the LOI.

Amanda Coffey, representative of Charters of Freedom, answered questions posed by the Board members. The timeline will be approximately six months to completion. Glass was removed from the settings because they would fog up. Lighting is an option.

On motion of Rivenbark, seconded by Haywood, the Board voted 5-0 to approve the Letter of Intent and authorize the County Manager to sign it.

Food Hub Operations

On December 8, 2025, staff restarted the Request for Proposal (RFP) process for the operation of the Food Hub and received one submission. RC Rooted Community Agriculture, Inc. was established by Lindsey and Robert Poe who are also the owners/operators of Poe family Farm in Liberty NC. The Poe's have over 10 years of farm experience in the areas of poultry and commercial cut flower farming. They are very present in the farmers market space throughout the triad and have built many relationships with producers. Lindsey has attended food hub workshops and volunteered at the High Country Food Hub in Boone to prepare for this opportunity. RC Rooted is currently applying for grant opportunities to help sustain the operations of the food hub. The organization did provide a budget request in their RFP of \$74,099.50. The bulk of this request is to fund 1 full-time and 1 part-time position for the first year.

Lindsey Poe gave background on their qualifications and mission. She presented her long-term vision as well. She answered various questions regarding operations and her future vision.

On motion of Allen, seconded by Haywood, the Board voted 5 - 0 to select RC Rooted Community Agriculture, Inc. to operate the Randolph County Food Hub and allow staff to enter into a contract with them.

Unified Development Ordinance (UDO) Changes

Chairman Frye suggested tabling this item until the February Regular meeting.

On motion of Kidd, seconded by Frye, the Board voted 5 – 0 to table the UDO discussion until the February 2, 2026 meeting.

County Manager's Update

County Manager Zeb Holden reminded the Board of the meeting with the Randolph County School Board on January 12, 2026. He stated that a mandatory Opioid Funding interest meeting was occurring on January 13, 2026. He said a movie screening of Rising Above Helene from the NCACC is happening at the Agricultural Center on January 20, 2026. He introduced Amber Cole, Administrative Assistant to the County Manager/Deputy Clerk to the Board.

Commissioners Updates

There were no Commissioner Updates.

Closed Session

At 7:57 p.m., on motion of Kidd, seconded by Rivenbark, the Board voted 5-0 to go into Closed Session pursuant to NCGS 143-318(a)(6) to consider the qualifications, competence, performance, character, fitness, conditions of appointment of an individual officer or employee.

Regular Session Resumed

At 8:20 p.m., Regular Session resumed.

Adjournment

At 8:21 p.m., on motion of Allen, seconded by Rivenbark, the Board voted 5-0 to adjourn.

Darrell Frye, Chairman

Kenny Kidd

David Allen

Hope Haywood

Lester Rivenbark

Dana Crisco, Clerk to the Board

January 12, 2026 — Special Joint Meeting with the Randolph County Board of Education

The Randolph County Board of Commissioners met in special joint session with the Randolph County Board of Education at 4:00 p.m. in the Randolph County Schools Central Services Board Room, 2222 S. Fayetteville Street, Asheboro. Chairman Darrell Frye, Vice-Chairman Kenny Kidd, and Commissioners David Allen, Hope Haywood and Lester Rivenbark were present. Also present were County Manager Zeb Holden, Assistant County Manager/Finance Officer Will Massie, Assistant County Manager/Operations William Johnson, Associate Attorney Aimee Scotton, Paralegal Lauren Hughes, Public Information Officer Amy Rudisill, Deputy Clerk Amber Cole, and Clerk to the Board Dana Crisco. Superintendent Dr. Stephen Gainey and members of the Randolph County Schools System Executive Team were present, Board of Education members Gary Cook, Tracy Boyles, Fred Burgess, Todd Cutler, Phillip Lanier, Sharon Petty-Farlow, and Shannon Whitaker and Executive Assistant to the Superintendent Beverly Fowler.

Superintendent Dr. Stephen Gainey welcomed the Commissioners and Chairman Frye called the meeting to order for the County.

Dr. Gainey said the projected continuation costs requested were \$1,207,232 for FY 2026-2027. He stated this would cover the everyday expenses which include matching insurance and retirement increases, the effects of charter school growth, and utility increases. He explained the financial impact of charter school enrollment on funding from the state. He also asked for \$690,000 to partially compensate for decreased low-wealth supplemental funding from the State. For capital outlay, Dr. Gainey stated they would be asking for an additional \$100,000 for the Facility Upgrade/Repair Plan.

Initial results of the student population study were highlighted. The Boards then discussed upcoming capital needs for school construction and renovation. Their Board will be meeting in February to discuss prioritization of projects.

Dr. Gainey thanked the Commissioners for their continued support of Randolph County Schools.

Adjournment

At 5:40 p.m., on motion of Allen, seconded by Rivenbark, the Board voted 5-0 to adjourn.

Darrell Frye, Chairman

Kenny Kidd

David Allen

Hope Haywood

Lester Rivenbark

Dana Crisco, Clerk to the Board

1/12/26



Randolph County

Administration
725 McDowell Road
Asheboro, North Carolina 27205
www.randolphcountync.gov

MEMORANDUM

To: Randolph County Commissioners

From: William Johnson, Assistant County Manager

Date: February 2, 2026

Subject: Seagrove-Ulah Metropolitan Water District Reappointment – Scott Cole

Seagrove-Ulah Metropolitan Water Authority Board member Scott Cole has agreed to serve another term as a board member. This re-appointment is for a three-year term.

Scott Cole has been a dedicated member of the Seagrove-Ulah Metropolitan Water Authority, during challenging times of progress and has been very active in improving the services provided to the customers of the Seagrove-Ulah Metropolitan Water District.

As Board Action, reappoint Scott Cole to the Seagrove-Ulah Metropolitan Water District.



Town of Liberty
P. O. Box 1006
126 South Fayetteville Street
Liberty, North Carolina 27298
(336) 622-4276 phone (336) 622-2665 fax
www.Liberty-NC.com

January 6, 2026

Randolph County Board of Commissioners:

David Staley was recommended for reappointment to the Town of Liberty Planning Board and Board of Adjustment at the Council Meeting on November 24, 2025. He is an ETJ member and his term would have expired in November.

Thank you for your consideration.

Jessica I. Brown
Town Clerk

Memorandum

Date: January 23, 2026

To: Randolph County Board of Commissioners

From: Lauren Langley, County Extension Director

RE: Request for Appointment of Voluntary Agricultural District Board Member
Vacancy

The Randolph County Voluntary Agricultural District Board has one vacancy. Clint Beck has submitted an application to be considered for this vacancy. We currently only have one application.

We respectfully request that the Randolph County Board of Commissioners appoint Clint Beck to fill this vacancy on the board.



RANDOLPH COUNTY PUBLIC LIBRARIES

Memorandum

December 29, 2025

TO: Randolph County Board of Commissioners
FROM: Ross Holt, Library Director
RE: Budget Amendment Request – State Aid to Public Libraries

The library has received an additional \$3,402 from the Aid to Public Libraries fund for 2025-2026. We budgeted \$229,287; our final amount is \$232,689.

State Aid is distributed to public libraries through a formula established by the Department of Natural and Cultural Resources that takes into account population and per capita income. Variations may occur from year to year and result in a distribution greater or less than we anticipate when we prepare our annual budget.

We respectfully request that you approve a budget amendment in the amount of \$3,402. The additional funds primarily will be added to the library materials budget.

Thank you.

2025-2026 Budget Ordinance
General Fund
Budget amendment # _____

Revenues	Increase	Decrease
Restricted Intergovernmental	\$3,402	
Appropriations	Increase	Decrease
Public Library	\$3,402	

201 WORTH STREET • ASHEBORO, NC 27203
RANDOLPHLIBRARY.ORG
RANDQUEST.ORG



RANDOLPH COUNTY PUBLIC LIBRARIES

Memorandum

Date: January 6, 2026

TO: Randolph County Board of Commissioners
FROM: Ross Holt, Library Director
RE: Library trust deposit of donated funds – Polly Reeder Charitable Foundation

The library has received a grant of \$25,000 from the Polly Reeder Family Charitable Fund, through the Greater Washington Community Foundation, to support children's services and the Mobile Library. The late Polly Reeder is the mother of former Randolph County resident Garry Reeder, who grew up as a library user and volunteered in the Randolph Room in the 1990s.

The gift honors the memory of Mrs. Reeder.

I respectfully request that the Board of Commissioners accept the gift of \$25,000 from the Polly Reeder Family Charitable Fund. These funds will be placed in the Library Trust and used exclusively for the purposes described upon authorization by the library Board of Trustees.

(A library trust was established by the Randolph County Board of Commissioner in 1992 for the deposit of bequests and gifts to the Randolph County Public Library. The Board of Commissioners authorized the Randolph County Public Library Board of Trustees to control, use and dispose of all funds from such bequests and gifts for the benefit of the Library.)

2025-2026 Budget Ordinance Library Trust Fund

Budget amendment # _____

Revenues	Increase	Decrease
Miscellaneous	\$25,000	
Appropriations	Increase	Decrease
Library Support	\$25,000	

201 WORTH STREET • ASHEBORO, NC 27203
RANDOLPHLIBRARY.ORG
RANDQUEST.ORG

Randolph County Public Health

ASHEBORO, NORTH CAROLINA 27205-7368

Ira McDowell Governmental Center

2222-B South Fayetteville Street



Telephone (336) 318-6200

Fax (336) 318-6234

Memo – Budget Amendment

To: Randolph County Board of Commissioners

From: Tara Aker, Health Director

Date: 01/20/2026

Re: Budget Amendment – Public Health

Randolph County Public Health's Women, Infants, and Children's program has received an additional \$7,747.00 for increased participation above their initial caseload assignment during the assessment period of August – September 2025.

Please make the following budget amendment to the General Fund:

2025-26 Budget Ordinance

General Fund

Budget amendment #_____

Revenues	Increase	Decrease
Restricted Intergovernmental	\$7,747	
Appropriations	Increase	Decrease
Public Health	\$7,747	

Randolph County Public Health

ASHEBORO, NORTH CAROLINA 27205-7368

Ira McDowell Governmental Center

2222-B South Fayetteville Street



Telephone (336) 318-6200

Fax (336) 318-6234

2025 Annual Report for 2024 Child Fatalities Randolph County Local Team

In accordance with N.C.G.S. 7B-1407.10(d), the following is the annual report to the County Commissioners of recommendations for systems improvements that may prevent child fatalities in Randolph County.

Effective July 1, 2025, new legislation via the 2023 Appropriations Act brought changes to local child fatality teams with the goal of strengthening the state's child fatality prevention system. The main changes included: 1) New name – “Local Team”, 2) Combining Community Child Protection Team (CCPT) and Child Fatality Prevention Team (CFPT), 3) National Fatality Review – Case Reporting System (NFR-CRS), 4) Escalated reviews for child deaths involving child maltreatment (N.C.G.S. 7B-1407.5) [previously State Intensive Reviews], and 5) Mandatory vs. Non-Mandatory deaths.

As a result, the Community Child Protection Team and the Child Fatality Prevention Team became one team, the Local Team. The local team is a multi-disciplinary team that reviews deaths of Randolph County children from birth up to 17 years of age. The review is to determine if system problems exist that contributed in any way to the delay of or lack of services that might have prevented the death. If gaps exist, the team works to improve/add services that will prevent problems for families in the future.

Local Team child fatality review in calendar year 2025:

- 20 child deaths received for calendar year 2024.
- 24 child deaths reviewed in calendar year 2025 (this includes five pending cases from the prior year).
- Two child deaths remain in “pending status” and will be reviewed by local team once the reports are finalized by the North Carolina Office of the Chief Medical Examiner (OCME). *A pending case is one that the OCME has not yet finalized the report of the investigation, autopsy, and/or toxicology. All applicable documents must be received, completed and approved before a case can be released.*
- The local team met in person four times during calendar year 2025.

Causes of death were:

Accidents (<i>1 pending</i>)	4
Birth defects	2
Illnesses	5
Perinatal Conditions	5
Suicide	1
Homicide (<i>1 pending</i>)	2
Other	1
SIDS	0
Total	20

Local team recommendations from reviews:

1. Increase safe sleep education to families of new babies.
2. Build stronger community partnerships.
3. Enhance driving safety with teens.
4. Strengthen legislation regarding children with disabilities, receiving Supplemental Security Income (SSI), with Child Protective Services (CPS) reports of maltreatment.
5. Increase awareness on suicide and mental health support.

Additional notes of importance:

- Local team participation strengthened significantly with most required roles being filled and there was a considerable increase in meeting attendance.
- A core group was developed including partners from DSS, the Sheriff's Office, the District Attorney's Office, and Public Health to initiate legislation to help prevent future child deaths surrounding severe neglect. These efforts continue.
- Ongoing safe sleep efforts continue and include providing pack n play portable cribs to eligible families, providing safe sleep education through the Books for Babies Program in partnership with the Randolph Partnership for Children and Randolph Health.
- A suicide prevention campaign (four billboards) was created and implemented during the month of April. The marketing campaign highlighted the 988 Suicide and Crisis Lifeline "You are not alone. Call, text, or chat 988".
- Two local team members participated in a one-day training to learn how to enter case reviews into the National Fatality Review-Case Reporting System.

Members of the Local Team

Tara Aker, Randolph County Public Health Director
Tracie Murphy, Randolph County DSS Director
Danielle Fisher, Randolph County Public Health – Chairperson
Melody Huggins, Randolph County Public Health – Review Coordinator
Jennifer Evans, Randolph County DSS – Co-Chair
Walker Brown, Randolph County DSS – Co-Chair
Gayle Higgs, Asheboro City Schools
Michelle Harger, Asheboro City Schools (Joined September 2025)
Tena Lester, Asheboro City Schools
Lt. Jacob Kennedy, Asheboro Police Department
Jerry Earnhardt, Daymark Recovery Services
Chuck Mears, Department of Juvenile Justice
Kristian Allen, District Attorney’s Office
Sarah Lanier, District Court Judge
Meghan Kology, Guardian ad Litem
Beverly Wall, Headstart
Trooper Brian Martin, NC State Highway Patrol
Bonnie Renfro, Randolph County DSS Board Member
Bradley Cooper, Randolph County EMS/Medical Examiner
Edwina Ashworth, Randolph County School System
Anthony Grosch, Randolph County School System (Joined December 2025)
Myra Gaddy, Randolph County Sheriff’s Office
Cyrena Welch, Randolph Health Hospital
Kathleen Riley, MD, Pediatrician at Randolph Health Pediatrics
Robert Nelson, Trillium Health Resources
Dr. Sharon Castelli, Superintendent, Uwharrie Charter Academy
Kristy Priest, Uwharrie Charter Academy (Joined September 2025)



RANDOLPH COUNTY HUMAN RESOURCES

♦ Randolph County Office Building ♦ 725 McDowell Road
♦ Asheboro, North Carolina 27205

To: Randolph County Commissioners
CC: Zeb Holden, Will Massie, William Johnson
From: Jill N. Williams, Human Resources Director
Date: February 2, 2026
Subject: Request Approval of Proposed Changes to the Randolph County Employee Policies and Procedures Manual

The Randolph County Employee Policies and Procedures Manual was most recently updated effective December 1, 2016. In order to bring the manual up to date, I am requesting the Board's approval of proposed changes, a summary of which, is highlighted below. The law firm of Teague Campbell was hired to review the current policy for legal compliance and to recommend revisions.

Two federal policies, The Pregnant Workers' Fairness Act (PWFA) and Providing Urgent Maternal Protections (PUMP) Act, that have been enacted since December 1, 2016, are being added to the manual. Teague Campbell provided supervisory training on both the PWFA and PUMP Act in December 2024 and January 2025.

Highlights of the proposed changes include the following:

- Added a policy, Employees Occupying Grant Funded Positions, to clarify the County's responsibility to employees in grant funded positions versus County funded positions.
- Defining the Proficiency Pay Program, which began 7/1/2023.
- The Probationary Period of Employment is being updated to reflect that vacation leave may be used, as it is earned, while an employee is in probationary status.
- Remote Work, including hybrid work, is defined as a work option. Considerations for remote work include: the duties of the position, ability of the job to be performed remotely, department needs, employee status and performance, and department head approval.
- Post-accident (vehicle) drug and alcohol testing is being expanded beyond reasonable suspicion only. Testing may be required under specific circumstances of a fatality, bodily injury requiring immediate medical attention, or disabling damage to a motor vehicle.
- The Drug and Alcohol Testing Policy, section on the consequences of a positive drug test, is being updated to include a "last chance" option. This last chance option will consider the totality of the circumstances, including but not limited to: the nature of the position to which the employee is assigned, employee work history, nature of the substance/drug, any State law requirements, etc.
- Personal Day is being changed to Personal Leave Hours. Personal leave will accrue based on the employees' regular work schedule.
- Well-Being Leave is being defined in the manual.

- Updated Reinstatement section to apply to “regular full-time employees who are separated because of a reduction-in-force and employees who are re-employed consistent with rights under the Uniformed Services Employment and Reemployment Rights Act (USERRA).”
- Added a new level of appeal for Grievance for Adverse Action. In departments with a small number of employees, the department head may be the one who gives the disciplinary action to an employee, and they may also be the one to whom an employee would appeal such disciplinary action. In these instances, an employee has the option to file an appeal with the Assistant County Manager, rather than with the department head, if they prefer to do so.

Requested Action

I am requesting the Board’s adoption of a Resolution Concerning Employee Policies and Procedures.



RANDOLPH COUNTY

BOARD OF COMMISSIONERS

Randolph County Office Building 725 McDowell Road
Asheboro, North Carolina 27205 Telephone 336-318-6301

Darrell Frye, Chairman
Kenny Kidd, Vice-Chairman
David Allen
Hope Haywood
Lester Rivenbark

Zeb Holden, County Manager
Ben Morgan, County Attorney
Dana Crisco, Clerk to the Board

RESOLUTION CONCERNING EMPLOYEE POLICIES AND PROCEDURES

WHEREAS, it is the policy of Randolph County to treat employees and prospective employees in a manner consistent with all applicable employment laws and regulations; and

WHEREAS, Randolph County has in place an Employee Policies and Procedures Manual adopted in November 2016; and

WHEREAS, portions of the Employee Policies and Procedures Manual need to be updated and/or revised in order to reflect best practices and to be compliant with applicable law; and

NOW, THEREFORE, BE IT RESOLVED by the Randolph County Board of Commissioners:

The current Randolph County Employee Policies and Procedures Manual dated November 2016 is hereby repealed and the newly updated Randolph County Policies and Procedures Manual is adopted to be effective March 2, 2026.

Darrell Frye, Chairman
Randolph County Board of Commissioners

ATTEST:

Dana Crisco, Clerk
Randolph County Board of Commissioners



Randolph County

Planning & Zoning
204 E Academy Street
Asheboro, North Carolina 27203
www.randolphcountync.gov

MEMORANDUM

To: Randolph County Commissioners
From: Kim Heinzer, Planning Director
Date: February 2, 2026
Subject: Proposed Sign Ordinance Update

Due to unprecedented development in Randolph County resulting in requests for signage not covered by the current Randolph County Unified Development Ordinance (UDO), the Planning staff has reviewed the existing sign regulations and worked on an update at the request of Administration. Staff reached out to planning professionals around the State to gather information about best practices on sign regulations and amended the current ordinance to best reflect the needs of Randolph County.

Following this cover memo is a summary of all the recommended changes to the Randolph County Sign Ordinance.

As Board Action, adopt the Ordinance Amending the Randolph County Unified Development Ordinance.

635: SIGNS

A. INTENT

This section provides guidance and standards for the use of signs within the County's jurisdiction. The placement and maintenance of signs are regulated to promote the health, safety, welfare, convenience, and enjoyment of travel throughout the County. These regulations are also designed to balance the promotion of beneficial commerce and the protection of the community at large. These standards are intended to:

- (1) Avoid interference with protected free speech;
- (2) Ensure residents and travelers can locate desired goods, services, and destinations;
- (3) Ensure that signs serve a compelling public purpose;
- (4) Promote a positive community appearance and reflect the heritage of the County;
- (5) Promote economic development and beneficial commerce;
- (6) Promote traffic safety;
- (7) Protect existing property values of residential and nonresidential parcels;
- (8) Protect the County from excessive and obtrusive signs; and
- (9) Regulate signs according to State law and court decisions.

B. NO PERMITS REQUIRED

The following forms of signs shall **not** be subject to these regulations and may be installed without obtaining a zoning permit, but may be subject to other development standards, such as building permits. Applicants shall be responsible for securing all required permits before erecting or modifying any of the following forms of excluded signs:

- (1) Directional, informational, or warning signs incidental to facilities such as commercial plazas, business parks, or institutional campuses;
- (2) Fence-wrap signs as allowed by Section 625 of this Ordinance;
- (3) Flags of the United States, North Carolina, Randolph County, foreign nations having diplomatic relations with the United States, and any other flags adopted or sanctioned by

the County, subject to United States Congressional protocol;

- (4) Flags, emblems, or insignia of corporate, political, professional, fraternal, civic, religious, or educational organizations;
- (5) Historical or memorial plaques, tablets, or markers;
- (6) Legal notices required by the government or public utilities;
- (7) Political signs as defined by this Ordinance;
- (8) Signs located on the interior of buildings, courts, lobbies, or other structures;
- (9) Signs owned or maintained by any governmental organization;
- (10) Temporary displays/signs on lots within all zoning districts for sixty days or less;
- (11) Temporary real estate and construction signs that are removed within seven days of the sale's completion;
- (12) Temporary yard sale signs that are posted for no longer than seven days per sale; or
- (13) Window signs that are painted on or attached to the inside of a window.

C. **PROHIBITED SIGNS**

The following forms of signs are prohibited in all zoning districts:

- (1) Flashing signs; or
- (2) Signs of any type that imitate or resemble traffic control devices or public safety warning signs.

D. **STATE AND FEDERAL REGULATIONS**

All signs permitted by the Ordinance are also subject to any State or Federal regulations as to placement, number of signs, etc. In cases of conflicting regulations, the most stringent regulations will apply.

E. **COMPUTATION OF SIGN MEASUREMENTS**

- (1) Area for Single Face Sign: The area shall be calculated based on the smallest geometric shape (ex. square, circle, rectangle, triangle, or any combination thereof), but not including any supporting framework, bracing, or decorative fence or wall. For the purpose of this Ordinance, an outdoor

advertising sign shall not have multiple sign faces in the same direction.

- (2) Area for Multi-faced Sign: The area shall be calculated by including all sign faces visible from any one point. For example, when two identical sign faces are placed back-to-back so that both faces cannot be seen from any point at the same time, the sign area shall be computed by the measurement of one of the faces.
- (3) Area for Three-Sided Sign: The area of a three-sided sign shall be the same for all sign faces.
- (4) Height: The distance from the base of the sign at the finished grade to the top of the highest component of the sign. The finished grade shall be the grade after construction, excluding any filling, berming, mounding, or excavating solely to place the sign.

G. **LOTS WITH FRONTAGE ALONG MULTIPLE STREETS**

Lots fronting on two or more streets are allowed the permitted sign area for each street frontage. The total sign area that is directed towards a Specific street may not exceed the portion of the lot's total sign area that is calculated from that street frontage or building frontage. The sign frontage on each side facing the streets shall be equal in size.

H. **CLEAR SIGHT DISTANCE REQUIRED**

Clear sign distance is required for any street intersection or driveway access point to provide drivers with a clear view of oncoming conflicts. All signs described in this Ordinance shall be located outside of the required sight distance triangle. A 10' x 70' sight triangle shall be required at all intersections of all roads along with the required setbacks as per this Ordinance.

I. **SPECIFICATIONS FOR SPECIFIC SIGN TYPES**

CHURCH OR PUBLIC BUILDING SIGNS					
<u>ZONING DISTRICT</u>	<u>NUMBER PERMITTED</u>	<u>MAXIMUM SIZE (IN SQ. FT)</u>	<u>MINIMUM SETBACK FROM ROW</u>	<u>MAXIMUM HEIGHT (IN FEET)</u>	<u>ELECTRONIC CHANGEABLE ALLOWED</u>
<u>All zoning districts</u>	<u>1 per lot frontage</u>	<u>50</u>	<u>1 foot for every 1 foot in height</u>	<u>35</u>	<u>Yes</u>

Table 22: Specifications for Church or Public Building Signs

COMMERCIAL BUSINESS PARK IDENTIFICATION SIGNS					
<u>ZONING DISTRICT</u>	<u>NUMBER PERMITTED</u>	<u>MAXIMUM SIZE (IN SQ. FT)</u>	<u>MINIMUM SETBACK FROM ROW</u>	<u>MAXIMUM HEIGHT (IN FEET)</u>	<u>ELECTRONIC CHANGEABLE ALLOWED</u>
<u>CC, CS, GC, HI, IO, LC, LI, or OI</u>	<u>1 per lot frontage</u>	<u>50</u>	<u>1 foot for every 1 foot in height</u>	<u>35</u>	<u>Yes</u>

Table 23: Specifications for Commercial Business Park Identification Signs

GOVERNMENT SIGNS					
<u>ZONING DISTRICT</u>	<u>NUMBER PERMITTED</u>	<u>MAXIMUM SIZE (IN SQ. FT)</u>	<u>MINIMUM SETBACK FROM ROW</u>	<u>MAXIMUM HEIGHT (IN FEET)</u>	<u>ELECTRONIC CHANGEABLE ALLOWED</u>
<u>All zoning districts</u>	<u>1 per lot frontage</u>	<u>N/A</u>	<u>1 foot for every 1 foot in height</u>	<u>35</u>	<u>Yes</u>

Table 24: Specifications for Government Signs

HOME OCCUPATION OR OFFICE SIGNS					
<u>ZONING DISTRICT</u>	<u>NUMBER PERMITTED</u>	<u>MAXIMUM SIZE (IN SQ. FT)</u>	<u>MINIMUM SETBACK FROM ROW</u>	<u>MAXIMUM HEIGHT (IN FEET)</u>	<u>ELECTRONIC CHANGEABLE ALLOWED</u>
<u>All zoning districts</u>	<u>1 per lot frontage</u>	<u>10</u>	<u>1 foot for every 1 foot in height</u>	<u>15</u>	<u>No</u>

Note: One sign shall be permitted for business in the residence of the practitioner.

Table 25: Specifications for Home Occupation or Office Signs

MARQUEE, PRINCIPAL USE, PROJECTING, ROOF, SUSPENDED, OR WALL SIGNS					
<u>ZONING DISTRICT</u>	<u>NUMBER PERMITTED</u>	<u>MAXIMUM SIZE (PERCENTAGE OF BUILDING)</u>	<u>MINIMUM SETBACK FROM ROW</u>	<u>MAXIMUM HEIGHT (IN FEET)</u>	<u>ELECTRONIC CHANGEABLE ALLOWED</u>
<u>CC, CS, GC, HI, IO, LC, LI, or OI</u>	<u>1 per lot frontage</u>	<u>Fifteen percent of the wall face</u>	<u>1 foot for every 1 foot in height</u>	<u>35</u>	<u>Yes</u>

Note: One sign shall be permitted per wall face of the principal use building.

Table 26: Specifications for Marquee, Principal Use, Projecting, Roof, or Suspended Signs

OFF-PREMISE DIRECTIONAL / INFORMATIONAL SIGNS					
<u>ZONING DISTRICT</u>	<u>NUMBER PERMITTED</u>	<u>MAXIMUM SIZE (IN SQ. FT)</u>	<u>MINIMUM SETBACK FROM ROW</u>	<u>MAXIMUM HEIGHT (IN FEET)</u>	<u>ELECTRONIC CHANGEABLE ALLOWED</u>
<u>All zoning districts</u>	<u>1 per lot frontage</u>	<u>16</u>	<u>1 foot for every 1 foot in height</u>	<u>15</u>	<u>No</u>

Table 27: Specifications for Off-Premise Directional Signs

OUTDOOR ADVERTISING SIGNS (BILLBOARD)					
<u>ZONING DISTRICT</u>	<u>NUMBER PERMITTED</u>	<u>MAXIMUM SIZE (IN SQ. FT.)</u>	<u>MINIMUM SETBACK FROM ROW</u>	<u>MAXIMUM HEIGHT (IN FEET)</u>	<u>ELECTRONIC CHANGEABLE ALLOWED</u>
<u>CS, GC, HI, IO, LI</u>	<u>1 per lot frontage</u>	<u>675</u>	<u>1 foot for every 1 foot in height</u>	<u>35</u>	<u>Yes</u>

Table 28: Specifications for Outdoor Advertising Signs

SUBDIVISION IDENTIFICATION SIGNS					
<u>ZONING DISTRICT</u>	<u>NUMBER PERMITTED</u>	<u>MAXIMUM SIZE (IN SQ. FT.)</u>	<u>MINIMUM SETBACK FROM ROW</u>	<u>MAXIMUM HEIGHT (IN FEET)</u>	<u>ELECTRONIC CHANGEABLE ALLOWED</u>
<u>All zoning districts</u>	<u>1 per lot frontage</u>	<u>35</u>	<u>1 foot for every 1 foot in height</u>	<u>15</u>	<u>No</u>

Table 29: Specifications for Subdivision Identification Signs

INFORMATIONAL / PROMOTIONAL (TEMPORARY), AGRICULTURAL PRODUCT, AND REAL ESTATE SIGNS					
<u>ZONING DISTRICT</u>	<u>NUMBER PERMITTED</u>	<u>MAXIMUM SIZE (IN SQ. FT.)</u>	<u>MINIMUM SETBACK FROM ROW</u>	<u>MAXIMUM HEIGHT (IN FEET)</u>	<u>ELECTRONIC CHANGEABLE ALLOWED</u>
<u>All zoning districts</u>	<u>1 per lot frontage</u>	<u>35</u>	<u>1 foot for every 1 foot in height</u>	<u>15</u>	<u>No</u>

Table 30: Specifications for Informational/Promotional (Temporary), Agricultural Product, and Real Estate Signs

J. SPECIFICATIONS FOR ILLUMINATION

Illuminated signs and other sources of illumination shall be subject to the provisions of NCGS § 136-32.2 related to the placement of blinding, deceptive, or distracting lights.

K. SPACING OF SIGNS

- (1) No more than one outdoor advertising sign shall be permitted on each side of the road within a 2500-foot segment.
- (2) No outdoor advertising sign shall be placed closer than three hundred feet to any residentially zoned property as measured from the signpost.

L. MAINTENANCE OF SIGNS

- (1) No one may damage, trim, or remove trees, shrubs, or other vegetation located within any publicly owned road or highway right-of-way except as permitted by the NCDOT.
- (2) If the size of the sign does not increase, repairs, reconstruction, and/or modernization of any sign shall be

permitted as allowed by NCGS § 136.131.2. Applicants shall be responsible for securing all required permits before repairs, reconstruction, and/or modernization of any sign.

M. **On-Premises Advertising**

Notwithstanding any Randolph County regulation to the contrary, a lawfully erected on-premises advertising sign may be relocated or reconstructed within the same parcel so long as the square footage of the total advertising surface area is not increased, and the sign complies with Randolph County development rules in place at the time the sign was erected. The construction work related to the relocation of the lawfully erected on-premises advertising sign shall commence within two years after the date of removal. Randolph County shall have the burden to prove that the on-premises advertising sign was not lawfully erected.

Randolph County may require the removal of a lawfully erected on-premises advertising sign under Randolph County development regulations; only Randolph County pays the owner of the sign monetary compensation for the removal. Upon payment of monetary compensation, Randolph County shall own the sign and remove it in a timely manner.

Nothing in this section shall be construed to diminish the rights given to owners or operators of nonconforming uses, including nonconforming structures, as set forth in NCGS § 160D-108 or the rights of owners or operators of outdoor advertising signs in Article 11 of Chapter 136 of the General Statutes.

N **SIGN REQUESTS**

Any signage requests exceeding regulation requirements within this Ordinance may be considered by the Randolph County Planning Board and may also be considered as incidental to a rezoning application.

- (1) Submit a completed application with a detailed site plan.
The site plan must be drawn to scale and must include, but not limited to, the following information:
 - (a) Sign details with measurements, including size and height of sign(s)
 - (b) Sign placement on building(s) and/or property.
- (2) Application process.
 - (a) The application will be reviewed and processed by Planning Staff, including the application fee.
 - (b) The Randolph County Planning Board will review the request(s) and have the authority to take one of the following actions: approve the application, deny the application, or approve the application subject to specified conditions.
 - (c) Any person aggrieved by a final decision of the Randolph County Planning Board under this subsection may appeal to the Randolph County Board of Commissioners by providing written notice to the Randolph County Manager within fifteen days of the final decision. On appeal, the Randolph County Board of Commissioners shall review the decision of the Randolph County Planning Board *de novo*. The Randolph County Board of

Commissioners may, by ordinance, rescind or modify any authority delegated to the Randolph County Planning Board.

DEFINITION SECTION - Added the following definitions:

- Agricultural Product Sign;
- Banner;
- Billboard;
- Church Sign;
- Commercial Business Park Identification Sign;
- Off-Premise Directional Sign
- Emblem;
- Flashing Sign;
- Government Sign;
- Home Occupation Sign;
- Insignia;
- Pennant;
- Political Sign;
- Principal Use Sign;
- Public Building Sign;
- Real Estate Sign;
- Sign;
- Subdivision Identification Sign;
- Temporary Informational Sign;
- Temporary Promotional Sign;
- Trade Name; and
- Trademark.

Agricultural Product Sign: An outdoor sign for agricultural products produced on the property.

Banner: A piece of cloth, paper, or some other material that is hung in a public place.

Billboard: See Outdoor Advertising Sign.

Church Sign: An outdoor sign that is used to identify a facility used by the public for worship.

Commercial Business Park Identification Sign: A sign placed per this Ordinance that is used to identify a commercial business park by name and or section number.

Emblem: An object or image that represents something else, such as a nation, an idea, or a group.+

Flashing Sign: Any sign with an intermittent or flashing light source designed to attract attention and *shall not be deemed to include time and temperature signs or public message displays using electronic switching.*

Government Sign: An outdoor sign that is used to regulate, control, or direct vehicular or pedestrian traffic, including signs that convey information regarding a public service or location of a public agency or public hearings.

Home Occupation Sign: An outdoor sign that is used to identify a home occupation.

Insignia: An official sign of rank, titles, or awards.

Off-Premise Directional Sign: A sign designed to promote safety, traffic flow, and enhance area economic development by directing the public to a business or industrial development. Directional signs are off-premise signs

limited exclusively to the name of the establishment, location, or direction of route to such establishment. Advertising messages are prohibited. An outdoor sign that is used to provide directions to the traveling public to a specific location.

Outdoor Advertising Sign: A large display outdoors that is used to advertise various businesses or activities to the traveling public.

Pennant: A type of flag or sign that is typically tapering and used for various purposes, including identification and signaling.

Political Sign: Any sign for a political candidate, party, position, or political action that is placed on property as outlined in NCGS § 136-32.

Principal Use Sign: An outdoor sign that is used to provide information regarding the primary use of a building or parcel.

Public Building Sign: An outdoor sign that is used to identify a facility used by the public.

Real Estate Sign: An outdoor sign that is used to advertise that buildings or parcels are for sale.

Signs: Any object, device, display, structure, or part thereof, that is used to advertise, identify, display, direct, or attract attention to an object, person, institution, organization, business, product, service event, or location by any means, including, but not limited to, words, letters, pennants, banners, emblems, trademarks, tradenames, insignias, numerals, figures, design, symbols, fixtures, colors, illumination, or projected images or any other attention- except those specifically excluded by this Ordinance, are subject to the provisions of this Ordinance.

Subdivision Identification Sign: A sign placed per this Ordinance that is used to identify a residential subdivision by name and or section number.

Temporary Information Sign: An outdoor sign that is used to provide information, such as yard sales, etc., to the traveling public for a specific amount of time.

Temporary Promotion Sign: An outdoor sign that is used to provide promotional information to the traveling public for a specific amount of time.

Trade Name: A name that is used by manufacturers and merchants to identify their businesses.

Trademark: A form of intellectual property that consists of a word, phrase, symbol, design, or a combination that identifies a product or service from a particular source and distinguishes it from others.



RANDOLPH COUNTY

BOARD OF COMMISSIONERS

Randolph County Office Building 725 McDowell Road
Asheboro, North Carolina 27205 Telephone 336-318-6301

Darrell Frye, Chairman
Kenny Kidd, Vice-Chairman
David Allen
Hope Haywood
Lester Rivenbark

Zeb Holden, County Manager
Ben Morgan, County Attorney
Dana Crisco, Clerk to the Board

Ordinance Amending the *Randolph County Unified Development Ordinance*

WHEREAS, the North Carolina General Assembly and the *Randolph County Unified Development Ordinance* allow for the amendments of zoning regulations as necessary to achieve the goals of adequate light and air; preventing the overcrowding of land, avoiding undue concentration of population; lessening congestion in the streets, securing safety from fire, panic, and dangers; facilitating the efficient and adequate provision of transportation, water, sewerage, schools, parks, and other public requirements; and to promote the health and well-being of the community; and

WHEREAS, the Randolph County Planning Board considered changes on Sign Regulations in the *Randolph County Unified Development Ordinance* which affect county zoning; and

WHEREAS, the Randolph County Planning Board has held a public meeting on the proposed changes and recommends to the Randolph County Board of Commissioners that these amendments be adopted.

THEREFORE, BE IT ORDAINED that the Randolph County Board of Commissioners has hereby held a public hearing and adopts by this Ordinance the proposed amendments as recommended by the Randolph County Planning Board, as included in the agenda packet, and as may be amended, and shall take effect and have full power on February 2, 2026.

Adopted this 2nd day of February 2026.

Darrell Frye, Chairman
Randolph County Board of Commissioners

ATTEST:

Dana Crisco, Clerk
Randolph County Board of Commissioners



**COUNTY OF RANDOLPH
CONSISTENCY DETERMINATION AND
FINDING OF REASONABLENESS AND PUBLIC INTEREST**

**IN THE MATTER OF THE AMENDMENTS TO THE
RANDOLPH COUNTY UNIFIED DEVELOPMENT ORDINANCE**

NORTH CAROLINA

**RANDOLPH COUNTY
BOARD OF COMMISSIONERS**

According to North Carolina General Statutes § 160D and the *Randolph County Unified Development Ordinance*, the Randolph County Board of Commissioners finds that the proposed sign regulation amendments to the *Randolph County Unified Development Ordinance* are reasonable and in the public interest for the following reasons:

1. Determination of Consistency with the *Growth Management Plan*.

A. Consistency with *Growth Management Plan Map*

The *Randolph County Growth Management Plan* recognizes that sustainable economic growth, environmental protection, and rural quality of life can be pursued together as mutually supporting growth management and other policy goals.

B. Consistency with Growth Policies in the *Growth Management Plan*

The *Randolph County Growth Management Plan*, Section 1.2: *The growth and development pressures that affected Randolph County nearly fifteen years ago have changed from being primarily residential subdivisions to industrial developments.*

Consistency Analysis:

When first adopted in July 1987, the *Randolph County Unified Development Ordinance* contained basic sign regulations. Over the years, the regulations have been amended to reflect changes in General Statutes and technology, but staff and Board members often found that the regulations were not clear and did not always allow the placement and development of signs as requested and needed in a changing economy and environment. Planning staff started reviewing the regulations and found that they needed to be updated to allow for the type and scale of sign development that are currently being pursued in the County. Planning Staff reached out to planning professionals around the State to gather information regarding best practices and reviewed sign regulations from around the State to address the needs of the sign profession community. Planning Staff

recommended changes to the entire sign regulations to better reflect the development pressures impacting the County today.

The Randolph County Growth Management Plan, Section 6, item 2: “Recognize that growth management policies should afford flexibility to County boards and agencies that will enable them to adapt to the practical requirements often necessary for [rural] development.”

Consistency Analysis:

Planning Staff spent considerable time reviewing various sign regulations, but decided on regulations that maintain the “look and feel of Randolph County,” as it is a desire expressed by citizens many times in public hearings. The proposed regulations ensure that citizens may obtain the highest and best use of their property while also allowing sign development to continue in the County, while also respecting existing General Statutes, State and Federal Court cases. The proposed regulations allow the Boards to adapt to changing technology and the practical requirements that often accompany large-scale industrial developments and small home based occupations.

2. Statement of Reasonableness and Public Interest

Reasonableness and Public Interest Analysis:

The policies listed above illustrate how this request is consistent with the Ordinance, the Plan, and applicable General Statutes.

Adopted on February 2, 2026.

Chairman, Board of Commissioners

ATTEST

Clerk to the Board of Commissioners

Randolph County Administration



Memo

To: Randolph County Board of Commissioners

From: Will Massie, Assistant County Manager / Finance Officer

Date: 1/30/2026

Re: Budget amendment - Strategic planning grant for Food Hub startup

In January, the Board authorized the Manager to negotiate with RC Rooted Community Agriculture, Inc. to operate the new Food Hub. The non-profit has requested financial assistance to cover certain startup expenses such as equipment and salaries. The Food Hub will take time to get established and this assistance will allow the organization to build a successful program until revenues can begin to offset their operating costs.

Please approve the following budget amendment:

2025-2026 Budget Ordinance

Budget amendment #_____

General Fund

Revenues	Increase	Decrease
Transfer from Health and Well-Being Reserve	\$74,100	
Appropriations	Increase	Decrease
Other Economic and Physical Development Appropriations	\$74,100	

Randolph County, North Carolina

Proposed 2026-2027 Budget Adoption Schedule

Thursday, May 28

Proposed Budget Presentations

6:00 - 6:40 p.m. Proposed County Budget
6:40 - 7:00 p.m. Asheboro City Schools
7:00 - 7:20 p.m. Randolph County Schools
7:20 - 7:40 p.m. Randolph Community College

Monday, June 1

Regular June Commissioners Meeting

6:00 p.m. Trillium Health Resources - Mental Health LME/MCO

Thursday, June 4

County Department Presentations

3:00 - 5:00 p.m. All County Departments

Monday, June 8

Public Input

5:00 – 6:00 p.m. Community Agencies Requesting Financial Assistance
6:00 – 6:30 p.m. Fire Department Presentations
6:30 p.m. Public Hearings
1) Appropriation to Randolph Economic Development Corp.
2) Proposed County Budget

Monday, June 15

Budget Adoption

6:00 p.m. Approve Close-out Budget Amendments for FY 2025-26

Capital Improvement Plan
Review Capital Project Schedule for 2026-27

2026-27 Budget Adoption
Adopt Fire Districts Property Tax Rates
Adopt School Districts Property Tax Rates
Adopt County Fee Schedules

Discussion of Manager's Proposed 2026-27 Budget
Adoption of Final County Budget and County Property Tax Rate