

RANDOLPH COUNTY COMMISSIONERS MEETING AGENDA

August 4, 2025

Historic Courthouse, 145-C Worth St., 2nd Floor, Asheboro, NC

- I. Call to Order - *Chairman Frye***
- II. Pledge of Allegiance - *Pastor Michael Mabe***
- III. Special Recognition**
 - Deputy Sabrina Honeycutt Retired with 30 Years of Service with the Sheriff's Office
- IV. Public Comment Period**
- V. Approve Agenda**
- VI. Consent Agenda**
 - A. Approve Board of Commissioners Regular Meeting Minutes of July 7, 2025 and Closed Session Minutes of July 7, 2025
 - B. Adopt Proclamation for Child Support Awareness Month
 - C. Approve Solid Waste Reserve Fund - Project Amendment #1 (\$2,517,542)
 - D. Approve Budget Amendment - Breastfeeding Peer Counseling Reduction (-\$2,785)
 - E. Approve Budget Amendment - Encumbrance Carryforwards
 - F. Approve Budget Amendment - Sheriff's Office Carryforward Correction (\$62,361)
 - G. Approve Letter of Commitment - Recreational Trails Program Application
 - H. Approve Exempt Time Policy for Sheriff's Office
 - I. Appoint J. Brandon Merrill and Reappoint JR Beard, Cynthia Grantham, Jennifer Layton, and Lisa Sparks to the Randolph County Animal Services Advisory Board
 - J. Approve Supplemental Landfill Host Fee Revenue (\$280,229)
- VII. New Business**
 - A. Consider Randolph Senior Adults Association (RSAA) Requests - *Floyd Johnson, RSAA Executive Director*
 - 1. Approve the Allocated Amounts for RSAA and Regional Consolidated Services (RCS)
 - 2. Approve RSAA as the Lead Agency for HCCGB Funds
 - 3. Approve the DAAS-731 Funding Plan
 - B. Consider New Position for a School Resource Officer - *Sheriff Greg Seabolt*
 - C. Consider Expenditure of Law Enforcement Restricted Funds - *Chief Deputy Steven Nunn*
 - D. Consider Agriculture Center Standard Operating Procedures and Fees - *Taylor*

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Wright, Agriculture Center Coordinator

- E. Consider Resolution Recognizing "Wave 3" of Opioid Settlement Funding - *Aimee Scotton, Associate County Attorney*
- F. County Manager's Update
- G. Commissioner's Updates
- H. Closed Sessions - Economic Development [NCGS 143-318.11(a)(4)] and Personnel [NCGS 143-318.11(a)(6)]

Upcoming Board Term Expirations

October - Piedmont Triad Workforce Development Board - Tawanna Williams; **Randolph County Child Fatality/Community Child Protection Team** - Major Bradley Cooper; **Randolph County EMS Peer Review Committee** - Donovan Davis, Marcus Gentry, Lee Hinson, Jason Stopyra, Kevin Walton, Regina Brewer; **Randolph County Tourism Development Authority** - Barbara Gallimore, Luke Hollingsworth, Amy Struble

November - **Randolph County Juvenile Crime Prevention Council** - Sanja Rapo, Samantha Varney, Taylor Wright; **Randolph County Public Facilities Corporation** - Justin Brubaker, Dana Crisco, Will Massie



RANDOLPH COUNTY SHERIFF'S OFFICE SHERIFF GREGORY J. SEABOLT

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Dep. Sabrina Honeycutt

Deputy Sabrina Honeycutt began her career with the Randolph County Sheriff's Office in July 1995 as a jailer, became a certified Detention Officer in 1996, and was promoted to Corporal in May 1997. While working at the Detention Center, she attended Basic Law Enforcement Training (BLET) through Randolph Community College.

In February 2003, she was sworn in as a deputy and was transferred to the Sheriff's Office front desk officer position. She continued BLET, completing it in May 2004.

In July 2010, Deputy Honeycutt moved to the Community-Based Programs Division, taking on the role of a School Resource Officer (SRO). She obtained her School Resource Certificate in August 2010 and continued to serve as an SRO for the rest of her career.

During her career, Sabrina often stepped up and voluntarily assisted other divisions without being asked to do so. She was a valued asset to the Community-Based Programs Division. She was well-liked and respected among the Randolph County Sheriff's Office and in the Archdale-Trinity Community, where she was assigned as an SRO. She has always gone above and beyond to help others in need while upholding high professionalism. Her law enforcement family will feel her absence and miss her greatly when she retires on August 1, 2025.

She is recognized for her 30 years of dedicated service to the Randolph County Sheriff's Office and the citizens of Randolph County.

"When keeping the job means more than doing the job, Mission is lost!"

July 7, 2025

The Randolph County Board of Commissioners met in regular session at 6:00 p.m. in the 1909 Randolph County Historic Courthouse Meeting Room, 145 Worth Street, Asheboro, NC. Chairman Darrell Frye, Vice-Chairman Kenny Kidd, Commissioner David Allen, Commissioner Hope Haywood, and Commissioner Lester Rivenbark were present. Also present were County Manager Zeb Holden, Assistant County Manager/Finance Officer Will Massie, Assistant County Manager William Johnson, County Attorney Ben Morgan, and Clerk to the Board Dana Crisco. Bishop Michael Trogon gave the invocation and everyone recited the Pledge of Allegiance. The meeting was livestreamed on YouTube.

Special Recognitions

Major Kevin Walton retired June 30, 2025 from the Sheriff's Office with 27 years of service. Major Walton was recognized by Sheriff Greg Seabolt, after which, Chairman Frye presented him with an engraved clock on behalf of the Board.

Sgt. Tammy Brady retired June 30, 2025 from the Sheriff's Office with 18 years of service. Sgt. Brady was recognized by Sheriff Greg Seabolt, after which, Chairman Frye presented her with an engraved clock on behalf of the Board.

Public Comment Period

Pursuant to N.C.G.S. §153A-52.1, Chairman Frye opened the floor for public comment and closed it after everyone wishing to speak had done so. County Attorney Ben Morgan read aloud the Public Comment Rules of Procedure.

Isaac Hoffman, 6482 Old Post Office Rd., Thomasville, said he knows that Mr. Mendenhall is a friend and sponsor of Chairman Frye and things that are said in private are told to TASC members.

Chairman Frye responded to the comment by Mr. Hoffman that Mr. Mendenhall was not a friend of Chairman Frye. He replied that Mr. Mendenhall is an acquaintance. He has not spoken to him in 15 years.

Vice-Chairman Kidd asked that the accusations of campaign sponsors mentioned by Mr. Hoffman be addressed. Chairman Frye said that he has only paid filing fees when running for office. He does not have any campaign contributors.

Fritz Wang, 1482 Fuller Mill Rd. N, Thomasville, asked the Board to limit the noise from the TASC Gun Range. He stated that the Board has done nothing to help the citizens living in their area.

Amy Wang, 1482 Fuller Mill Rd. N, Thomasville, feels that the residents in her area are "black sheep" of Randolph County. She does not feel that the Board has acknowledged their problem. She spoke to Kim Heinzer, Interim Planning and Zoning Director, about permits and Ms. Heinzer could not locate anything regarding permitting the gun range. Ms. Wang asked the Board to fix the issues with the range.

Ed Lietz, 6758 Blue Quartz Rd., Thomasville, played a news story from his phone about the disturbance made by shooting at the TASC Gun Range.

Topaz Bott, 1080 Anns Court, Asheboro, stated that Tannerite was used near his residence and caused shelves to fall off the walls because of the blast. He asked the Board to have this stopped.

Larry Cahoon, 1058 Anns Court, Asheboro, said that someone has been allowed to fire weapons outside the city limits. The neighbor had also used Tannerite. Mr. Cahoon asked that someone speak with the individual setting off the explosions and firing weapons.

Lynn Small, 4807 Walker Mill Rd., Sophia, asked the Commissioners to repeal the 2 cent increase of the Randleman Fire Department tax. He feels that the tax is not fair. The City of Randleman should be giving the Fire Department money.

Agenda Approval

On motion of Allen, seconded by Kidd, the Board voted 5-0 to approve the Agenda as amended.

An item has been added to New Business as item H. Consider Agreement and Change Order.

Consent Agenda

On motion of Kidd, seconded by Rivenbark, the Board voted 5-0 to approve the Agenda as presented, as follows:

- *approve Board of Commissioners Regular Meeting Minutes of June 2, 2025 and Special Meeting Minutes of May 29, 2025, June 5, 2025, June 9, 2025, and June 16, 2025;*
- *elect Darrell Frye as Voting Delegate and David Allen as Alternate for the NCACC Annual Meeting in August;*
- *reappoint Jason Collins and Chris Turner to the Liberty Planning and Zoning Board;*
- *approve Interlocal Agreement with Region V Health Directors;*
- *approve Resolution Allowing Service Weapon Purchase for Retiring Law Enforcement Officers, as follows:*

***RESOLUTION REPEALING PREVIOUS POLICY AND ADOPTING
NEW POLICY ALLOWING THE PURCHASE OF SERVICE SIDE ARMS
BY RETIRING LAW ENFORCEMENT OFFICERS***

WHEREAS, on or about June 7, 1999, the Randolph County Board of Commissioners adopted a policy, effective retroactively to July 1, 1998, allowing the purchase of service side arms by retiring law enforcement officers of the Randolph County Sheriff's Office who met certain criteria, one of which was that the officer possessed a handgun permit; and

WHEREAS, since the passage of said policy, the State of North Carolina has removed legal requirement that one possess a handgun permit and has recodified the statute authorizing the Board of County Commissioners to adopt the side arm purchase policy; and

WHEREAS, it is the intent of the Randolph County Board of Commissioners to allow the purchase of service side arms in accordance with the recodified statute.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Randolph County, this 7th day of July, 2025, as follows:

Section 1. The policy adopted on June 7, 1999 and made effective retroactively to July 1, 1998 is hereby repealed.

Section 2. The policy attached hereto as Exhibit A is hereby adopted and replaces the policy repealed in Section 1.

EXHIBIT A

POLICY ALLOWING RETIRING LAW ENFORCEMENT OFFICERS TO PURCHASE THEIR SERVICE SIDE ARMS

Pursuant to N.C. Gen. Stat. § 17F-20, a retiring sworn officer of the Randolph County Sheriff's Office, that is retiring with the North Carolina State Employees Retirement System under law enforcement retirement, or that officer's surviving spouse, or child, may be awarded the officer's service weapon at a price determined by the governing body of the County. Randolph County hereby adopts the following schedule:

5-9 years of service with Randolph County 75% of cost of weapon when purchased
10-14 years of service with Randolph County 50% of cost of weapon when purchased
15-19 years of service with Randolph County 25% of cost of weapon when purchased
20+ years of service with Randolph County \$1.00

For cases in which an officer had more than one service weapon, the officer would be awarded only one weapon. For cases in which officers served with the Randolph County Sheriff's Office at different times, their length of service would be determined by adding together the years of service from each employment period. Service time with other agencies does not count towards years of service for this purpose. Only service time as a sworn officer is allowable. All applicable state/federal laws must be followed concerning the transfer of firearms at the time of retirement. Furthermore, prior to the transfer of a firearm pursuant to this policy, it must be determined that the person requesting the service weapon is not ineligible to own, possess, or receive a firearm under State or Federal law and it must be determined that the service weapon has not been rendered incapable of being fired.

This policy repeals and replaces the previous policy adopted by the Randolph County Board of Commissioners on June 7, 1999 (retroactively effective July 1, 1998) and is adopted by resolution this the 7th day of July, 2025.

- approve Resolution Adopting Davidson-Randolph Regional Hazard Mitigation Plan, as follows:

**RESOLUTION
ADOPTING DAVIDSON-RANDOLPH REGIONAL
HAZARD MITIGATION PLAN**

WHEREAS, the citizens and property within Randolph County are subject to the effects of natural hazards that pose threats to lives and cause damage to property, and with the knowledge and experience that certain areas of the county are particularly vulnerable to drought, extreme heat, hailstorm, hurricane and tropical storm, lightning, thunderstorm wind/high wind, tornado, winter storm and freeze, flood, hazardous material incident, and wildfire; and

WHEREAS, Randolph County desires to seek ways to mitigate the impact of identified hazard risks; and

WHEREAS, the Legislature of the State of North Carolina has in Article 5, Section 160D-501 of Chapter 160D of the North Carolina General Statutes, delegated to local governmental units the responsibility to adopt regulations designed to promote the public health, safety, and general welfare of its citizenry; and

WHEREAS, the Legislature of the State of North Carolina has enacted General Statute Section 166A-19.41 (State emergency assistance funds) which provides that for a state of emergency declared pursuant to G.S. 166A-19.20(a) after the deadline established by the Federal Emergency Management Agency pursuant to the Disaster Mitigation Act of 2002, P.L. 106-390, the eligible entity shall have a hazard mitigation plan approved pursuant to the Stafford Act; and

WHEREAS, Section 322 of the Federal Disaster Mitigation Act of 2000 states that local governments must develop an All-Hazards Mitigation Plan in order to be eligible to receive future Hazard Mitigation Grant Program Funds and other disaster-related assistance funding and that said Plan must be updated and adopted within a five-year cycle; and

WHEREAS, Randolph County has performed a comprehensive review and evaluation of each section of the previously approved Hazard Mitigation Plan and has updated the said plan as required under regulations at 44 CFR Part 201 and according to guidance issued by the Federal Emergency Management Agency and the North Carolina Division of Emergency Management; and

WHEREAS, it is the intent of the Board of Commissioners of Randolph County to fulfill this obligation in order that the County will be eligible for federal and state assistance in the event that a state of disaster is declared for a hazard event affecting the County.

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners of Randolph County does hereby:

1. Adopts the Davidson-Randolph Regional Hazard Mitigation Plan.
2. Vests Randolph County Emergency Management with the responsibility, authority, and the means to:
 - (a) Inform all concerned parties of this action.
 - (b) Cooperate with Federal, State and local agencies and private firms which undertake to study, survey, map and identify floodplain areas, and cooperate with neighboring communities with respect to management of adjoining floodplain areas in order to prevent exacerbation of existing hazard impacts.

3. Appoints Randolph County Emergency Management to assure that the Hazard Mitigation Plan is reviewed annually and every five years as specified in the Plan to assure that the Plan is in compliance with all State and Federal regulations and that any needed revisions or amendments to the Plan are developed and presented to the Randolph County Board of Commissioners for consideration.

4. Agrees to take such other official action as may be reasonably necessary to carry out the objectives of the Hazard Mitigation Plan.

- approve Budget Amendment - Pcard Encumbrances (\$384,625), as follows:

2024-2025 Budget Ordinance General Fund – Budget Amendment #1		
Revenues	Increase	Decrease
Appropriated Fund Balance	\$384,625	
Appropriations	Increase	Decrease
Administration	\$16,400	
Information Technology	\$12,000	
Tax	\$14,000	
Elections	\$7,000	
Register of Deeds	\$4,000	
Public Buildings	\$151,500	
Sheriff	\$35,000	
Animal Services	\$9,000	
Emergency Services	\$17,700	
Building Inspections	\$4,750	
Adult DRC	\$500	
Juvenile DRC	\$3,000	
Planning and Zoning	\$2,800	
Cooperative Extension	\$9,875	
Soil and Water	\$1,500	
Public Works	\$2,000	
Public Health	\$42,100	
Social Services	\$15,500	
Veterans Services	\$500	
Child Support Services	\$1,500	
Public Library	\$33,000	

- approve Budget Amendment - Public Library (\$32,250), as follows:

2025-2026 Budget Ordinance General Fund – Budget Amendment #2		
Revenues	Increase	Decrease
Restricted Intergovernmental	\$32,250	
Appropriations	Increase	Decrease
Public Library	\$32,250	

- approve Budget Amendment - TDA #2026-01 (\$16,400), as follows:

2025-2026 Budget Ordinance		
General Fund – TDA 2026_01 Budget Amendment #3		
Revenues	Increase	Decrease
<i>Investment Income</i>	\$16,400	
Appropriations	Increase	Decrease
<i>Personnel</i>	\$16,400	

- approve Budget Amendment - TDA #2026-02 (\$30,000), as follows:

2025-2026 Budget Ordinance		
General Fund – TDA 2026-02 Budget Amendment #4		
Revenues	Increase	Decrease
<i>Appropriated Fund Balance</i>	\$30,000	
Appropriations	Increase	Decrease
<i>Operating</i>	\$30,000	

- approve Budget Amendment - EMS (\$28,307), as follows:

2025-2026 Budget Ordinance		
General Fund – Budget Amendment #5		
Revenues	Increase	Decrease
<i>Transfer from Health and Well-Being Reserve</i>	\$28,307	
Appropriations	Increase	Decrease
<i>Emergency Services</i>	\$28,307	

- approve Budget Amendment - Place of Grace (\$15,000), as follows:

2025-2026 Budget Ordinance		
General Fund – Budget Amendment #6		
Revenues	Increase	Decrease
<i>Transfer from Well-Being Reserve</i>	\$15,000	
Appropriations	Increase	Decrease
<i>Other Human Services Appropriations</i>	\$15,000	

- approve Budget Amendment - ETWI (-\$214,040), as follows:

2025-2026 Budget Ordinance		
General Fund – Budget Amendment #7		
Revenues	Increase	Decrease
<i>Appropriated Fund Balance</i>		\$214,040
Appropriations	Increase	Decrease
<i>Workforce Development Board</i>		\$214,040

- approve Project Amendment - Deep River State Trail (\$4,957), as follows:

Deep River State Trail Project Ordinance		
Amendment #6		
Revenues	Increase	Decrease
<i>Sales Tax Refund</i>	\$4,957	
Appropriations	Increase	Decrease
<i>Construction</i>	\$4,957	

- approve Project Amendment - Ramseur Water and Sewer Improvements Project (\$52,700), as follows:

Ramseur Water and Sewer Improvements Project Ordinance Amendment #6		
Revenues	Increase	Decrease
<i>Restricted Intergovernmental</i>	\$52,700	
<i>Transfer from ARPA Fund</i>		\$52,700
Appropriations	Increase	Decrease

- approve Project Amendment - RCC (\$2,363,000), as follows:

RCC Capital Project Ordinance Amendment #18		
Revenues	Increase	Decrease
<i>Transfer from the General Fund</i>	\$2,363,000	
Appropriations	Increase	Decrease
<i>Phase I Deferred Maintenance</i>	\$2,636,000	

- approve Project Amendment - Site Development (\$800,000), as follows:

Site Development Capital Project Ordinance Amendment #22		
Revenues	Increase	Decrease
<i>Investment Earnings</i>	\$75,413	
<i>Sales & Service</i>	\$14,000	
Appropriations	Increase	Decrease
<i>I-74 Industrial Center – Road Improvements</i>		\$600,000
<i>Miscellaneous</i>		\$110,587
<i>Contingency</i>	\$800,000	

- appoint new Deputy Finance Officer - Detention Center;
- approve Expenditure of Law Enforcement Restricted Funds.

Tax Settlement FY 24-25

Tax Assessor Debra Hill gave the Annual Tax Settlement Report for the 24-25 fiscal year as required by G.S. 105-373. She gave the following highlights of the year:

- The 2024-2024 overall collection percentage for all tax districts was 99.12% for real estate, business and individual personal property. The collection percentage for the County was 99.06%.
- 2024-2025 delinquent tax is \$1,266,973.27. Total delinquent taxes for all years is \$3,160,008.59. These amounts include \$95,127.63 due to bankruptcy.
- The Registered Motor Vehicle collection percentage was 99.44%. This percentage is for the taxes at the time of tag renewal.
- The amount of discount given for early payment was \$1,841,421.00. This represents 64.12% of annual taxes paid during the discount period.
- Minimal Tax Report. The total amount released for \$3.50 or less original principal amount tax bill was \$5,524.55.

- Total number of property tax bills for 2024-2025 was 103,679 and property taxes were paid on 158,495 registered motor vehicles at the time of tag renewal.
- A total of 51 properties were posted for sale but only 16 were sold. \$153,101.79 taxes and fees were collected from the sales.
- The net levy was \$143,586,765 and the total collections were \$143,027,578.

Vice-Chairman Kidd asked about advertising costs. Ms. Hill said that the Legislature has not changed the statute on advertising Legal Ads in the newspaper.

Vice-Chairman Kidd asked about her comment regarding the Deputy Tax Assessor knocking on doors with a Sheriff's Deputy. He feels that could be viewed as very aggressive. Ms. Hill said it is legal to knock on doors and it is to be fair and equitable to all citizens.

Commissioner Rivenbark asked if the expectation was to have them give a check at the door. Ms. Hill stated that some people beat the Deputy Tax Assessor back to the office to pay. All measures to collect the taxes have been exhausted before they start knocking on doors.

Vice-Chairman Kidd asked about Business Personal Property audits of farms. Ms. Hill said that the Tax Department has used a third party at least since 2019 for Compliance Reviews. Farming is a big business in Randolph County. She explained that these reviews get the listing corrected. It is usually based on the IRS Depreciation Schedule.

Commissioner Rivenbark inquired about the third party going to farms to look for items to add to their listing. Ms. Hill said the third party does the leg work and the Tax Department approves their findings. Commissioner Rivenbark asked if this was a statutory requirement. Ms. Hill said there are requirements in the statutes to ensure all tax payers pay their share.

Vice-Chairman Kidd stated that Moore County had a flat tax on chicken houses where Randolph County has multiple taxes. Ms. Hill said she doesn't know what Moore County's Schedule of Values is. Vice-Chairman Kidd stated that the taxes in Randolph County are higher than Moore and put the farmers at a disadvantage. Ms. Hill stated that she treats farmers the same as any other citizen; fair and equitably.

On motion of Frye, seconded by Allen, the Board voted 5-0 to 1) approve the Tax Settlement for FY 2024-25 and 2) charge Debra Hill to collect the FY 2025-26 taxes.

2025-2026 Classification Plan

Jill Williams, Human Resources Director, requested your approval of the 2025-2026 Randolph County Classification Plan to be effective July 1, 2025. Approval by the Board is required pursuant to the Randolph County Employee Policies and Procedures Manual and in order for the County to be in compliance with the Office of State Human Resources requirements for filing our Pay Plan under G.S. 126 provisions known as the State Human Resources Act.

The Randolph County Classification Plan is made up of four (4) unique tables: Emergency Services, General Employees, Law Enforcement, and Medical.

The Public Health Department is requesting to reclassify the Director of Nursing I (DON) position to Coordinator of Health Services. Hiring and retaining a qualified Director of Nursing, which requires nursing education and experience, has been challenging. The Coordinator of Health Services requires pre-requisite education and experience to provide oversight and performance management within the department, but this education and experience is not limited to nursing. For this reclassification to occur, the job title of Coordinator of Health Services needs to be added to the classification plan at Grade 126. Ms. Williams requested leaving the classification of Public Health Director of Nursing I in the Classification Plan, should it be needed in the future. She also requested reclassifying the Wellness Administrator position from Grade 123S to Grade 127S.

Prior to July 1, 2025, Strategic Planning Funds were used to fund the Community Navigator/Social Worker and Community Navigator/Social Worker Lead positions. Effective July 1, 2025, these positions are included in the approved Randolph County Government Budget through the Library and these position titles are now being added to the classification plan.

Outlined below are classifications that have been added, removed, or reclassified throughout the previous fiscal year, along with those presented here.

GENERAL EMPLOYEE TABLE

Position Titles Added or Removed:

- Add: Agricultural Center Coordinator, Grade 120
- Add: Applications Analyst, Grade 121S
- Add: Applications Specialist, Grade 120
- Add: Case Manager Supervisor, Grade 117
- Add: Community Navigator / Social Worker, Grade 117
- Add: Community Navigator / Social Worker Lead, Grade 118
- Add: Coordinator of Health Services, Grade 126S
- Add: Data Entry Clerk, Grade 106
- Add: Server Administrator, Grade 121S
- Remove: Assistant Veteran Service Officer, Grade 114
- Remove: IT Support Technician, Grade 114
- Remove: Senior Codes Enforcement Officer, Grade 119

Original Title / Classification	Original Grade	Reclassified Title / Classification	Reclassified Grade
Business Analyst (IT)	121S	Applications Analyst	No Change
Database Admin/Programmer	121S	Server Administrator	No Change
Document Imaging Specialist (IT)	120	Applications Specialist	No Change
IT Support Technician	114	Office Manager	116
Public Safety Specialist (IT)	120	Applications Specialist	No Change
Wellness Administrator	123S	No Change	127S

EMERGENCY SERVICES TABLE

Position Titles Added or Removed:

- Add: 9-1-1 Training Coordinator
- Add: Emergency Services Allied Health Officer, Grade E219
- Add: Emergency Services Special Operations Officer, Grade E219
- Remove: Emergency Services Logistics Coordinator, E214
- Remove: Morgue Manager, Grade E214

Original Title / Classification	Original Grade	Reclassified Title / Classification	Reclassified Grade
ES Logistics Coordinator	E214	ES Special Operations Officer	E219
Morgue Manager	E214	ES Allied Health Officer	E219

On motion of Allen, seconded by Haywood, the Board voted 5-0 to approve the Emergency Services, General Employees, Law Enforcement, and Medical Classification Plans for FY 2025-26.

Purchase of Four Ambulances

Chief Donovan Davis said pursuant to G.S. 143-129 (e)(3), which authorizes the County's participation in a competitive group purchasing program, he requested approval to purchase four (4) Ford F350 4x4 diesel Crestline ambulances through the Savvik contract pricing via the competitive bidding program. Savvik is the same competitive bid used in July 2024.

Spartan Fire and Emergency Apparatus, out of Roebuck, SC, currently has four (4) ambulances available for \$1,360,140. (\$340,035 each). It is the same price as the previous ambulances purchased from Spartan. In the purchasing contract, they will guarantee delivery within three (3) months. Since the PO for the two ambulances previously ordered from another company was cancelled, there are carryover funds to cover the cost of two ambulances.

On motion of Allen, seconded by Haywood, the Board voted 5-0 to 1) approve the purchase of four (4) Type I Ford F350 4x4 Crestline ambulances from Spartan Fire and Emergency Apparatus for \$1,360,140, 2) approve the associated Budget Amendment to carryforward in the amount of \$680,070, and 3) authorize the County Manager to sign any associated documents, as follows:

2025-2026 Budget Ordinance		
General Fund – Budget Amendment #7		
Revenues	Increase	Decrease
<i>Appropriated Fund Balance</i>	<i>\$680,070</i>	
Appropriations	Increase	Decrease
<i>Emergency Services</i>	<i>\$680,070</i>	

Purchase of Three Chevrolet Tahoes

Chief Donovan Davis stated pursuant to G.S. 143-129 (e)(3), which authorizes the County's participation in a competitive group purchasing program, he requested approval of the Board to purchase three (3) 2025 Chevrolet 4x4 Tahoes, via the North Carolina State Contract competitive bid program. The three (3) Tahoes will replace older response vehicles within the department, and funds are allocated in the FY2025- 26 budget.

On motion of Haywood, seconded by Rivenbark, the Board voted 5-0 to 1) approve the purchase of three (3) 2025 Chevrolet 4x4 Tahoes from Capital Chevrolet in Raleigh for the contract price of \$159,021(\$53,007 each) and 2) authorize the County Manager to sign any associated documents.

Contract with Staffing Services in 911 Communications

Deputy Chief Jared Byrd said due to a current 22% staff vacancy rate in the 9-1-1 Communications Center, in addition to 20% of current staff still in on-the-job training, it has become necessary to consider a temporary staffing agency that can provide experienced 9-1-1 Telecommunicators to supplement daily staffing needs of the Center.

He stated that with carryover funding, he requested to carry-over \$175,000 which would allow Emergency Services to contract with 2 temporary telecommunicator contract employees for a 6-month period.

Commissioner Allen asked if this was a temporary solution. Deputy Chief Byrd stated that it was.

Vice-Chairman Kidd asked about how long it would take for these temporary workers to be up to speed. Deputy Chief Byrd stated it would be a few weeks.

On motion of Haywood, seconded by Kidd, the Board voted 5-0 to 1) approve the carryover request to contract with staffing services in 911 Communications, 2) approve the associated Budget Amendment for \$175,000, and 3) authorize the County Manager to sign any associated documents, as follows:

2025-2026 Budget Ordinance		
General Fund – Budget Amendment #8		
<i>Revenues</i>	<i>Increase</i>	<i>Decrease</i>
<i>Appropriated Fund Balance</i>	<i>\$175,000</i>	
<i>Appropriations</i>	<i>Increase</i>	<i>Decrease</i>
<i>Emergency Services</i>	<i>\$175,000</i>	

America 250 Update

Mac Whatley, Chairman of the America 250 Committee, gave a presentation regarding the new logo for Revolutionary Randolph. He also updated the Board on the story maps for the Revolutionary sites.

Agriculture Center Standard Operating Procedures

Taylor Wright, Agricultural Center Coordinator, presented a draft copy of procedures and fees for the Commissioners to consider for adoption at the August meeting. She also asked for feedback to update the current drafts.

Chairman Frye asked if the concealed carry policy would be the same at the Center as in other County buildings. Ms. Wright replied that it should.

Commissioner Haywood asked if vendors like local wine and cider makers could sell their product at the Center. Ms. Wright stated that the current draft would not allow it.

Commissioner Allen asked about liability insurance requirements. Ms. Wright stated that they are required in the rental application.

Commissioner Allen stated that set up and take down were not mentioned in the fees. Some of the livestock events require major set up and take down. Ms. Wright stated that there will be software to determine if set up and take down is possible and she will investigate additional fees for large set up requests.

County Manager Zeb Holden asked if the Board will allow events such as gun and knife shows. This is something that has been asked by some groups.

Chairman Frye stated he has been asked if the Center would hold high school graduations.

Agricultural Center Change Order

Paxton Arthurs, County Engineer, said that due to a computer glitch, the elevations at the Agricultural Center site were incorrect in the engineering drawings. The error was not caught until grading work began. This caused drainage issues and must be corrected. The parties involved came to a consensus on how it would be corrected and who would be responsible for corresponding costs. The County is being asked to pay \$43,057 towards the cost. The remaining \$212,824 will be paid by the engineering firm.

He asked that the Commissioners accept the change order in the amount of \$255,881, authorize the County Manager to sign all corresponding documents, and approve the Project Amendment.

On motion of Allen, seconded by Rivenbark, the Board voted 5-0 to 1) approve the Change Order, 2) authorize the County Manager to sign all corresponding documents, and 3) approve the Project Amendment, as follows:

<i>Agricultural Center Capital Project Ordinance Amendment #17</i>		
<i>Revenues</i>	<i>Increase</i>	<i>Decrease</i>
<i>Investment Earnings</i>	<i>\$43,057</i>	
<i>Miscellaneous</i>	<i>\$212,881</i>	
<i>Appropriations</i>	<i>Increase</i>	<i>Decrease</i>
<i>Construction</i>	<i>\$255,881</i>	

County Manager's Update

There were no updates.

Commissioners' Updates

There were no updates.

Closed Session

On motion of Kidd, seconded by Haywood, the Board voted 5-0 to go into Closed Session pursuant to {NCGS 143-318.11(a)(6)} to consider the qualifications, competence, performance, character, fitness, and conditions of appointment of an individual public officer or employee.

Regular Session Resumed

At 8:24 p.m., the regular session resumed.

Adjournment

At 8:25 p.m., on motion of Allen, seconded by Rivenbark, the Board voted 5-0 to adjourn.

Darrell Frye, Chairman

Kenny Kidd

David Allen

Hope Haywood

Lester Rivenbark

Dana Crisco, Clerk to the Board

Special Closed Session – Personnel — July 7, 2025

At 8:10 p.m., the Board convened in closed session at the Historic Courthouse Meeting Room, 145 Worth St., Asheboro, pursuant to NCGS 143-318.11(a)(6) to consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of a prospective public officer. Chairman Darrell Frye, Vice-Chairman Kenny Kidd, Commissioner David Allen, Commissioner Hope Haywood, and Commissioner Lester Rivenbark were present. Also present were County Manager Zeb Holden, County Attorney Ben Morgan, and Clerk to the Board Dana Crisco.

The Board discussed personnel matters regarding compensation.

At 8:24 p.m. the Board left Closed Session and on motion of Allen, seconded by Rivenbark, the Board voted 5-0 to adjourn to Regular Session.

Darrell Frye, Chairman

Kenny Kidd

David Allen

Hope Haywood

Lester Rivenbark

Dana Crisco, Clerk to the Board

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RANDOLPH COUNTY

BOARD OF COMMISSIONERS

Randolph County Office Building 725 McDowell Road
Asheboro, North Carolina 27205 Telephone 336-318-6301

Darrell Frye, Chairman
Kenny Kidd, Vice-Chairman
David Allen
Hope Haywood
Lester Rivenbark

Zeb Holden, County Manager
Ben Morgan, County Attorney
Dana Crisco, Clerk to the Board

PROCLAMATION

Child Support Awareness Month 2025

Whereas, children are entitled to financial support from their parents and the Randolph County Child Support Services program continues to improve child support collections; and,

Whereas, Randolph County Child Support Services is dedicated to serving families and children throughout the state; and

Whereas, in fiscal year 2024-2025 \$8,408,332.27 in child support was collected from non-custodial parents of Randolph County children; and,

Whereas, there are over 3.676 support orders in place to ensure that these children receive financial support from their parents; and,

Whereas, Randolph County Child Support Services staff continues to be one of the top performing programs in the entire State of North Carolina; and,

Whereas, children who do not receive adequate financial and emotional support from their parents may experience greater difficulty in becoming healthy, happy, and productive citizens; and,

Whereas, many concerned and dedicated child support professionals, judges, sheriff's personnel, clerk of court staff, and legal personnel work to establish and enforce child support for Randolph County children.

Now, Therefore, the Randolph County Board of Commissioners, does hereby proclaim August 2025, as **Child Support Awareness Month** and commend its observance to the citizens of Randolph County.

This the ____ day of August, 2025.

Darrell Frye, Chair
Randolph County Board of Commissioners

Dana Crisco, Clerk to the Board
Randolph County Board of Commissioners

Memo

To: Randolph County Board of Commissioners

From: Will Massie, Assistant County Manager / Finance Officer

Date: 7/15/2025

Re: Update Solid Waste Reserve Fund Budget

We have established a post-closure reserve to account for the future costs of monitoring the Great Oak Landfill. We have not updated the budget for several years, and we need to reflect the current post-closure cost estimate of \$4,285,709.

Please approve the following budget amendment in the Solid Waste Reserve Fund:

Solid Waste Reserve Ordinance

Amendment # 1

Revenues	Increase	Decrease
Contract Payments	\$2,167,542	
Investment earnings	\$350,000	
Appropriations	Increase	Decrease
Transfer to the Solid Waste Management Fund	\$2,517,542	

Randolph County Public Health

ASHEBORO, NORTH CAROLINA 27205-7368

Ira McDowell Governmental Center

2222-B South Fayetteville Street



Telephone (336) 318-6200

Fax (336) 318-6234

Memo – Budget Amendment

To: Randolph County Board of Commissioners

From: Tara Aker, Health Director

Date: 7/18/2025

Re: Budget Amendment – Public Health

Randolph County Public Health's agreement addendum (revision #1) for October 2025 – May 2026 for the Breastfeeding Peer Counseling funds was received in July resulting in a decrease in funding of \$2,785.00. Therefore, RCPH's WIC Peer Counseling budget will decrease by the \$2,785.00 as well.

Please make the following budget amendment to the General Fund:

2024-25 Budget Ordinance

General Fund

Budget amendment #_____

Revenues	Increase	Decrease
Restricted Intergovernmental		\$2,785
Appropriations	Increase	Decrease
Public Health		\$2,785

Randolph County Administration



Memo

To: Randolph County Board of Commissioners

From: Will Massie, Asst. County Manager / Finance Officer

Date: 8/1/2025

Re: Budget Amendment – Encumbrance Carryforwards

N. C. General Statute 159-26 requires a county with a population over 50,000 to maintain an accounting system that records and shows encumbrances. An encumbrance is created when a contract is entered into or a purchase order is issued. Once a contract is completed or a purchase order filled, the encumbrance is removed, replaced by an expenditure or liability.

Encumbrances outstanding at June 30th are added to the current year's budget by amending the budget ordinance; balances are reported in the County's year-end financial statements as part of the restricted by state statute portion of fund balance.

At June 30, 2025, the encumbrances to be carried over to the 2025-2026 General Fund budget totaled \$8,425,213.

These encumbrances consist of funds committed for public safety projects, service contracts, technology purchases and related contracts, grant program costs, capital outlay, and restricted funds. It includes such items as remaining funds from the Board approved Viper and paging projects for Emergency Services, and renovation of Health offices after Soil & Water vacates their space. There were also monies specifically related to strategic planning initiatives and building reuse projects in progress.

The Opioid Abatement Fund had remaining funding of \$291,644 for existing program awards which can be carried forward. The Emergency Telephone System Fund had encumbrances of \$286,935. The Solid Waste Management Fund has encumbrances of \$36,670.

Please make the following budget amendment:

2025-2026 Budget Ordinance

Budget amendment #_____

General Fund	
Revenues	Increase
Appropriated Fund Balance	\$5,155,235
Restricted Intergovernmental	\$1,776,948
Miscellaneous	\$6,000
Transfer from Well Being Reserve	\$1,280,092
Transfer from Opioid Abatement Fund	\$206,938
Appropriations	Increase
Administration	\$384,774
Information Technology	\$119,256
Tax	\$200,000
Elections	\$15,950
Register of Deeds	\$85,104
Public Buildings	\$119,333
Sheriff	\$920,928
Animal Services	\$13,380
Emergency Services	\$1,878,637
Building Inspections	\$2,500
Adult DRC	\$7,625
Juvenile DRC	\$77,759
Other Public Safety Appropriations	\$126,573
Planning & Zoning	\$1,600
Agricultural Center	\$11,000
Other Economic Development Appropriations	\$827,750
Public Works	\$26,084
Public Health	\$1,297,193
Social Services	\$861,379
Veteran Services	\$23,030
Child Support	\$1,500
Other Human Service Appropriations	\$588,841
Public Library	\$143,766
Other Cultural and Recreational Appropriations	\$691,251

Opioid Abatement Fund	
Revenue	Increase
Appropriated Fund Balance	\$291,644
Appropriations	Increase
Human Services	\$84,706
Transfer to General Fund	\$206,938

Emergency Telephone System Fund	
Revenue	Increase
Appropriated Fund Balance	\$286,935
Appropriations	Increase
E-911	\$286,935

Solid Waste Management Fund	
Revenue	Increase
Appropriated Fund Balance	\$36,670
Appropriations	Increase
Solid Waste Management	\$36,670

Randolph County Administration



Memo

To: Randolph County Board of Commissioners

From: Will Massie, Assistant County Manager / Finance Officer

Date: 7/31/2025

Re: Budget amendment - Sheriff's Office

In June, the Board approved \$116,409 for the use of restricted law enforcement fund balance for software and non-lethal restraint devices. The restraint purchase was made in June, but the software was not. The remaining \$62,361 was inadvertently left off the carryover list and needs to be added to the FY26 budget.

Please approve the following budget amendment:

2025-2026 Budget Ordinance

Budget amendment # _____

General Fund

Revenues	Increase	Decrease
Appropriated Fund Balance	\$62,361	
Appropriations	Increase	Decrease
Sheriff	\$62,361	



Randolph County

Office of the County Manager
725 McDowell Road
Asheboro, North Carolina 27205
www.randolphcountync.gov

August 4, 2025

RE: Randolph County's Letter of Commitment to the Recreational Trails Program (RTP) Application for Deep River State Trail/ Franklinville to Bush Creek Bridge Section

This letter is Randolph County's commitment to support its application for the North Carolina's Recreational Trails Program (RTP) for funding of the Deep River State Trail/ Franklinville to Bush Creek Bridge Section.

The Deep River State Trail in Randolph County extends 15 miles from Randleman to Franklinville to Ramseur. The Deep River State Trail/Franklinville to Bush Creek Bridge section project will provide a trailhead/parking lot and .4-mile trail to the newly constructed Bush Creek Bridge and future 1.5-mile trail from the Bush Creek Bridge to Sapona/Cedar Falls. It will add .4 miles to the recently connected 3.25-mile segment including .75-mile Faith Rock Trail from Franklinville to Ramseur.

This connection to the Bush Creek Bridge is a vital first step in completing the Franklinville to Sapona/Cedar Falls section of the Deep River State Trail which will create a continuous five-mile segment. The bridge will serve as a focal point for the rich natural and cultural heritage of this historic mill town and provide health/wellness and recreational opportunities for residents and tourists from the region and State.

The Deep River State Trail is identified in the 2016 Randolph County Strategic Plan as contributing to three major goal areas – Health/Wellness, Quality of Life and Economic Development. The Randolph County Tourism Development Authority recognized the Deep River corridor as a tourism initiative area benefitting the three small municipalities along Deep River.

Therefore, Randolph County commits to support its North Carolina's Recreation Trails Program (RTP) Application for the Deep River State Trail/Franklinville to Bush Creek Bridge section by:

- 1. Administering the grant and filing for reimbursement.**
- 2. Providing the 25% match of \$25,000.**
- 3. Completing the project within a 3-year time frame.**

Sincerely

Darrell Frye, Chairman
Randolph County Board of Commissioners



RANDOLPH COUNTY SHERIFF'S OFFICE

SHERIFF GREGORY J. SEABOLT

727 McDowell Road
Asheboro, North Carolina 27205
Phone: 336.318.6699 Fax: 336.318.6618

MEMO

To: Board of County Commissioners
From: Sheriff Gregory J. Seabolt
Date: August 4, 2025
Subject: Request for Approval: Exempt Time Policy

The Randolph County Sheriff's Office is requesting approval for Exempt-time. Exempt-time is earned when an exempt employee works more than the required hours within a two-week overtime period. Every hour worked over the required hours in this period will be considered Exempt-time.

Exempt employees may bank Exempt-time; however, it must be used before any other benefit leave, with the exception of the employee's personal day.

Exempt employees will be allowed to carry over a maximum of 120 hours of Exempt time per calendar year.

The county will not pay out any Exempt time balances to employees upon separation from the Randolph County Sheriff's Office or if their status changes from Exempt to Non-Exempt.



RANDOLPH COUNTY SHERIFF'S OFFICE

SHERIFF GREGORY J. SEABOLT

727 McDowell Road
Asheboro, North Carolina 27205
Phone: 336.318.6699 Fax: 336.318.6618

POLICY:

Employees of the Randolph County Sheriff's Office can be requested and may be required to work more than their regularly scheduled hours as necessitated by the county's needs and determined by the Sheriff of Randolph County. Employees in positions determined to be exempt from FLSA are not eligible for overtime compensation at time and half but are eligible to receive Exempt Time at the straight-time rate.

Employees shall earn Exempt-time when they have worked more than the required hours within an overtime cycle. Every hour worked over the required hours in an overtime cycle will be considered Exempt-time (hour for hour).

Exempt employees may bank Exempt-time, which must be used before any standard benefit time (vacation/sick/bereavement/wellness). The only exception is each employee's personal day, which may be used anytime during the calendar year regardless of Exempt time balance.

Immediately following the last payroll period of each calendar year, any employee with more than 120 hours of accumulated Exempt-time shall have the hours over 120 removed on an hour-for-hour basis so that a maximum of no more than 120 hours of Exempt-time is carried forward to the first payroll period of the next calendar year.

The county will not pay out Exempt-time balance to the Exempt employee upon separation from the Randolph County Sheriff's Office or if they voluntarily or involuntarily change to a non-exempt position.

Exempt-time is only earned when no benefit time is used during the pay cycle.

Exempt employees will have an additional benefit bank of Exempt-time added to their benefit hours in Executime. Exempt-time may not be used until it has posted in Executime.



RANDOLPH COUNTY

BOARD OF COMMISSIONERS

Randolph County Office Building 725 McDowell Road
Asheboro, North Carolina 27205 Telephone 336-318-6301

Darrell Frye, Chairman
Kenny Kidd, Vice-Chairman
David Allen
Hope Haywood
Lester Rivenbark

Zeb Holden, County Manager
Ben Morgan, County Attorney
Dana Crisco, Clerk to the Board

Date: August 4, 2025

To: Board of Commissioners

Re: Animal Services Advisory Board Appointment and Reappointments

Please appoint **Lt. J. Brandon Merrill** for a one-year term to fill the Sheriff's appointee.

Please appoint the following members for a two-year term:

- **JR Beard**
- **Cynthia Grantham**
- **Jennifer Layton**
- **Lisa Sparks**

Please note there are 2 vacancies; one in District 2 and one in District 4.

Thank you for your consideration of this request.

Randolph County Administration



Memo

To: Randolph County Board of Commissioners

From: Will Massie, Assistant County Manager / Finance Officer

Date: 7/28/2025

Re: Supplemental Landfill Host Fee Revenue

In April 2019, the Board of County Commissioners amended the franchise agreement with Waste Management, to include a variable rate per ton over the original 2,000 tons per day. We recently received a check for \$280,228.77 related to host fees for 2024-25 variable tonnage.

We expect a check in July for the base landfill host fees, which was previously approved as FY26 revenue for the General Fund

If the Board wishes to consider these variable revenue funds in the Health and Well-Being Fund to be available for future strategic planning initiatives, please approve the following project amendment.

Health and Well-Being Reserve Ordinance Amendment #12

Revenues	Increase	Decrease
Landfill Host Fees	\$280,229	
Appropriations	Increase	Decrease
Transfer to General Fund	\$280,229	

MEMORANDUM

To: Randolph County Board of Commissioners

From: Aging Services Planning Committee

Date: July 14, 2025

Re: Recommendations for the Home and Community Care Block Grant – FY 2025/2026

On behalf of the Aging Services Planning Committee (ASPC) please accept our recommendation to approve a new Home and Community Care Block Grant (HCCBG) contract for the three-year period that commences on July 1, 2025 and will run through June 30, 2028. This memo confirms the funding amount as is known today, approved for Randolph County and the amounts to be allocated to the two service providers, Randolph Senior Adults Association (RSAA) and Regional Consolidated Services (RCS).

The services provided for year three will remain the same as in the current Fiscal Year. The categories of services are:

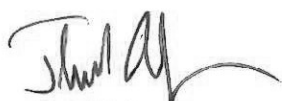
1. Adult Day Care, Congregate Nutrition, Home Delivered Meals, Information & Options Counseling and Transportation
2. In-Home Aid – Levels I, II, and III and Housing & Home Improvement

\$986,443.00

As we commence year one of the new three-year agreement, the Aging Services Planning Committee recommends RSAA to provide the Category 1 services listed above and that RCS be approved to provide the Category 2 services. Further, the ASPC unanimously recommends that the FY 2025/2026 allocations be split between the providers as follows:

RSAA	\$677,711.00
RCS	\$308,732.00
Total Randolph County Allocation	\$986,443.00

The above allocations were unanimously approved by the ASPC at their July 14, 2025 meeting. When the new fiscal year allocations are released by the state – should there be adjustments up or down – I will return with those revised numbers for approval. Therefore, the ASPC recommends to the Randolph County Board of County Commissioners the providers and allocations referenced in this document. We ask that the Commissioners formally approve this request at their August 4, 2025 meeting. Upon Commissioner approval, Randolph County Finance Officer Will Massie and Commissioner Chairman Darrell Frye will need to sign the DAAS-731 form in duplicate. Thank you.



Floyd Johnson

Aging Services Planning Committee Chair

Home and Community Care Block Grant for Older Adults

County Funding Plan

Identification of Agency or Office with Lead Responsibility for County Funding Plan

County Randolph

July 1, 2025 through June 30, 2028

The agency or office with lead responsibility for planning and coordinating the County Funding Plan recommends this funding plan to the Board of Commissioners as a coordinated means to utilize community-based resources in the delivery of comprehensive aging services to older adults and their families.

Randolph Senior Adults Association, Inc.
(Name of agency/office with lead responsibility)

Authorized signature

(date)

Darrell Frye, Chairman
(Type name and title of signatory agent)

County: Randolph

July 1, 2025 through June 30, 2026

		A				B	C	D	E	F		G	H		I				
		Block Grant Funding								Required Local Match	Net Service Cost		NSIP Subsidy	Total Funding		Projected HCCBG Units	Projected eimbursement Rate	Projected HCCBG Clients	Projected Total Units
		Access	In-Home	Other	Total														
Provider	Services																		
Randolph Senior	Transportation- Gen	115000				12778	127778		127778	10820	11.8090		245	15000					
Adults Association, Inc.	Congregate Meals			93480		10387	103867	16800	120667	6765	15.3536		228	21000					
	Home Delivered			338231		37581	375812	59200	435012	49745	7.3047		350	74000					
	Adult Day Care		75000			8333	83333		83333	1558	53.4783		45	3500					
	Info & Options	56000				6222	62222		62222	#DIV/0!									
						0	0		0	#DIV/0!									
						0	0		0	#DIV/0!									
Regional Consolidated	Lvl1-Home Mgmt		72755			8084	80839		80839	2023	39.9600		40	2023					
Services	Lvl 2- Personal Care		99286			11032	110318		110318	2269	48.6197		25	2269					
	Lvl 3- Personal Care		114434			12715	127149		127149	2577	49.3399		25	2577					
	Housing/Home Impr.		22257			2473	24730		24730	#DIV/0!			6						
						0	0		0	#DIV/0!									
						0	0		0	#DIV/0!									
						0	0		0	#DIV/0!									
						0	0		0	#DIV/0!									
	Total	171000	383732	431711	986443	109605	1096048	76000	1172048	#DIV/0!	////////////////		964	120369					

Signature, Service Provider

Signature, County Finance Officer

Date _____

Signature, Chairman, Board of Commissioner Date

Memo

To: Randolph County Board of Commissioners
From: Sheriff Greg Seabolt
Date: August 4, 2025
Re: Request for Deputy Sheriff SRO Position

The Randolph County Sheriff's Office is requesting the establishment of a Deputy Sheriff School Resource Officer (SRO) position to provide law enforcement services for Faith Christian School. This request comes from Faith Christian School, emphasizing the need for enhanced safety and security through our general policing capabilities.

The additional SRO position would be utilized to:

- Foster a safe and secure environment for students and staff.
- Build positive relationships between law enforcement and the school community.
- Address any potential safety concerns and respond swiftly to incidents.
- Provide education on safety and crime prevention to students.

We believe this position will significantly contribute to the well-being of the Faith Christian School community.

The total estimated cost for the initial 10 months in the 2025-2026 fiscal year is \$75,809. As shown below, Faith Christian will be covering a duration of 9 months at \$65,529 (September 2025 through May 2026). The remaining \$7,280 will be paid by the Sheriff's Office. ***Please note, for the 2026-2027 fiscal year and beyond, Faith Christian will be responsible for reimbursing 10 out of the 12 months each fiscal year.***

Deputy Sheriff SRO – Salary Breakdown (FY 25-26 from September – June)

	Salary	FICA	Health Ins	Retirement	401K	Total
Faith Christian Contribution	\$45,024	\$3,444	\$7,560	\$7,249	\$2,252	\$65,529
Lapse Salaries	\$5,002	\$383	\$840	\$805	\$250	\$7,280
					Grand Total	\$72,809

Additional costs include:

- \$10,806 One-Time Program Start-Up Costs
- \$11,040 10 Months of Annual Operational Fees – 9 month(s) to be paid by Faith Christian in the amount of \$9,936.

The total cost for Fiscal Year 2025-2026 comes to \$94,655. Faith Christian will cover \$86,271 and the Sheriff's Office will cover the remaining \$8,384 in lapse salaries.

Approving this request will ensure that Faith Christian School has the necessary resources to maintain a safe environment for all.

If the Commissioners approve this request, please do the following:

- Approve the contract for FY 25-26.
- Authorize the County Manager to sign the contract.
- Approve the following budget amendment to the General Fund:

2025-2026 Budget Ordinance

General Fund - Budget Amendment #_____

Revenues	Increase	Decrease
Sales and services	\$86,271	
Appropriations	Increase	Decrease
Sheriff's Office	\$86,271	

NORTH CAROLINA

RANDOLPH COUNTY

INTERLOCAL AGREEMENT FOR LAW ENFORCEMENT SERVICES
FAITH CHRISTIAN SCHOOL SRO

THIS AGREEMENT made and entered into this ~~the~~ day of , by and between Faith Christian School, a private Christian school in Ramseur North Carolina, hereinafter referred to as "Faith Christian" and the Randolph County Sheriffs Office, hereinafter referred to as "Sheriff's Office".

WHEREAS, N.C.G.S. 160A-46I authorizes interlocal agreements between units of government in the state; and

WHEREAS, Faith Christian desires for the Sheriff's Office to provide a School Resource Officer at Faith Christian, hereinafter referred to as "SRO"; and

WHEREAS, the Sheriff's Office agrees to provide these services under the terms of this Agreement.

NOW THEREFORE, it is agreed, in consideration of the mutual covenants, promises and agreements contained herein, as follows:

1. Term:

This Agreement shall be effective as of the date of signing and shall expire on June 30, 2026, unless terminated earlier as provided herein. The parties agree that they will review the terms of this Agreement prior to the expiration of the original term, should they wish to extend the contract under these or modified terms. This Agreement is terminable by either party upon sixty (60) days written notice to the other party.

2. Personnel:

- a. The RCSO agrees to employ one Deputy Sheriff as an SRO assigned to Faith Christian School
- b. The SRO shall provide services in accordance with the "Randolph County Sheriff's Office Standard Operating Procedure and Policy" and the "Randolph County Sheriff's Office School Resource Officer Standard Operations and

Procedure Policy" which is attached as Attachment A to this Agreement and the provisions of which are incorporated herein by reference

- c. To provide the SRO with his uniform, equipment, and patrol car, subject to the reimbursements set out in paragraph 4(a) below.
- d. Faith Christian recognizes and understands that it is the intent of this Agreement that, the majority of the time, the SRO will provide services during normal school hours. Any scheduling outside normal school hours must be prearranged with and agreed to by the SRO.
- e. That if the SRO is needed for school functions over and above the hours for which the SRO is scheduled, Faith Christian agrees to make arrangements for these services directly with the SRO and to pay the SRO directly in accordance with the "Randolph County Sheriff's Office Off Duty School Event Fee Schedule" which is attached as Attachment B to this Agreement and the provisions of which are incorporated herein by reference.

3. Fees:

- a. Faith Christian agrees to reimburse Randolph County **\$65,529** for 9 months of the deputy's projected salary, FICA, health insurance, retirement and 401K.
- b. RCSO agrees to pay **\$7,280** for one month of the deputy's projected salary, FICA, health insurance, retirement, and 401K.
- c. RCSO agrees to furnish all equipment for the deputy and will maintain all equipment. The patrol vehicle for the deputy will be maintained by RCSO, to include fuel, maintenance, and repairs.
- d. Faith Christian agrees to pay Randolph County a one-time program investment (start-up) fee in the amount of **\$10,806** upon execution of this agreement for the deputy's uniform and equipment.
- e. Faith Christian agrees to pay annual operational fees. The operational fees for 9 months for cellular service, mobile data service, fuel, and vehicle maintenance will cost Faith Christian **\$9,936**. RCSO agrees to cover the remaining 1 month of this 10-month contract in the amount **\$1,104**.
- f. Faith Christian agrees to reimburse Randolph County for the Deputy for fiscal year 2025-2026 for any salary increases due to COLA, merit, or other salary adjustments approved by the Randolph County Board of County Commissioners.

The cost basis for such increases shall, on request, be furnished and provided by the RCSO to Faith Christian.

- g. Except as provided in paragraph 3e above, reimbursement for salaries and operational expenses shall not exceed **\$86,271.00** unless otherwise agreed upon in writing by both the RCSO and Faith Christian. Faith Christian shall remit payment to Randolph County for the Deputy services on a quarterly basis. Unless increased as provided in paragraph 3e above, each payment shall be in the amount of **\$21,567.75** and shall be invoiced in September, December, March, and June for service rendered. Payment shall be due within thirty (30) days of receipt.

4. General Provisions

- a. Relationship: The Sheriff's Office and Faith Christian shall not be construed as joint venturers or general partners of each other, and neither shall have the power to bind or obligate the other party except as set forth in this Agreement. The SRO, shall at all times, be the employee of the Sheriff's Office.
- b. Assignment: This Agreement is not assignable by either party.
- c. Benefits and Obligations: The covenants and agreements herein contained shall insure to the benefit of, and be binding upon, the parties hereto and their respective successors.
- d. Governing Law: This Agreement shall be construed under the provisions of the law of the State of North Carolina and any action brought to enforce any provision of this Agreement shall be brought in the General Court of Justice in Randolph County, North Carolina.
- e. Good Faith: The parties mutually agree to deal in good faith one with the other in all respects in performing their respective duties under this Agreement.
- f. E-Verify: Faith Christian hereby attests that it currently complies with and shall continue to comply with, for the duration of this Agreement, Article 2 of Chapter 64 of the North Carolina General Statutes (commonly referenced to as "E-Verify").
- g. Iran Divestment: Faith Christian certifies that it is not identified on any list created by the North Carolina State Treasurer pursuant to North Carolina General Statute 147-86.58 (the Iran Divestment Act). This includes but is

not limited to the Final Divestment List and the Iran Parent and Subsidiary Guidance List.

- h. No State Indebtedness: No indebtedness of any kind incurred or created by Faith Christian shall constitute an indebtedness of the State or its political subdivisions, and no indebtedness of Faith Christian shall involve or be secured by the faith, credit, or taxing power of the State or its political subdivisions.
- i. Entire Agreement: This Agreement contains the entire agreement between the parties and cannot be modified except by an instrument in writing signed by both parties.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed as of the day and year first above written.

RANDOLPH COUNTY SHERIFF'S OFFICE:

Sheriff Gregory J. Seabolt

RANDOLPH COUNTY GOVERNMENT:

Zeb Holden
Randolph County Manager

FAITH CHRISTIAN SCHOOL:

Todd Daniels, Administrator
Faith Christian School, Ramseur NC



RANDOLPH COUNTY SHERIFF'S OFFICE

SHERIFF GREGORY J. SEABOLT

727 McDowell Road
Asheboro, North Carolina 27205
Phone: 336.318.6699 Fax: 336.318.6618

Memo

To: Randolph County Board of Commissioners
From: Sheriff Greg Seabolt
Date: 08/04/2025
Re: Expenditure of Law Enforcement Restricted Funds

The Randolph County Sheriff's Office wishes to utilize \$63,878 from law enforcement restricted funds. These funds will be used to purchase body cameras and in-car cameras.

Description:	Costs:
Fleet Advanced 3 (5-year contract)	\$48,364
AB3MBD (1-year contract)	\$15,514
Total	\$63,878

-
- Approve the expenditure of restricted law enforcement funds for the items listed above.
 - Authorize the County Manager to sign the contracts.
 - Approve the following budget amendment to the General Fund.
-

2025-2026 Budget Ordinance

Budget amendment # _____

General Fund

Revenues	Increase	Decrease
Restricted Fund Balance Appropriated	\$63,878	
Appropriations	Increase	Decrease
Sheriff	\$63,878	

"When keeping the job means more than doing the job, Mission is lost!"



Axon Enterprise, Inc.
17800 N 85th St.
Scottsdale, Arizona 85255
United States
VAT: 86-0741227
Domestic: (800) 978-2737
International: +1.800.978.2737

Q-674615-45846AS

Issued: 07/08/2025

Quote Expiration: 09/15/2025

Estimated Contract Start Date: 11/01/2025

Account Number: 301540

Payment Terms: N30

Mode of Delivery: UPS-GND

Credit/Debit Amount: \$0.00

SHIP TO	BILL TO
Randolph County Sheriff's Office - NC 727 McDowell Rd Asheboro, NC 27205-7370 USA	Randolph County Sheriff's Office - NC 727 McDowell Rd Asheboro NC 27205-7370 USA Email:

SALES REPRESENTATIVE	PRIMARY CONTACT
Andrea Swann Phone: Email: aswann@axon.com Fax:	Christopher Sapp Phone: (336) 318-6699 Email: christopher.sapp@randolphcountync.gov Fax: (336) 318-6618

Quote Summary

Program Length	11 Months
TOTAL COST	\$14,786.90
ESTIMATED TOTAL W/ TAX	\$15,513.98

Discount Summary

Average Savings Per Year	\$0.00
TOTAL SAVINGS	\$0.00

Payment Summary

Date	Subtotal	Tax	Total
Oct 2025	\$14,786.90	\$727.08	\$15,513.98
Total	\$14,786.90	\$727.08	\$15,513.98

Quote Unbundled Price:	\$14,786.90
Quote List Price:	\$14,786.90
Quote Subtotal:	\$14,786.90

Pricing

All deliverables are detailed in Delivery Schedules section lower in proposal

Item	Description	Qty	Term	Unbundled	List Price	Net Price	Subtotal	Tax	Total
A la Carte Hardware									
AB3MBD	AB3 Multi Bay Dock Bundle	1			\$1,638.90	\$1,638.90	\$1,638.90	\$114.73	\$1,753.63
AB31BD	AB3 1-Bay Dock Bundle	2			\$229.00	\$229.00	\$458.00	\$32.06	\$490.06
AB3C	AB3 Camera Bundle	10			\$829.00	\$829.00	\$8,290.00	\$580.29	\$8,870.29
A la Carte Software									
73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	10	11		\$25.00	\$25.00	\$2,750.00	\$0.00	\$2,750.00
BasicLicense	Basic License Bundle	10	11		\$15.00	\$15.00	\$1,650.00	\$0.00	\$1,650.00
Total							\$14,786.90	\$727.08	\$15,513.98

Delivery Schedule

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
AB3 1-Bay Dock Bundle	71104	AXON - DOCK/DATAPORT POWERCORD - NORTH AMERICA	2	1	10/01/2025
AB3 1-Bay Dock Bundle	74211	AXON BODY 3 - DOCK - SINGLE BAY	2	1	10/01/2025
AB3 Camera Bundle	11508	AXON BODY - MOUNT - RAPIDLOCK DOUBLE MOLLE	11	1	10/01/2025
AB3 Camera Bundle	11534	AXON BODY - CABLE - USB-C TO USB-A (AB3 OR FLEX 2)	11	1	10/01/2025
AB3 Camera Bundle	73202	AXON BODY 3 - CAMERA - NA10 US BLK RAPIDLOCK	10	1	10/01/2025
AB3 Multi Bay Dock Bundle	70033	AXON - DOCK WALL MOUNT - BRACKET ASSY	1	1	10/01/2025
AB3 Multi Bay Dock Bundle	71019	AXON BODY - DOCK POWERCORD - NORTH AMERICA	1	1	10/01/2025
AB3 Multi Bay Dock Bundle	74210	AXON BODY 3 - DOCK - EIGHT BAY	1	1	10/01/2025

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
Basic License Bundle	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	10	11/01/2025	09/30/2026
Basic License Bundle	73840	AXON EVIDENCE - ECOM LICENSE - BASIC	10	11/01/2025	09/30/2026
A la Carte	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	10	11/01/2025	09/30/2026

Shipping Locations

Location Number	Street	City	State	Zip	Country
1	727 McDowell Rd	Asheboro	NC	27205-7370	USA

Payment Details

Oct 2025						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Upfront Payment	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	10	\$2,750.00	\$0.00	\$2,750.00
Upfront Payment	AB31BD	AB3 1-Bay Dock Bundle	2	\$458.00	\$32.06	\$490.06
Upfront Payment	AB3C	AB3 Camera Bundle	10	\$8,290.00	\$580.29	\$8,870.29
Upfront Payment	AB3MBD	AB3 Multi Bay Dock Bundle	1	\$1,638.90	\$114.73	\$1,753.63
Upfront Payment	BasicLicense	Basic License Bundle	10	\$1,650.00	\$0.00	\$1,650.00
Total				\$14,786.90	\$727.08	\$15,513.98

Tax is estimated based on rates applicable at date of quote and subject to change at time of invoicing. If a tax exemption certificate should be applied, please submit prior to invoicing.

Standard Terms and Conditions

Axon Enterprise Inc. Sales Terms and Conditions

Axon Master Services and Purchasing Agreement:

This Quote is limited to and conditional upon your acceptance of the provisions set forth herein and Axon's Master Services and Purchasing Agreement (posted at <https://www.axon.com/sales-terms-and-conditions>), as well as the attached Statement of Work (SOW) for Axon Fleet and/or Axon Interview Room purchase, if applicable. In the event you and Axon have entered into a prior agreement to govern all future purchases, that agreement shall govern to the extent it includes the products and services being purchased and does not conflict with the Axon Customer Experience Improvement Program Appendix as described below.

ACEIP:

The Axon Customer Experience Improvement Program Appendix, which includes the sharing of de-identified segments of Agency Content with Axon to develop new products and improve your product experience (posted at www.axon.com/legal/sales-terms-and-conditions), is incorporated herein by reference. By signing below, you agree to the terms of the Axon Customer Experience Improvement Program.

Acceptance of Terms:

Any purchase order issued in response to this Quote is subject solely to the above referenced terms and conditions. By signing below, you represent that you are lawfully able to enter into contracts. If you are signing on behalf of an entity (including but not limited to the company, municipality, or government agency for whom you work), you represent to Axon that you have legal authority to bind that entity. If you do not have this authority, please do not sign this Quote.

Signature

Date Signed

7/8/2025





Axon Enterprise, Inc.
17800 N 85th St.
Scottsdale, Arizona 85255
United States
VAT: 86-0741227
Domestic: (800) 978-2737
International: +1.800.978.2737

Q-675298-45846AS

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Randolph County Sheriff's Office - NC 727 McDowell Rd Asheboro, NC 27205-7370 USA	Randolph County Sheriff's Office - NC 727 McDowell Rd Asheboro NC 27205-7370 USA Email:

SALES REPRESENTATIVE	PRIMARY CONTACT
Andrea Swann Phone: Email: aswann@axon.com Fax:	Christopher Sapp Phone: (336) 318-6699 Email: christopher.sapp@randolphcountync.gov Fax: (336) 318-6618

Quote Summary

Program Length	60 Months
TOTAL COST	\$46,602.00
ESTIMATED TOTAL W/ TAX	\$48,363.80

Discount Summary

Average Savings Per Year	\$1,786.63
TOTAL SAVINGS	\$8,933.16

Payment Summary

Date	Subtotal	Tax	Total
Aug 2025	\$9,320.40	\$352.36	\$9,672.76
Aug 2026	\$9,320.40	\$352.36	\$9,672.76
Aug 2027	\$9,320.40	\$352.36	\$9,672.76
Aug 2028	\$9,320.40	\$352.36	\$9,672.76
Aug 2029	\$9,320.40	\$352.36	\$9,672.76
Total	\$46,602.00	\$1,761.80	\$48,363.80

Quote Unbundled Price:	\$55,537.20
Quote List Price:	\$46,602.00
Quote Subtotal:	\$46,602.00

Pricing

All deliverables are detailed in Delivery Schedules section lower in proposal

Item	Description	Qty	Term	Unbundled	List Price	Net Price	Subtotal	Tax	Total
Program									
Fleet3A	Fleet 3 Advanced	3	60	\$308.54	\$258.90	\$258.90	\$46,602.00	\$1,761.80	\$48,363.80
Total							\$46,602.00	\$1,761.80	\$48,363.80

Delivery Schedule

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
Fleet 3 Advanced	100469	AXON FLEET 3 - SIM INSERTION - ATT FIRSTNET	3	1	08/15/2025
Fleet 3 Advanced	100989	AXON FLEET - CRADLEPOINT R920-C7A+5YR NETCLOUD	3	1	08/15/2025
Fleet 3 Advanced	101926	AXON FLEET - TAOGLAS ANT - 5-IN-1 2CELL 2WIFI 1GNSS INT	3	1	08/15/2025
Fleet 3 Advanced	70112	AXON SIGNAL - VEHICLE	3	1	08/15/2025
Fleet 3 Advanced	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	3	1	08/15/2025
Fleet 3 Advanced	72040	AXON FLEET - TAP REFRESH 1 - 2 CAMERA KIT	3	1	08/15/2030

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
Fleet 3 Advanced	80400	AXON EVIDENCE - FLEET VEHICLE LICENSE	3	09/15/2025	09/14/2030
Fleet 3 Advanced	80401	AXON FLEET 3 - ALPR LICENSE - 1 CAMERA	3	09/15/2025	09/14/2030
Fleet 3 Advanced	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	3	09/15/2025	09/14/2030
Fleet 3 Advanced	80410	AXON EVIDENCE - STORAGE - FLEET 1 CAMERA UNLIMITED	6	09/15/2025	09/14/2030

Services

Bundle	Item	Description	QTY
Fleet 3 Advanced	73391	AXON FLEET 3 - DEPLOYMENT PER VEHICLE - NOT OVERSIZED	3

Warranties

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
Fleet 3 Advanced	80379	AXON SIGNAL - EXT WARRANTY - SIGNAL UNIT	3	08/15/2026	09/14/2030
Fleet 3 Advanced	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	3	08/15/2026	09/14/2030

Shipping Locations

Location Number	Street	City	State	Zip	Country
1	727 McDowell Rd	Asheboro	NC	27205-7370	USA

Payment Details

Aug 2025						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 1	Fleet3A	Fleet 3 Advanced	3	\$9,320.40	\$352.36	\$9,672.76
Total				\$9,320.40	\$352.36	\$9,672.76

Aug 2026						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 2	Fleet3A	Fleet 3 Advanced	3	\$9,320.40	\$352.36	\$9,672.76
Total				\$9,320.40	\$352.36	\$9,672.76

Aug 2027						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 3	Fleet3A	Fleet 3 Advanced	3	\$9,320.40	\$352.36	\$9,672.76
Total				\$9,320.40	\$352.36	\$9,672.76

Aug 2028						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 4	Fleet3A	Fleet 3 Advanced	3	\$9,320.40	\$352.36	\$9,672.76
Total				\$9,320.40	\$352.36	\$9,672.76

Aug 2029						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 5	Fleet3A	Fleet 3 Advanced	3	\$9,320.40	\$352.36	\$9,672.76
Total				\$9,320.40	\$352.36	\$9,672.76

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Cradlepoint Terms and Conditions:

By accepting this Quote including Cradlepoint products, Customer designates and authorizes Axon as its partner of record for purposes of Cradlepoint product renewals, support coordination, and other relevant functions. This designation applies to all Cradlepoint products acquired by Customer during the Subscription Term of this Quote whether directly from Cradlepoint, through Axon, or through any third-party vendor or distributor. Axon shall have no liability to Customer or any third party arising out of or relating to Axon's acts or omissions as the partner of record. Customer has the right to opt out of this authorization at any time by providing prior written notification to both Axon and Cradlepoint. Upon such notification, the designation will be removed. This authorization remains effective until formally removed in accordance with this section or as otherwise agreed between the parties in the Agreement.

ACEIP:

The Axon Customer Experience Improvement Program Appendix, which includes the sharing of de-identified segments of Agency Content with Axon to develop new products and improve your product experience (posted at www.axon.com/legal/sales-terms-and-conditions), is incorporated herein by reference. By signing below, you agree to the terms of the Axon Customer Experience Improvement Program.

Acceptance of Terms:

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Signature

Date Signed

7/8/2025



FLEET STATEMENT OF WORK BETWEEN AXON ENTERPRISE AND AGENCY

Introduction

This Statement of Work ("SOW") has been made and entered into by and between Axon Enterprise, Inc. ("AXON"), and Randolph County Sheriff's Office - NC the ("AGENCY") for the purchase of the Axon Fleet in-car video solution ("FLEET") and its supporting information, services and training. (AXON Technical Project Manager/The AXON installer)

Purpose and Intent

AGENCY states, and AXON understands and agrees, that Agency's purpose and intent for entering into this SOW is for the AGENCY to obtain from AXON deliverables, which used solely in conjunction with AGENCY's existing systems and equipment, which AGENCY specifically agrees to purchase or provide pursuant to the terms of this SOW.

This SOW contains the entire agreement between the parties. There are no promises, agreements, conditions, inducements, warranties or understandings, written or oral, expressed or implied, between the parties, other than as set forth or referenced in the SOW.

Acceptance

Upon completion of the services outlined in this SOW, AGENCY will be provided a professional services acceptance form ("Acceptance Form"). AGENCY will sign the Acceptance Form acknowledging that services have been completed in substantial conformance with this SOW and the Agreement. If AGENCY reasonably believes AXON did not complete the professional services in conformance with this SOW, AGENCY must notify AXON in writing of the specific reasons within seven (7) calendar days from delivery of the Acceptance Form. AXON will remedy the issues to conform with this SOW and re-present the Acceptance Form for signature. If AXON does not receive the signed Acceptance Form or written notification of the reasons for rejection within 7 calendar days of the delivery of the Acceptance Form, AGENCY will be deemed to have accepted the services in accordance to this SOW.

Force Majeure

Neither party hereto shall be liable for delays or failure to perform with respect to this SOW due to causes beyond the party's reasonable control and not avoidable by diligence.

Schedule Change

Each party shall notify the other as soon as possible regarding any changes to agreed upon dates and times of Axon Fleet in-car Solution installation-to be performed pursuant of this Statement of Work.

Axon Fleet Deliverables

Typically, within (30) days of receiving this fully executed SOW, an AXON Technical Project Manager will deliver to AGENCY's primary point of contact via electronic media, controlled documentation, guides, instructions and videos followed by available dates for the initial project review and customer readiness validation. Unless otherwise agreed upon by AXON, AGENCY may print and reproduce said documents for use by its employees only.

Security Clearance and Access

Upon AGENCY's request, AXON will provide the AGENCY a list of AXON employees, agents, installers or representatives which require access to the AGENCY's facilities in order to perform Work pursuant of this Statement of Work. AXON will ensure that each employee, agent or representative has been informed or and consented to a criminal background investigation by AGENCY for the purposes of being allowed access to AGENCY's facilities. AGENCY is responsible for providing AXON with all required instructions and documentation accompanying the security background check's requirements.

Training

AXON will provide training applicable to Axon Evidence, Cradlepoint NetCloud Manager and Axon Fleet application in a train-the-trainer style method unless otherwise agreed upon between the AGENCY and AXON.

Local Computer

AGENCY is responsible for providing a mobile data computer (MDC) with the same software, hardware, and configuration that AGENCY personnel will use with the AXON system being installed. AGENCY is responsible for making certain that any and all security settings (port openings, firewall settings, antivirus software, virtual private network, routing, etc.) are made prior to the installation, configuration and testing of the aforementioned deliverables.

Network

AGENCY is responsible for making certain that any and all network(s) route traffic to appropriate endpoints and AXON is not liable for network breach, data interception, or loss of data due to misconfigured firewall settings or virus infection, except to the extent that such virus or infection is caused, in whole or in part, by defects in the deliverables.

Cradlepoint Router

When applicable, AGENCY must provide AXON Installers with temporary administrative access to Cradlepoint's [NetCloud Manager](#) to the extent necessary to perform Work pursuant of this Statement of Work.

Evidence.com

AGENCY must provide AXON Installers with temporary administrative access to Axon Evidence.com to the extent necessary to perform Work pursuant of this SOW.

Wireless Upload System

If purchased by the AGENCY, on such dates and times mutually agreed upon by the parties, AXON will install and configure into AGENCY's existing network a wireless network infrastructure as identified in the AGENCY's binding quote based on conditions of the sale.

VEHICLE INSTALLATION

Preparedness

On such dates and times mutually agreed upon by the parties, the AGENCY will deliver all vehicles to an AXON Installer less weapons and items of evidence. Vehicle(s) will be deemed 'out of service' to the extent necessary to perform Work pursuant of this SOW.

Existing Mobile Video Camera System Removal

On such dates and times mutually agreed upon by the parties, the AGENCY will deliver all vehicles to an AXON Installer which will remove from said vehicles all components of the existing mobile video camera system unless otherwise agreed upon by the AGENCY.

Major components will be salvaged by the AXON Installer for auction by the AGENCY. Wires and cables are not considered expendable and will not be salvaged. Salvaged components will be placed in a designated area by the AGENCY within close proximity of the vehicle in an accessible work space.

Prior to removing the existing mobile video camera systems, it is both the responsibility of the AGENCY and the AXON Installer to test the vehicle's systems' operation to identify and operate, documenting any existing component or system failures and in detail, identify which components of the existing mobile video camera system will be removed by the AXON Installer.

In-Car Hardware/Software Delivery and Installation

On such dates and times mutually agreed upon by the parties, the AGENCY will deliver all vehicles to an AXON Installer, who will install and configure in each vehicle in accordance with the specifications detailed in the system's installation manual and its relevant addendum(s). Applicable in-car hardware will be installed and configured as defined and validated by the AGENCY during the pre-deployment discovery process.

If a specified vehicle is unavailable on the date and time agreed upon by the parties, AGENCY will provide a similar vehicle for the installation process. Delays due to a vehicle, or substitute vehicle, not being available at agreed upon dates and times may result in additional fees to the AGENCY. If the AXON Installer determines that a vehicle is not properly prepared for installation ("Not Fleet Ready"), such as a battery not being properly charged or properly up-fit for in-service, field operations, the issue shall be reported immediately to the AGENCY for resolution and a date and time for the future installation shall be agreed upon by the parties.

Upon completion of installation and configuration, AXON will systematically test all installed and configured in-car hardware and software to ensure that ALL functions of the hardware and software are fully operational and that any deficiencies are corrected unless otherwise agreed upon by the AGENCY, installation, configuration, test and the correct of any deficiencies will be completed in each vehicle accepted for installation.

Prior to installing the Axon Fleet camera systems, it is both the responsibility of the AGENCY and the AXON Installer to test the vehicle's existing systems' operation to identify, document any existing component or vehicle systems' failures. Prior to any vehicle up-fitting the AXON Installer will introduce the system's components, basic functions, integrations and systems overview along with reference to AXON approved, AGENCY manuals, guides, portals and videos. It is both the responsibility of the AGENCY and the AXON Installer to agree on placement of each components, the antenna(s), integration recording trigger sources and customer preferred power, ground and ignition sources prior to permanent or temporary installation of an Axon Fleet camera solution in each vehicle type. Agreed placement will be documented by the AXON Installer.

AXON welcomes up to 5 persons per system operation training session per day, and unless otherwise agreed upon by the AGENCY, the first vehicle will be used for an installation training demonstration. The second vehicle will be used for an assisted installation training demonstration. The installation training session is customary to any AXON Fleet installation service regardless of who performs the continued Axon Fleet system installations.

The customary training session does not 'certify' a non-AXON Installer, customer-employed Installer or customer 3rd party Installer, since the AXON Fleet products does not offer an Installer certification program. Any work performed by non-AXON Installer, customer-employed Installer or customer 3rd party Installer is not warranted by AXON, and AXON is not liable for any damage to the vehicle and its existing systems and AXON Fleet hardware.



Randolph County

Administration
725 McDowell Road
Asheboro, North Carolina 27205
www.randolphcountync.gov

MEMORANDUM

To: Randolph County Commissioners

From: Taylor Wright, Agricultural Center Coordinator

Date: August 4th, 2025

Subject: Randolph County Agricultural Center Facility Use Guide and Internal Partners Policy

As the Randolph County Agricultural Center begins to serve the community through meetings, programs, and special events, it is essential that we adopt clear and consistent policies to guide facility use.

Attached for your review and approval is the proposed **Facility Use Guide** and the **Randolph County Agricultural Center Internal Partners Policy** for the Agricultural Center. These documents outline the guidelines for facility rentals, including space use, scheduling, allowable activities, food policies, and contract requirements. The goal of these policies is to ensure the facility remains accessible, safe, and well-maintained for all users while aligning with county standards.

These procedures have been developed in consultation with County Administration, Cooperative Extension, and the Soil & Water Conservation District with careful consideration given to operational needs, legal compliance, and public transparency.

As Board Action, please approve the Randolph County Agricultural Center Facility Use Guide and the Randolph County Agricultural Center Internal Partners Policy as presented.

We appreciate your continued support of this project and your commitment to serving the citizens of Randolph County.

Randolph County Agricultural Center

Facility Use Guide

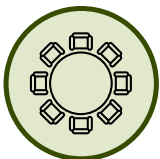


1800 US HWY 64 E
Asheboro, NC 27205
(336) 318 - 6100
randolphcountync.gov/ag-center

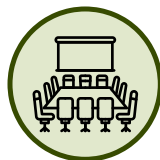


Thank you for your interest in hosting your event at the Randolph County Agricultural Center.

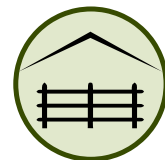
We're excited to help you create a smooth and successful experience. Before you begin planning, please review the following policies and helpful hints. This information will help you make the most of your time here—and ensure a stress-free event.



Event Center



Meeting Spaces



Arena

Booking Basics

Who Can Book and When?

Facility reservations are accepted on a tiered timeline:

Randolph County Cooperative Extension and Soil & Water Conservation District:

Up to 15 months in advance

Randolph County Departments:

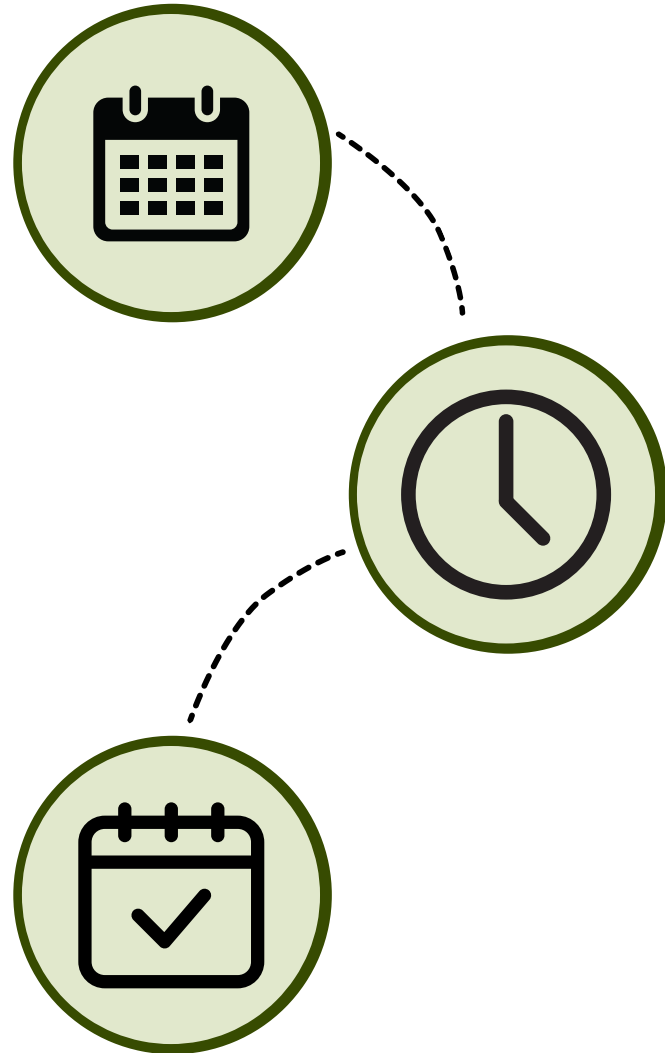
Up to 12 months in advance

General Public:

Up to 9 months in advance

Annual Events:

May be booked 13 months in advance



Please Note:

-  The individual signing the agreement must be at least 21 years old and will be held responsible for ensuring all policies are followed.
-  Rental time includes set-up and clean-up, so please plan accordingly. Additional time must be arranged in advance.

How Do I Book A Space?

To reserve space at the Randolph County Agricultural Center:

1

Submit a Reservation Request Form

You'll find the form on our website. Once submitted, Event staff will reach out to:

- Confirm availability
- Discuss your event details
- Provide an estimated quote
- Share a packet of facility policies
- Send you a link to your electronic license agreement

2

Secure Your Reservation

Your reservation is not finalized until:

- The electronic license agreement is signed, and
- A nonrefundable deposit of 50% of your total rental fee is received, and
- A refundable security deposit is received, which will be returned after the event pending a satisfactory facility inspection.

This must be completed within 14 days of receiving your contract, or your temporary hold will be removed. The remaining balance is due no later than 4 weeks prior to your event.

If your event is booked less than 4 weeks in advance, full payment is required at the time of booking.

3

Finalize Your Event Details

At least **30** days before your event, you must:

- Pay your remaining balance (if not already paid)
- Submit a final event layout (no changes will be allowed once submitted)

At least **14** days before your event, you must:

- Provide copies of any required permits or insurance
- Submit contact information for any vendors

Please Note:

Renters are responsible for ensuring their caterer has submitted all required documentation to the Agricultural Center, including applicable licenses and proof of insurance. All communication, coordination, and payment arrangements with the caterer must be handled by the renter.

Facility Restrictions & Security

To keep our space safe and welcoming for all, the following are **not permitted**:

- ❌ Alcohol
- ❌ Smoking/Tobacco Products
- ❌ Weddings, birthday parties, bridal showers, etc.
- ❌ Open flames (candles, incense, fire pits, etc.)
- ❌ Pyrotechnics, cold sparks, fog or smoke machines*
- ❌ Fuel-powered equipment or vehicles inside the facility or on the terrace*
- ❌ Inflatable rides or attractions*
- ❌ Animals (except certified service animals)*
- ❌ Nails, tacks, screws, or tape (other than gaffer's) on walls or surfaces*
- ❌ Movement of the facility's permanent furniture*

*Exceptions may only occur with the expressed and written consent of the Agricultural Center Coordinator and/or County Management.



Security Requirements:

Security is required for:

- Events with over 150 guests
- Fundraisers or auctions
- Political events
- Events involving weapons displays or sales
- When deemed necessary by the Agricultural Center or Randolph County Sheriff's Department

Security will be coordinated with the Randolph County Sheriff's department and/or a preferred contract service. Costs and contractual agreements with said service are the responsibility of the renter.

Rental Rates & Fees

The rental rates listed below are base rates and do not include set-up fees, add-ons, or other potential charges. For a full estimate or to discuss your event needs, please contact us directly.

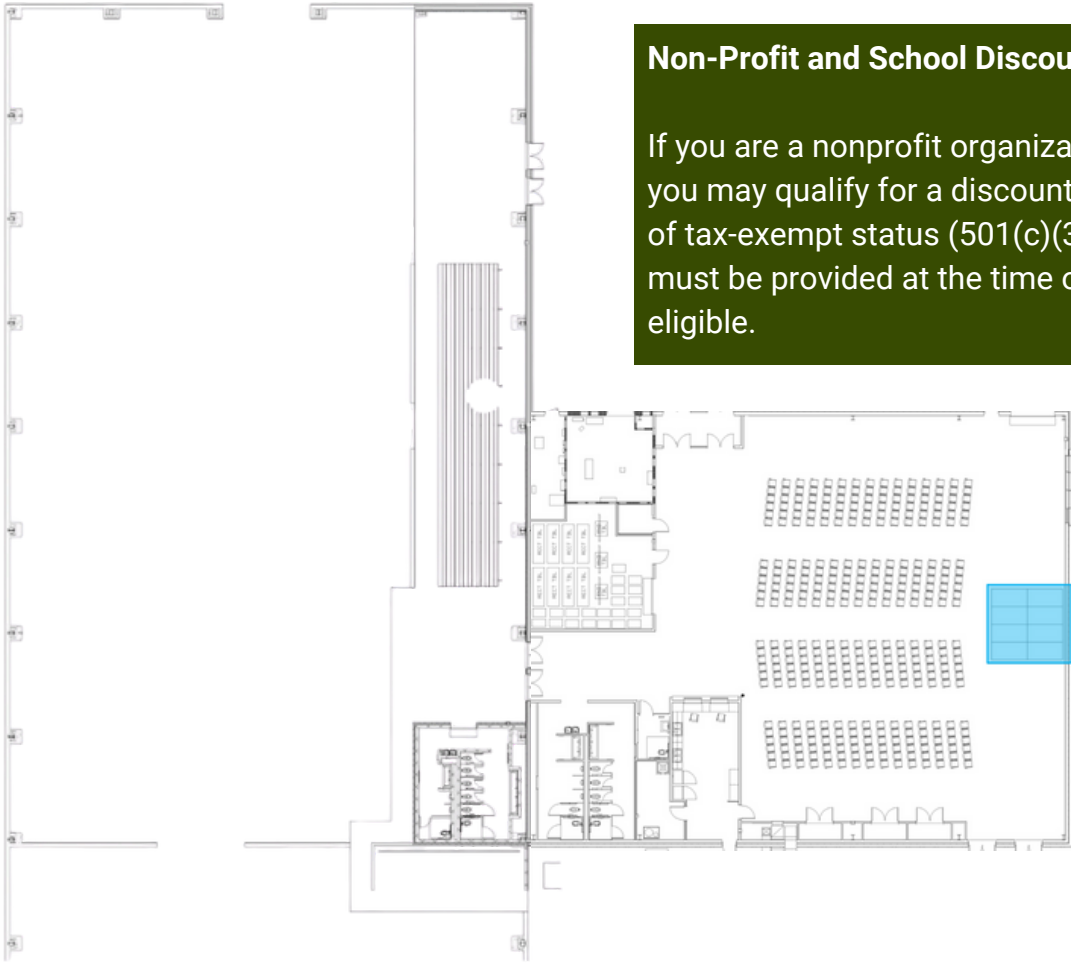
Event Center	Weekday - Half Day	Weekday – Full Day	Weekend – Full Day
Standard Rate	\$300	\$450	\$675
Non-Profit/Discount Rate	\$240	\$360	\$540
Arena		Weekday – Full Day	Weekend- Full Day
Standard Rate		\$350	\$450
Non-Profit/Discount Rate		\$280	\$360
Event Center and Arena		Weekday – Full Day	Weekend – Full Day
		\$675	\$950
		\$540	\$760

Weekday - Half Day: A 4-hour block of time between 7:00am - 11:00pm Monday - Thursday

Weekday - Full Day: An 8-hour block of time between 7:00am - 11:00pm Monday - Thursday

Weekend - Full Day: An 8-hour block of time between 10:00am - 11:00pm Friday - Sunday

**Options to purchase additional hours are available. Contact us to learn more.*



Non-Profit and School Discount Eligibility

If you are a nonprofit organization or public school, you may qualify for a discounted rental rate. Proof of tax-exempt status (501(c)(3) documentation) must be provided at the time of reservation to be eligible.

Rental Rates & Fees

The rental rates listed below are base rates and do not include set-up fees, add-ons, or other potential charges. For a full estimate or to discuss your event needs, please contact us directly.

Education and Resource Center Spaces	Weekday Half Day	Weekday Full Day	Weekend Full Day
Boardroom A, Standard Rate	\$35	\$50	\$65
Boardroom A, Discount Rate	\$28	\$40	\$52
Meeting Room A, Standard Rate	\$50	\$70	\$90
Meeting Room A, Discount Rate	\$40	\$56	\$72
Meeting Room B, Standard Rate	\$50	\$70	\$90
Meeting Room B, Discount Rate	\$40	\$56	\$72
Meeting Room A&B, Standard Rate	\$75	\$110	\$140
Meeting Room A&B, Discount Rate	\$60	\$88	\$112
General Classroom, Standard Rate	\$50	\$70	\$90
General Classroom, Discount Rate	\$40	\$56	\$72



Set-Up, Tear-Down, & Event Timing

Your rental time includes:



Set-Up



Event Time



Clean-Up

Please plan accordingly! Additional time used is subject to added fees.

What You'll Need To Bring:



All Event Supplies
(scissors, tape, paper, etc.)

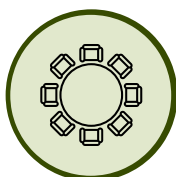


Your own laptop/devices
for presentations

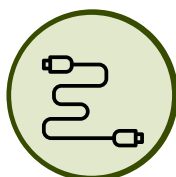


Cords, gaffer's tape, or rugs
to cover cables

What We Provide:



Tables & chairs per your
submitted layout



Indoor A/V
connection ports



WiFi access



Trash Receptacles

Catering & Kitchen Use

We have an open catering policy – but only with approved vendors. Food must be provided by a Qualified Caterer. No home-prepared food or unlicensed vendors are allowed.

Exceptions:

- Individually pre-packaged, factory-sealed snacks
- Ceremonial cakes

The Concessions Area Includes:

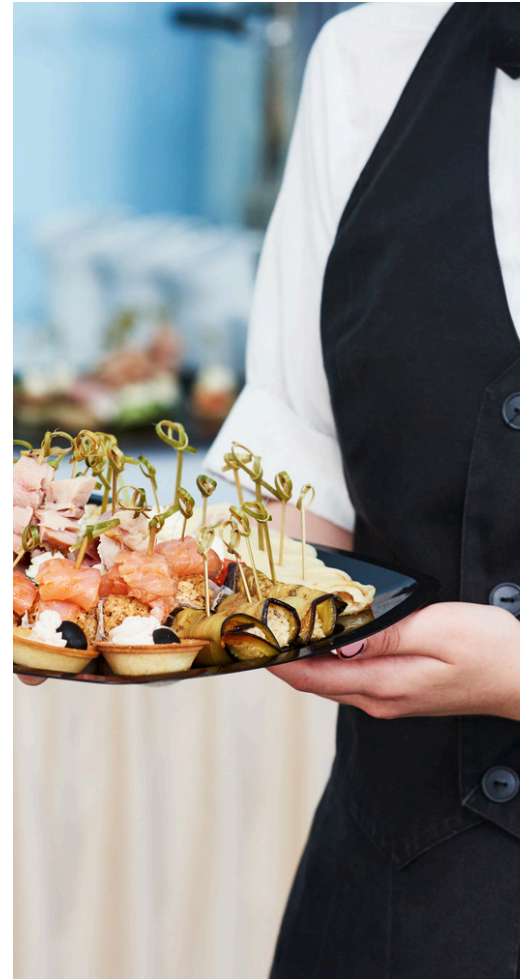
- 459-sq ft of workspace
- Commercial refrigerator and freezer
- Standard microwave
- Sinks and surfaces

Caterers Are Responsible For:

- Cleaning the concession area/utilized spaces
- Removing food and decorations, when applicable
- Taking out their trash

To view the Qualified Caterers List or learn how your preferred caterer may qualify, please contact the Agricultural Center directly.

Internal use by Randolph County departments may follow existing county norms for food brought into meetings or staff gatherings. These exceptions apply only to official department use and not to public or private rentals.



General Use & Safety Guidelines

As you prepare for your event, please remember:

- ⚠ Children must be supervised at all times
- 🔒 No entry into restricted utility or storage areas (attendees included)
- 🎧 A/V setup must be tested within your reserved hours
- 🪑 Do not move permanent furniture
- 💻 Bring your own laptop/device for presentation use

Capacity & Layouts:

Agricultural Center Event staff will help you determine the maximum number of guests and work with you to create the best layout that meets your needs. Room capacities cannot be exceeded.

📌 No access is allowed before or after your reserved time. That includes early deliveries or post-event pickups.

Walk-Through Requirement:

A brief walk-through with staff is required both before and after your event. During this time, we'll review a simple check-in/check-out sheet to ensure the facility is left clean and in good condition (e.g., trash removed, furniture reset, etc.). Please note: These walk-throughs are part of your reserved rental time, so plan accordingly when scheduling your setup and cleanup.



Helpful Hints

We know that plans can change. Please note our cancellation policy:

Holding Deposit (50%)

- Due at the time of booking when you sign your contract. This deposit is nonrefundable.

Due no later than 4 weeks prior to your event date:

- Final payment
- Finalized room/space layout (no changes accepted after this point)

Booking within 4 weeks of your event?

- If you're booking less than 4 weeks before your event, full payment is due at the time of booking.

Cancellation Policy:

- Cancel more than 4 weeks in advance: 50% deposit is forfeited, balance is refunded
- Cancel less than 4 weeks in advance: No refund (100% of rental fee is forfeited)

Can I reschedule my event?

- Yes—if your request is submitted at least 4 weeks in advance and the new date meets the same specifications (same hours/days/weekend/weekday).
- Rescheduling is subject to availability and is not guaranteed.

The Randolph County Agricultural Center is not available for rental on County holiday closures, including but not limited to:

- New Year's Eve & New Year's Day
- Good Friday through Easter Sunday
- Thanksgiving Day & the day after
- Christmas Eve & Christmas Day



Final Notes & Contact

Reminders:

- Leave the space as you found it
- All guests and vendors must vacate by your contracted end time
- We are a non-alcohol and non-smoking facility

Failure to follow policy may result in denied future use.

Questions?

Randolph County Agricultural Center Event staff are here to help! Contact us during business hours (Mon–Fri, 8:00 am–5:00 pm) for support or guidance.

☎ 336-318-6100

📍 1800 US HWY 64 E
Asheboro, NC

🌐 www.randolphcountync.gov/ag-center



Randolph County Agricultural Center Internal Partners Policy

The following organizations are eligible to use the Randolph County Agricultural Center at no-cost for mission-aligned, educational, or community outreach events. Additional fees may still apply:

Extension Community Association (ECA)

The Extension and Community Association (ECA), formerly known as the Extension Homemakers Association, is an adult volunteer organization that functions as an integral component of N.C. Cooperative Extension. ECA clubs operate under the guidance, coordination, and educational leadership of Cooperative Extension staff and are considered part of Cooperative Extension's ongoing family and consumer sciences programming.

4-H Youth Development Program

North Carolina 4-H is the official youth development program of N.C. Cooperative Extension and operates under its direct supervision and administration. As a federally authorized program administered by the Cooperative Extension Service nationwide, all 4-H clubs, events, and activities in North Carolina are part of Extension's formal programmatic structure and are delivered under the authority of Extension professionals. Therefore, 4-H is not a separate entity but a core program within Cooperative Extension.

Randolph County Livestock Association

The Randolph County Livestock Association is a community-based organization with formal ties to N.C. Cooperative Extension as outlined in its governing bylaws. These bylaws establish a designated role for the Extension Livestock Agent to serve as a liaison, provide technical updates and educational support, and participate on the association's board as a non-voting member.

Randolph County Beekeepers Association

The Randolph County Beekeepers Association works in direct collaboration with N.C. Cooperative Extension to support and deliver educational programming related to apiculture. The association's meetings, trainings, and outreach efforts are consistently coordinated with and supported by Extension staff, aligning with Cooperative Extension's mission to provide

research-based agricultural education to the public. The association functions as a key partner in the delivery of Extension programming in the area of beekeeping and pollinator education.

Future Farmers of America (FFA)

The mission of the Randolph County Agricultural Center includes supporting agricultural education, youth development, and the cultivation of future leaders in agriculture and natural resources. The Future Farmers of America (FFA), as an extracurricular student organization for agricultural education programs, aligns directly with these goals. By fostering leadership, career readiness, and hands-on agricultural learning for youth, FFA contributes to the broader mission shared by N.C. Cooperative Extension and the Agricultural Center. Providing facility access to FFA programming supports the advancement of agricultural literacy, workforce development, and educational enrichment in Randolph County.

MEMO

To: Randolph County Commissioners
From: Aimee Scotton, Associate County Attorney
Date: August 4, 2025
Re: "Wave 3" of Opioid Settlement Funds

As you are aware, Randolph County is involved in national litigation against those marketing, selling, and distributing opioids. There have been recent proposed settlements as outlined below:

- Secondary Opioid Manufacturer Settlements
 - Technically, there are up to 9 Defendants, but one of the Defendants is only available to certain geographical areas (not ours). The 8 Defendants are Alvogen, Inc., Amneal Pharmaceuticals LLC, Apotex Corp., Hikma Pharmaceuticals USA Inc. f/k/a West-Ward Pharmaceuticals Corp., Indivior Inc., Sun Pharmaceutical Industries, Inc., Viatris Inc., and Zydus Pharmaceuticals (USA) Inc., as well as their subsidiaries, affiliates, officers, and directors.
 - Representatives of local North Carolina governments, the North Carolina Association of County Commissioners, and the North Carolina Department of Justice have negotiated and prepared a Third Supplemental Agreement for Additional Funds ("SAAF-3") to provide for the equitable distribution of the proceeds of the Secondary Opioid Manufacturer Settlements.
- Purdue Pharma Bankruptcy and Sackler Settlement
 - Approximately 7.4 billion dollars total
 - Settlements in North Carolina would be subject to the equitable distribution of the proceeds as set forth in the Memorandum of Agreement (MOA) already approved by this Board.
 - Requires both a vote on the Purdue Plan and signing of Governmental Entity Settlement Agreement (GESA) Sackler Release via DocuSign.

In order to opt-in and approve participation in these settlements, please approve the attached resolution allowing the County Manager and staff to take all appropriate actions necessary to ensure the County's participation.



RANDOLPH COUNTY

BOARD OF COMMISSIONERS

Randolph County Office Building 725 McDowell Road
Asheboro, North Carolina 27205 Telephone 336-318-6301

Darrell Frye, Chairman
Kenny Kidd, Vice-Chairman
David Allen
Hope Haywood
Lester Rivenbark

Zeb Holden, County Manager
Ben Morgan, County Attorney
Dana Crisco, Clerk to the Board

RESOLUTION BY THE RANDOLPH COUNTY BOARD OF COMMISSIONERS AUTHORIZING EXECUTION OF OPIOID SETTLEMENTS WITH SECONDARY OPIOID MANUFACTURERS, PURDUE PHARMA LP, AND THE SACKLER FAMILY, AND APPROVING THE THIRD SUPPLEMENTAL AGREEMENT FOR ADDITIONAL FUNDS BETWEEN THE STATE OF NORTH CAROLINA AND LOCAL GOVERNMENTS ON PROCEEDS RELATING TO THE SETTLEMENT OF OPIOID LITIGATION

WHEREAS more than 41,500 North Carolinians lost their lives to a drug overdose from 2000-2023; and

WHEREAS the Centers for Disease Control and Prevention has estimated the total economic burden of prescription opioid misuse alone in the United States to be \$78.5 billion a year, including the costs of healthcare, lost productivity, addiction treatment, and criminal justice involvement; and

WHEREAS certain counties and municipalities in North Carolina joined with thousands of local governments across the country to file lawsuits against opioid companies, manufacturers, pharmaceutical distributors, and chain drug stores to hold those companies accountable for their misconduct; and

WHEREAS settlements (collectively “the Secondary Opioid Manufacturer Settlements”) have been reached in litigation against Alvogen, Inc., Amneal Pharmaceuticals LLC, Apotex Corp., Hikma Pharmaceuticals USA Inc. f/k/a West-Ward Pharmaceuticals Corp., Indivior Inc., Sun Pharmaceutical Industries, Inc., Viatris Inc., and Zydus Pharmaceuticals (USA) Inc., as well as their subsidiaries, affiliates, officers, and directors (collectively “the Secondary Opioid Manufacturer Defendants”) named in the Secondary Opioid Manufacturer Settlements; and

WHEREAS representatives of local North Carolina governments, the North Carolina Association of County Commissioners, and the North Carolina Department of Justice have negotiated and prepared a Third Supplemental Agreement for Additional Funds (“SAAF-3”) to provide for the equitable distribution of the proceeds of the Secondary Opioid Manufacturer Settlements; and

WHEREAS settlements have been reached, under Purdue Pharma L.P.’s bankruptcy plan, whereby Purdue Pharma L.P. (“Purdue”) and members of the Sackler family will pay approximately \$7.4 billion to settle opioid claims across the nation, which settlements would be subject in North Carolina to the equitable distribution of the proceeds as set forth in the Memorandum of Agreement (“MOA”) which has already been approved by this Board; and

WHEREAS by joining the Secondary Opioid Manufacturer Settlements, approving the SAAF-3, and approving the bankruptcy plan and settlements relating to Purdue and the Sackler family, the state and local governments maximize North Carolina's share of opioid settlement funds to ensure the needed resources reach communities, as quickly, effectively, and directly as possible; and

WHEREAS it is advantageous to all North Carolinians for local governments, including Randolph County and its residents, to sign onto the Secondary Opioid Manufacturer Settlements, SAAF-3, and approving the bankruptcy plan and settlements relating to Purdue and the Sackler family, in order to demonstrate solidarity in response to the opioid overdose crisis, and to maximize the share of opioid settlement funds received both in the State and Randolph County to help abate the harm; and

WHEREAS both the MOA and SAAF-3 directs substantial resources over multiple years to local governments on the front lines of the opioid overdose epidemic while ensuring that these resources are used in an effective way to address the crisis;

NOW, THEREFORE, BE IT RESOLVED that the Randolph County Board of Commissioners hereby authorizes the County Manager to execute, on behalf of Randolph County, the necessary documents to enter into opioid settlement agreements, as set forth herein, with the Secondary Opioid Manufacturer Defendants, to execute the SAAF-3, and to approve the bankruptcy plan and settlement agreements relating to Purdue and the Sackler family, and to provide such documents to Rubris, the Implementation Administrator, subject to a pre-audit certificate thereon by the County Chief Financial Officer, if applicable, and approval as to form and legality by the County Attorney or Associate County Attorney.

Adopted this 4th day of August, 2025.

Darrell Frye, Chair
Randolph County Board of Commissioners

ATTEST:

Dana Crisco, Clerk to the Board

SEAL