

RANDOLPH COUNTY COMMISSIONERS MEETING AGENDA

January 5, 2026

Historic Courthouse, 145-C Worth St., 2nd Floor, Asheboro, NC

- I. Call to Order - *Chairman Frye***
- II. Pledge of Allegiance - *Chaplain Bill Hatfield***
- III. Special Recognitions**
 - A. Tim Mangum Retired with 33 Years of Service in Planning and Zoning - *Kim Heinzer, Planning Director*
 - B. Donovan Davis Retired with 31 Years of Service in Emergency Services - *Zeb Holden, County Manager*
 - C. Cindy Trogdon Retired with 30 Years of Service in Public Health - *Tara Aker, Public Health Director*
- IV. Public Comment Period**
- V. Approve Agenda**
- VI. Consent Agenda**
 - A. Approve Board of Commissioners Regular Meeting Minutes of December 1, 2025 and Special Meeting Minutes of December 8, 2025
 - B. Approve Budget Amendment - Sheriff's Office (\$4,520)
 - C. Approve Budget Amendment - Permitting (\$7,912)
 - D. Approve Project Amendment #13 - Seagrove-Ulah Wastewater Capital Improvement (\$15,300)
 - E. Approve Project Amendment for PTRWA #7 - Material Testing
 - F. Approve the County's Petition to Remain Substantially Equivalent
 - G. Approve Public Health Interlocal Agreement with Chatham County
 - H. Approve Jill Wood as a Plat Officer for the City of Trinity
 - I. Reappoint Ken Austin and Bobby Allen to the Voluntary Agricultural District Board
- VII. New Business**
 - A. Annual Audit Report - *Jennifer Moran, Senior Manager, Cherry Bekaert LLC*
 - B. Consider Purchase of Equipment for the Agricultural Center - *Lauren Langley, Cooperative Extension Director*
 - C. Consider Charters of Freedom Letter of Intent - *William Johnson, Assistant County Manager/Operations*

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- D. Consider Awarding Agricultural Center Food Hub Proposal - *William Johnson, Assistant County Manager/Operations*
- E. Consider Changes to the Unified Development Ordinance (UDO) - *William Johnson, Assistant County Manager/Operations*
- F. County Manager's Update
- G. Commissioner's Updates
- H. Closed Session - Personnel [NCGS 143-318.11(a)(6)]

Upcoming Board Term Expirations

February - **Piedmont Triad Regional Workforce Development Board** - Scott Kidd;
Seagrove-Ulah Metropolitan Water District - Scott Cole; **Voluntary Agricultural District Advisory Board** - Bobby Allen, Ken Austin, Bernard Beck

March - **Randolph County Board of Equalization and Review** - Kent Elliott

April - **Randolph County Adult Care Home Community Advisory Board** - Suzanne West

Timothy V. Mangum retired on November 26, 2025, as a Senior Planner having served over 33 years of service to the Randolph County Planning & Zoning Department and the citizens of Randolph County. His dedication, hard work, and commitment to excellence have made a lasting impact on both his coworkers and the community. His presence, expertise, and guidance will be greatly missed.

He grew up a native of Randolph County, and in 1992 he graduated from UNCG. In the same year, he began his career as a Permitting Technician, and through many roles throughout the department, he has transitioned into a Senior Planner. He has devoted his special energy and unique talents assisting with the Planning Department programs. Some of these programs include the establishment of County-wide zoning; Watershed management regulations; County-wide road naming and E911 addressing; Voluntary Agricultural District assistance; Site plan design and mapping; and Deputy Clerk to the Randolph County Planning Board.

As he begins his retirement, he is excited to have more time to watch classic television shows, play his keyboard, serve on the production team at his church, and become a full-time stay-at-home dad to his dog Oakley.

The Randolph County Planning & Zoning Department extends its heartfelt gratitude to Timothy V. Mangum for his dedicated service and wishes him a joyful and well-earned retirement. We would like to thank him for his many years of service and for being such a valuable member of the Planning & Zoning family. We wish him nothing but the best in his future endeavors.

Chief Donovan Davis retired on November 30, 2025, after nearly 31 and ½ years of service. Chief Davis started his career with the Emergency Services department in 1994 as a part-time 9-1-1 Telecommunicator. After moving into a full-time position in 1995, he was later promoted to 9-1-1 shift supervisor in 1997. In 1999, he was promoted to Special Project Coordinator and was responsible for the first remodel of the original 9-1-1 center and the department's technology. From there, he moved into the position of Emergency Management Coordinator, then Deputy Chief, and finally, Chief in January 2009.

Chief Davis helped our department grow from humble beginnings. Some of our more notable achievements during his tenure include adding ambulances and EMS bases in the Trinity, Pisgah, Erect communities, and constructing a new headquarters in Asheboro that houses the 9-1-1 Center, Emergency Management, EMS, the Fire Marshal's Office, the County Morgue, and Technical Services. We've added ambulances and crews, 9-1-1 Telecommunicators, and Fire Inspectors to meet the demand for our countywide services; started the Community Paramedic program and the drone response program; and purchased and maintained critical technology and equipment throughout the department, all for the benefit of our citizens and visitors.

At his retirement celebration on November 19, 2025, County Commissioner Chair Darrell Frye presented Chief Davis with the *Order of the Long Leaf Pine* issued by NC Governor Josh Stein, and representatives from NC Emergency Management presented him with a flag that flew in his name over the State Capitol.

We wish to express our appreciation for Chief Davis and all we have accomplished during his command, and wish him the best in retirement.

Randolph County Public Health

ASHEBORO, NORTH CAROLINA 27205-7368

Ira McDowell Governmental Center

2222-B South Fayetteville Street



Telephone (336) 318-6200

Fax (336) 318-6234

Cindy Trogdon Retires

Cindy Trogdon retired from Randolph County Public Health November 26, 2025 with 30 years of service. Cindy began her career with Public Health working in the programs of Child Health and Child Service / Maternity Care Coordination. Cindy completed specialized training through the Child Health Enhanced Role Registered Nurse Program, which allows nurses in local health departments to provide primary and preventative care to children.

In 2000, Cindy was one of the first to graduate from the NC Child Care Health Consultant Course offered through UNC. This course teaches health professionals the skills needed to provide Child Health Consultation and Coaching as a Child Care Health Consultant (CCHC).

For the last 25 years, Cindy has been the Child Care Health Consultant, working with all licensed childcare agencies within the county. In this role, she has provided training and technical assistance to staff of licensed childcare programs on topics including medication administration, emergency preparedness, first aid, CPR, SIDS, and safe sleep. Cindy was also instrumental in guiding programs during the pandemic.

In retirement, Cindy plans to spend more time with her husband John, her children and grandchildren. She enjoys reading and traveling and looks forward to having more time to do both.

Congratulations to Cindy on her retirement from Public Health. We wish her the best as she embarks on this new and exciting journey. May it be filled with joy and adventure.

December 1, 2025

The Randolph County Board of Commissioners met in regular session at 6:00 p.m. in the 1909 Randolph County Historic Courthouse Meeting Room, 145 Worth Street, Asheboro, NC. Chairman Darrell Frye, Vice-Chairman Kenny Kidd, Commissioner David Allen, Commissioner Hope Haywood, and Commissioner Lester Rivenbark were present. Also present were County Manager Zeb Holden, Assistant County Manager/Finance Officer Will Massie, Assistant County Manager William Johnson, County Attorney Ben Morgan, and Clerk to the Board Dana Crisco. Pastor Michael Mabe with the Randolph County Sheriff's Office gave the invocation and everyone recited the Pledge of Allegiance. The meeting was livestreamed on YouTube.

Reorganization of the Board

On motion of Kidd, seconded by Rivenbark, the Board voted 5-0 to elect Darrell Frye as Chairman.

On motion of Rivenbark, seconded by Frye, the Board voted 5-0 to elect Kenny Kidd as Vice-Chairman.

On motion of Allen, seconded by Kidd, the Board voted 5-0 to make the following appointments:

- *appoint Ben Morgan as County Attorney;*
- *appoint Dana Crisco as Clerk to the Board;*
- *appoint Hope Haywood as Representative to the Board of Health;*
- *appoint Lester Rivenbark as Representative to the Social Services Board;*
- *appoint Darrell Frye as Representative to the High Point Metropolitan Planning Organization (HPMPO);*
- *appoint Lester Rivenbark as Alternate to the High Point Metropolitan Planning Organization (HPMPO);*
- *appoint Kenny Kidd as Representative to the Juvenile Crime Prevention Council;*
- *appoint Hope Haywood as Representative to the Piedmont Triad Rural Planning Organization (RPO);*
- *appoint Lester Rivenbark as Alternate to the Piedmont Triad Rural Planning Organization (RPO);*
- *appoint Darrell Frye as Delegate to the Piedmont Triad Regional Council;*
- *appoint Darrell Frye as Representative to the Piedmont Authority for Regional Transportation;*
- *appoint Kenny Kidd as Tourism Development Authority Liaison;*
- *appoint David Allen as Representative to Trillium Health Resources Regional Advisory Board;*
- *appoint Hope Haywood as Corporate-Municipalities Wellness Coalition and Healthy Communities Liaison;*
- *appoint David Allen as Voluntary Ag District Board Liaison;*
- *appoint David Allen as Piedmont Triad Regional Development Corporation Liaison (PTRDC);*

- *appoint Kenny Kidd as the Chairman of the Animal Services Advisory Board;*
- *appoint Hope Haywood as the representative to the Piedmont Triad Eastern Piedmont NC Home Consortium.*

Public Comment Period

Pursuant to N.C.G.S. §153A-52.1, Chairman Frye opened the floor for public comment and closed it after fifteen minutes. Any speakers left on the list could stay and speak after business was conducted. County Attorney Ben Morgan read aloud the Public Comment Rules of Procedure.

Tim Saunders, 516 W. Kivett St., Asheboro, thanked the ladies at the Elections Department. Melissa Kirstner and her staff are diligent to make each election fair. He urged the Board to give them the funding they need.

Bob Morrison, 1735 Viewmont Ct., Asheboro, asked people to treat others as you wish to be treated. He urged parents to do their jobs and watch their children.

Dr. Charles Egerton, 642 Parkview St., Asheboro, was a photography professor at the community college. He met people with different religious ideas. Everyone listened to one another even if they had different beliefs.

Isaac Hoffman, 682 Old Post Office Rd., Thomasville, stated that he is part of a neighborhood group that is tired of the shooting at the TASC Gun Range. The club has money and they should put up barriers.

Approve Agenda

On motion of Kidd, seconded by Rivenbark, the Board voted 5-0 to approve the Agenda, as amended, as follows:

*Consent Item C has been pulled for separate consideration;
New Business Item F has been removed from the agenda.*

Consent Agenda

On motion of Kidd, seconded by Allen, the Board voted 5-0 to approve the Consent Agenda as amended, as follows:

- *approve Board of Commissioners Regular Meeting Minutes of November 3, 2025;*
- *reappoint Danielle Corona, Dr. Carri Hampton, and Dr. Amy Williams to the Randolph County Board of Health;*
- *adopt Resolution to Remove Plat Officers for Randolph County, as follows:*

RESOLUTION

REMOVING REVIEW OFFICERS FOR PLAT REVIEW

Randolph County Planning Office

WHEREAS, the NCGS § 47-30.2 requires the Board of County Commissioners in each county, by resolution, to appoint persons to serve as Plat Review Officers to review each plat before it is presented to the Register of Deeds for recording; and

WHEREAS, from time to time, the County or municipalities may replace persons designated to perform all responsibilities as required for Plat Review Officers; and

NOW, THEREFORE, BE IT RESOLVED, effective December 1, 2025, that the following individuals have been removed as designated Plat Review Officers for the Randolph County Planning Office: Hal Johnson, Jill Wood, Jay Dale, and Tonya Caddle.

BE IT FURTHER RESOLVED, that a copy of this resolution removing the Plat Review Officers for the Randolph County Planning Office be recorded in the Randolph County Register of Deeds Office.

- adopt resolution to add Plat Officer for the City of Archdale, as follows:

RESOLUTION

APPROVING REVIEW OFFICER FOR PLAT REVIEW

City of Archdale

WHEREAS, the NCGS § 47-30.2 requires the Board of County Commissioners in each county, by resolution, to appoint persons to serve as Plat Review Officers to review each plat before it is presented to the Register of Deeds for recording; and

WHEREAS, from time to time, the County or municipalities may replace persons designated to perform all responsibilities as required for Plat Review Officers; and

NOW, THEREFORE, BE IT RESOLVED, effective December 1, 2025, that Matthew Talbott as a designated Plat Review Officer for the City of Archdale.

BE IT FURTHER RESOLVED, that a copy of this resolution approving the Plat Review Officers for the City of Archdale be recorded in the Randolph County Register of Deeds Office.

- reappoint Michael Somero and Mike Ayers to the Randolph County Board of Equalization and Review;
- reappoint Michael Somero to the Randolph County Tax Commission;
- approve EMS Franchise Renewals;
- approve MOA between Randolph County & Cooperative Ext. for Randolph County Commercial Kitchen;
- approve Surety Bonds for Elected and Appointed County Officials;
- approve Project Amendment #6 - PTRWA to Asheboro Water Line (\$2,400,000), as follows:

<i>PTRWA to Asheboro Water Line Capital Project Ordinance Amendment #6</i>		
<i>Revenues</i>	<i>Increase</i>	<i>Decrease</i>
<i>Transfer from Rural Water Infrastructure Fund</i>	<i>\$2,400,000</i>	
<i>Appropriations</i>	<i>Increase</i>	<i>Decrease</i>
<i>Professional Services</i>	<i>\$10,000</i>	
<i>Subrecipient Allocation to PTRWA</i>	<i>\$2,390,000</i>	

<i>Rural Water Infrastructure Fund Budget Amendment #9</i>		
<i>Revenues</i>	<i>Increase</i>	<i>Decrease</i>
<i>Appropriations</i>	<i>Increase</i>	<i>Decrease</i>

<i>Transfer to PTRWA Connection Water Line Project</i>	<i>\$2,400,000</i>	
<i>Contingency</i>		<i>\$2,400,000</i>

- *approve Project Amendment #5 - Asheboro City Schools Facilities Project, as follows:*

<i>Asheboro City Schools Facilities Project Ordinance Amendment #5</i>		
<i>Revenues</i>	<i>Increase</i>	<i>Decrease</i>
<i>Appropriations</i>	<i>Increase</i>	<i>Decrease</i>
<i>Modular Classrooms</i>		<i>\$50,000</i>
<i>Construction</i>	<i>\$50,000</i>	

- *approve Budget Amendment - Public Works (\$50,000), as follows:*

<i>2025-2026 Budget Ordinance General Fund – Budget Amendment #33</i>		
<i>Revenues</i>	<i>Increase</i>	<i>Decrease</i>
<i>Public Works</i>	<i>\$50,000</i>	
<i>Appropriations</i>	<i>Increase</i>	<i>Decrease</i>
<i>Appropriated Fund Balance</i>	<i>\$50,000</i>	

- *approve Budget Amendment - TDA #4, as follows:*

<i>2025-2026 Budget Ordinance General Fund – TDA #4 Budget Amendment #34</i>		
<i>Revenues</i>	<i>Increase</i>	<i>Decrease</i>
<i>Appropriations</i>	<i>Increase</i>	<i>Decrease</i>
<i>Personnel</i>		<i>\$4,213</i>
<i>Operating</i>	<i>\$4,213</i>	

- *approve Budget Amendment - TDA #5 (\$2,830), as follows:*

<i>2025-2026 Budget Ordinance General Fund – TDA #5 Budget Amendment #35</i>		
<i>Revenues</i>	<i>Increase</i>	<i>Decrease</i>
<i>Miscellaneous</i>	<i>\$2,830</i>	
<i>Appropriations</i>	<i>Increase</i>	<i>Decrease</i>
<i>Marketing</i>	<i>\$2,830</i>	

- *approve Project Amendment #8 - Ramseur Water and Sewer Improvements Project, as follows:*

<i>Ramseur Water and Sewer Capital Project Fund Amendment #8</i>		
<i>Revenues</i>	<i>Increase</i>	<i>Decrease</i>

<i>Appropriations</i>	<i>Increase</i>	<i>Decrease</i>
<i>Construction</i>	<i>\$16,910</i>	
<i>Contingency</i>		<i>\$16,910</i>

- *approve Audit Contract Extension with Cherry Bekaert;*
- *approve Contract Extension for the Tobacco Trust Grant.*

Consent Item C: Consideration of Appointments to the Randolph County Board of Health

On motion of Rivenbark, seconded by Kidd, the Board voted 5-0 to appoint Dr. John Slatosky to the Randolph County Board of Health.

On motion of Rivenbark, seconded by Kidd, the Board voted 5-0 to appoint Dr. William Walker to the Randolph County Board of Health.

On motion of Haywood, seconded by Allen, the Board voted 3-2 with Kidd and Rivenbark opposing to appoint Elbert Lassiter to the Randolph County Board of Health.

Project Woodstock - Earth Retention Industries

Crystal Gettys, Randolph County Economic Development Corporation (EDC) Business Recruitment Director, said Earth Retention Industries has acquired the property at 7718 US Hwy. 64 E. and intends to establish a manufacturing operation. The company selected Ramseur due to its strategic location and the suitability and availability of the former Crawford Knitting facility. However, the building does require some upfits to accommodate their production needs. The company is committed to an investment of at least \$350,000 in building renovations, making the project eligible to apply for an NC Commerce Building Reuse Grant of \$175,000. Total investment in renovations, machinery, and equipment is likely to far exceed the \$350,000 commitment.

In addition to its financial investment in the project, Earth Retention Industries is committed to creating 22 new jobs within the timeline of the Building Reuse Grant. The average annual wage of these new jobs will be \$57,048 which exceeds the county's current average wage of \$49,355. These wages will equate to over \$1.2M in new annual payroll in Ramseur and Randolph County once the hiring goal has been met.

As mentioned, Earth Retention Industries is eligible for a Building Reuse Grant from NC Commerce in the amount of \$175,000 to assist with the renovation expenses. The Town of Ramseur would serve as the grant applicant since the program requires the applicant to be a unit of local government.

The grant program requires a 5% local government cash match which would total \$8,750 based on this \$175,000 grant request. On behalf of the Town of Ramseur, the EDC has requested that Randolph County support the project by providing half of the required match, or \$4,375.

The EDC believes that the Earth Retention Industries project is a good economic development project for the Town of Ramseur, increasing the value of the building, generating investment in

new machinery and equipment, and resulting in the creation of 22 new quality jobs. Therefore, the EDC requests that the Board of Commissioners approve a resolution authorizing submission of a Building Reuse Grant application to NC Commerce in the amount of \$175,000 and committing to the \$8,750 match requirement. The EDC would assist the town of Ramseur with reporting and administering the grant.

Chairman Frye opened the Public Hearing and closed it after no one wished to speak.

On motion of Allen, seconded by Kidd, the Board voted 5-0 to adopt a Resolution Authorizing the County to Provide One-Half of the Local Match Requirement for an Economic Development Project, as follows:

RESOLUTION AUTHORIZING THE COUNTY OF RANDOLPH TO PROVIDE ONE-HALF OF THE LOCAL MATCH REQUIREMENT FOR AN ECONOMIC DEVELOPMENT PROJECT

WHEREAS, Section 158-7.1 of the North Carolina General Statutes authorizes a county to undertake an economic development project by extending assistance to a company in order to cause the company to locate or expand its operations within the county; and

WHEREAS, Earth Retention Industries LLC. (the “Company”) has acquired and intends to occupy the property at 7718 US Hwy. 64 E. in Ramseur as a manufacturing operation; and

WHEREAS, in upfitting this space, the Company has stated its commitment to invest an amount equal to or in excess of three hundred fifty thousand dollars (\$350,000) in building renovations, and to create twenty-two (22) new full-time jobs in the County and Town with an average wage of fifty-seven thousand forty-eight dollars (\$57,048); and

WHEREAS, the Company is eligible for a Building Reuse Grant from the North Carolina Department of Commerce, in the amount of one hundred seventy-five thousand dollars (\$175,000) to assist with the renovation expenses for this economic development project; and

WHEREAS, since the project is located within the Town of Ramseur, the Town would be the applicant for the Building Reuse Grant on behalf of the Company; and

WHEREAS, said Grant requires a 5% local match, or eight thousand seven hundred fifty dollars (\$8,750), from the local government making the application; and

WHEREAS, the Town has requested that Randolph County provide one-half of the required local match for this project, or four thousand three hundred seventy-five dollars (\$4,375); and

WHEREAS, the Board of Commissioners of Randolph County has held a public hearing to consider whether to participate in this project by providing the requested one-half of the local match, four thousand three hundred seventy-five dollars (\$4,375); and

WHEREAS, this economic development project will stimulate and stabilize the local economy, promote business in the County and Town, and result in the creation of a number of jobs in the County and Town; and

WHEREAS, the County has in its General Fund available revenues sufficient to fund this economic development project.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Randolph County, this 1st day of December, 2025, as follows:

Section 1. *The County is authorized to expend up to four thousand three hundred seventy-five dollars (\$4,375) of County funds to provide one-half of the required local match for the Building Reuse Grant applied for on behalf of the Company by the Town of Ramseur.*

Section 2. *Participation by the County in this economic development is expressly contingent upon the approval of the grant application by the North Carolina Department of Commerce and the provision of the local match by the Town of Ramseur.*

Section 3. *The Chairman of the Randolph County Board of Commissioners is hereby authorized to execute on behalf of the County of Randolph any documents necessary for the implementation of this economic development project.*

Waste Management Annual Report

Bob Peeler, Waste Management Government Relations, introduced Mike McFeeley, District Manager, and Joy Jones, Senior Account Executive for the Public Sector. He stated to the Board the appreciation he has for the partnership between Waste Management (WM) and Randolph County. Mr. McFeeley reported highlights regarding the landfill and the convenience sites.

Commissioner Haywood asked if all the convenience sites are manned. Mr. McFeeley responded that they were. Commissioner Haywood gave a breakdown of costs that are paid by Waste Management to operate the convenience sites. Mr. McFeeley confirmed that the cost was across the 6 sites and stated that 55,000 pounds of waste were collected last year. Ms. Jones said the costs also included transportation costs and fees.

Commissioner Rivenbark asked for a breakdown of costs at each site to see whether it is feasible to add another site. Mr. McFeeley said he would get those figures for him.

Commissioner Allen commented that tires were very expensive. Mr. McFeeley agreed saying that costs have increased for tire collection and it was a challenge to get trucks immediately to pick up the tires.

Commissioner Allen commented that Waste Management had donated \$750,000 to the Agricultural Center.

Tourism Development Authority (TDA) Annual Report

Amber Scarlett, Executive Director of the TDA, gave highlights the 2024 annual report. She presented statistics and data on the following topics:

- Economic impact from visitor spending
- 2024 Occupancy Tax Revenues
- Destination Data
- I-73/74 Visitor Centers
- Social media and website review
- Public relations
- Marketing and advertising

Commissioner Haywood commented on different aspects of the report including military targeted advertising, the need for hotels, the sportsplex, and the Pottery festival.

Purchase of Voting Equipment

Melissa Kirstner, Elections Director, gave the background of testing and purchasing new equipment. The new equipment will speed up the ability to report results and meet the demands of the voters. The updated software will also offer more reporting tools. This is State approved equipment.

Commissioner Allen asked if they would be ready for the upcoming primaries. Ms. Kirstner said the new equipment would be for the February election.

Commissioner Rivenbark asked what the pricing included and what would be done with the old equipment. Ms. Kirstner stated that maintenance and subscription-based software costs were included in the budget and the equipment will be traded-in for a credit that is shown on the contract.

On motion of Haywood, seconded by Allen, the Board voted 5-0 to approve the purchase of new voting equipment as presented, in the amount \$329,565.

Law Enforcement Clerk IV Position

Chief Deputy Steven Nunn said the Randolph County Sheriff's Office is requesting the establishment of a Law Enforcement Clerk IV. It's important to note that the Sheriff's Office will utilize lapsed salaries for this position for the remainder of the fiscal year.

The costs for the 2026-2027 fiscal year are as follows:

Salary	FICA	Health Ins	Retirement	401k	Total
\$42,600	\$3,259	\$11,160	\$6,130	\$852	\$64,001

The responsibilities of the Law Enforcement Clerk IV will include but are not limited to:

- Managing payroll processing
- Maintaining personnel records
- Providing administrative support to the Sheriff's Office as needed
- Assisting in the preparation of reports
- Serving as a point of contact for employee inquiries regarding county policies

This position is essential to enhance the efficiency of the Sheriff's Office operations and ensure that these administrative functions are managed effectively.

On motion of Haywood, seconded by Kidd, the Board voted 5-0 to approve the Law Enforcement IV Position, Grade 159, with salary and fringe benefits in the amount of \$64,001.

Farmland Preservation

Commissioner Allen stated he would like to start a Farmland Preservation Fund using taxes from present use value (PUV) rollback. These funds would help protect agricultural lands using this local investment. The funds could be used for existing or future farms to cover grant match

costs. They could possibly be spread across multiple projects. Farmland in Randolph County has been lost to Economic Development. There has been an 11% decrease in farmland in recent years.

On motion of Allen, seconded by Rivenbark, the Board voted 5-0 to create a Farmland Preservation Fund using taxes collected via PUV rollback starting on January 1, 2026.

Annual Planning Retreat

On motion of Kidd, seconded by Allen, the Board voted 5-0 to set the Annual Planning Retreat for February 19, 2026.

County Manager's Update

There were no updates.

Public Comment Period Resumed

Carl Hicks, 744 Ivy Creek Dr., Randleman, spoke of the future of the Library Board of Trustees. He said the loss of the Board would affect stability. He urged the Board to make their decision maintaining transparency and fairness.

Susan Scott, 516 W. Kivett St., Asheboro, spoke in favor of keeping the current Library Board of Trustees. The public library should be open to all citizens.

Harriet Moulder, 416 Rising Sun Way, Franklinville, supports the Library Board of Trustees. The public library should be open to all citizens regardless of race, ethnicity, and religion. The library is not forcing ideas on people.

Alison Eng, 908 Ross Harris Rd., Asheboro, asked the Board to consider the Library Board of Trustees carefully.

Clyde Foust, 3746 Midway Acres, Asheboro, said there are parents with transgender children in our community going to the library asking for resources. Books in the library can help others. Parents trying their hardest to raise a child different from themselves would not have the opportunity to find a resource if books are moved or banned all together.

Commissioners Updates

Commissioner Rivenbark said there has been misinformation about what is wanted. The idea is not to ban books but move certain topics to a more appropriate place in the Library.

Commissioner Allen stated that Trillium had recently issued a report. It seems that Randolph County will have more representation on a board with them. He was appointed to that Board.

Adjournment

At 7:32 p.m., on motion of Allen, seconded by Haywood, the Board voted 5-0 to adjourn.

Darrell Frye, Chairman

Kenny Kidd

David Allen

Hope Haywood

Lester Rivenbark

Dana Crisco, Clerk to the Board

December 8, 2025 – Special Meeting – Library Board of Trustees

The Randolph County Board of Commissioners met in special session at 6:00 p.m. in the 1909 Randolph County Historic Courthouse Meeting Room, 145 Worth Street, Asheboro, NC. Chairman Darrell Frye, Vice-Chairman Kenny Kidd, Commissioner David Allen, Commissioner Hope Haywood, and Commissioner Lester Rivenbark were present. Also present were County Manager Zeb Holden, Assistant County Manager/Finance Officer Will Massie, Assistant County Manager William Johnson, County Attorney Ben Morgan, and Clerk to the Board Dana Crisco. Chaplain Bill Hatfield from the Randolph County Sheriff's Office gave an invocation.

Chairman Frye opened the meeting and stated the purpose of the Public Hearing was to determine the future of the Public Library Board of Trustees. He opened the hearing. County Attorney Ben Morgan read aloud the Public Comment Rules of Procedure, as follows:

The Commissioners will hear comments from those wishing to speak on the status of the Randolph County Public Library Board of Trustees for a period of up to 2 hours. Each individual speaker will be limited to 3 minutes. Names of those wishing to speak will be drawn at random from a bowl for a period of up to 2 hours. Following the public input portion of the meeting, the Commissioners will discuss the issues raised and take action as they see fit at that time.

Amanda Rivenbark, 2771 Danny Bell Rd., Asheboro frequents the library. She supports a decision to dissolve the Library Board of Trustees.

Laura Heflin, 123 Hope Valley Dr., Archdale, cares about the libraries. She said a Commissioner claimed that members were not following the by-laws. She does not agree with that comment. If term limits and year per terms are a concern, the Board should consider it for all boards they appoint.

Ron Berbaum, 1029 Pleasant Cross Rd., Franklinville, said regardless of whether a member is appointed, elected, or employed; an organization must be reviewed for the good of the whole organization.

Harriet Moulder, 416 Rising Sun Way, Franklinville, does not agree with book banning. She feels the Library Board of Trustees is being punished. The library offers an opportunity to create listening and safe spaces.

Steve Grove, 1937 Horse Carriage Ln., Asheboro, is a Library Board of Trustees member. He stated that collections are balanced by the librarians. The mission of the Library Board of Trustees is to make unbiased decisions.

Jennifer Swanner, 6000 Westhaven Ln., Trinity, thanked the Library Board of Trustees for their decisions. She stated that members of that Board need to be unbiased.

Greg Erickson, 612 Graceland Dr., Asheboro, is opposed to book banning. However, he said the book was not appropriate for children. It is the Board's responsibility to ensure the safety of children. He is in favor of removing the members of the Library Board of Trustees.

Judy Saunders, 1402 E. Allred St., Asheboro, stated that library staff is always pleasant and responsive. She fears that this decision will lead to banning books.

Dr. Charles Egerton, 642 Parkview St., Asheboro, made comments about his concerns that religious extremism may be at work to dissolve the Library Board of Trustees.

Tonia Nelson, 3585 Nelson Rd., Sophia, is in support of the Library Board of Trustees. The by-laws state that members of the board be from different areas of the county for equal representation. All members should not be eliminated at the same time. She said that is violating 1st Amendment rights.

Nathan Burris, 4362 Black Mountain Rd., Asheboro, is the ethics teacher at Faith Christian School. The book was not appropriate in the children's section. He urged the Commissioners to have the book moved.

Gary Jones, 1291 Cliffwood Dr., Asheboro, agrees with 1st Amendment rights and is not for book banning. He stated that the Library Board of Trustees must protect children from content that could be harmful.

Erik Davis, 997 Foxfire Rd., Lot 1, Asheboro, said this hearing started because of a book. The Library Board of Trustees did their job. They should not be replaced. The topic of the book is gender not sexuality.

Christian Vestal, 2803 George York Rd., Randleman, said the Library Board of Trustees should be replaced. The Commissioners need to take a stand against society.

Rev. Mark Creech, 710 Spring Falls Dr., Raleigh, serves as a lobbyist for Return America. He commended the Commissioners for removing the Library Board of Trustees. This issue is about protecting children.

Richard Callahan, 2421 Spencer Rd., Asheboro, said the Commissioners have a responsibility to protect citizens. When children change their identity, they are confused. He urged for protection of children.

Jennifer Eagle, 7696 Union Grove Church Rd., Seagrove, said librarians should not make decisions on books based on their opinions. Marking books is also not appropriate.

Judith West, 339 Gregg St., Archdale, believes the Library Board of Trustees deserves respect. She does not want people from other places to be a factor in the decisions for Randolph County. One of the Commissioners has said that funding for the library should be withheld. She does not agree.

Fleming Bell, 304 Shamrock Rd., Asheboro, is a native of Randolph County and has recently returned here to live. He retired from the NC School of Government and taught Library Board of

Trustees members. As a citizen, he is concerned about censorship. He wants church and state to be separate.

Robert Morrison, 1735 Viewmont Ct., Asheboro, hopes that all agree that the Public Library should be for everyone. There should be content for all. The Library Board of Trustees has done their job.

Zack Hughes, 1196 Sheridan Dr., Asheboro, cares about protecting children. The Library Board of Trustees decision was approved with content of a book that was not age appropriate.

Dillon Green, 858 Woodcrest Dr., Asheboro, said he doesn't discriminate against people. He believes that transgender topics should not be available for children.

Dallas Hurley, 1136 Brady St. Ext., Ramseur, is concerned that the Library Board of Trustees did not allow a compromise. She supports the decision to dissolve the Library Board of Trustees.

Todd Nance, 1995 Parks Crossroads Church Rd., Ramseur, is a pastor. He felt the topic of the book was grooming children.

Adam Hurley, 1132 McDowell Rd., Asheboro, said all are here to accomplish the same thing; "morality defined by man. It is immoral for parents to allow children to harm themselves."

Rev. Dr. Brent Tysinger, 1248 Willow Wood Rd., Asheboro, is a lifelong County resident. Those that say church and state should be separate should rethink that choice. Christians support removal of the Library Board of Trustees because they failed children.

Charlie White, 482 Fairfax Ct., Asheboro, said the Library Board of Trustees had a hearing and not everybody got their way. Now the Library Board of Trustees is being targeted. Our 1st Amendment rights give everyone the right to read and access information on all topics.

Betty Jo Armfield, 6098 Burgess Farm Dr., Ramseur, thanked the Commissioners for appointing her to the Library Board of Trustees. She said the Trustees are a bridge between the public and the library. They are responsible for looking at all sides of an issue and not limit anyone's point of view.

Jonathan Burris, 4362 Black Mountain Rd., Asheboro, said Christians are against transgender. No one is asking to ban books.

Wanda Rivenbark, 1501 Gopher Woods Rd., Asheboro, supports the decision to dissolve the Library Board of Trustees.

Troy Carter, 639 Crystal Wood Rd., Asheboro, came to the library appeal meeting. He is opposed to children being exposed to the content of the book. It is harming children.

Pat Miller, 4194 Millers Mill Rd., Trinity, supports the Library Board of Trustees. The book was written by an award-winning author and school librarian. The book is focused on identity not sexuality. She reminded everyone that books are optional to check out.

Becky Mureszewski, 3587 Jennifer View Dr., Asheboro, agrees with dissolving the Library Board of Trustees. The book is not appropriate for children.

Allen Mashburn, 202 Asbury Church Rd., Seagrove, said he is a taxpayer, pastor, and counselor. He has counseled people who were confused. Library Board of Trustees should be dissolved for the safety of the children.

Jonathan Madson, 4221 Beckerdite Rd., Sophia, was given a book by a teacher. It confused him. He did not think it was appropriate for him.

Susan Scott, 516 W. Kivett St., Asheboro, is in support of the Library Board of Trustees. She is glad the Library Board of Trustees made a decision not to move the book. The book Call Me Max may have helped some of her peers when they were younger.

John Campbell, 1342 Ross Harris Rd., Asheboro, said some are afraid of people who don't fit in. He said Jesus stood with those that were different. Love thy neighbor. Care for people.

Caleb Stout, 3562 Fox Dr., Asheboro, said that Jesus did not condone sin. Children need to be protected from harmful material.

Krys Gollihue, 4955 Piney Ridge Church Rd., Seagrove, shared that she is gender non-conforming. She said others that are gender nonconforming or different deserve representation.

Jon Megerian, 175 E. Salisbury St., Asheboro, said both his mother and daughter are Librarians. Removing a book is an act of censorship. The Library Board of Trustees followed their rules.

Chairman Frye closed the Public Hearing. He stated that there is no Commissioner representative on the Library Board of Trustees. He and the other Commissioners are reviewing the by-laws and procedures. He said the book from the appeal was exposing children to something when they were not ready.

On motion of Kidd, seconded by Rivenbark, pursuant to NCGS 153A-77(a) that the Randolph County Board of Commissioners adopt a Resolution Assuming Direct Control of the Randolph County Public Library Board of Trustees. The existing Board of Trustees are hereby relieved of their official capacity and the existing by-laws of the Randolph County Public Library Board of Trustees are hereby dissolved.

Commissioner Haywood said she could not support the motion. She admitted that the Commissioners need to look at all the board policies. Her father was a pastor and he always tried to be firm, fair, and Christlike. He did not believe in making himself look better by making someone else feel worse. Her personal opinion is not relevant. She suggested looking at the

applications and making them better. She would prefer the Commissioners give some consideration for all boards. They should not abolish a board.

Commissioner Rivenbark stated that the Library Board of Trustees followed the policies but they do not represent what Randolph County citizens believe.

Commissioner Allen said there is some middle ground. This has been a divisive issue. The Commissioners need to come to a consensus. Removing a board is wrong. The Commissioners must put the public good ahead of themselves. There are four members of the Board of Commissioners that have appointed these members on the Library Board of Trustees. It is not prudent to make changes without having a solution. Government moves slowly for a reason. He mentioned being told that he been told to vote the “right” way. This is political. It sets a poor precedence. The Commissioners need to be encouraging the best people to serve. Boards need continuity and staggered terms to maintain institutional knowledge. This issue has had financial effects. There has been a lot of time spent on this issue. The Commissioners should review how all boards are appointed, review the applications and possibly make them more tailored to each board. By dissolving the Library Board of Trustees, there will be no framework and no expertise. The members with Library science expertise will be lost. He cannot support the motion.

Vice-Chairman Kidd said the Commissioners must make tough decisions and deal with tough issues. He has peace about this decision. It is a black and white issue. The Library Board of Trustees does not represent the values of the community. There have been time and resources spent on this issue. Saving the souls of children is important. This thought did not enter the minds of the Library Board of Trustees.

Commissioner Haywood stated the library offers programming and collaboration with both public and private schools. They offer services for children and adults. The Community Navigators are there to give people resources that improve their quality of life. The library has STEM programming. In the recent survey by the library, 751 people felt the library was a safe place. There should be no defunding of the library.

On motion of Kidd, seconded by Rivenbark, the Board voted 3-2 with Haywood and Allen opposing pursuant to NCGS 153A-77(a) that the Randolph County Board of Commissioners adopt a Resolution Assuming Direct Control of the Randolph County Public Library Board of Trustees. The existing Board of Trustees are hereby relieved of their official capacity and the existing by-laws of the Randolph County Public Library Board of Trustees are hereby dissolved.

Adjournment

At 8:35 p.m., on motion of Allen, seconded by Haywood, the Board voted 5-0 to adjourn.

Darrell Frye, Chairman

Kenny Kidd

David Allen

Hope Haywood

Lester Rivenbark

Dana Crisco, Clerk to the Board



RANDOLPH COUNTY SHERIFF'S OFFICE
SHERIFF GREGORY J. SEABOLT

727 McDowell Road
Asheboro, North Carolina 27205
Phone: 336.318.6699 Fax: 336.318.6618

Memo

To: Randolph County Board of Commissioners
From: Sheriff Greg Seabolt
Date: January 5, 2026
Re: Funding for CARE Shirts from 2025 Golf Tournament

The Randolph County Sheriff's Office received \$4,520 from the 2025 CARE Golf Tournament. We would like to use these funds to purchase CARE shirts for students.

Please approve the following budget amendment:

2025-2026 Budget Ordinance

Budget amendment_____

General Fund

Revenues	Increase	Decrease
Miscellaneous	\$4,520	
Appropriations	Increase	Decrease
Sheriff	\$4,520	

Randolph County Administration



Memo

To: Randolph County Board of Commissioners

From: Will Massie, Assistant County Manager / Finance Officer

Date: 12/11/2025

Re: Budget Amendment – Toyota Permit Refund Adjustment for 2025-26

Per the performance-based incentive agreement with Toyota Battery Manufacturing, any building inspection permits are refundable once a year for the prior calendar year. The total permits assessed on these buildings were \$7,911.97 from July 1 to through December 31. These fees were not included as part of the normal budget estimates, since they were not available.

Please approve the following budget amendment to the General Fund:

2025-2026 Budget Ordinance

Budget amendment #_____

General Fund

Revenues	Increase	Decrease
Permits and Fees	\$7,912	
Appropriations	Increase	Decrease
Building Inspections	\$7,912	

Randolph County Administration



Memo

To: Randolph County Board of Commissioners

From: Will Massie, Assistant County Manager / Finance Officer

Date: 12/29/2025

Re: Budget Amendment – Sewer Services for Seagrove -Ulah Wastewater Improvement Capital Project

The Board of County Commissioners has previously approved a project for the Interstate 74 sewer line crossover for the Seagrove-Ulah Water District. The project is primarily funded by the property owner.

The owner wishes to include a \$15,300 change order for the project which can be funded through sales tax reimbursements we will receive. The change order will cover a pipe size adjustment.

If the Board of County Commissioners wish to amend this contract, please a) approve the change order for \$15,300 and b) approve the following project amendment:

Seagrove-Ulah WWTP Capital Project Ordinance

Amendment # 13

Revenues	Increase	Decrease
Sales tax reimbursements	\$15,300	
Appropriations	Increase	Decrease
Construction	\$15,300	

Memo



To: Randolph County Board of Commissioners

From: Will Massie, Assistant County Manager / Finance Officer

Date: 1/2/2026

Re: PTRWA to Asheboro Capital Project – Project Amendment #7

Randolph County has previously established a capital project for the PTRWA to Asheboro water transmission line. There is a \$29,600 materials testing contract with S&ME necessary to ensure construction meets our contract specifications, which was not part of the original budget.

Please approve the following budget amendment in the PTRWA Connection Water Line Capital Project Fund:

PTRWA to Asheboro Water Line Capital Project Ordinance

Amendment #7

Revenues	Increase	Decrease
Appropriations	Increase	Decrease
Professional services	\$29,600	
Contingency		\$29,600



RANDOLPH COUNTY HUMAN RESOURCES

♦ Randolph County Office Building ♦ 725 McDowell Road
♦ Asheboro, North Carolina 27205



To: Randolph County Commissioners

CC: Zeb Holden, County Manager

From: Jill Williams, Human Resources Director

Date: January 5, 2026

Local jurisdictions that are designated as Substantially Equivalent must demonstrate that their personnel system is similar enough (substantially equivalent) to standards established by the State Human Resources Act. After the initial designation has been conferred, local jurisdictions must submit a Substantial Equivalency Monitoring Form periodically, verifying that their local policies and procedures are in compliance with these requirements.

Substantially Equivalent refers to a jurisdiction's ability to maintain a personnel system for its' employees who are subject to the State Human Resources Act (SHRA), similarly to that offered through the SHRA. Randolph County has two departments whose employees are subject to the SHRA, the Department of Social Services and the Public Health Department.

In February 2009, Randolph County petitioned for substantial equivalency in two areas, *Recruitment, Selection, and Advancement* and *Classification and Compensation*. The State Personnel Commission approved this petition with an effective date of January 1, 2010.

For the current re-certification, OSHR has provided a short form that counties may submit if there have been no policy changes in the substantially equivalent areas. As Randolph County has had no policy changes this calendar year, this short form may be submitted and the policies and supporting documentation that were submitted in 2018, need not be resubmitted.

Action Requested:

Request that the Board of County Commissioners continue to support the County's petition to remain substantially equivalent, as required by the Office of State Human Resources.

**NC Office of State Human Resources
Substantial Equivalency Monitoring Short Form 2025**

Please check YES or NO to indicate that your policy meets the requirements

General Requirement . Recruiting, selecting, and advancing employees will be based on their relative ability, knowledge, and skills, including open consideration of qualified applicants for initial appointment.

RECRUITMENT

Requirements:

- (a) There must be a planned and organized recruiting program, carried out in a manner that assures open competition.
- (b) Special emphasis will be placed on efforts to attract minorities, women, the disabled, or other groups that are substantially underrepresented in the jurisdiction work force to help assure they will be among candidates for whom appointments are made.

YES ☒ NO ☐

Comments: _____

SELECTION

Requirements:

- (a) The selection of applicants for vacant positions will be through open competition.
- (b) Selection procedures will be job related.
- (c) Job related minimum requirements for entrance to a class will be established wherever practical, and will be met by all candidates examined, appointed, or promoted.
- (d) Prior to receiving a permanent appointment, each employee will satisfactorily complete the required probationary appointment.

YES ☒ NO ☐

Comments: _____

ADVANCEMENT

Requirement

Policies and programs regarding promotions will consider all eligible employees within the jurisdiction and adequately assure that all persons promoted are qualified.

YES ☒ NO ☐

Comments: _____

General Requirement: A current, equitable, and adequate position classification and compensation plan will be provided.

POSITION CLASSIFICATION

Requirement:

Job Evaluation (syn. Classification) plans will be based upon a soundly applied, professionally accepted job evaluation methodology which establishes the relative strength of related positions through consideration of the difficulty, responsibility, and other requirements of the work. System components and all relationships determined along with accompanying rationale will be fully documented.

YES ☒ NO ☐

Comments: _____

COMPENSATION

Requirements:

- (a) The compensation plan will, within labor market constraints, have as its principal basis the class relationships (syn. skill level relationships, job relationships, work level relationships etc.) discerned by the classification process.
- (b) Within limits of local financial ability and fiscal policy, the level of compensation assigned to class of the plan will, in conjunction with Subparagraph (2)(a) of this Rule, adequately consider the competitive labor market within the geographical area of recruitment.
- (c) Logical and equitable practices will be established which guide salary administration in positions and employee actions within the jurisdiction

YES ☒ NO ☐

Signatures indicate that management has reviewed and certified that local policies and procedures remain in compliance with the administrative code requirements for substantially equivalent systems, **25 NCAC 01I .2400**. In addition, the BOCC's or LME Board, is aware and supports the petition to remain substantially equivalent.

County
Manager or
LME CEO:

Signature

Date

HR Director:

Signature

Date

BOCC or LME
Board Chair:

Signature

Date

Randolph County Public Health

ASHEBORO, NORTH CAROLINA 27205-7368

Ira McDowell Governmental Center

2222-B South Fayetteville Street



Telephone (336) 318-6200

Fax (336) 318-6234

MEMORANDUM

To: Randolph County Commissioners
From: Tara Aker, Public Health Director
Date: December 12, 2025
Subject: Interlocal Agreement Request

I am requesting your approval of a resolution approving an interlocal agreement between our department and Chatham County Health Department, which is currently short a medical provider. Under this agreement, our department will provide a medical provider to assist them for up to 16 hours per week.

Chatham County Health Department will be responsible for covering costs associated with salary, fringe benefits, and travel associated with the provider. The agreement includes a 30-day termination clause, providing flexibility for either party to end the arrangement if needed.

The agreement is scheduled to be effective January 1, 2026, through June 30, 2026, with the potential for renewal in the next fiscal year, subject to mutual agreement.

This collaboration will support continuity of medical services for the Chatham County Health Department while maximizing efficient use of our staffing resources.

Your consideration for approval of this agreement is greatly appreciated.



RANDOLPH COUNTY

BOARD OF COMMISSIONERS

Randolph County Office Building 725 McDowell Road
Asheboro, North Carolina 27205 Telephone 336-318-6301

Darrell Frye, Chairman
Kenny Kidd, Vice-Chairman
David Allen
Hope Haywood
Lester Rivenbark

Zeb Holden, County Manager
Ben Morgan, County Attorney
Dana Crisco, Clerk to the Board

RESOLUTION APPROVING INTERLOCAL AGREEMENT BETWEEN RANDOLPH COUNTY PUBLIC HEALTH AND CHATHAM COUNTY PUBLIC HEALTH DEPARTMENT FOR MEDICAL PROVIDER SERVICES

WHEREAS, pursuant to North Carolina General Statute § 160A-461 authorizes one or more units of local government to enter into agreements with each other to execute any undertaking; and

WHEREAS, the Randolph County Public Health (“RCPH”) currently employs a full-time Nurse Practitioner; and

WHEREAS, the Chatham County Public Health Department (“CCPHD”) is currently short a medical provider;

NOW THEREFORE, BE IT RESOLVED, that:

The Randolph County Board of County Commissioners hereby approves entering into an Interlocal Agreement between RCPH and the CCPHD, containing the following provisions:

1. RCPH will provide a medical provider to assist CCPHD for up to 16 hours per week.
2. CCPHD will reimburse RCPH for salary, fringe benefits, and travel associated with the medical provider.
3. The Agreement will be effective January 1, 2026 through June 30, 2026, and can be renewed in the next fiscal year upon mutual agreement.
4. The Agreement shall include a clause allowing for termination by either party upon 30 days’ notice to the other party.

This the 5th day of January 2026.

Darrell Frye, Chairman
Randolph County Board of Commissioners

ATTEST:

Dana Crisco, Clerk
Randolph County Board of Commissioners



Date: 12/18/2025

To: Randolph County Board of Commissioners

From: John Ogburn, Trinity City Interim Manager

Reference: County Review Officer

I was notified today that Jill Wood has recently been removed as a designated Plat Review Officer for Randolph County. I am aware that she is no longer an employee of the County, however she is the Planning Director for the City of Trinity, and I respectfully request that she be reinstated. NCGS 47-30.2 does not allow the City to make such an appointment; rather it requires the appointment to be made by the County Board of Commissioners. Having a Review Officer in the City will allow property owners and developers to be served expeditiously.

Thank you for your consideration in this matter.

Sincerely,

John Ogburn
Interim City Manager

A handwritten signature in black ink, appearing to read "John Ogburn", is written over the typed name and title. The signature is stylized with large, looping letters.



RANDOLPH COUNTY

BOARD OF COMMISSIONERS

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Ben Morgan, County Attorney
Dana Crisco, Clerk to the Board

RESOLUTION

APPROVING REVIEW OFFICER FOR PLAT REVIEW

City of Trinity

WHEREAS, the NCGS § 47-30.2 requires the Board of County Commissioners in each county, by resolution, to appoint persons to serve as Plat Review Officers to review each plat before it is presented to the Register of Deeds for recording; and

WHEREAS, from time to time, the County or municipalities may replace persons designated to perform all responsibilities as required for Plat Review Officers; and

NOW, THEREFORE, BE IT RESOLVED, effective December 1, 2025, that Jill Wood is a designated Plat Review Officer for the City of Trinity.

BE IT FURTHER RESOLVED, that a copy of this resolution approving the Plat Review Officers for the City of Trinity be recorded in the Randolph County Register of Deeds Office.

This the 5th day of January 2026.

Darrell Frye, Chairman
Randolph County Board of Commissioners

Memorandum

Date: December, 2025

To: Randolph County Board of Commissioners

From: Lauren Langley, County Extension Director

RE: Request for Reappointment of Voluntary Agricultural District Board Members

The board terms of Randolph County Voluntary Agricultural District board members Ken Austin and Bobby Allen are expiring in February 2026. Both board members wish to be reappointed at this time.

We respectfully request that the Randolph County Board of Commissioners reappoint these citizens for another three-year term.

TO: RANDOLPH COUNTY BOARD OF COMMISSIONERS
FROM: LAUREN LANGLEY, COUNTY EXTENSION DIRECTOR
DATE: December 19th, 2025
**RE: APPROVE PURCHASE OF EQUIPMENT FOR THE RANDOLPH
COUNTY AGRICULTURAL CENTER WITH GOLDEN LEAF GRANT
FUNDS**

I am requesting your approval to purchase panels and gates to complete the Randolph County Agricultural Center Arena from WW Manufacturing.

To summarize the items in the quotes, the following is what is being purchased:

- Panels and gates to outline the arena perimeter and the animal staging area.
- Additional panels and gates are being purchased. These additional panels will be used for flexibility in custom setup inside the arena and animal staging area for educational events as well as for when the arena is being rented out.
- Five panel transport trailers were also included in the WW Manufacturing quote (Priefert does not sell those). These trailers will be used to store the additional panels.

Quotes Received:

- WW Manufacturing: \$99,838.02
- Priefert: \$147,262.24

I am requesting the Board to:

Approve the purchase of all listed equipment from WW Manufacturing for a total of \$99,838.02 from the Golden Leaf Foundation Grant we received in 2023.

Thank you for your time and consideration in reviewing this request. I am available to answer any questions you may have.



W-W Mtg. Co.
8832 Hwy 54
Thomas, OK 73669

Email orders to: orders@wwmanufacturing.com

ORDER TYPE:

QUOTE

800-999-1214

IF BID, BID DUE DATE:

DATE:

11/20/25

Pricing subject to change without notice.

Requested Ship From:

THOMAS

Customer ID:

☐ CHECK BOX IF
NEW CUSTOMER

☐ CHECK BOX IF "SHIP TO" ADDRESS IS SAME AS "BILL TO"

BILL TO (data prefills upon selection of existing Customer ID above):

BUSINESS NAME Randolph County
MAIN CONTACT Adam Lawing
ADDRESS 1880 US HWY 64 E
CITY/STATE/ZIP Ashboro NC 27203
PHONE / EMAIL (828)289-9810

SHIP TO:

NAME

ADDRESS

CITY / STATE

ZIP / PHONE

Sales Rep			Customer PO		Shipping Method	Shipping Terms	Payment Terms	Req Delivery Date
					BEST WAY		PREPAY CK	
Qty	Wt Ea	Wt Tot	Part # and Description				Retail Unit Price	Extended Total
16			8331-210-000	Tie Panel Front Part. (Houston Style) 10'			\$ 554.00	\$ 8,864.00
8			1 WAY CONNECTING POST- 6'	3"STD			\$ 175.00	\$ 1,400.00
10			8330-048-000	Tie Panel ACF 48"			\$ 366.00	\$ 3,660.00
8			8332-108-000	Tie Panel Divider HD 8'			\$ 277.00	\$ 2,216.00
8			8333-002-000	TIE PANEL X BRACE for 48" ACF			\$ 134.00	\$ 1,072.00
1			3344-610-096	HPG CHAP 6 X 10 9'6"			\$ 939.00	\$ 939.00
3			3341-611-000	Chaparral 6x11 ***SPECIAL***			\$ 540.00	\$ 1,620.00
1			3341-604-000	CHAPARRAL 6x4' PANEL			\$ 241.00	\$ 241.00
1			CHAPARRAL PANEL 6X4-5	***SPECIAL***			\$ 460.00	\$ 460.00
1			3341-606-000	CHAPARRAL 6x6' PANEL			\$ 306.00	\$ 306.00
2			3341-609-000	Chaparral 6x9 ***SPECIAL***			\$ 510.00	\$ 1,020.00
2			3332-310-300	TRIPLE SOCKET (PIN-TO-PIN ADAPTOR)			\$ 19.00	\$ 38.00
2			3341-610-000	PANEL CHAP 6 X 10			\$ 349.00	\$ 698.00
18			3341-612-000	PANEL CHAP 6 X 12			\$ 384.00	\$ 6,912.00
4			3342-060-000	GIF CHAP 6 X 5			\$ 385.00	\$ 1,540.00
1			3341-608-000	PANEL CHAP 6 X 8			\$ 340.00	\$ 340.00
1			3341-614-000	PANEL CHAP 6 X 14			\$ 449.00	\$ 449.00
25			3341-616-000	PANEL CHAP 6 X 16			\$ 487.00	\$ 12,175.00
8			3346-510-000	CORRAL GATE CHAP 6 X 10			\$ 328.00	\$ 2,624.00
13			SUPPORT POST 9'-0"	***SPECIAL***			\$ 175.00	\$ 2,275.00
5			2343-000-100	W-W PANEL TRANSPORT (w/ TORFLEX AXEL)			\$ 4,190.00	\$ 20,950.00
6			3345-610-000	G4 CHAP 6 X 10			\$ 661.00	\$ 3,966.00
20			3344-610-078	HPG CHAP 6 X 10 7'8"			\$ 804.00	\$ 16,080.00
110			3341-610-000	PANEL CHAP 6 X 10			\$ 349.00	\$ 38,390.00
WRITE-INS			Extra hidden part lines are available for sections above and below					
		-						
		-						
		-						
		-						

Qty Total	Approximate Weight Total			
274	-			
Call for Pricing on the following items: 1. Product that is Hot-Dip Galvanized ("HDG"); charge listed separately at right. 2. Product powder coated in other than the colors on Powder Coat Pricing Schedule. List non-standard color(s) clearly above and/or in Order Notes below; charge listed at right. 3. All non-standard product (i.e. specials)...this pricing will be built into retail prices above.		Retail Subtotal	\$	128,235.00
		Hot-Dip Galvanize Charge		-
		Paint Charges:		
		Non-Standard Set-Up Fee & Powder Coat Charge		
		Retail Total	\$	128,235.00
		Discount		(38,470.50)
		Discounted Subtotal	\$	89,764.50
		Non-Discounted Charges (memo in box at left)		
		Sales Tax		6,283.52
		Freight, subject to change		3,790.00
		Total	\$	99,838.02

ORDER NOTES (Please enter in box below):

Add 3% processing fee to the Total if paying by credit card.

Lead Time for this order is 6-8 Weeks

Revised April 9, 2020

Randolph County Agricultural Center

Priefert Quote - The Barn Loft

Item Number	Description	Quantity/Unit	Price	Weight	Amount
RSABG109GY	BOW GATE ARENA 10'X9' RS	11	\$ 1,560.54	225	\$ 17,165.96
RSAP08GY	PANEL 8' ROUGH STOCK ARENA	5	\$ 414.57	385	\$ 2,072.86
RSAP10GY	PANEL 10' ROUGH STOCK ARENA	105	\$ 460.64	9,450	\$ 48,366.68
RSAP12GY	PANEL 12' ROUGH STOCK ARENA	51	\$ 498.83	5,508	\$ 25,440.53
RSAP14GY	PANEL 14' ROUGH STOCK ARENA	1	\$ 599.95	124	\$ 599.95
RSAPD06GY	PANEL 6' ROUGH STOCK ARENA	2	\$ 349.41	130	\$ 698.82
RSBG069GY	BOW GATE 6'X9' RS	5	\$ 1,378.53	1,225	\$ 6,892.67
RSCP8MFGY	RS CONN. POST MALE/FEMALE 8'	20	\$ 155.04	540	\$ 3,100.86
RSG10GY	ROUGH STOCK GATE 10'	4	\$ 540.40	452	\$ 2,161.61
RSG12GY	ROUGH STOCK GATE 12'	2	\$ 602.20	252	\$ 1,204.39
RSGPGY	ROUGH STOCK GATE POST	6	\$ 319.93	560	\$ 1,919.58
	works with rough stock, rough stock arena & premier tall panels		\$ -		\$ -
	in conjunction with rough stock gates		\$ -		\$ -
RSAF04GY	ALLEY FRAME 4', ROUGH STOCK	10	\$ 599.95	1,110	\$ 5,999.49
TSP10GY	TIE STALL PANEL 10'	16	\$ 721.29	3,938.40	\$ 11,540.59
PJN-001450.11	CUST FT WORTH TIE STALL END PANEL FEMALE CONNECTIONS	8	\$ 369.15		\$ 2,953.20
	PANEL HAS LOOP CONNECTION		\$ -		\$ -
RSWT10GY	PANEL 10' ROUGH STOCK WITH 4' WALKTHROUGH GATE	6	\$ 722.25	225.00	\$ 4,333.50
	*Payment must be received in full to The Barn Loft within 15 days of delivery.			Sub Total:	\$ 134,450.69
				Freight:	\$ 3,400.00
				Tax:	\$ 9,411.55
				Total:	\$ 147,262.24



Randolph County

Administration
725 McDowell Road
Asheboro, North Carolina 27205
www.randolphcountync.gov

MEMORANDUM

To: Randolph County Commissioners
From: William Johnson, Assistant County Manager
Date: January 2, 2026
Subject: Charters of Freedom

Foundation Forward is a NC Nonprofit 501(c)(3). They build and gift to North Carolina Counties the Charters of Freedom as displayed in the National Archived Building in Washington. Foundation Forward came before the Board of Commissioners in November to request that they be allowed to develop a Letter of Intent (LOI) with staff. That LOI has been drafted along with staff and is being presented at the January meeting for potential approval. As a reminder the setting itself and its construction are gifted to the county. Any site preparation, ancillary landscaping, pavers, walkways, etc. will be the responsibility of the County. Paxton Authors has estimated that a 37' x 12' concrete pad to house the setting will cost around \$8,000.00. If the Board wishes to pursue this opportunity, please vote to approve the LOI.

December 2, 2025

Randolph County, Asheboro, North Carolina
County Manager, Zeb Holden
725 McDowell Road
Asheboro, NC 27205

Re: Randolph County - Charters of Freedom

Letter of Intent

Whereby a presentation was made by Foundation Forward, Inc. to Randolph County on November 3, 2025, and The Board of Commissioners, having taken the matter under consideration, then accepted the terms outlined in this Letter of Intent and the attached Addendum, necessary for the permanent placement of the Charters of Freedom from Foundation Forward, Inc. in Asheboro, North Carolina.

By this letter, Foundation Forward, Inc. affirms its intent to place a four-part, open-chambered setting with brick facade and limestone capstones, which will consist of laser-etched, stainless steel replicas of the Declaration of Independence, four pages of the United States Constitution, and the Bill of Rights, as displayed in The National Archives in Washington, D.C., along with an additional display of the Civil Rights Amendments. This setting will also include a Donors Recognition Pedestal and a Time Capsule.

The selected and approved site will be located at 145 Worth Street, Asheboro, NC 27203. This site was selected jointly by Foundation Forward, Inc. and Randolph County for its prominent location, providing high visibility, high foot traffic, and easy access by school children and veterans.

All funds for this project will be kept in a First Horizon Bank account in Burke County, North Carolina under the account named "Foundation Forward, Inc." Foundation Forward, Inc. will make the project's account balance available to Mr. Holden, or his designee, upon request.

Any and all site preparation, ADA compliance, AND/OR any new landscaping upon completion of the construction, that may be necessary or desired, will be the responsibility of the County of Randolph, as outlined in the attached Addendum. The targeted start date will be determined by the Foundation's current build schedule, and will be subject to a Pre-Construction Conference and the completion of the Construction Checklist (provided during the aforementioned PCC). Planning for a dedication ceremony will begin when the construction process is approximately 75% completed (generally after the facade is constructed).

Time Capsule letter packets will be mailed out to Community Leaders, Veterans Groups, and Civic Organizations. These letters are to be returned via SASE envelope to be included in the capsules that will be sealed inside the Time Capsule at a later date. Additional letters, pictures, flash drives, and some small memorabilia may also be included.

Foundation Forward, Inc.

By: _____

Date: _____

Founder, Vance Patterson

Randolph County, North Carolina

By: _____

Date: _____

County Manager, Zeb Holden

FOUNDATION FORWARD LETTER OF INTENT - ADDENDUM
(Revised November 1, 2025)

POINT OF CONTACT - The process of receiving a Charters of Freedom setting begins with The Host Location establishing a Point of Contact (POC) who Foundation Forward will coordinate with throughout the process. The POC must form a Committee for promoting community involvement and planning the Dedication Ceremony, Time Capsule Ceremony, and any other related events. Foundation Forward's Resources and Communications team will work with your POC and Committee to get this message out so your community can get the most out of this project, taking ownership as the process takes place.

FUNDING – If you have received a letter of intent from Foundation Forward then plans are in place to design, build, and dedicate your Charters of Freedom setting. We know that people like to participate in these projects by donating money, materials, labor, or other forms of support.

ANCELLARIES - Foundation Forward does not provide curb cuts, sidewalks, aprons, flagpoles, benches, landscaping, etc. These items are considered optional and are not covered by the overall scope of work for this project. However, host locations often decide that they would like to add to the overall layout of the setting by funding these additions themselves. At the completion of construction, if sidewalks or aprons are not included by the Host Location, Foundation Forward will replant grass or restore the immediate area to a natural look.

SITE PREPARATION – Any utilities, trees, bushes, boulders, or concrete **MUST** be moved so Foundation Forward can proceed with the excavation of the site. The ground must be fairly level, stable, and free of standing water. Once the site is prepared Foundation Forward, or its approved contractors, will begin excavation and construction of the setting. If a backhoe and operator are available from The Host Location, this is not required but would be greatly appreciated.

CONSTRUCTION – Unless otherwise agreed upon, Foundation Forward, Inc. will be responsible for all of the construction of the setting. Any assistance from The Host Location via donated masonry, electrical, trade classes, etc. is appreciated, but not required. If provided, recognition will be provided by donors plates.

LIGHTING – If power is provided to the back of the setting, Foundation Forward will include an LED package to light the chambers so the setting will glow at night and the documents can be viewed. This requires a low voltage transformer that will drop down power to 12 volts, with stranded 20 gauge wiring leading into each document chamber.

ADA ACCESSIBLE – The setting itself is ADA Compliant, with the proper height and angle for viewing. Approach sidewalks and an apron in front of the setting may be ADA requisite and would be the responsibility of The Host Location.

TIMELINE – Typically the timeline from the signing of the Letter of Intent to the Dedication Ceremony is around six months. Delays in weather and other unforeseen circumstances can lengthen this process, while other factors including donated labor and materials can shorten the process. A sample timeline can be provided.

DEDICATION – Foundation Forward has dedicated over seventy-five settings across the country, so our experience is thorough. We will provide you with a sample Dedication Program that can be modified, within the existing four-page layout, to showcase your community and culture. Typical dedications last 45 minutes complete with bands, choirs, color guards, speeches, and a presentation by Foundation Forward which includes a traditional cannon salute to The Articles of The United States Constitution. It is a life experience for all to attend.



Randolph County

Administration
725 McDowell Road
Asheboro, North Carolina 27205
www.randolphcountync.gov

MEMORANDUM

To: Randolph County Board of Commissioners

From: William Johnson, Assistant County Manager

Date: January 2, 2026

Subject: Food Hub RFP

On December 8, 2025, staff restarted the Request for Proposal (RFP) process for the operation of the Food Hub and received one submission. RC Rooted Community Agriculture, Inc. was established by Lindsey and Robert Poe who are also the owners/operators of Poe family Farm in Liberty NC. The Poe's have over 10 years of farm experience in the areas of poultry and commercial cut flower farming. They are very present in the farmers market space throughout the triad and have built many relationships with producers. Lindsey has attended food hub workshops and volunteered at the High Country Food Hub in Boone to prepare for this opportunity. RC Rooted is currently applying for grant opportunities to help sustain the operations of the food hub. The organization did provide a budget request in their RFP of \$74,099.50. The bulk of this request is to fund 1 full-time and 1 part-time position for the first year.

If it is the desire of the Board of Commissioners, please vote to accept the RFP and allow staff to enter a contract with RC Rooted Community Agriculture, Inc. for the operation of the Randolph County Food Hub.