

RANDOLPH COUNTY COMMISSIONERS MEETING AGENDA

July 7, 2025

Historic Courthouse, 145-C Worth St., 2nd Floor, Asheboro, NC

- I. Call to Order - *Chairman Frye***
- II. Pledge of Allegiance - *Chaplain Bill Hatfield***
- III. Special Recognitions**
 - A. Uwharrie Charter Boys Baseball Won Their Third State Championship - *Chairman Frye*
 - B. Major Kevin Walton Retired with 27 Years of Service in the Sheriff's Office - *Sheriff Greg Seabolt*
 - C. Deputy Tammy Brady Retired with 18 Years of Service in the Sheriff's Office - *Sheriff Greg Seabolt*
- IV. Public Comment Period**
- V. Approve Agenda**
- VI. Consent Agenda**
 - A. Approve Board of Commissioners Regular Meeting Minutes of June 2, 2025 and Special Meeting Minutes of May 29, 2025, June 5, 2025, June 9, 2025, and June 16, 2025
 - B. Elect Darrell Frye as Voting Delegate and David Allen as Alternate for the NCACC Annual Meeting in August
 - C. Reappoint Jason Collins and Chris Turner to the Liberty Planning and Zoning Board
 - D. Approve Interlocal Agreement with Region V Health Directors
 - E. Approve Resolution Allowing Service Weapon Purchase for Retiring Law Enforcement Officers
 - F. Approve Resolution Adopting Davidson-Randolph Regional Hazard Mitigation Plan
 - G. Approve Budget Amendment - Public Library (\$32,250)
 - H. Approve Budget Amendment - TDA #2026-01 (\$16,400)
 - I. Approve Budget Amendment - TDA #2026-02 (\$30,000)
 - J. Approve Budget Amendment - Pcard Encumbrances (\$384,625)
 - K. Approve Budget Amendment - EMS (\$28,307)
 - L. Approve Budget Amendment - Place of Grace (\$15,000)
 - M. Approve Budget Amendment - ETWI (-\$214,040)
 - N. Approve Project Amendment - Deep River State Trail (\$4,957)

RANDOLPH COUNTY COMMISSIONERS MEETING AGENDA

July 7, 2025

Historic Courthouse, 145-C Worth St., 2nd Floor, Asheboro, NC

- O. Approve Project Amendment - Ramseur Water and Sewer Improvements Project (\$52,700)
- P. Approve Project Amendment - RCC (\$2,363,000)
- Q. Approve Project Amendment - Site Development (\$800,000)
- R. Appoint New Deputy Finance Officer - Detention Center
- S. Approve Expenditure of Law Enforcement Restricted Funds

VII. New Business

- A. Tax Settlement FY 24-25 and Charge to Collect Taxes - *Debra Hill, Tax Assessor*
- B. Consider Adoption of 2025-2026 Classification and Pay Plan - *Jill Williams, Human Resources Director*
- C. Consider Purchase of Four (4) Ambulances - *Chief Donovan Davis*
- D. Consider Purchase of Three (3) Chevrolet Tahoes - *Chief Donovan Davis*
- E. Consider Contract with Staffing Services in 911 Communications - *Deputy Chief Jared Byrd*
- F. America 250 Update - *Mac Whatley, Chairman of the Randolph County America 250 Committee*
- G. Consider Standard Operating Procedures for the Agricultural Center - *Taylor Wright, Agricultural Center Coordinator*
- H. County Manager's Update
- I. Commissioner's Updates
- J. Closed Session - [NCGS 143-318.11(a)(6)] - Personnel

Upcoming Board Term Expirations

September - Randolph County Juvenile Crime Prevention Council - Jasper Cooke; Randolph County Nursing Home Community Advisory Committee - Renette Cranford

October - Piedmont Triad Workforce Development Board - Tawanna Williams; Randolph County Child Fatality/Community Child Protection Team - Major Bradley Cooper; Randolph County EMS Peer Review Committee - Donovan Davis, Marcus Gentry, Lee Hinson, Jason Stopyra, Kevin Walton, Regina Brewer; Randolph County Tourism Development Authority - Barbara Gallimore, Luke Hollingsworth, Amy Struble



RANDOLPH COUNTY SHERIFF'S OFFICE

SHERIFF GREGORY J. SEABOLT

727 McDowell Road
Asheboro, North Carolina 27205
Phone: 336.318.6699 Fax: 336.318.6618



Major Kevin Walton

Major Donald Kevin Walton began his career in law enforcement at the Davidson County Sheriff's Office in July of 1995; following the attainment of his Basic Law Enforcement Certificate from the North Carolina Sheriff's Education and Training Standards Commission (BLET) in June of the same year. In September 1996, he was hired by the Randolph County Sheriff's Office as a Jailer. He transferred to the SRO Division in October 1996. In November 1997, he transferred to the B & E Task Force until he went to work for the Lexington Police Department in April 2000. In August 2000, he returned to the Davidson County Sheriff's Office, where he served for a year and a half.

In February 2002, he was reinstated by the Randolph County Sheriff's Office and was assigned to the Patrol Division.

In April 2004, the Criminal Interdiction Team (CIT) was created under Sheriff Litchard Hurley, and Walton was assigned to this team.

In 2006, he received the Trademark Protector Award from the NC Secretary of State for leading the seizure of more than \$350,000 worth of counterfeit trademark goods and three arrests as a result of traffic stops in Randolph County. Also in 2006, he was selected as the Sheriff's Office's Officer of the Year and also recognized by the American Legion Post 81 for the same.

"When keeping the job means more than doing the job, Mission is lost!"

In June 2009, he attained the rank of Corporal within the Criminal Interdiction Team. Subsequently, in August 2010, he was promoted to Sergeant, overseeing the Team.

In 2010, Major Walton achieved his Basic, Intermediate, and Advanced Law Enforcement Certifications.

In February 2017, Kevin was reassigned to Patrol as a Sergeant and was promoted to Lieutenant in September of the same year.

On July 13, 2018, during an attempt to apprehend a suspect who had been previously barricaded inside a residence, the suspect brandished a knife from his waistline and inflicted injuries on Kevin, slashing his right forearm and stabbing his right leg above the knee. The suspect managed to flee a short distance before being apprehended by deputies. For his injuries sustained in the line of duty, Major Walton was awarded the Law Enforcement Purple Heart.

In December 2018, Kevin was appointed Captain of the reintroduced Criminal Interdiction Team (CIT) by Randolph County Sheriff Greg Seabolt.

In September 2019, he was promoted to Major of Operations and then transferred to Major over Administration in February 2023.

During Major Walton's tenure with the Sheriff's Office, he volunteered as a K9 handler, served on the Honor Guard for seven years, the Motor Unit for seven years, and the Crisis Negotiation Team.

In retirement, Kevin plans to spend more time with his wife, Jennifer, as well as their children and grandchildren. He looks forward to doing a lot of camping, fishing, and hunting. While Major Kevin Walton will be greatly missed by his law enforcement family, it is comforting to know that he will be around, taking on a role as a Chaplain with the Sheriff's Office.

Major Kevin Walton is recognized for 27 years of faithful service to the citizens of Randolph County, the Randolph County Sheriff's Office, and his 30 years in the law enforcement profession. We express our sincere appreciation for his unwavering commitment and service.



RANDOLPH COUNTY SHERIFF'S OFFICE

SHERIFF GREGORY J. SEABOLT

727 McDowell Road
Asheboro, North Carolina 27205
Phone: 336.318.6699 Fax: 336.318.6618



Dep. Tammy Brady

Dep. Tammy Brady began her professional journey as a part-time Detention Officer at the Randolph County Detention Center in August 2007 and achieved Detention Officer Certification in April 2008.

In December 2009, she transitioned to a full-time Detention Officer position at the Detention Center. Additionally, she assumed the role of Jail Cook Supervisor in December 2009, a position she held until January 2016.

From January 2016 until June 2020, she served as the Commissary/Inmate Finance Detention Officer II.

In 2017, Deputy Brady earned her Associate Degree in Criminal Justice.

On June 29, 2020, she took the oath of office as a Deputy Sheriff after completing Basic Law Enforcement Training at Montgomery Community College earlier that month.

She earned her Basic, Intermediate, and Advanced Detention Officer Certifications through the NC Department of Justice Sheriffs' Standards Division in March 2019.

While working at the Detention Center, she became the first Detention Officer in Randolph County to attend and complete General Instructor School.

In October 2020, she was reassigned to the main office front desk, where she served as a Desk Officer, assisting citizens upon entry as they entered and handling incoming calls.

On October 16, 2023, she transitioned to the role of Community Outreach Coordinator, expressing her enthusiasm for engaging with the community through the various programs offered by the Sheriff's Office.

In 2024, Tammy received the Female Top Gun Award from the Sheriff's Office, achieving an impressive score of 98.

Deputy Brady is set to retire on July 1, 2025, after dedicating nearly eighteen years of service to the Randolph County Sheriff's Office and the citizens of Randolph County.

Upon retirement, Tammy intends to devote more time to her family while continuing to serve the citizens of Randolph County through her church. Additionally, she and her husband have plans to travel and appreciate the beauty of God's creation.

The members of the Randolph County Sheriff's Office express their happiness for Tammy, though her absence will be felt. Congratulations to Deputy Brady on her retirement; we extend our best wishes for her future endeavors and wherever her next adventure leads her.

June 2, 2025

The Randolph County Board of Commissioners met in regular session at 6:00 p.m. in the 1909 Randolph County Historic Courthouse Meeting Room, 145 Worth Street, Asheboro, NC. Chairman Darrell Frye, Vice-Chairman Kenny Kidd, Commissioner David Allen, Commissioner Hope Haywood, and Commissioner Lester Rivenbark were present. Also present were County Manager Zeb Holden, Assistant County Manager/Finance Officer Will Massie, Assistant County Manager William Johnson, County Attorney Ben Morgan, and Clerk to the Board Dana Crisco. Chaplain Kevin Walton from the Randolph County Sheriff's Office gave the invocation and everyone recited the Pledge of Allegiance. The meeting was livestreamed on YouTube.

Public Comment Period

Pursuant to N.C.G.S. §153A-52.1, Chairman Frye opened the floor for public comment and closed it after everyone wishing to speak had done so. County Attorney Ben Morgan read aloud the Public Comment Rules of Procedure.

Isaac Hoffman, 6482 Old Post Office Rd., Thomasville, spoke regarding the TASC Gun Range. He reminded the Board that the Tax Department lowered values in the area. The gun range doesn't pay taxes due to being a non-profit organization.

Ed Lietz, 6758 Blue Quartz Rd., Thomasville, spoke regarding the TASC Gun Range. The range is situated in the vicinity of residential property. He gave the range hours of operations comparing those to other gun ranges. Unlike the TASC range, other local ranges are closed on holidays and most Sundays. He listed the weapons allowed at other gun ranges.

Steve Thayer, High Point, has been trying to make changes with the cooperation of the TASC Gun Range. The owners will not speak to the residents. The residents have started to appeal to the members of the range to see if that will make a difference. The club has a large amount of cash in the bank and could afford to put up sound barriers. He asked that the Board make it safe for residents.

Agenda Approval

Chairman Frye asked that Item V. Amend the Resolution to Direct the Expenditure of Opioid Settlement Funds – Randolph County Government on the Consent Agenda be removed from the agenda.

On motion of Kidd, seconded by Rivenbark, the Board voted 5-0 to approve the Agenda, as amended.

Consent Agenda

On motion of Rivenbark, seconded by Kidd, the Board voted 5-0 to approve the Consent Agenda, as amended, as follows:

- *approve Board of Commissioners Regular Meeting Minutes of May 5, 2025;*
- *appoint Dr. Stephen Powell and Major Jamie Bailey to the Randolph County EMS Peer Review Committee;*

- *reappoint Lydia Walton and Kevin Franklin to the Piedmont Triad Regional Workforce Development Board;*
- *reappoint Beverly Nelson to the Randolph County Jury Commission;*
- *reappoint Sancia Coble to the Randolph County Adult Care Home Community Committee;*
- *reappoint Dr. Andrew Sykes to the RCC Board of Trustees;*
- *appoint Anthony Grosch and Michelle Harger and reappoint Gayle Alston, Edwina Ashworth, Tammy Bennett, Elizabeth Cornejo, Wendy Kennon, Sarah Lanier, Greg Patton, Jonathan Sermon, and Melody Cummings to the Randolph County Juvenile Crime Prevention Council;*
- *appoint David Caughron and Floyd Johnson and reappoint Rhonda Moffitt, Karen Martin, LaTonya Smith, and Bill Neely to the Randolph County Aging Services Planning Committee;*
- *approve Addressing Agreement with the City of Asheboro;*
- *adopt the 2026 Holiday Calendar;*
- *approve Budget Amendment - Cooperative Extension (\$3,000), as follows:*

2024-2025 Budget Ordinance General Fund – Budget Amendment #74		
Revenues	Increase	Decrease
<i>Appropriated Fund Balance</i>	\$3,000	
Appropriations	Increase	Decrease
<i>Cooperative Extension</i>	\$3,000	

- *approve Budget Amendment - Public Buildings (\$100,000), as follows:*

2024-2025 Budget Ordinance General Fund – Budget Amendment #75		
Revenues	Increase	Decrease
<i>Investment Income</i>	\$100,000	
Appropriations	Increase	Decrease
<i>Public Buildings</i>	\$100,000	

- *approve Budget Amendment - Veterans Services (\$18,289), as follows:*

2024-2025 Budget Ordinance General Fund – Budget Amendment #76		
Revenues	Increase	Decrease
<i>Restricted Intergovernmental</i>	\$18,289	
Appropriations	Increase	Decrease
<i>Veterans Services</i>	\$18,289	

- *approve Budget Amendment - Agricultural Center (\$10,000), as follows:*

2024-2025 Budget Ordinance General Fund – Budget Amendment #77		
Revenues	Increase	Decrease
<i>Investment Earnings</i>	\$10,000	
Appropriations	Increase	Decrease

<i>Agricultural Center</i>	<i>\$10,000</i>	
----------------------------	-----------------	--

- approve Budget Amendment - Fire Districts Tax Fund (\$1,200,000), as follows:

2024-2025 Budget Ordinance Fire District Tax Fund General Fund – Budget Amendment #78		
Revenues	Increase	Decrease
<i>Ad Valorem Property Taxes</i>	<i>\$1,200,000</i>	
Appropriations	Increase	Decrease
<i>Tax Distributions</i>	<i>\$1,200,000</i>	

- approve Budget Amendment - School Districts Tax Fund (\$200,000), as follows:

2024-2025 Budget Ordinance School District Tax Fund General Fund – Budget Amendment #79		
Revenues	Increase	Decrease
<i>Ad Valorem Property Taxes</i>	<i>\$200,000</i>	
Appropriations	Increase	Decrease
<i>Tax Distributions</i>	<i>\$200,000</i>	

- approve Budget Amendment - TDA #2025-10 (\$6,500), as follows:

2024-2025 Budget Ordinance TDA 2025-10 General Fund – Budget Amendment #80		
Revenues	Increase	Decrease
Appropriations	Increase	Decrease
<i>Marketing Cost</i>	<i>\$6,500</i>	
<i>Tourism Related Projects</i>		<i>\$6,500</i>

- approve Budget Amendment - Opioid Abatement Fund (\$53,500), as follows:

2024-2025 Budget Ordinance Opioid Abatement Fund General Fund – Budget Amendment #81		
Revenues	Increase	Decrease
<i>Investment Earnings</i>	<i>\$53,500</i>	
Appropriations	Increase	Decrease
<i>Collaborative Strategic Planning</i>	<i>\$53,000</i>	

- approve Budget Amendment – Jury Commission Software (\$23,782), as follows:

2024-2025 Budget Ordinance General Fund – Budget Amendment #82		
Revenues	Increase	Decrease
<i>Investment Income</i>	<i>\$23,782</i>	
Appropriations	Increase	Decrease
<i>Other Public Safety Appropriations</i>	<i>\$23,782</i>	

- unseal Board of Commissioners Closed Session Minutes (following these minutes as Attachment A);

- adopt Resolution to Direct the Expenditure of Opioid Settlement Funds - Pierced Ministries, as follows:

**A RESOLUTION BY THE COUNTY OF RANDOLPH
TO DIRECT THE EXPENDITURE OF OPIOID SETTLEMENT FUNDS**

WHEREAS Randolph County has joined national settlement agreements with companies engaged in the manufacturing, distribution, and dispensing of opioids, including settlements with drug distributors Cardinal, McKesson, and AmerisourceBergen, and the drug maker Johnson & Johnson and its subsidiary Janssen Pharmaceuticals;

WHEREAS the allocation, use, and reporting of funds stemming from these national settlement agreements and certain bankruptcy resolutions (“Opioid Settlement Funds”) are governed by the Memorandum of Agreement Between the State of North Carolina and Local Governments on Proceeds Relating to the Settlement of Opioid Litigation (“MOA”);

WHEREAS Randolph County has received Opioid Settlement Funds pursuant to these national settlement agreements and deposited the Opioid Settlement Funds in a separate special revenue fund as required by section D of the MOA;

WHEREAS section E.6 of the MOA states:

E.6. Process for drawing from special revenue funds.

- a. Budget item or resolution required. Opioid Settlement Funds can be used for a purpose when the Governing Body includes in its budget or passes a separate resolution authorizing the expenditure of a stated amount of Opioid Settlement Funds for that purpose or those purposes during a specified period of time.
- b. Budget item or resolution details. The budget or resolution should (i) indicate that it is an authorization for expenditure of opioid settlement funds; (ii) state the specific strategy or strategies the county or municipality intends to fund pursuant to Option A or Option B, using the item letter and/or number in Exhibit A or Exhibit B to identify each funded strategy, and (iii) state the amount dedicated to each strategy for a stated period of time.

NOW, THEREFORE BE IT RESOLVED, in alignment with the NC MOA, Randolph County authorizes the expenditure of opioid settlement funds as follows:

1. First authorized strategy

- a. Name of strategy: Recovery Support Services
- b. Strategy is included in Exhibit A
- c. Item letter and/or number in Exhibit A or Exhibit B to the MOA: “Strategy 3”
- d. Amount authorized for this strategy: \$300,000
- e. Period of time during which expenditure may take place:
Start date July 1, 2025 through End date June 30, 2028
- f. Description of the program, project, or activity: Pierced Ministries will provide recovery support services for adult men and women with opioid use disorder in a supportive housing environment. Participants will be supported through peer support, employment skills, transportation, housing services, access to medical and mental health care, and other services to improve their health and/or well-being.
- g. Provider: Pierced Ministries & Rehab Services, Inc.

The total dollar amount of Opioid Settlement Funds appropriated across the above named and authorized strategies is \$300,000;

- *approve Employee Health Plan Reserve Increase.*

Randolph County School System (RCSS) Budget Presentation

Dr. Stephen Gainey, Superintendent of the Randolph County School System, presented the budget requests for the School System. The request of \$1,067,299 is for continuation costs, \$925,000 supplement increase for employees (.5%), an additional \$123,000 for an additional month for Data Managers, and \$100,000 for Capital Outlay. This request totals \$2,215,299 for FY 25-26. Dr. Gainey thanked the Board for their continued support and noted that continuation costs and the Data Manager funding were his priorities.

Chairman Frye asked if the Archdale/Trinity Tax District Board had been in touch with RCSS. Dr. Gainey said that he had not had any contact with them.

Trillium Annual Report

Anthony Ward, Trillium Mid-State Regional Vice-President, presented the Annual Report for Trillium Health Resources. He stated that he had some colleagues with him that he would introduce through the presentation. Services can be accessed through Trillium Health Resources. Trillium does not provide those directly. Eighty percent of the budget is Medicaid Eligible Members. He introduced Leann Henkel.

Ms. Henkel spoke regarding the services received by her son who has autism. The transition has been seamless for them. She explained that there are instructional videos to help the individuals being served. A computer system with a camera is set up in her son's apartment. He can ask questions of his care givers as well as call his family through this system. His health is also monitored by the system. Her son was very excited to learn that he can go to Family Weekends at Victory Junction through Trillium since he aged out of summer camp. The continuity of care has been excellent.

Chairman Frye stated that mental health creates other problems for people. Mr. Ward explained that individuals with mental health issues may end up with other problems if they are not treated. This is why the Mobile Crisis Provider services are so important.

Commissioner Allen thanked Mr. Ward and his staff for the hard work to transition from Sandhills to Eastpoint to Trillium. Nothing fell through the cracks in such a short period of time during the changes. Mr. Ward stated that the continuity of services was so important during the changes.

Loan to Town of Seagrove

Mayor David Fernandez stated that he appreciates the time to speak this evening. He has worked with the County Manager, Inspections, and the Fire Marshal in efforts to receive the Certificate of Occupancy (CO). He asked for the Board to consider a loan to the Town of Seagrove.

Commissioner Allen asked how the Town planned on paying the loan back. Mayor Fernandez said that they have been fortunate to get grants and donations. Once the occupancy is allowed, there will be revenue from organizations renting the facility.

Commissioner Allen asked about the timeline for receiving a CO. Mayor Fernandez said that Seagrove had been working with the County's Building Inspection Department and Fire Marshal to complete a checklist of items that have been identified.

Commissioner Haywood had reached out to the Tourism Development Authority to ask about the number of visitors during different events in Seagrove. There were over 14,000 visitors in 2024.

Mayor Fernandez commented that the multi-use facility would benefit the community tremendously.

County Manager Zeb Holden stated that a draft contract was included in the packet. It can be modified if necessary by the Legal Department.

On motion of Rivenbark, seconded by Haywood, the Board voted to 1) approve the loan to the Town of Seagrove for \$250,000, and 2) authorize the County Manager to sign the contract.

Expenditure of Law Enforcement Restricted Funds

Chief Deputy Steven Nunn said the Randolph County Sheriff's Office intends to utilize \$116,409 in Law Enforcement Restricted funds. These funds will be allocated to purchase IAPro and Blue Team, two integrated software platforms designed specifically for law enforcement agencies to enhance personnel oversight, documentation, and accountability. Additionally, the funds will be used to acquire BolaWrap devices, handheld remote restraint tools that allow law enforcement to safely and non-lethally restrain individuals. Both items are sole source.

Chairman Frye asked about the BolaWrap. Chief Deputy Steven Nunn said it is a restraint device that wraps around the individual to slow them.

Commissioner Allen asked how far the restraint could reach. Chief Deputy Nunn said that he wasn't sure of the exact range but it could be as much as 20 feet. There is still the need for the officer to intercept the individual.

Chief Deputy Nunn stated that the software streamlines the storage of information to one database from multiple sources. They will contract with the company for full use of their services for 5 years.

On motion of Allen, seconded by Kidd, the Board voted 5-0 to 1) approve the use of Law Enforcement Restricted Funds in the amount of \$116,409, 2) approve the associated Budget Amendment, and 3) authorize the County Manager to sign the contracts.

Contract with Ramseur ABC Board

Chief Deputy Steven Nunn, stated that the Ramseur ABC Board is seeking a contract with the Randolph County Sheriff's Office to provide ABC law enforcement services in the Town of Ramseur. Legally, the ABC Board is required to allocate a minimum of 5% of its profits for ABC law enforcement. The Sheriff's Office will receive an estimated annual payment of \$2,600, distributed in quarterly installments for these services. The Sheriff's Office will be responsible for hiring, equipping, and supervising the officer or officers designated to enforce ABC laws.

On motion of Allen, seconded by Haywood, the Board voted 5-0 to approve the contract between the Sheriff's Office and the Ramseur ABC Board.

Central Piedmont Fire Department

Erik Beard, Fire Marshal, stated that the Climax Fire Department is merging with the Pleasant Garden Fire Department, effective July 1, 2025. The surviving entity will be the Pleasant Garden Volunteer Fire Department, Inc. and will operate under the doing business as name "Central Piedmont Fire Department." A memo from Climax Fire Department Chief Gary McGee, Jr., and Pleasant Garden Fire Department Chief Chad Garrett that spells out the details of this merger is in the agenda packet.

Since the County contracts with the Climax Fire Department to provide fire protection services to the Climax fire protection service district, that contract needs to be changed so that it reflects the new entity. The contract has been updated and is also included in the agenda packet. The only changes to the contract from the previous version are to recognize the merger and to ensure that the contract is timed to expire when all of the other fire department contracts expire. Please approve the changes to this contract and authorize the Chairman to sign the contract.

Chairman Frye asked about funding for each entity. Fire Marshal Beard said the funds would be combined.

On motion of Allen, seconded by Kidd, the Board voted 5-0 to approve the contract with the Central Piedmont Fire Department.

Animal Services Advisory Board By-Laws

County Manager Zeb Holden stated that the Animal Services Advisory Board By-Laws needed some updates. The Animal Services Advisory Board By-Laws currently lists 10 positions. To make an odd number of positions for voting, the Veterinarian position is recommended to become Ex Officio/non-voting. It is also the goal of the Board to have a quorum for meetings so minutes approval in particular can be voted on at each meeting.

Administrative updates have been noted to make the document more consistent throughout.

Commissioner Allen stated that a Health Board representative should be on the Board.

Vice-chairman Kidd agreed and asked if that member could be Ex Officio and non-voting.

On motion of Kidd, seconded by Haywood, the Board voted 5-0 to repeal the current Bylaws and approve the updated Bylaws of the Animal Services Advisory Board (attached to these minutes as Attachment B) adding a non-voting Ex Officio Public Health member.

County Manager's Update

County Manager Zeb Holden praised the 911 telecommunicators for their quick action in using the backup 911 center during a recent smoke event at Emergency Services. There were no missed calls.

Commissioners Updates

Commissioner Allen stated that some of the Commissioners would be going to Raleigh the following week for Advocacy Days. This is an opportunity to meet with representatives from our area and discuss any legislative needs.

Commissioner Haywood was asked to be a participant in the NC Hunt Institute Policy discussions. She attended the first of three meetings talking about early childhood development. One of the topics was the lack of affordable high-quality childcare. The meeting was educational and brought up good points to start addressing this issue.

Adjournment

At 8:03 p.m. on motion of Allen, seconded by Haywood, the Board voted 5-0 to adjourn.

Darrell Frye, Chairman

Kenny Kidd

David Allen

Hope Haywood

Lester Rivenbark

Dana Crisco, Clerk to the Board



Randolph County

Attachment A

Office of the County Manager
725 McDowell Road
Asheboro, North Carolina 27205
www.randolphcountync.gov

June 2, 2025

Re: Unseal Closed Session Minutes

To: Board of Commissioners

Please unseal the following Closed Session Minutes as public inspection no longer frustrates the purpose of the closed session.

November 4, 2019

June 11, 2020

August 3, 2020-Project ADTD

August 3, 2020-Project SSIP

January 4, 2021

March 1, 2021-Project Red River

March 1, 2021-Eden Terrace

March 15, 2021-Newlin Site

July 6, 2021-Eden Terrace

July 6, 2021-Personnel

July 11, 2022-Water

July 11, 2022-Archdale Roelee Street

July 11, 2022-Ramseur

August 1, 2022-I-74 Industrial Center

August 1, 2022-Project Red Oak

September 12, 2022-Property Acquisition

October 3, 2022-Property Acquisition

November 7, 2022-Personnel

January 10, 2023-Project Superman

August 14, 2023-Economic Development

August 14, 2023-Property Purchase Consideration

August 22, 2023-Economic Development

September 5, 2023-Economic Development

October 16, 2023-Personnel

October 24, 2023-Personnel

October 31, 2023-Personnel

November 9, 2023-Personnel

November 27, 2023-Personnel

December 11, 2023-Economic Development

January 22, 2024-Personnel

February 5, 2024-Personnel

April 1, 2024-Land Purchase

September 3, 2024-Land Consideration

November 4, 2024-Economic Development

March 10, 2025-Personnel

Telephone: 336-318-6301
CountyManager@randolphcountync.gov



BYLAWS RANDOLPH COUNTY ANIMAL SERVICES ADVISORY BOARD

ARTICLE I

Name: This body shall be known as the Randolph County Animal Services Advisory Board (Board). The Board was originally established by Resolution of the Randolph County Board of Commissioners (Board of Commissioners) on July 8, 2019. These Bylaws are adopted on June 2, 2025, repealing any previous versions.

ARTICLE II

Purpose: The purpose of the Board shall be to make recommendations to the Board of Commissioners and provide advice and advocacy, in compliance with State law and County regulations, regarding the development or review of policies associated with the promotion and protection of animals through the Department of Animal Services. Board actions may include:

- Study Animal Services organizational and operational related issues and make recommendations to the Board of Commissioners, County Manager, and Animal Services Director;
- Advise as requested with the leadership of the Animal Services Department about issues relating to the agency, and assist in the planning of long-range goals and objectives;
- Perform other duties and responsibilities as the Board of Commissioners may assign.

The Board of Commissioners recognizes the vital role that Randolph County Public Health (Public Health) plays in protecting the public from zoonotic disease, particularly rabies. It is therefore the intent of the Board of Commissioners that the Board work in cooperation with Public Health to ensure that citizens and animals in Randolph County are protected to the highest degree possible.

ARTICLE III

Membership of the Board: The Board shall be composed of nine (9) voting members appointed by the Board of Commissioners, as well as various ex officio/non-voting members, as follows:

- Representative member of the Board of Commissioners
- At least one person from each of the five County Commissioner Districts
- At least two persons from the Animal Rescue volunteer community
- One representative from the Randolph County Sheriff's Office
- One representative from Randolph County Public Health Department (ex officio)
- One veterinarian from the Randolph County veterinarian community (ex officio)
- The County Manager shall serve as an ex officio member of the Board and shall ensure proper administrative support for Board operations.

This does not preclude the Board of Commissioners from appointing individuals to the Animal Services Advisory Board that may include more than one member of the above categories to the Board. Nothing in these bylaws shall prohibit the Board of Commissioners from appointing a representative from Public Health to ensure the protection of the county from zoonotic disease as set forth in Article II.

All members shall either be legal residents of Randolph County or work for Randolph County Government and will serve at the pleasure of the Board of Commissioners. The composition of the Board should reasonably reflect the makeup of the county and may include residents with qualifications associated with animal services, rescue experience, and various occupations and backgrounds. Compensation, including travel expense, may be approved as allocated by the Board of Commissioners.

ARTICLE IV

Term: The term of members shall be two (2) years.

- A term will consist of a two-year appointment.
- Reappointments are allowed and determined by the Board of Commissioners.
- Initially, the five (5) members appointed from each of the five County Commissioner Districts shall be appointed for one-year terms, and the remaining members shall be appointed for two-year terms. All subsequent appointments shall be for two-year terms, so that the membership appointments are staggered.

ARTICLE V

Officers and Duties:

A. Chairman: The representative member of the Board of Commissioners shall be Chairman.

1. The Chairman shall decide matters of order and procedure, unless directed otherwise by a majority of the Board in session at the time. The Chairman shall follow Robert's Rules of Order in conducting the meetings and will have authority to:
 - Rule motions in or out of order, including the right to rule out of order any motion patently offered for obstructive or dilatory purpose;
 - To determine whether a speaker has gone beyond reasonable standards of courtesy in their remarks and to entertain and rule on objections from other members on this ground;
 - To call a brief recess at any time;
 - To adjourn in an emergency.
2. The Chairman shall appoint any subcommittees found necessary to investigate any matter before the Board.
3. The Chairman shall be responsible for the appointment and governance of all subcommittees.
4. In the absence of the Chairman, the County Manager shall preside.

B. Secretary (Clerk): The Randolph County Clerk or Deputy Clerk to the Board of Commissioners shall serve as appointed staff to the Board and serve as their Clerk. The Clerk, subject to the direction of the Chairman and the Board, shall keep records, conduct correspondence of the Board, and generally supervise clerical needs. Minutes of the meetings shall be recorded and preserved in perpetuity and are subject to public record requests. The Clerk will also be responsible for maintaining records of attendance and submitting an annual attendance report to the Board of Commissioners. Should the Clerk be absent, a temporary Clerk may be appointed by the Chairman.

C. Other Officers: Should the Chairman and County Manager both be absent at a meeting, the Board shall elect a temporary Chairman to serve at the meeting.

ARTICLE VI

Meetings: Regular meetings of the Board shall be held quarterly on the third Thursday of January, April, July, and October. Special meetings of the Board may be called at any time by the Chairman, provided that at least a forty-eight (48) hour notice is issued through the Clerk and to each member of the Board and the meeting is properly noticed in accordance with Open Meetings laws. All meetings shall be open to the public unless subject to an exception as identified in Open Meetings laws. Whenever there is no business for the Board, the Chairman may dispense with the regular meeting by giving notice to all members at least twenty-four (24) hours in advance. A notice shall also be posted at the meeting site.

Quorum: A quorum shall consist of a simple majority of the full Board membership. The vote of a majority of those members present shall be sufficient to decide matters before the Board.

Public Comment Period: The Board shall provide a Public Comment Period at each meeting.

Rules of procedure for Public Comment Period shall be read as follows:

The public comment period will be limited to 15 minutes at the beginning of the meeting; if more time is required, it will be at the discretion of the Chairman. Each speaker must give their name, both orally and in writing, before speaking. Speakers will be limited to three minutes. Comments are to be directed to the Board as a whole and not to one individual member. Response, discussion, or action concerning issues raised during this session will be at the discretion of the Chairman. Speakers will be courteous in their language and presentation. Speakers should not discuss matters which concern the candidacy of any person seeking public office or matters in current or anticipated litigation.

Reference to Robert's Rules of Order: To the extent not provided for in these bylaws and to the extent that the reference does not conflict with the spirit of these rules, the Board shall refer to Robert's Rules of Order for unresolved procedural questions.

ARTICLE VII

Meeting Attendance: Members will adhere to any attendance requirements established by the Randolph County Board of Commissioners but any member who fails to attend at least 75% of the regular meetings of the Board during any one calendar year period with the exception of excused circumstances, shall be removed from said Board.

ARTICLE VIII

Subcommittee Formation: The Board may create *ad hoc* committees as needed for special projects or technical assistance such as fundraising, special events, focus groups, etc. Subcommittees should be established for a set period of time as approved by the Board. The Chairman appoints all subcommittee Chairs annually.

ARTICLE IX

Amendments: These Bylaws may be amended by a majority vote of the Board with the final approval determined by the Board of Commissioners.

Special Budget Meeting – May 29, 2025

The Randolph County Board of Commissioners met in special session at 6:00 p.m. at the Historic Courthouse, 145 Worth St., Asheboro, NC. Chairman Darrell Frye, Vice-Chairman Kenny Kidd, Commissioner David Allen, Commissioner Hope Haywood, and Commissioner Lester Rivenbark were present. Also present were County Manager Zeb Holden, Assistant County Manager/Finance Officer Will Massie, Assistant County Manager William Johnson, and Clerk to the Board Dana Crisco. The meeting was livestreamed on YouTube.

Manager's Proposed Budget

County Manager Zeb Holden has been in his role as County Manager for one year. He explained that this was the first County budget he had helped prepare. He thanked Will Massie, Assistant County Manager/Finance Officer, and his staff as well as the departments for all the work that had gone into this budget. He noted that the Medicaid Hold Harmless money was once again going to be less than in previous years. It appeared that these funds could no longer be anticipated as a recurring revenue stream. He asked Mr. Massie to present the highlights of the Proposed FY 2025-26 County Budget.

Mr. Massie started his overview noting the need for a sustainable revenue source to replace the Medicaid Hold Harmless loss. The FY 25 Budget used Toyota Battery net property taxes, landfill host fees, and a transfer of funds from Special Projects. The Proposed FY 26 budget also utilizes Toyota and landfill funds. Property tax has been calculated at 50 cents per \$100 valuation. He mentioned that the budget is balanced with no property tax increase but that should be considered to free up some revenue.

	Budgeted Expenditures	Departmental Revenues and Restricted Resources	Remainder Funded By General County Revenues
County Services	\$122,674,458	\$ 33,692,391	\$ 88,982,067
Education	42,089,956	-	42,089,956
Debt Service	16,069,948	5,466,384	10,603,564
Appropriations to Outside Agencies	14,264,550	3,022,446	11,242,104
Transfers to Other Funds	4,317,161	-	4,317,161
Contingency	2,640,000	-	2,640,000
	<u>\$202,056,073</u>	<u>\$ 42,181,221</u>	<u>\$ 159,874,852</u>

Mr. Massie compared the property tax base from 2020 through the upcoming year showing the percentage of growth that had occurred. Some of the budget challenges are retention, hiring, inflation on costs of supplies and Capital, a slowing economy, sustainability of services, and opening of the Agricultural Center. The Proposed Budget includes a cost-of-living adjustment (COLA) of 3% for employees of the County, a retention component, and an additional 2% retention increase for Sheriff's Office employees.

For the schools, it addresses continuation costs, current expenses, and other needs. Proposed allocations for the schools are as follows:

	Appropriation Type	Requested	Proposed
Asheboro City Schools	Current Expense	\$ 8,177,158	\$ 7,848,387
	Current Capital	632,175	647,833
	Construction Capital	550,000	450,000
Randolph County Schools	Current Expense	27,246,197	26,024,669
	Current Capital	2,163,825	2,148,167
	Construction Capital	1,050,000	950,000
Randolph Community College	Current Expense	4,070,500	3,618,500
	Current Capital	750,000	402,400

For the FY 2025-26 Proposed Budget, the Capital Improvement Plan has been addressed. For FY27, there is new debt being considered. Capital Outlay for this upcoming budget year has over \$3.3 million to fund essential vehicle replacement especially for the Sheriff's Office and ambulance replacements for Emergency Services.

Twenty new positions were requested (fifteen full-time & five part-time). There are seven new position requests in the proposed budget along with some position reclassifications.

Special tax district funds for the Asheboro City Schools District and Archdale-Trinity School District will remain the same as last year. Some of the Fire Departments are asking for a tax increase.

Asheboro City Schools

Dr. Aaron Woody, Superintendent for the Asheboro City Schools, presented a PowerPoint presentation. He asked for \$515,000 in Local Current Expenses due to increases in state salary, retirement, and health insurance. He also asked for \$320,000 for a 1% increase in local supplements. These items were an additional \$835,000 over last year's allocation. The supplemental tax rate was kept the same as the previous year at \$.1153 per \$100.

Capital improvement costs for FY 2025 – 26 are estimated at \$1,125,000. Capital Outlay requested is \$1,182,175. He showed a chart that laid out projected Capital Improvement costs for the next five years.

Dr. Woody gave an update on the South Asheboro Middle School Project and the needs-based grant they had been awarded. The design work was complete. He stated that construction had begun in December 2024. The hope is to continue the construction phase as soon as school is over in June. He thanked the Board for their continued support.

Randolph Community College (RCC)

Dr. Shah, President of RCC, presented a PowerPoint presentation. He gave an overview of what RCC has accomplished. He also updated the Board on previously funded Capital projects. To create equity among his staff by matching State COLA and benefit increases as well as staying competitive with compensation and benefits, he is requesting \$65,824. He also mentioned a shortfall of \$387,000 for utilities in FY24-25. His total funding request from all sources for FY 25-26 is \$33,649,324.

Adjournment

At 6:58 p.m., on motion of Allen, seconded by Rivenbark, the Board voted 5-0 to adjourn.

Darrell Frye, Chairman

Kenny Kidd

David Allen

Hope Haywood

Lester Rivenbark

Dana Crisco, Clerk to the Board

June 5, 2025 – Department Budget Presentations

The Randolph County Board of Commissioners met in special session at 3:00 p.m. in the 1909 Randolph County Historic Courthouse Meeting Room, 145 Worth Street, Asheboro, NC. Chairman Darrell Frye, Vice-chairman Kenny Kidd, Commissioner David Allen, Commissioner Hope Haywood, and Commissioner Lester Rivenbark were present. Also present were County Manager Zeb Holden, Assistant County Manager/Finance Officer Will Massie, Assistant County Manager William Johnson, County Attorney Ben Morgan, and Clerk to the Board Dana Crisco.

Tax

Debra Hill, Tax Assessor, thanked the Board for her budget. She stated that postage was their most expensive item in the budget.

Social Services

Tracie Murphy, Social Services Director, said she appreciated the Board's leadership and guidance. The department is happy with their budget.

Register of Deeds

Krista Lowe, Register of Deeds, thanked the Board for the Register of Deeds Budget.

Public Works

Paxton Arthurs, County Engineer, is happy with the proposed budget for Public Works.

Public Buildings (Maintenance)

Robert Cross, Public Buildings Director, thanked the Commissioners for their continued support. He is happy with his budget.

Building Inspections

David Bryant, Building Inspections Director, is happy with the proposed budget. He did request an additional position and some software.

Public Health

Tara Aker, Public Health Director, is appreciative for the support from the Board and is happy with the budget.

Public Library

Ross Holt, Public Library Director, is happy with the Library budget.

Adult Day Reporting Center (ADRC)

Julie Alston, ADRC Director, is pleased with the budget for ADRC.

Cooperative Extension Service

Lauren Langley, Cooperative Extension Director, is happy with the budget to help transition to the Ag Center.

Elections

Melissa Kirstner, Elections Director, introduced Margaret Megerian, Chairman of the Randolph County Board of Elections, and Mary Joan Pugh, Vice-chairman of the Randolph County Board of Elections. Ms. Kirstner did ask for some new equipment and software due to new State Election requirements and an Assistant Elections Director to help run the new software. She was thankful these requests had been included in the proposed budget.

Ms. Megerian spoke in regards to the Elections budget. She said that Melissa has more responsibilities each year. Ms. Megerian is a proponent of the new position requested, Assistant Elections Director.

Commissioner Haywood commented on the problems encountered at the end of the last election. Ms. Kirstner said the new equipment will solve most of those problems. It will process much faster and more efficiently. The person in the requested position could help with the vote processing to have the election results completed that night.

Vice-chairman Kidd asked if the new software would be approved by the IT Department. She responded that it would. They work closely with the IT Department on a regular basis.

Commissioner Allen asked what the timeline is for the new equipment. Ms. Kirstner hoped to be able to use it for the upcoming municipal elections.

Vice-chairman Kidd asked if our County would have the best equipment available. Ms. Kirstner said it would.

Emergency Services

Deputy Chief Jared Byrd said they appreciate the support of the Board. He showed a PowerPoint presentation regarding their 911 staffing difficulties. They are having trouble filling those positions. Employees are working extra shifts and some non 911 employees are having to answer calls to fill a shift. Even since the presentation was made last week, they have had another person leave. Because of the shortage of employees, the average 911 employees are working 500 hours per year more than the typical 40 hour per week employee. They are now considering traveling telecommunicators to fill shifts. The cost is much higher than hiring regular employees. He recommended a few possible solutions. He is concerned that there may not be enough employees to answer all calls.

Chairman Frye asked about time to train a 911 telecommunicator. Deputy Chief Byrd said it was a minimum of 6-9 months.

Commissioner Allen asked about a comparison of overtime costs versus raising salaries. Chief Deputy Byrd stated that the overtime cost was higher. Some employees are not wanting so much overtime now. There are some employees working as much as 3000 hours per year to fill in the gaps.

Chairman Frye asked what caused people to leave. Was it burnout or choosing a different career? Chief Deputy Byrd said it was a number of things. The employees they have been hiring

have no 911 experience. He said a dedicated training person may help with retention. They could devote more time to the trainees before they get on the job training.

Commissioner Rivenbark asked about the length of shifts. Deputy Chief Byrd stated the telecommunicators work 12-hour shifts. They have tried varying shift times with part-time people to help cover the phones.

Planning and Zoning

Kim Heinzer, Interim Planning and Zoning Director, stated that she is happy with the budget. They asked for a new position for everyday tasks in the office.

Soil and Water Conservation

Jessica Davis, Environmental Educator and Support Coordinator, is happy with the proposed budget. She and her coworkers are excited to move to the Ag Center.

Juvenile Day Reporting Center (JDRC)

Pam Resch, JDRC Director, is happy with the JDRC budget. She appreciates the support of the Board.

Information Technology (IT)

RJ Williamson, IT Director, said he is proud of the work that IT has done. He is happy with the proposed budget. He explained that ESRI, the company that supplies the GIS system, has increased their costs. It is across other counties as well. He did ask for another position to help at the Ag Center beginning in January 2026.

Commissioner Allen thanked Mr. Williamson for his assistance in building the IT infrastructure at the Ag Center.

Animal Services

Jonathan Moody, Animal Services Director, asked for a 25% increase in the vaccine budget to keep the animal population safe before the animals come into the shelter. He requested a transportation van to transport animals to shelters in other states. A Community Outreach Coordinator position had been requested. The person in that position would help decrease the number of animals in the shelter.

Commissioner Haywood asked about the outcome of the animal hoarding court case. Mr. Moody stated that the case had ended recently. The offender was found guilty and will be serving some time in jail. All animals are now property of Animal Services. There were still animals on the offender's property that had to be picked up. There were many goats, a couple of cats, guineas, ducks, and a dog. The animals that were being held at the shelter are now available for adoption.

Child Support Services

Quintana Chambers, Child Support Services Director, introduced herself and thanked the Board for the proposed budget.

Agricultural Center

Taylor Wright, Agricultural Center Director, introduced herself and said she is happy with proposed budget.

Sheriff's Office

Chief Deputy Steven Nunn is having employee problems similar to EMS. They are nearing a crisis. The Sheriff's Office loses patrol officers regularly to municipalities. He showed comparisons of municipalities with salaries, benefits, and incentives that each offered. Randolph County is not comparable. The need for salary increases for patrol officers and jailers is great. The Sheriff asked for a total of a 15% salary increase for all employees of the Sheriff's Office.

Commissioner Rivenbark asked if Randolph County's starting pay was comparable to other counties. Chief Deputy Nunn did not have that information. He said that Detention Officers are being lost to other counties.

Veterans Services

Elizabeth Wood, Veterans Services Director, gave a PowerPoint presentation. She asked for a receptionist and a handicap accessible van to meet the needs of the Veterans in Randolph County. The number of walk-in Veterans have increased. Only 1% of the Veterans being served are from other counties. The receptionist is necessary to answer the phone, make appointments, and allow the Veterans Service Officers the time to work with the individual Veterans to get them the best compensation and benefits possible. She is very appreciative for the handicap accessible van.

Chairman Frye commented about the need for space. Ms. Wood said a receptionist would be in the space at the front of the office. Veterans Services will be needing additional space in the future.

Commissioner Haywood asked about the amount of benefits that were secured. Ms. Wood stated that \$60 million was awarded to Veterans they served this year.

Commissioner Rivenbark asked if there were many Veterans with substance abuse. Ms. Wood said unfortunately, yes. Veterans Treatment Court will help with that issue.

Human Resources

Susan Wagner, Assistant Human Resources Director, stated that Ms. Jill Williams was unable to attend the meeting. Ms. Wagner gave a PowerPoint presentation listing retention and recruitment strategies, leadership training opportunities, employee marketability in the private sector, and a 401 K comparison with surrounding counties.

Administration

Will Massie, Assistant County Manager/Finance Officer, gave an overview of budgeted expenses.

Closing

Chairman Frye said the County has used all resources to fund this proposed budget. The only source of income that the Board can control is the property tax rate. It will be a few more years until Toyota and Ross are creating additional revenue for the County.

Adjournment

At 4:57 p.m., on motion of Kidd, seconded by Rivenbark, the Board voted 5-0 to adjourn.

Darrell Frye, Chairman

Kenny Kidd

David Allen

Hope Haywood

Lester Rivenbark

Dana Crisco, Clerk to the Board

June 9, 2025– Outside Agencies, Fire Departments, and Public Hearings

The Randolph County Board of Commissioners met in special session at 6:00 p.m. in the 1909 Randolph County Historic Courthouse Meeting Room, 145 Worth Street, Asheboro, NC. Chairman Darrell Frye, Vice-Chairman Kenny Kidd, Commissioner David Allen, and Commissioner Hope Haywood were present. Commissioner Lester Rivenbark was absent. Also present were County Manager Zeb Holden, Assistant County Manager/Finance Officer Will Massie, Assistant County Manager William Johnson, and Clerk to the Board Dana Crisco. The meeting was livestreamed on YouTube.

Randolph Senior Adults Association (RSAA)

Mark Hensley, Retiring Executive Director of RSSA, and Floyd Johnson, Incoming Executive Director of RSAA, presented a PowerPoint presentation. Mr. Hensley reported some statistics regarding population of those who are 65 years old and older.

He listed increased costs for meals and RCATS vehicles. The RSAA Board had made a decision to use a reserve account to meet the needs of the senior population. The reserve account should not go any lower now. The funding from the Home and Community Block Grant program has not been announced at this time. RSAA has applied for new grants to fill the gaps in funding.

OE Enterprises

Connie Crimmins, Development Coordinator, introduced a program participant and some coworkers. She discussed the programs at OE Enterprises for their participants. She introduced Jennifer, a participant since 2014, who discussed her experiences at OE Enterprises. When asked what was important about OE Enterprises for her, she replied “money.” Ms. Crimmins spoke of the meaningful outcomes experienced by OE Enterprises participants.

Commissioner Haywood asked about the rate of pay for Jennifer and her friends. Ms. Crimmins replied that at least minimum wage was paid to participants.

Chairman Frye inquired about other sources of income for OE Enterprises. Ms. Crimmins said Medicaid and Federal funding were other revenue streams.

Communities in Schools (CIS)

Paula Owens, Executive Director of Communities in Schools, presented the events that have occurred during the year and stated statistics regarding the services offered by CIS. She discussed some grants that were able to fund initiatives for students.

Boys and Girls Club

Dr. William Gibson, President and CEO of the Boys and Girls Club of Greater High Point, said he had been on the job for a week. He introduced Quinton Louris, Chairman of the Asheboro Boys and Girls Club Board. Dr. Gibson gave statistics of the Asheboro program. He asked for additional funding to cover the loss of State funding. He thanked the Board for past funding.

Randolph County Family Crisis Center

Stephanie Phillips, Chairman of the Randolph County Family Crisis Center Board, thanked the Commissioners for the funding. She reviewed some programs offered by Family Crisis Center. She noted that the needs were growing and will require additional funding. Ms. Phillips introduced Donna Wood, Interim Executive Director. Ms. Wood gave statistics about those served by Family Crisis Center. She also noted some new programs that were created to better serve the agency employees. There is still a search for a new Executive Director. A new Program Director position has been filled and that individual will start July 7th.

Randolph Arts Guild

Rose Longuillo, Director of the Arts Guild, thanked the Board for their support over the years. She asked for additional funding for a full-time dedicated Program Coordinator. In order to increase programming, an additional person will need to be hired. She gave an overview of the programs offered by the Arts Guild. Being a member of the North Carolina Arts Council gave the Guild an opportunity to give \$50,000 in sub-grants to other non-profit organizations. She updated the Board on some new events for the Fall Festival.

Archdale/Trinity School Tax District

Stafford Cathell, Vice-chairman of the Archdale/Trinity School Tax District Board, asked for an additional \$.01 on the tax rate. This would cover the addition of School Resource Officers for the schools under the Archdale/Trinity School Tax District. The requested rate would now be \$.0803/\$100.

Randleman Fire Department

Chief Brian Causey asked for a \$.02 increase in the tax rate for the Randleman Fire Department. This would increase the rate from \$.15/\$100 to \$.17/\$100. He gave statistics about his department.

Chairman Frye asked about the funding from the City of Randleman. Chief Causey said the Fire Department received some funding from the City and the City had agreed to build a new headquarters for the Fire Department.

Chief Causey presented the housing and commercial development which is approved for construction to be located in their fire district. He explained the need for new equipment and additional personnel. A \$.02 increase will only cover two additional positions. He showed call volumes that have increased each year.

Commissioner Haywood asked how the taxes of Ross Stores will be distributed. Chief Causey stated that tax revenues of any property in the City limits go to the City of Randleman.

Westside Fire Department

Chief Recil Williamson showed a PowerPoint presentation giving information on the need for a tax increase. They are asking for a \$.01 increase in their tax rate. That would take it from \$.15/\$100 to \$.16/\$100. Call volume, lack of personnel, and cost of equipment and supplies are reasons for the request of an increase. They also want to lower their rating with the Department of Insurance. He thanked the Board for their consideration of a 1 cent increase.

Commissioner Haywood asked about the payment of the new truck that is being built. Chief Williamson said that a portion would be paid soon. This will save the department \$15,000 since they aren't waiting to pay in full at the end of production.

East Side Fire Department

Chief Eric Hoffman presented a PowerPoint presentation to show the reasons for the request for a tax increase. They are requesting an increase of \$.02 in their tax rate. If approved, the rate would be raised to \$.17/\$100 from \$.15/\$100. Their equipment and stations are aging. New equipment and renovations or construction of fire departments will be addressed in the future. Their immediate need is to increase personnel.

Commissioner Allen asked how they were going to get personnel. Chief Hoffman said they hired uncertified people then sent them to school for all of their needed certifications.

Commissioner Haywood asked if their insurance rating was a 4. Chief Hoffman agreed and said it is hard to lower their insurance rating due to the lack of commercial property in their district.

Central Piedmont Fire Department

Chief Gary McGee and Chief Chad Garrett presented reasons for a tax increase for the new combined department. They are asking for an increase from \$.1763/100 to \$.18/100. One challenge was the recommendation by a consultant to increase base pay over the next three years. Like the other departments, the cost of personnel, equipment, and building construction and renovation are part of their needs.

Both Chiefs thanked the Board for their support.

Level Cross Fire Department

Chief David Ridgeway stated that call volume increases and personnel have been the biggest challenge for the department. They are asking for a \$.03/\$100 increase in their tax rate. That would take it from \$.15/\$100 to \$.18/\$100. Their starting salary is lower than most departments. The increase requested is to keep people they have now. Their equipment is also aging. He is thankful for the support of the Commissioners. He wants to maintain the level of service that citizens expect.

Chairman Frye asked about growth in the district. Chief Ridgeway said there has been very little growth in the area but wants to be sure the level of service continues.

Commissioner Haywood stated that their tax rate has been 15% since 2020.

Commissioner Haywood stated that Franklinville Fire Department has won an award. She is very proud of their work. Chief Kyle Dixon spoke briefly of the accomplishments of his department to receive the award. He thanked the Commissioners and his Board members for their support.

Economic Development Corporation (EDC) Allocation

Kevin Franklin, President of the EDC, gave updates for the year regarding the work done at EDC. He thanked the Board and the municipalities. This year has been more “normal” with no large project announcements. They have been able to concentrate on member outreach, business attraction, product development, marketing, and research. He said he likes that the work the EDC does supports people and communities. He is excited about new opportunities.

Public Hearing

Chairman Frye opened the Public Hearing and closed it after no one wished to speak.

County Budget Public Hearing

Chairman Frye opened the Public Hearing and closed it after no one wished to speak.

Adjournment

At 7:55 p.m. on motion of Allen, seconded by Kidd, the Board voted 4-0 to adjourn.

Darrell Frye, Chairman

Kenny Kidd

David Allen

Hope Haywood

Dana Crisco, Clerk to the Board

June 16, 2025 – Budget Adoption

The Randolph County Board of Commissioners met in special session at 6:00 p.m. in the 1909 Randolph County Historic Courthouse Meeting Room, 145 Worth Street, Asheboro, NC. Chairman Darrell Frye, Vice-Chairman Kenny Kidd, Commissioner David Allen, Commissioner Hope Haywood, and Commissioner Lester Rivenbark were present. Also present were County Manager Zeb Holden, Assistant County Manager/Finance Officer Will Massie, Assistant County Manager William Johnson, County Attorney Ben Morgan, and Clerk to the Board Dana Crisco.

Close-out Budget Items for FY2024-25

On motion of Kidd, seconded by Rivenbark, the Board voted 5-0 to approve the close-out items as follows:

- approve Budget Amendment - Toyota Permit Refund Adjustment (\$50,000)

2024-2025 Budget Ordinance General Fund – Budget Amendment #		
Revenues	Increase	Decrease
<i>Permits and Fees</i>	\$50,000	
Appropriations	Increase	Decrease
<i>Building Inspections</i>	\$50,000	

- approve Budget Amendment - Juvenile Detention (\$30,000)

2024-2025 Budget Ordinance General Fund – Budget Amendment #		
Revenues	Increase	Decrease
<i>Investment Income</i>	\$30,000	
Appropriations	Increase	Decrease
<i>Other Public Safety Appropriations</i>	\$30,000	

- approve Budget Amendment - 2025 Timber Receipts (\$14,916)

2024-2025 Budget Ordinance General Fund – Budget Amendment #		
Revenues	Increase	Decrease
<i>Restricted Intergovernmental</i>	\$14,916	
Appropriations	Increase	Decrease
<i>Education</i>	\$14,916	

- transfer to Capital Reserve and School Capital Projects

2024-2025 Budget Ordinance General Fund – Budget Amendment #		
Revenues	Increase	Decrease
<i>Appropriated Fund Balance</i>	\$15,500,000	
Appropriations	Increase	Decrease
<i>Transfer to Capital Reserve</i>	\$8,400,000	
<i>Transfer to Asheboro City School Facilities Capital Project</i>	\$7,100,000	

Capital Reserve Fund Ordinance Amendment #15		
Revenues	Increase	Decrease
<i>Transfer from General Fund</i>	\$300,000	
Appropriations	Increase	Decrease
<i>Transfer to General Fund</i>	\$8,400,000	
<i>Transfer to Randolph County Schools Project</i>		\$8,100,000

Asheboro City School Facilities Project Ordinance Amendment #3		
Revenues	Increase	Decrease
<i>Proceeds from Debt Issuance</i>		\$7,096,205
<i>Transfer from General Fund</i>	\$7,100,000	
Appropriations	Increase	Decrease
<i>Professional Services</i>	\$3,795	

Randolph County School Facilities Capital Project Ordinance Amendment #3		
Revenues	Increase	Decrease
<i>Transfer from Capital Reserve</i>		\$8,100,000
<i>Transfer from General Fund</i>	\$8,100,000	
Appropriations	Increase	Decrease

- approve Project Amendment #4 - Asheboro City School Facilities Capital Project

Asheboro City School Facilities Capital Project Ordinance Amendment #4		
Revenues	Increase	Decrease
Appropriations	Increase	Decrease
<i>Professional Fees</i>	\$719,144	
<i>Construction</i>		\$719,144

- approve Project Amendment #2 - Franklinville W&S Capital Project Ordinance

Franklinville W&S Capital Project Ordinance Amendment #2		
Revenues	Increase	Decrease
Appropriations	Increase	Decrease
<i>Miscellaneous</i>	\$1,000	
<i>Contingency</i>	\$1,000	

- approve Project Amendments - State Directed Grant for Water and Sewer projects

Rural Water Infrastructure Capital Project Ordinance Amendment #7		
Revenues	Increase	Decrease
<i>Restricted Intergovernmental</i>	\$85,034,311	
Appropriations	Increase	Decrease

6/16/25

<i>Transfer to Water & Sewer Projects</i>	\$7,065,547	
<i>Contingency</i>	\$77,968,764	

<i>Seagrove Ulah WWTP Capital Project Ordinance Amendment #11</i>		
<i>Revenues</i>	<i>Increase</i>	<i>Decrease</i>
<i>Transfer from Rural Water Infrastructure Fund</i>	\$2,955,500	
<i>State Grant</i>		\$2,955,500
<i>Appropriations</i>	<i>Increase</i>	<i>Decrease</i>

<i>Franklinville W&S Capital Project Ordinance Amendment #3</i>		
<i>Revenues</i>	<i>Increase</i>	<i>Decrease</i>
<i>Transfer from Rural Water Infrastructure Fund</i>	\$142,400	
<i>State Grant</i>		\$142,400
<i>Appropriations</i>	<i>Increase</i>	<i>Decrease</i>

<i>Seagrove Ulah WWTP Capital Project Ordinance Amendment #12</i>		
<i>Revenues</i>	<i>Increase</i>	<i>Decrease</i>
<i>Transfer from Rural Water Infrastructure Fund</i>	\$300,000	
<i>State Grant</i>		\$300,000
<i>Appropriations</i>	<i>Increase</i>	<i>Decrease</i>

<i>PTRWA Connection Water Line Capital Project Ordinance Amendment #5</i>		
<i>Revenues</i>	<i>Increase</i>	<i>Decrease</i>
<i>Transfer from Rural Water Infrastructure Fund</i>	\$1,352,142	
<i>State Grant</i>		\$1,352,142
<i>Appropriations</i>	<i>Increase</i>	<i>Decrease</i>

<i>Ramseur W&S Capital Project Ordinance Amendment #5</i>		
<i>Revenues</i>	<i>Increase</i>	<i>Decrease</i>
<i>Transfer from Rural Water Infrastructure Fund</i>	\$2,315,505	
<i>State Grant</i>		\$2,315,505

<i>Appropriations</i>	<i>Increase</i>	<i>Decrease</i>

- adopt Resolution By the County to Direct the Expenditure of Opioid Settlement Funds

***A RESOLUTION BY THE COUNTY OF RANDOLPH
TO DIRECT THE EXPENDITURE OF OPIOID SETTLEMENT FUNDS***

WHEREAS Randolph County has joined national settlement agreements with companies engaged in the manufacturing, distribution, and dispensing of opioids, including settlements with drug distributors Cardinal, McKesson, and AmerisourceBergen, and the drug maker Johnson & Johnson and its subsidiary Janssen Pharmaceuticals;

WHEREAS the allocation, use, and reporting of funds stemming from these national settlement agreements and certain bankruptcy resolutions (“Opioid Settlement Funds”) are governed by the Memorandum of Agreement Between the State of North Carolina and Local Governments on Proceeds Relating to the Settlement of Opioid Litigation (“MOA”);

WHEREAS Randolph County has received Opioid Settlement Funds pursuant to these national settlement agreements and deposited the Opioid Settlement Funds in a separate special revenue fund as required by section D of the MOA;

WHEREAS section E.6 of the MOA states:

E.6. Process for drawing from special revenue funds.

- a. ***Budget item or resolution required.*** Opioid Settlement Funds can be used for a purpose when the Governing Body includes in its budget or passes a separate resolution authorizing the expenditure of a stated amount of Opioid Settlement Funds for that purpose or those purposes during a specified period of time.
- b. ***Budget item or resolution details.*** The budget or resolution should (i) indicate that it is an authorization for expenditure of opioid settlement funds; (ii) state the specific strategy or strategies the county or municipality intends to fund pursuant to Option A or Option B, using the item letter and/or number in Exhibit A or Exhibit B to identify each funded strategy, and (iii) state the amount dedicated to each strategy for a stated period of time.

NOW, THEREFORE BE IT RESOLVED, in alignment with the NC MOA, Randolph County authorizes the expenditure of opioid settlement funds as follows:

1. Strategy authorized

- a. ***Name of strategy:*** Collaborative strategic planning.
- b. ***Strategy is included in Exhibit A***
- c. ***Item letter and/or number in Exhibit A or Exhibit B to the MOA:*** “Strategy 1”
- d. ***Amount authorized for this strategy:*** \$600,000
- e. ***Period of time during which expenditure may take place:***
Start date July 1, 2023 through End date June 30, 2029.
- f. ***Description of the program, project, or activity:*** The Randolph County Health Department will hire a coordinator position, classification: Human Services Planner/Evaluator II, that will provide support for the administration of opioid settlement funds and implementation of funded strategies, related technical assistance activities and operational processes for awarded agencies, and reporting and compliance requirements.
- g. ***Provider:*** Randolph County Government

The total dollar amount of Opioid Settlement Funds appropriated across the above named and authorized strategies is \$600,000.

Adopted this the 5th day of June, 2023. Revised and amended this the 16th day of June, 2025.

Capital Improvement Plan

Will Massie, Assistant County Manager/Finance Officer, stated that at this time, the Board has not specified any new projects that would require debt issuance during FY 25-26.

Adopt School Tax Rates

Chairman Frye stated that he had been contacted by the Archdale-Trinity Supplemental School Tax Board to raise the District's tax by one cent from .0703 to .0803/\$100 valuation for additional Student Resource Officers (SROs) for the Archdale/Trinity schools.

On motion of Frye, seconded by Kidd, the Board voted 5-0 to approve the Archdale-Trinity Supplemental Tax District at \$.0803/\$100 valuation.

On motion of Kidd, seconded by Rivenbark, the Board voted 5-0 to approve the Asheboro City Schools Supplemental Tax District at \$.1153/\$100 valuation.

Fire Department Tax Rates

Commissioner Allen stated that the Fire Departments needed to get their financial documents to the County on time. He also warned that funds for the fire departments are public funds and should not be invested in any type fund that could lose value.

On motion of Allen, seconded by Kidd, the Board voted 5-0 to approve the Climax Fire Tax District at \$.18/\$100 valuation.

On motion of Rivenbark, seconded by Kidd, the Board voted 5-0 to approve the East Side Fire Tax District at \$.17/\$100 valuation.

On motion of Haywood, seconded by Allen, the Board voted 5-0 to approve the Level Cross Fire Tax District at \$.17/\$100 valuation.

On motion of Haywood, seconded by Kidd, the Board voted 5-0 to approve the Randleman-Sophia Fire Tax District at \$.17/\$100 valuation.

On motion of Haywood, seconded by Rivenbark, the Board voted 5-0 to approve the Westside Fire Tax District at \$.16/\$100 valuation.

On motion of Kidd, seconded by Allen, the Board voted 5-0 to approve the remaining Fire Tax Districts as follows:

<i>Bennett Fire District</i>	<i>\$.1100</i>
<i>Coleridge Fire District</i>	<i>\$.1000</i>
<i>Fairgrove Fire District</i>	<i>\$.1020</i>
<i>Farmer Fire District</i>	<i>\$.1200</i>
<i>Franklinville Fire District</i>	<i>\$.1400</i>
<i>Guil-Rand Fire District</i>	<i>\$.1500</i>

<i>Julian Fire District</i>	<i>\$0.1350</i>
<i>Northeast (Liberty) Fire District</i>	<i>\$0.1500</i>
<i>Seagrove Fire District</i>	<i>\$0.1200</i>
<i>Southwest (New Hope) Fire District</i>	<i>\$0.1200</i>
<i>Staley Fire District</i>	<i>\$0.1000</i>
<i>Tabernacle Fire District</i>	<i>\$0.1225</i>
<i>Ulah Fire District</i>	<i>\$0.1200</i>

Adopt Fee Schedules

On motion of Haywood, seconded by Allen, the Board voted 5-0 to approve the fee schedules, as presented. (Public Health had changes to their fees as shown on Attachment A. All other fee schedules remained the same.)

Consideration of Outside Agency

County Manager Zeb Holden explained that due to Chairman Frye being on the Board for Communities in Schools, he would need to be recused.

On motion of Kidd, seconded by Allen, the Board voted 4-0 to allow Darrell Frye to recuse himself from voting on the Communities in Schools appropriation.

On motion of Rivenbark, seconded by Allen, the Board voted 4-0 to approve the Communities in Schools appropriation of \$70,000.

Discussion of Proposed FY 2025-26 Budget

Chairman Frye commented that this budget did not fund everything requested but nothing had been cut. There had been an emphasis on funding employee salaries to try to remain competitive with other counties.

Chairman Frye made recommendations to the Board for additional funding. He proposed an additional 2% retention increase to the 911 Telecommunicators compensation in the amount of \$57,590. He also proposed giving the Asheboro City and Randolph County School systems an additional amount in Current Expense that was not included in the Proposed Budget. Asheboro City Schools would get an additional \$52,332 and Randolph County Schools would get an additional \$173,528. To balance the budget with the additions made, the following items were changed in the budget:

General Fund Budget			
Permits and Fees	\$150,000		
Sales and Service	\$100,000		
Investment Earnings	\$ 33,450	Total	\$283,450

The State 911 distribution for Randolph County had been determined giving an additional \$227,625 to Emergency Telephone System Fund with the same reduction in Appropriated Fund Balance.

On motion of Allen, seconded by Kidd, the Board voted 5-0 to adopt the Budget Ordinance for FY 2025-26 as amended above, and set the Ad Valorem Tax Rate at \$.50/\$100 valuation producing a budget of \$202,339,523, as follows:

RANDOLPH COUNTY

Budget Ordinance

Fiscal Year 2025-2026

Be It Ordained by the Board of Commissioners of Randolph County, North Carolina:

Section 1. The following amounts are hereby appropriated in the General Fund of Randolph County for the fiscal year beginning July 1, 2025 and ending June 30, 2026:

<i>General</i>		
<i>Government:</i>	<i>Governing Body</i>	\$ 236,410
	<i>Administration</i>	5,624,445
	<i>Information Technology</i>	4,515,810
	<i>Tax</i>	3,592,379
	<i>Elections</i>	1,199,429
	<i>Register of Deeds</i>	807,037
	<i>Public Buildings</i>	4,375,478
<i>Public Safety:</i>	<i>Sheriff</i>	36,681,247
	<i>Animal Services</i>	1,461,472
	<i>Emergency Services</i>	19,169,745
	<i>Building Inspections</i>	1,734,585
	<i>Adult Day Reporting Center</i>	342,346
	<i>Juvenile Day Reporting Center</i>	1,144,187
	<i>Other Public Safety Appropriations</i>	439,278
<i>Economic and Physical</i>		
<i>Development:</i>	<i>Planning and Zoning</i>	1,047,604
	<i>Cooperative Extension Service</i>	974,550
	<i>Soil and Water Conservation</i>	382,225
	<i>Agricultural Center</i>	195,180
	<i>Other Economic and Physical Development Appropriations</i>	10,961,477
<i>Environmental</i>		
<i>Protection:</i>	<i>Public Works</i>	657,787
<i>Human Services:</i>	<i>Public Health</i>	8,044,227
	<i>Social Services</i>	27,023,409
	<i>Veteran Services</i>	406,635
	<i>Child Support Services</i>	1,668,007
	<i>Other Human Services Appropriations</i>	2,774,489
<i>Cultural and Recreational</i>	<i>Public Library</i>	3,595,414
	<i>Other Cultural and Recreational Appropriations</i>	40,000

6/16/25

Education		42,385,816
Debt Service		16,069,948
Other Financing		
Uses:	Interfund Transfers Out	4,317,161
Contingency		471,746
	Total	<u>\$202,339,523</u>

Section 2. It is estimated that the following revenues will be available in the General Fund for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

<i>Ad Valorem Property Taxes</i>	<i>\$100,505,862</i>
<i>Local Option Sales Taxes</i>	<i>50,485,000</i>
<i>Other Taxes</i>	<i>2,914,000</i>
<i>Unrestricted Intergovernmental</i>	<i>230,000</i>
<i>Restricted Intergovernmental</i>	<i>19,672,267</i>
<i>Permits and Fees</i>	<i>2,202,520</i>
<i>Sales and Services</i>	<i>13,998,348</i>
<i>Investment Earnings</i>	<i>3,833,450</i>
<i>Miscellaneous</i>	<i>584,360</i>
<i>Other Financing Sources:</i>	
<i>Appropriated Fund Balance</i>	<i>3,717,194</i>
<i>Interfund Transfers In</i>	<i>4,196,522</i>
<i>Total</i>	<i>\$202,339,523</i>

Section 3. There is hereby levied for the fiscal year beginning July 1, 2025 and ending June 30, 2026, a county-wide tax rate of \$ 0.50 per \$100 valuation of estimated taxable property situated in the County. The ad valorem tax is based on a total estimated property valuation of \$20,138,558,000, with an expected collection rate of 99.0%.

Section 4. For the fiscal year beginning July 1, 2025, and ending June 30, 2026, there is hereby levied in the County of Randolph a dog license fee at the rate of \$5.00 per dog.

Section 5. There is hereby levied for the fiscal year beginning July 1, 2025, and ending June 30, 2026, the following School District property tax rates per \$100 valuation of estimated taxable property situated in the special district. These levies are for the purpose of raising revenues to supplement school programs within each respective district.

School District	Net Valuation	Tax Rate
	Estimated	Approved
Archdale-Trinity School District	\$ 4,162,567,000	\$ 0.0803
Asheboro City School District	\$ 3,443,472,000	\$ 0.1153

Section 6. The following amounts are hereby appropriated in the School Districts Tax Fund for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Tax Distributions \$ 7,332,736

Section 7. It is estimated that the following School District revenues will be available during the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Ad Valorem Property Taxes \$ 7,332,736

Section 8. There is hereby levied for the fiscal year beginning July 1, 2025, and ending June 30, 2026, the following property tax rates for Fire Protection, per \$100 valuation of estimated taxable property situated in the special district. These levies are for the purpose of raising revenues for fire protection within each respective district.

	Net Valuation	Rural Fire Tax District	Fire Service District
		Tax Rate	Tax Rate
<i>Fire Service District</i>	<i>Estimated</i>	<i>Approved</i>	<i>Approved</i>
<i>Bennett Fire District</i>	\$ 73,584,136	0.0000	0.1100
<i>Climax Fire District</i>	\$ 836,609,561	0.0000	0.1800
<i>Coleridge Fire District</i>	\$ 434,905,886	0.0000	0.1000
<i>Eastside Fire District</i>	\$ 770,568,311	0.0000	0.1700
<i>Fairgrove Fire District</i>	\$ 717,671,466	0.0000	0.1020
<i>Farmer Fire District</i>	\$ 372,011,799	0.0000	0.1200
<i>Franklinville Fire District</i>	\$ 872,807,997	0.0000	0.1400
<i>Guil-Rand Fire District</i>	\$ 3,633,688,218	0.0000	0.1500
<i>Julian Fire District</i>	\$ 2,676,428,924	0.0000	0.1350
<i>Level Cross Fire District</i>	\$ 385,977,776	0.0000	0.1700
<i>Northeast Fire District</i>	\$ 234,016,605	0.0000	0.1500
<i>Randleman Sophia Fire District</i>	\$ 672,222,698	0.0000	0.1700
<i>Seagrove Fire District</i>	\$ 337,613,425	0.0000	0.1200
<i>Southwest Fire District</i>	\$ 123,084,226	0.0000	0.1200
<i>Staley Fire District</i>	\$ 298,422,307	0.0000	0.1000
<i>Tabernacle Fire District</i>	\$ 598,530,283	0.0000	0.1225
<i>Ulah Fire District</i>	\$ 973,682,372	0.0000	0.1200
<i>Westside Fire District</i>	\$ 1,088,095,494	0.0000	0.1600

Section 9. The following amounts are hereby appropriated in the Fire Districts Tax Fund for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Tax Distributions	<u>\$ 21,406,195</u>
-------------------	----------------------

Section 10. It is estimated that the following Fire District revenues will be available during the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Ad Valorem Property Taxes	<u>\$ 21,406,195</u>
---------------------------	----------------------

Section 11. The following amounts are hereby appropriated in the Emergency Telephone System Fund of Randolph County for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

E-911 System	Total	<u>\$ 1,766,979</u>
--------------	-------	---------------------

Section 12. It is estimated that the following revenues will be available in the Emergency Telephone System Fund for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

NC 911 Board Distributions	\$ 227,625	
Investment Earnings	2,500	
Appropriated Fund Balance	<u>1,536,854</u>	
	Total	<u>\$ 1,766,979</u>

Section 13. The following amounts are hereby appropriated in the Solid Waste Management Fund of Randolph County for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Solid Waste Management	<u>\$ 82,000</u>
------------------------	------------------

Section 14. It is estimated that the following revenues will be available in the Solid Waste Management Fund for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Investment Earnings	\$ 1,000	
Appropriated Fund Balance	<u>81,000</u>	
	Total	<u>\$ 82,000</u>

Section 15. The following amounts are hereby appropriated in the Library Resource Fund for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Library Support	\$ 375,400
-----------------	------------

Section 16. It is estimated that the following Library Resource Fund revenues will be available during the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Investment Earnings	\$ 9,200
Miscellaneous	316,900
Appropriated Fund Balance	49,300
Total	<u>\$ 375,400</u>

Section 17. The following amounts are hereby appropriated in the Workforce Initiative Fund for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Workforce Programs	<u>\$ 315,000</u>
--------------------	-------------------

Section 18. It is estimated that the following Workforce Initiative Fund revenues will be available during the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Appropriated Fund Balance	<u>\$ 315,000</u>
---------------------------	-------------------

Section 19. The following amounts are hereby appropriated in the Social Services Representative Payee Fund for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Representative Payee Disbursements	<u>\$ 1,200,000</u>
------------------------------------	---------------------

Section 20. It is estimated that the following Social Services Representative Payee Fund revenues will be available during the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Restricted Intergovernmental	<u>\$ 1,200,000</u>
------------------------------	---------------------

Section 21. The following amounts are hereby appropriated in the Fines & Forfeitures Fund for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Education	<u>\$ 1,600,000</u>
-----------	---------------------

Section 22. *It is estimated that the following Fines & Forfeitures Fund revenues will be available during the fiscal year beginning July 1, 2025, and ending June 30, 2026:*

<i>Restricted Intergovernmental</i>	<u><u>\$ 1,600,000</u></u>
-------------------------------------	----------------------------

Section 23. *The following amounts are hereby appropriated in the Deed of Trust Fund for the fiscal year beginning July 1, 2025, and ending June 30, 2026:*

<i>Distributions to State of NC</i>	<u><u>\$ 130,000</u></u>
-------------------------------------	--------------------------

Section 24. *It is estimated that the following Deed of Trust Fund revenues will be available during the fiscal year beginning July 1, 2025, and ending June 30, 2026:*

<i>Permits and fees</i>	<u><u>\$ 130,000</u></u>
-------------------------	--------------------------

Section 25. *The following amounts are hereby appropriated in the Opioid Abatement Fund for the fiscal year beginning July 1, 2025, and ending June 30, 2026:*

<i>Human Services</i>	<u><u>\$ 600,000</u></u>
-----------------------	--------------------------

Section 26. *It is estimated that the following Opioid Abatement revenues will be available during the fiscal year beginning July 1, 2025, and ending June 30, 2026:*

<i>Restricted Intergovernmental</i>	<u><u>\$ 600,000</u></u>
-------------------------------------	--------------------------

Section 27. *The following amounts are hereby appropriated in the Tourism Development Authority Fund for the fiscal year beginning July 1, 2025, and ending June 30, 2026:*

<i>Tourism Development</i>	<u><u>\$ 1,870,000</u></u>
----------------------------	----------------------------

Section 28. *It is estimated that the following Tourism Development Authority Fund revenues will be available during the fiscal year beginning July 1, 2025, and ending June 30, 2026:*

<i>Other Taxes - Occupancy</i>	<i>\$ 1,500,000</i>
<i>Sales and Services</i>	<i>220,000</i>
<i>Investment Earnings</i>	<i>50,000</i>
<i>Appropriated Fund Balance</i>	<i>100,000</i>
<i>Total</i>	<u><u>\$ 1,870,000</u></u>

Section 29. *The following amounts are hereby appropriated in the Water Fund for the fiscal year beginning July 1, 2025, and ending June 30, 2026:*

6/16/25

Bulk Water

\$ 1,964,161

Section 30. It is estimated that the following Water Fund revenues will be available during the fiscal year beginning July 1, 2025, and ending June 30, 2026:

<i>Investment Earnings</i>	<i>\$ 10,000</i>
<i>Transfer from General Fund</i>	<i>1,954,161</i>
<i>Total</i>	<u><i>\$ 1,964,161</i></u>

Section 31. Pursuant to the requirements of North Carolina General Statute §159-9, the County Manager is appointed to serve as Budget Officer. The County Manager and the Assistant County Manager, as his designee, are hereby authorized to transfer appropriations as contained herein under the following conditions:

- a. The Budget Officer, or his designee, may transfer amounts between line item expenditures within a department without limitation and without a report being required.*
- b. The Budget Officer, or his designee, may not transfer amounts between departments of the General Fund or between funds, except as approved by the Board of County Commissioners in the Budget Ordinance, as amended.*

Section 32. The Budget Officer, or his designee, may make cash advances between funds for periods not to exceed one hundred eighty days without reporting to the Board of Commissioners. Any advances that extend beyond one hundred eighty days must be approved by the Board. All advances that will be outstanding at the end of the fiscal year must be approved by the Board.

Section 33. Copies of this Budget Ordinance shall be filed with the Clerk to the Board of Commissioners of Randolph County and furnished to the Assistant County Manager/Finance Officer for direction in the collection of revenues and the expenditure of amounts appropriated.

Section 34. This Budget Ordinance will be effective on July 1, 2025.

Upon motion of Commissioner Allen, seconded by Commissioner Kidd, the foregoing Budget was passed with the following vote:

*Ayes: Commissioner David Allen
Commissioner Darrell Frye
Commissioner Hope Haywood
Commissioner Kenny Kidd
Commissioner Lester Rivenbark*

Noes: None

6/16/25

Adjournment

At 6:41 p.m., on motion of Kidd, seconded by Allen, the Board voted 5-0 to adjourn.

Darrell Frye, Chairman

Kenny Kidd

David Allen

Hope Haywood

Lester Rivenbark

Dana Crisco, Clerk to the Board



Randolph County Public Health
 FY26 Fee Schedule (New Rates are Effective July 1, 2025 to June 30, 2026)
 The Health Department fee schedule is subject to change each fiscal year.

Board of Health approved: 5/12/2025

Board of County Commissioners approved:

HEALTH DEPARTMENT

CLINIC FEES

CPT Code	Modifier	Description	Current	Manager's Recommended Fee Change for FY 2025-2026	Last Revision
PROCEDURES					
11981		Insert Nexplanon	\$250.00		6/20/22
11982		Remove Nexplanon	\$250.00		6/20/22
11983		Nexplanon Insert & Removal	\$400.00		6/20/22
54050		DESTRUCTION PENIS LESION(S)	\$160.00		5/10/21
56501		TREATMENT OF CONDYLOMA	\$160.00		5/10/21
58300		IUD IN	\$155.00		6/5/23
58301		IUD OUT	\$225.00		6/5/23
59430		POSTPARTUM CARE ONLY SEPARATE PROCEDURE	\$200.00		2017
EVALUATION & MANAGEMENT					
LU102		COMPLETION OF RECORD OF TB SCREEN	\$25.00		2016
T1002		RN SERVICES UP TO 15 MINUTES	\$75.00		2016
99202		New Expanded - 15-29 min.	\$164.00		2016
99203		New Detailed - 30-44 min.	\$210.00		2016
99204		New Comprehensive-45-59 min	\$307.00		2016
99205		New Complex-60-74 min	\$386.00		2016
99211		Est. (Nurses) 5-min.	\$70.00		7/13/20
99212		Est. Prob. Focused - 10 - 19 min.	\$100.00		6/3/24
99213		Est. Expanded - 20 29 min.	\$130.00		6/3/24
99214		Est. Detailed - 30 - 39 min.	\$190.00		6/3/24
99215		Est. Comprehensive-40 - 54 min.	\$250.00		6/3/24
PREVENTIVE					
99383		PREV VISIT NEW AGE 5-11	\$200.00		6/3/24
99384		REV VISIT NEW AGE 12-17	\$220.00		6/3/24
99385		PREV VISIT NEW AGE 18-39	\$250.00		6/3/24
99386		PREV VISIT NEW AGE 40-64	\$300.00		6/20/22
99393		PREV VISIT EST AGE 5-11	\$180.00		6/3/24
99394		PREV VISIT EST AGE 12-17	\$200.00		6/3/24
99395		PREV VISIT EST AGE 18-39	\$200.00		6/3/24
99396		PREV VISIT EST AGE 40-64	\$250.00		6/3/24
COUNSELING/INTERVENTION					
99401		Preventative Medicine Counseling and/or risk factor reduction intervention(s) provided to an individual, up to 15 minutes	\$50.00		6/20/22
99406		BEHAV CHNG SMOKING 3-10 MIN	\$20.00		2017
99407		BEHAV CHNG SMOKING > 10 MIN	\$50.00		5/10/21
LABS					
LU125		TB skin test reading fee	\$10.00		1/14/19
36415		VENIPUNCTURE ONLY	\$16.00		2018
80048		METABOLIC PANEL (CA, TOTAL)	\$20.00		5/10/21
80051		ELECTROLYTE PANEL	\$15.00		5/10/21
80053		COMPREHEN METABOLIC PANEL	\$25.00		6/5/23
80061		LIPID PANEL	\$30.00		5/10/21
80074		ACUTE HEPATITIS PANEL	\$90.00		5/10/21
80076		HEPATIC FUNCTION PANEL	\$20.00		5/10/21
80156		DRUG SCREEN QUANTITATIVE CARBAMAZEPINE TOTAL	\$35.00	40.00	6/3/24
80164		DRUG SCREEN QUANT DIPROPYLACETIC ACID TOTAL	\$35.00	40.00	6/3/24
80178		DRUG SCREEN QUANTITATIVE LITHIUM	\$25.00		6/20/22
80183		DRUG SCREEN OXCARBAZEPINE	\$50.00		6/3/24
80184		ASSAY PHENOBARBITAL	\$25.00		5/10/21

HEALTH DEPARTMENT

CLINIC FEES

CPT Code	Modifier	Description	Current	Manager's Recommended Fee Change for FY 2025-2026	Last Revision
80185		ASSAY PHENYTOIN TOTAL	\$30.00		5/10/21
81005		URINALYSIS	\$10.00	25.00	5/10/21
81025		URINE PREGNANCY TEST	\$20.00		5/11/20
82150		ASSAY OF AMYLASE	\$15.00		5/10/21
82306		VITAMIN D TOTAL	\$60.00		5/10/21
82465		ASSAY BLD/SERUM CHOLESTEROL	\$12.00		5/11/20
82565		ASSAY CREATININE	\$15.00		5/10/21
82607		VITAMIN B-12	\$30.00		5/10/21
82728		ASSAY FERRITIN	\$30.00		5/10/21
82746		FOLIC ACID	\$30.00		5/10/21
82747		FOLIC ACID; RBC	\$30.00		5/10/21
82947		GLUCOSE	\$12.00		2016
83036		HgB A1C	\$25.00		5/11/20
83540		ASSAY IRON	\$15.00		5/11/20
83550		IRON BINDING TEST	\$20.00		5/11/20
83655		ASSAY LEAD	\$25.00		6/3/24
83690		LIPASE	\$15.00		5/11/20
83718		HDL CHOLESTEROL	\$20.00		5/10/21
83986		PH BODY FLUID	\$12.00		5/10/21
84132		ASSAY SERUM POTASSIUM	\$15.00		5/10/21
84146		PROLACTIN	\$40.00		5/10/21
84295		ASSAY SERUM SODIUM	\$12.00		5/11/20
84436		ASSAY OF THYROXINE TOTAL (T4)	\$15.00		5/10/21
84439		FREE T-4	\$20.00		5/11/20
84443		ASSAY THYROID STIM HORMONE	\$35.00		5/10/21
84450		TRANSFERASE (AST) (SGOT)	\$12.00		5/11/20
84460		ALANINE AMINO (ALT) (SGPT)	\$12.00		5/11/20
84478		TRIGLYCERIDES	\$10.00		5/11/20
84479		ASSAY THYROID (T3 OR T4)	\$12.00		2016
84481		FREE ASSAY (FT-3)	\$45.00		2016
84520		ASSAY UREA NITROGEN	\$10.00		2016
84550		ASSAY BLOOD/URIC ACID	\$10.00		2016
85018		HEMOGLOBIN	\$8.00		2016
85025		COMPLETE CBC W/ AUTO DIFF WBC	\$20.00		5/10/21
85027		COMPLETE CBC AUTOMATED	\$15.00		2016
85046		RETIC COUNT	\$15.00		5/10/21
86382		RABIES SCREEN	\$100.00		6/20/22
86480		QuantiFERON	\$200.00		6/3/24
86580		TB SKIN TEST-Patient Pay(TUBERSOL)	\$30.00		6/3/24
86592		SYPHILIS	\$9.00		5/11/20
86704		HEP B CORE ANTIBODY TOTAL	\$25.00		5/10/21
86706		HEP B SURFACE ANTIBODY	\$25.00		5/10/21
86707		HEP B ANTIBODY	\$30.00		2018
86787		VARICELLA-ZOSTER ANTIBODY	\$35.00		5/10/21
86803		HEPATITIS C AB TEST	\$30.00		5/10/21
87081		GONORRHEA SCREENING CULTURE	\$15.00		5/11/20
87149		CULTURE TYPE NUCLEIC ACID	\$40.00		5/10/21
87177		OVA AND PARASITES SMEARS	\$34.00		5/11/20
87205		STAT MALE SMEAR/GONORRHEA	\$11.00		2016
87210		SMEAR WET MOUNT SALINE/INK	\$15.00		2016
87252		HERPES SIMPLEX VIRUS	\$40.00		2016
87255		GENET VIRUS ISOLATE HSV	\$50.00		5/10/21
87340		HEP B SCREEN	\$20.00		2016
87341		HEPATITIS B SURFACE AG EIA	\$20.00		2016
87389		HIV SCREEN	\$20.00		6/3/24

HEALTH DEPARTMENT

CLINIC FEES

CPT Code	Modifier	Description	Current	Manager's Recommended Fee Change for FY 2025-2026	Last Revision
87491		CHLAMYDIA	\$50.00		2016
87517		HEPATITIS B DNA QUANT	\$65.00		5/10/21
87563		INFECTIOUS AGENT ANTIGEN DETECTION (M.GEN)		50.00	NEW
87591		GONORRHEA	\$52.00		2016
87593		M-POX PCR TEST	\$120.00		6/3/24
87624		HPV REFLEX TESTING	\$64.00		7/13/20
87661		Pap, MD Interpretation	\$50.00		7/13/20
88141		TRICHOMONAS VAGINALIS		40.00	NEW
88142		CYTIC PAP (THIN PREP, PAP PROCESSING FEE)	\$53.00		7/13/20
88175		THIN PREP, PAP PROCESS FEE	\$80.00		6/5/23
VACCINE ADMINISTRATION					
90471		ADMIN: 1 VACCINE	\$30.00		6/3/24
90472		ADMIN: 2 OR MORE VACCINES	\$30.00		6/3/24
90473		ADMIN: ORAL VACCINE	\$30.00		6/3/24
90474		ADMIN: ORAL AND INJECTIBLE	\$30.00		6/3/24
90480	EP	SARSCoV-2 Vaccine, Single Dose – Immunization Admin.	\$80.00		11/1/23
96372		ADMIN: DEPO PROVERA	\$35.00		6/5/23
VACCINES					
90611		Jynneos (monkeypox)	\$120.00	300.00	6/5/23
90619		MEN QUADFI (NCV4)	\$163.00	180.00	8/7/23
90620		BEXSERO (Men-B)	\$250.00		8/7/23
90632		HEP A-ADULT (HAVRIX)	\$100.00		8/7/23
90633		HEP A (Peds)	\$50.00		8/7/23
90636		HEP A - HEP B (ADULT) , (TWINRIX)	\$150.00		8/7/23
90648		HIB (4-dose)	\$50.00		8/7/23
90651		HPV, 9 (GARDASIL-9)	\$325.00		6/3/24
90675		RABIES VACCINE IM	\$450.00		6/3/24
90677		PNEUMOCOCCAL PCV20 (PREVNAR-20 VALENT)	\$300.00		6/3/24
90680		ROTATEQ (Oral)	\$110.00		6/3/24
90686		Influenza virus vaccine, quadrivalent (IIV4), split virus, preservative free, 0.5 mL dosage, for intramuscular use	\$30.00		6/3/24
90696		KINRIX (Dtap/IPV)	\$70.00		6/3/24
90698		PENTACEL (Dtap/Hib/IPV)	\$150.00		6/3/24
90700		DTaP	\$110.00		8/7/23
90707		MMR, Measles, Mumps, Rubella (MMRII)	\$120.00		8/7/23
90710		MMRV, Measles, Mumps, Rubella, Varicella(ProQuad)	\$330.00		8/7/23
90713		IPV	\$140.00		8/7/23
90714		Td, Tetanus, Diphtheria toxoid, no presv(TENIVAC)	\$50.00		8/7/23
90715		Tdap,Tenanus,Diphtheria & Pertussis (BOOSTRIX)	\$70.00		8/7/23
90716		VARICELLA-CHICKEN POX VACCINE SC-(VARIVAX)	\$220.00		8/7/23
90723		PEDIARIX (Dtap/Hep B/IPV)	\$120.00		8/7/23
90732		PNEUMOCOCCAL 23-Valent (PNEUMOVAX 23)	\$140.00		6/3/24
90734		MENINGOCOCCAL -(MENACTRA (MCV4)	\$175.00	REMOVE	6/3/24
90744		HEP B Ped/ Adol	\$40.00		8/7/23
90746		HEP B (ENGRIX-B)	\$80.00		6/3/24
91318		Pfizer Covid-19 monovalent vaccine 3 mcg/0.3 mL (ages 6 mos-4 yrs)	\$120.00	200.00	6/3/24
91319		Pfizer Covid-19 monovalent vaccine 10 mcg/0.3mL (ages 5-11)	\$120.00		6/3/24
91320		Pfizer Covid-19 monovalent vaccine 30 mcg/0.3mL (ages 12 and older)	\$145.00	175.00	6/3/24
91321		Moderna Covid-19 monovalent vaccine 25 mcg/0.25 mL (ages 6 mos-11 yrs)	\$120.00	150.00	6/3/24
91322		Moderna Covid-19 monovalent vaccine 50 mcg/0.5 mL (ages 12 and older)	\$145.00	150.00	6/3/24
PHARMACY					
J1050		DEPO (fee must be divisible by 150)	\$111.00		8/7/23
S5001		PLAN B	\$60.00		6/5/23
J7296		KYLEENA	\$1,410.00		6/5/23
J7297		LILETTA	\$1,100.00		6/5/23

HEALTH DEPARTMENT

CLINIC FEES

CPT Code	Modifier	Description	Current	Manager's Recommended Fee Change for FY 2025-2026	Last Revision
J7298		LEVONORGESTREL 52 MG 5 YEAR(Mirena)	\$1,400.00		6/5/23
J7300		IUD Device-Paragard	\$1,250.00		6/5/23
J7307		NEXPLANON	\$1,350.00		6/5/23
S4993		BC Pills (Birth Control Pills)	\$30.00		6/20/22
<i>VIRTUAL PATIENT COMMUNICATION/TELEPHONIC</i>					
99441		PHONE E/M PHYS/QHP- 5-10 MIN	\$94.00		7/13/20
99442		PHONE E/M PHYS/QHP-11-20 MIN	\$130.00		7/13/20
99443		PHONE E/M PHYS/QHP-21-30 MIN	\$201.00		7/13/20
<i>OTHER</i>					
CPR		CPR/First Aid Education Training-(cost is per participant)	\$50.00		6/3/24
SID		SIDS(Sudden Infant Death Syndrome)Training-(cost is per participant)	\$5.00		5/11/20



Randolph County Public Health
 FY26 Fee Schedule (New Rates are Effective July 1, 2025 to June 30, 2026)
 The Health Department fee schedule is subject to change each fiscal year.
 Board of Health approved: 5/12/2025
 Board of County Commissioners approved:

HEALTH DEPARTMENT		ENVIRONMENTAL HEALTH		
Environmental Health Services		Current Fee	Manager's Recommended Fee Change for FY 2025-2026	Last Revision
	Swimming Pool Plan Review	\$240.00		6/20/22
	Swimming Pool Permits (annual)	\$150.00		5/13/19
	Swimming Pool Permits (seasonal)	\$100.00		5/13/19
	Return visit if Pool not ready	\$50.00		2016
	Tattoo Permits	\$250.00		2016
	Temporary Tattoo Permit	\$100.00		2017
•	Food and Lodging Plan Review			
	Restaurants (seats)	\$250.00		6/20/22
	Food Stands (no seats)	\$250.00		6/20/22
	Commissary	\$250.00		6/20/22
	Meat Markets	\$250.00		6/20/22
	Mobile Food Unit	\$250.00		6/3/24
	Push Cart (Custom built, non-NSF)	\$125.00		6/3/24
	Temporary Food Establishments	\$75.00		2016
	Limited Food Service Establishments	\$75.00		2016
	Foodservice (remodel/existing)	\$125.00		6/20/22
	Re-inspection (includes permitting inspections when client is not ready for inspection and/or does not show up for scheduled appt.)	\$50.00		2016
•	ServSafe Food Certification Course			
	Class Registration Fee (course, book, and exam)	\$125.00		6/3/24
	Class and Proctored Exam Only Fee	\$100.00		6/3/24
	Proctored Exam only Fee	\$75.00		6/3/24
•	LOCAL HEALTH DEPARTMENT PERMITTING			
•	New Wastewater Improvement Permits			
	(0 - 480 gal)	\$300.00		6/3/24
	(481-1000 gal)	\$450.00		6/3/24
	(1001-2000 gal)	\$600.00		6/3/24
	(2001-3000 gal)	\$900.00		6/3/24
	3001 +	\$1,125.00		6/3/24
	Wastewater Expansion Permits regardless of size	\$200.00		6/3/24
	Re-inspection	\$50.00		2016
•	Authorization to Construct			
	Type I - IV Requesting permission to combine all systems and charge 1 fee.	\$100.00		6/3/24
	Type V and VI Systems - To be combined above	\$500.00		2016
	Authorization to connect to an existing system	\$100.00	REMOVE	6/3/24
	Consultative Visits/PERMIT MODIFICATION	\$120.00		6/20/22
	Re-inspection	\$50.00		2016
•	PRIVATE PERMITTING OPTIONS			
	Engineered Option Permit / AOWE (Notice of Intent and Authorization to Operate)*	\$35 FLAT FEE		6/3/24



Randolph County Public Health
 FY26 Fee Schedule (New Rates are Effective July 1, 2025 to June 30, 2026)
 The Health Department fee schedule is subject to change each fiscal year.
 Board of Health approved: 5/12/2025
 Board of County Commissioners approved:

HEALTH DEPARTMENT		ENVIRONMENTAL HEALTH		
Environmental Health Services		Current Fee	Manager's Recommended Fee Change for FY 2025-2026	Last Revision
	A2,A3 PERMIT (LSS/AOWE) IP ONLY*	SAME AS LHD PERMITTING OPTIONS		6/3/24
	AOWE HYBRID IP/CA*	40% of Total Applicable Fees		6/3/24
•	Existing Systems			
	Compliance Check	\$50.00	REMOVE	5/13/19
	EXISTING SYSTEM AUTHORIZATION	\$100.00		6/3/24
•	Well Permits			
	Well Permits (new permit)	\$300.00		6/20/22
	Well Permits (repair permit)	\$100.00		5/13/19
	Consultative Visits	\$120.00		6/20/22
	Re-inspection	\$50.00		2016
•	Water Samples			
	Bacteriological	\$28.90	\$32.25	5/13/19
	Inorganic Chemical	\$74.00		2016
	Petroleum	\$74.00		2016
	Pesticide	\$74.00		2016
	VOC	\$74.00		2016
	Lead	\$40.00		2016
	Fluoride	\$31.50		5/13/19
	Nitrate/Nitrite	\$31.50		5/13/19
	Sulfur Sulfate Reducing Bacteria	\$45.00		5/13/19
	Iron Bacteria	\$34.00		5/13/19
	Trip Fee (One per application)	\$40.00		6/20/22
•	Other			
	ADMRES - Administrative Fee for Refunds for Residential Permits	\$10.00 or 25% of the permit fee, whichever is greater up to a maximum of \$75.00		7/13/20
	ADMCOM - Administrative Fee for Refunds for Commercial Permits	\$10.00 or 25% of the permit fee, whichever is greater up to a maximum of \$150.00		7/13/20

* Already being done according to General Statutes

From: [Jessica Brown](#)
To: [Crisco, Dana S.](#); [Janie Konyek](#)
Subject: Jason Collins - ETJ Alternate Chris Turner - ETJ member
Date: Friday, May 30, 2025 3:26:05 PM

Good afternoon Dana,

The Board has recommended reappointment of Jason Collins as an ETJ alternate and Chris Turner as an ETJ member for three year terms.

Thank you and let me know if you have any questions.

Jessica Brown

Town Clerk / Assistant to the Manager

Town of Liberty

239 S. Fayetteville St.

P.O. Box 1006

Liberty, NC 27298

336.622.4276 Office

336.622.2665 Fax

jbrown@townoflibertync.org

www.Liberty-NC.com



Randolph County Public Health

ASHEBORO, NORTH CAROLINA 27205-7368

Ira McDowell Governmental Center

2222-B South Fayetteville Street



Telephone (336) 318-6200

Fax (336) 318-6234

MEMORANDUM

To: Randolph County Commissioners
From: Tara Aker, Public Health Director
Date: June 10, 2025
Subject: Intergovernmental Agreement Request

On the heels of the pandemic, all 10 North Carolina local health department regions received American Rescue Plan Act (ARPA) funding to support workforce development. The Guilford County Department of Public Health served as the fiduciary agent and facilitated workforce development opportunities for the region with the goal of equipping our team members with the skills and knowledge needed to be successful in the workplace. Public health team members from all nine region V counties participated in training relevant to their positions within their department. Examples of training include legal, various levels of Microsoft excel, HIPAA, leadership, etc. Participation in the regional work also provided department team members the opportunity to meet and network with other public health department team members doing similar work. The regional ARPA funds were fully expended by the required deadline of May 31, 2025.

Region V Health Directors discussed and agreed that there is value in and would like to continue the regional work for the next two fiscal years. Guilford County will continue to retain the regional director's position, which is funded by the state. To support the regional workforce development, each health department in the region will contribute a portion of Agreement Addendum 117: Public Health Infrastructure – Local Workforce Development funding received by their county. This funding is temporary and will end October 31, 2027. Each county will allot 6% of their total allocation. Randolph County Public Health's contribution will be \$13,427.00 each year for both FY2026 and FY2027. The funds that will be used to continue this work are not local funds nor are we requesting any county funding.

I am requesting your approval for Randolph County Public Health to enter into an intergovernmental agreement with Guilford County Department of Public Health to continue regional workforce development.

Your consideration for approval of this agreement is greatly appreciated.



RANDOLPH COUNTY SHERIFF'S OFFICE SHERIFF GREGORY J. SEABOLT

727 McDowell Road
Asheboro, North Carolina 27205
Phone: 336.318.6699 Fax: 336.318.6661

To: Randolph County Board of Commissioners
From: Sheriff Greg Seabolt, Randolph County Sheriff's Office
Date: June 12, 2025
Subject: New Service Weapon Purchase Policy for Retiring Officers

Dear Commissioners,

On June 7, 1999, you adopted a policy, effective July 1, 1998 to allow retiring sworn officers of the Randolph County Sheriff's Office to purchase their service sidearms. That policy required the retiring officer to purchase a permit for a handgun.

On March 29, 2023, the North Carolina General Assembly enacted legislation eliminating the need for a pistol purchase permit to buy a handgun. To ensure our policy aligns with current state law and avoids confusion, I recommend updating the policy by removing the outdated language regarding the requirement to have a "purchase permit to purchase a handgun." Furthermore, since the adoption of that policy, the legislation authorizing the Board of County Commissioners to adopt this policy has been recodified from NCGS 20-187.2 to NCGS 17F-20.

In order to remove any confusion, after consultation with the Associate County Attorney, I suggest repealing the previous policy and adopting a new policy by resolution that simply requires that an officer meet the legal requirements for owning, possessing or receiving a firearm (this is the language in the statute). That way, if the requirements to do so change again in the future, we will not have to revisit this policy. The new statute also requires us to ensure that the firearm has not been rendered incapable of being fired, so this requirement has also been added to the policy.

I respectfully request that the Board consider adopting this resolution updating this policy at its next meeting. Please let me know if additional information or discussion is needed.
Thank you for your attention to this matter.

Sincerely,

Greg Seabolt
Sheriff, Randolph County Sheriff's Office



RANDOLPH COUNTY

BOARD OF COMMISSIONERS

Randolph County Office Building 725 McDowell Road
Asheboro, North Carolina 27205 Telephone 336-318-6301

Darrell Frye, Chairman
Kenny Kidd, Vice-Chairman
David Allen
Hope Haywood
Lester Rivenbark

Zeb Holden, County Manager
Ben Morgan, County Attorney
Dana Crisco, Clerk to the Board

RESOLUTION REPEALING PREVIOUS POLICY AND ADOPTING NEW POLICY ALLOWING THE PURCHASE OF SERVICE SIDE ARMS BY RETIRING LAW ENFORCEMENT OFFICERS

WHEREAS, on or about June 7, 1999, the Randolph County Board of Commissioners adopted a policy, effective retroactively to July 1, 1998, allowing the purchase of service side arms by retiring law enforcement officers of the Randolph County Sheriff's Office who met certain criteria, one of which was that the officer possessed a handgun permit; and

WHEREAS, since the passage of said policy, the State of North Carolina has removed legal requirement that one possess a handgun permit and has recodified the statute authorizing the Board of County Commissioners to adopt the side arm purchase policy; and

WHEREAS, it is the intent of the Randolph County Board of Commissioners to allow the purchase of service side arms in accordance with the recodified statute;

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Randolph County, this 7th day of July, 2025, as follows:

Section 1. The policy adopted on June 7, 1999 and made effective retroactively to July 1, 1998 is hereby repealed.

Section 2. The policy attached hereto as Exhibit A is hereby adopted and replaces the policy repealed in Section 1.

Darrell Frye, Chairman
Randolph County Board of Commissioners

ATTEST:

Dana Crisco, Clerk
Randolph County Board of Commissioners

EXHIBIT A

POLICY ALLOWING RETIRING LAW ENFORCEMENT OFFICERS TO PURCHASE THEIR SERVICE SIDE ARMS

Pursuant to N.C. Gen. Stat. § 17F-20, a retiring sworn officer of the Randolph County Sheriff's Office, that is retiring with the North Carolina State Employees Retirement System under law enforcement retirement, or that officer's surviving spouse, or child, may be awarded the officer's service weapon at a price determined by the governing body of the County. Randolph County hereby adopts the following schedule:

5-9 years of service with Randolph County	75% of cost of weapon when purchased
10-14 years of service with Randolph County	50% of cost of weapon when purchased
15-19 years of service with Randolph County	25% of cost of weapon when purchased
20+ years of service with Randolph County	\$1.00

For cases in which an officer had more than one service weapon, the officer would be awarded only one weapon. For cases in which officers served with the Randolph County Sheriff's Office at different times, their length of service would be determined by adding together the years of service from each employment period. Service time with other agencies does not count towards years of service for this purpose. Only service time as a sworn officer is allowable. All applicable state/federal laws must be followed concerning the transfer of firearms at the time of retirement. Furthermore, prior to the transfer of a firearm pursuant to this policy, it must be determined that the person requesting the service weapon is not ineligible to own, possess, or receive a firearm under State or Federal law and it must be determined that the service weapon has not been rendered incapable of being fired.

This policy repeals and replaces the previous policy adopted by the Randolph County Board of Commissioners on June 7, 1999 (retroactively effective July 1, 1998) and is adopted by resolution this the 7th day of July, 2025.



Randolph County

DEPARTMENT OF
EMERGENCY SERVICES

760 New Century Drive
Asheboro, NC 27205

Ph: 336-318-6911
Fax: 336-318-6951



www.randolphcountync.gov

Office of Emergency Management

To: Randolph County Board of Commissioners

From: Christie McCorquodale, Emergency Management Coordinator

Date: July 7, 2025

Re: Hazard Mitigation Plan – Resolution of Adoption

In March 2024, Randolph County began the process of completing the required 5-year update to the Randolph County Multi-Jurisdiction Hazard Mitigation Plan. In the months since, many Randolph County departments, cities and towns, and citizens have come together to provide data and input throughout the plan update process.

As you are aware, FEMA and North Carolina Emergency Management (NCEM) have conditionally approved the 2024 update to the plan. Upon a local resolution to adopt the plan by the Randolph County Board of Commissioners, final approval will be issued by FEMA and NCEM.

I respectfully request your support of a resolution to adopt the Randolph County Multi-Jurisdictional Hazard Mitigation Plan.



RANDOLPH COUNTY

BOARD OF COMMISSIONERS

Randolph County Office Building 725 McDowell Road
Asheboro, North Carolina 27205 Telephone 336-318-6301

Darrell Frye, Chairman
Kenny Kidd, Vice-Chairman
David Allen
Hope Haywood
Lester Rivenbark

Zeb Holden, County Manager
Ben Morgan, County Attorney
Dana Crisco, Clerk to the Board

RESOLUTION

ADOPTING DAVIDSON-RANDOLPH REGIONAL HAZARD MITIGATION PLAN

WHEREAS, the citizens and property within Randolph County are subject to the effects of natural hazards that pose threats to lives and cause damage to property, and with the knowledge and experience that certain areas of the county are particularly vulnerable to drought, extreme heat, hailstorm, hurricane and tropical storm, lightning, thunderstorm wind/high wind, tornado, winter storm and freeze, flood, hazardous material incident, and wildfire; and

WHEREAS, Randolph County desires to seek ways to mitigate the impact of identified hazard risks; and

WHEREAS, the Legislature of the State of North Carolina has in Article 5, Section 160D-501 of Chapter 160D of the North Carolina General Statutes, delegated to local governmental units the responsibility to adopt regulations designed to promote the public health, safety, and general welfare of its citizenry; and

WHEREAS, the Legislature of the State of North Carolina has enacted General Statute Section 166A-19.41 (*State emergency assistance funds*) which provides that for a state of emergency declared pursuant to G.S. 166A-19.20(a) after the deadline established by the Federal Emergency Management Agency pursuant to the Disaster Mitigation Act of 2002, P.L. 106-390, the eligible entity shall have a hazard mitigation plan approved pursuant to the Stafford Act; and

WHEREAS, Section 322 of the Federal Disaster Mitigation Act of 2000 states that local governments must develop an All-Hazards Mitigation Plan in order to be eligible to receive future Hazard Mitigation Grant Program Funds and other disaster-related assistance funding and that said Plan must be updated and adopted within a five-year cycle; and

WHEREAS, Randolph County has performed a comprehensive review and evaluation of each section of the previously approved Hazard Mitigation Plan and has updated the said plan as required under regulations at 44 CFR Part 201 and according to guidance issued by the Federal Emergency Management Agency and the North Carolina Division of Emergency Management; and

WHEREAS, it is the intent of the Board of Commissioners of Randolph County to fulfill this obligation in order that the County will be eligible for federal and state assistance in the event that a state of disaster is declared for a hazard event affecting the County.

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners of Randolph County does hereby:

1. Adopts the Davidson-Randolph Regional Hazard Mitigation Plan.
2. Vests Randolph County Emergency Management with the responsibility, authority, and the means to:
 - (a) Inform all concerned parties of this action.
 - (b) Cooperate with Federal, State and local agencies and private firms which undertake to study, survey, map and identify floodplain areas, and cooperate with neighboring communities with respect to management of adjoining floodplain areas in order to prevent exacerbation of existing hazard impacts.
3. Appoints Randolph County Emergency Management to assure that the Hazard Mitigation Plan is reviewed annually and every five years as specified in the Plan to assure that the Plan is in compliance with all State and Federal regulations and that any needed revisions or amendments to the Plan are developed and presented to the Randolph County Board of Commissioners for consideration.
4. Agrees to take such other official action as may be reasonably necessary to carry out the objectives of the Hazard Mitigation Plan.

Adopted this the 7th day of July 2025.

Darrell Frye, Chairman
Randolph County Board of Commissioners

Attest:

Dana Crisco, Clerk
Randolph County Board of Commissioners

Certified by: _____ (SEAL)

Date: _____



Memorandum

June 17, 2025

TO: Randolph County Board of Commissioners
FROM: Ross Holt, Library Director
RE: Budget Amendment – LSTA EZ Planning Grant

The library has received a federal Library Services and Technology Act EZ Planning Grant for FY 2025-2026 in the amount of \$32,250 to conduct a planning process for creation of the library's 2026-2031 Strategic Plan, working with Hall and White Library Consultants LLC.

The total cost of the project is \$43,000. The grant requires a 25 percent local match of \$10,750. In January 2025, the Randolph County Public Library Board of Trustees approved providing the local match from the library Trust.

The LSTA grants for 2025-2026 will be paid in advance rather than by reimbursement due to uncertainty about reauthorization of the Museum and Library Services Act and ongoing litigation surrounding the Institute of Museum and Library Services, which distributes LSTA funds to the states.

We respectfully request that you approve a budget amendment of \$32,250 to receive these funds.

Thank you.

2025-2026 Budget Ordinance
General Fund
Budget amendment # _____

Revenues	Increase	Decrease
Restricted Intergovernmental	\$32,250	
Appropriations	Increase	Decrease
Public Library	\$32,250	



Memo

To: TDA Board of Directors
From: Will Massie, Finance Officer
Date: 05/15/24
Re: FY 2025-26 – Budget Amendment #2026-01

The TDA's adopted FY26 Budget did not include any cost-of-living increase. Randolph County has included a three percent COLA for its employees in the FY26 Budget.

For the Tourism Development Authority to match this change in salaries and fringe benefits, we request a budget amendment to increase Personnel costs. The increase can be funded through an increase in budgeted investment income.

Please approve Budget Amendment #2026-01 to record the proposed COLA adjustment for employees in the FY26 budget year.

2025-2026 Budget Ordinance Budget Amendment #2026_01

Revenue	Increase	Decrease
Investment income	\$16,400	
Expenditures	Increase	Decrease
Personnel	\$16,400	



Memo

To: TDA Board of Directors
From: Will Massie, Finance Officer
Date: 07/1/2025
Re: FY 2025-26– Budget Amendment #2026_02

As part of the administrative requirements authorizing the use of electronic transactions, the budget is encumbered for the amount of monthly p-card limits. For the TDA, it currently is capped at \$30,000 per month. This amount will be encumbered for the purchasing card limits and not actually spent during the year. Actual card charges will be posted against the final general ledger expense account, such as postage, travel, or supplies.

This process will satisfy the requirements to encumber individual purchase card limits without being an administrative burden when using cards.

Please approve the following budget amendment to record the requested increase in the FY26 budget.

2025-2026 Budget Ordinance
Amendment #2026_02

Revenue	Increase	Decrease
Appropriated Fund Balance	\$ 30,000	
Expenditures	Increase	Decrease
Operating	\$ 30,000	

Randolph County Administration



Memo

To: Randolph County Board of Commissioners

From: Will Massie, Finance Officer

Date: 6/18/2025

Re: Budget Amendment #1 – P Card Encumbrances

NC General Statute 1159-28 requires local governments to verify that there is money budgeted before any obligation of public funds are incurred. This procedure is referred to as the preaudit certification. This requirement includes electronic transactions such as procurement cards and gas cards.

The Local Government Commission (LGC) adopted administrative rules to address the execution of the preaudit and disbursement process related to electronic transactions for local governmental units. We are required to encumber the purchase card limits in departmental budgets.

To comply with this requirement, we are requesting the following amounts be carried forward from the 2024-25 budget into the 2025-26 budget. These amounts were taken from the departmental budgets and were encumbered throughout the year to cover any outstanding electronic transactions for the month. We plan to carry forward these amounts each year to reflect the required encumbrances, rather than restricting the annual departmental appropriations. Actual transactions will be charged to the appropriate general ledger account when the card balance is paid. This method will assist the smaller departments.

The regular encumbrance carryforwards for contracts and purchase orders will be submitted in August.

Please make the following budget amendment:

2025-2026 Budget Ordinance

Budget Amendment # 1

General Fund	
Revenues	Increase
Appropriated Fund Balance	\$384,625
Appropriations	Increase
Administration	\$16,400
Information Technology	\$12,000
Tax	\$14,000
Elections	\$7,000
Register of Deeds	\$4,000
Public Buildings	\$151,500
Sheriff	\$35,000
Animal Services	\$9,000
Emergency Services	\$17,700
Building Inspections	\$4,750
Adult DRC	\$500
Juvenile DRC	\$3,000
Planning and Zoning	\$2,800
Cooperative Extension	\$9,875
Soil and Water	\$1,500
Agricultural Center	\$1,000
Public Works	\$2,000
Public Health	\$42,100
Social Services	\$15,500
Veteran Services	\$500
Child Support Services	\$1,500
Public Library	\$33,000



Randolph County

DEPARTMENT OF

EMERGENCY SERVICES

760 New Century Drive Ph: 336-318-6911
Asheboro, NC 27205 Fax: 336-318-6951
www.randolphcountync.gov



Office of the Chief

TO: Board of Commissioners

FROM: Donovan Davis, Emergency Services

DATE: July 7, 2025

RE: Approve Strategic Fund Budget Amendment – Allied Health Officer Position

I am respectfully requesting the Board to approve the below budget amendment for the new Allied Health Officer position that was reclassified from the Morgue Manager position and will be responsible for the new Community Paramedic program. The additional amount required from Strategic Funds is \$28,307.

Please make the following budget amendment to the General Fund:

2025-2026 Budget Ordinance

Budget amendment # _____

General Fund

Revenues	Increase	Decrease
Transfer from Health and Well-Being Reserve	\$28,307	
Appropriations	Increase	Decrease
Emergency Services	\$28,307	

Randolph County Administration



Memo

To: Randolph County Board of Commissioners

From: Will Massie, Assistant County Manager / Finance Officer

Date: 6/24/2025

Re: Budget amendment – Place of Grace NC

The Shelter of Hope's housing program is transitioning into operations by the Place of Grace NC.

This new organization has requested \$15,000 of strategic planning funds to assist with their initial operating costs.

If the Board wishes to support this request with an appropriation from the Health and Well Being Reserve Fund, please approve the following budget amendment:

2025-2026 Budget Ordinance

Budget amendment #_____

General Fund

Revenues	Increase	Decrease
Transfer from Well-Being Reserve	\$15,000	
Appropriations	Increase	Decrease
Other Human Services Appropriations	\$15,000	

Randolph County Administration



Memo

To: Randolph County Board of Commissioners

From: Will Massie, Assistant County Manager / Finance Officer

Date: 6/27/2025

Re: Budget amendment - Workforce Initiative Fund

Included in the State's 2022-24 biennial budget was an appropriation for the Eastern Triad Workforce Initiative. Randolph County's share of this funding was \$750,000. In September 2022, Randolph County established the Workforce Initiative Fund to account for these funds, which has been part of the annual budget ordinance ever since.

The original FY26 budget for the Workforce Initiative Fund was proposed at \$315,000 to reflect the remaining grant proceeds. However, in late June an additional appropriation was remitted to the Workforce Development Board, reducing the FY26 budget by \$214,040.

Please approve the following amendment to reflect the updated remaining budget:

2025-2026 Budget Ordinance

Budget amendment # _____

General Fund

Revenues	Increase	Decrease
Appropriated Fund Balance		\$214,040
Appropriations	Increase	Decrease
Workforce Development Board		\$214,040

Randolph County Administration



Memo

To: Randolph County Board of Commissioners

From: Will Massie, Assistant County Manager / Finance Officer

Date: 6/18/2025

Re: Budget Amendment – Deep River Trail Capital Project

Randolph County has established a capital project to participate in the various connections of the Deep River Trail. We have already been awarded several grants to assist with certain construction costs.

The Sandy Creek project received sales tax refunds of \$4,957.08, which can be recognized as part of the Deep River Trail project.

Please approve the following ordinance amendment to the Deep River Trail project budget:

Deep River Trail Capital Project Ordinance

Budget amendment #6

Revenues	Increase	Decrease
Sales Tax Refund	\$4,957	
Appropriations	Increase	Decrease
Construction	\$4,957	

Memo

To: Randolph County Board of Commissioners

From: Will Massie, Assistant County Manager / Finance Officer

Date: 6/24/2025

Re: Project Amendment – Ramseur Water & Sewer Improvements Project

A multi-year capital project fund has already been established to account for Ramseur Water and Sewer Improvements, separate from the General Fund.

In November, a project amendment was approved which did not completely adjust the revenues.

To update the budget for the Ramseur Water and Sewer Improvements Capital Project Fund, please approve the following project amendment:

Ramseur Water and Sewer Capital Project Fund

Amendment #6

Revenues	Increase	Decrease
Restricted intergovernmental	\$52,700	
Transfer from ARPA Fund		\$52,700
Appropriations	Increase	Decrease

Randolph County Administration



Memo

To: Randolph County Board of Commissioners

From: Will Massie, Assistant County Manager / Finance Officer

Date: 6/24/2025

Re: Randolph Community College Capital Project

The Board of County Commissioners have previously adopted a capital project ordinance for RCC improvements. To date, these improvements include the Continuing Education / Industrial Center, Photography, Cosmetology, the Allied Health Center, and land for the Liberty Training Center, and renovations at other facilities.

In the adopted FY26 General Fund budget, the Board approved a transfer of \$2,363,000 to the RCC Capital Project to finance Phase I of their Deferred Maintenance Plan.

To recognize this additional funding, please approve the following budget amendment in the RCC Capital Project Fund:

RCC Capital Project Ordinance

Amendment # 18

Revenues	Increase	Decrease
Transfer from the General Fund	\$2,363,000	
Appropriations	Increase	Decrease
Phase I Deferred Maintenance	\$2,363,000	

Randolph County Administration



Memo

To: Randolph County Board of Commissioners

From: Will Massie, Assistant County Manager / Finance Officer

Date: 6/24/2025

Re: Project Amendment #22 –Site Development Capital Project Fund

The Board of County Commissioners has established a capital project fund for development costs at potential industrial sites. Certain budgeted costs related to the mega-site and I-74 Industrial Center came in below projections. We also can recognize interest income and cell tower fees that were received but not yet budgeted. As a result, the capital project fund can be updated to reserve resources for future development opportunities.

Please approve the Site Development Capital Project Amendment, as follows:

Site Development Capital Project Ordinance

Project amendment #22

Revenues	Increase	Decrease
Investment earnings	\$75,413	
Sales & services	\$14,000	
Appropriations	Increase	Decrease
I-74 Industrial Center - Road improvements		\$600,000
Miscellaneous		\$110,587
Contingency	\$800,000	

Randolph County Administration



Memo

To: Randolph County Board of Commissioners

From: Will Massie, Finance Officer

Date: 7/07/2025

Re: Request to Appoint Deputy Finance Officer (Detention Center)

Officers who manage the collection and return of inmate funds at the detention center should be appointed deputy finance officers, since these individuals will need to be authorized to sign checks on the custodial bank account. They will only have access over these inmate funds. They will also have an individual surety bond.

Cody A. Rich is no longer at the jail. That bond will be cancelled.

His successor has been named and should be appointed deputy finance officer for the jail. Please appoint Ricci J. D'Angelo as a Deputy Finance Officer for the Jail Commissary bank account.

The current detention deputy finance officers would be:

Ricci J. D'Angelo

Joanne N. Scott

Velvet D. Davis

Cynthia S. Hayworth



RANDOLPH COUNTY SHERIFF'S OFFICE
SHERIFF GREGORY J. SEABOLT

727 McDowell Road
Asheboro, North Carolina 27205
Phone: 336.318.6699 Fax: 336.318.6618

To: Board of County Commissioners

From: Sheriff Greg Seabolt

Date: July 7, 2025

RE: Update on Expenditure of Law Enforcement Restricted Funds

At the Commissioners meeting on June 2, 2025, the Randolph County Sheriff's Office requested to utilize funds to purchase IAPro, a system-integrated software platform designed specifically for law enforcement agencies to enhance personnel oversight, documentation, and accountability.

Please note that this item is sole source. Additionally, the original quote contained an incorrect term of five years. Attached is the corrected version, which reflects a term of four years.



Versaterm Public Safety US, Inc.
1 North MacDonald, Suite 500
Mesa, Arizona USA
85201

Company Information

Prepared By	Dustin Baskett	Email	dustin.baskett@versaterm.com
Quote Name	Randolph County Sheriff's Office (NC) - IAPro & BlueTeam - FY'25	Quote Number	00009219
Created Date	2025-06-16	Expiration Date	2025-06-30

Customer Information

Contact Name	Eric Wilson	Phone	336-460-4750
Title	Captain	Email	eric.wilson@randolphcountync.gov
Account Name	Randolph County Sheriff's Office (NC)	Bill To	727 McDowell Rd Asheboro NC 27205 United States

Additional Information

Project Notes: Updated Note with Cloud Storage.

Quote Line Items

Quote Description	Quantity	Sales Price	Subtotal	Discount (Percentage)	Total Price	Billing Type	Line Item Description
IAPro NextGen, Application Service Subscription (Cloud)	4.00	USD 9,000.00	USD 36,000.00	33.33%	USD 24,001.20	Recurring	Agency paying 4-year contract upfront
BlueTeam NextGen, Application Service Subscription (Cloud)	4.00	USD 9,000.00	USD 36,000.00	33.33%	USD 24,001.20	Recurring	Agency paying 4-year contract upfront
Cloud Hosting Cost for BlueTeam, IAPro and EIPro. Initial storage included-500GB	4.00	USD 5,200.00	USD 20,800.00	42.35%	USD 11,991.20	Recurring	Agency paying 4-year contract upfront
On-site Training cost per day	1.00	USD 2,050.00	USD 2,050.00	33.33%	USD 1,366.74	Non Recurring	
BlueTeam front-line users training	1.00	USD 1,500.00	USD 1,500.00	33.33%	USD 1,000.05	Non Recurring	

Totals

Quote Currency	USD	One-Time Charge	USD 2,366.79
Net Terms	Net 30	Total	
Contract Term	4 Year	Recurring Charge	USD 59,993.60
		Total	
		Grand Total	USD 62,360.39

Invoicing Procedures

Invoicing Notes: Versaterm will honor existing pricing for a 5th year.

TAX DEPARTMENT
RANDOLPH COUNTY OFFICE BUILDING
725 MCDOWELL RD, ASHEBORO, NC 27205-7370

Date: June 17, 2025
To: Randolph County Commissioners
From: Debra Hill, Tax Administrator
RE: 2024-2025 Annual Settlement Report

I will be presenting the 2024-2025 Annual Tax Settlement Report to the Board at the July 7th Commissioners meeting, as required by G.S. 105-373. This report must be accepted before the Tax Collector can be charged to collect the next year levy.

Some of the Settlement Report highlights that will be presented are:

- The 2024-2025 collections percentage for the County. The overall collection percentage for all tax districts on real estate, business, and individual personal property.
- A graph of current and prior years collection rates.
- Breakdown of 2024-2025 delinquent taxes by property type.
- Taxes uncollectable for 2024-2025 fiscal year and prior years due to bankruptcy or Property Tax Commission appeals that have not been adjudicated.
- The amount of discount given for early payment of taxes.
- Minimal Taxes Report

The actual collection percentages and dollar amounts will not be available until after the end of the fiscal year on June 30th. I will have the Annual Settlement Report available at the July 7th meeting. If you have any questions prior to the meeting on Monday, July 7th, please give me a call @ 336-318-6531 or email me at Debra.Hill@randolphcountync.gov

NORTH CAROLINA)
RANDOLPH COUNTY)

CHARGE TO TAX COLLECTOR
NCGS 105-321(b)

To Debra P. Hill, Tax Collector of the County of Randolph:

You are hereby authorized, empowered and commanded to collect the taxes set forth in the tax records filed in the office of the County Assessor and in the tax records herewith delivered to you, in the amounts and from the taxpayers likewise therein set forth. Such taxes are hereby declared to be a first lien upon all real property of the respective taxpayers in the County of Randolph, and this order shall be a full and sufficient authority to direct, require, and enable you to levy on and sell any real or personal property of such taxpayers, for and on account thereof, in accordance with law.

Witness my hand and official seal, this 7th day of July 2025

Darrell Frye, Chairman
Randolph County Board of Commissioners

ATTEST:

Dana Crisco, Clerk to the Board Randolph
County Board of Commissioners



RANDOLPH COUNTY HUMAN RESOURCES

♦ Randolph County Office Building ♦ 725 McDowell Road
♦ Asheboro, North Carolina 27205



To: Randolph County Commissioners

CC: Zeb Holden, County Manager

Will Massie, Assistant County Manager / Finance Officer

William J. Johnson, Assistant County Manager

From: Jill N Williams, Human Resources Director

Date: July 7, 2025

SUBJECT: 2025-2026 RANDOLPH COUNTY CLASSIFICATION PLAN APPROVAL

I am requesting your approval of the 2025-2026 Randolph County Classification Plan to be effective July 1, 2025. Your approval is required pursuant to the Randolph County Employee Policies and Procedures Manual and in order for us to be in compliance with the Office of State Human Resources requirements for filing our Pay Plan under G.S. 126 provisions known as the State Human Resources Act.

The Randolph County Classification Plan is made up of four (4) unique tables: Emergency Services, General Employees, Law Enforcement, and Medical.

The Public Health Department is requesting to reclassify the Director of Nursing I (DON) position to Coordinator of Health Services. Hiring and retaining a qualified Director of Nursing, which requires nursing education and experience, has been challenging. The Coordinator of Health Services requires pre-requisite education and experience to provide oversight and performance management within the department, but this education and experience is not limited to nursing. For this reclassification to occur, the job title of Coordinator of Health Services needs to be added to the classification plan at Grade 126. I am requesting to leave the classification of Public Health Director of Nursing I in the Classification Plan, should it be needed in the future. I am also requesting to reclassify the Wellness Administrator position from Grade 123S to Grade 127S.

Prior to July 1, 2025, strategic grant funds were used to fund the Community Navigator/Social Worker and Community Navigator/Social Worker Lead positions. Effective July 1, 2025, these positions are included in the approved Randolph County Government Budget through the Library and these position titles are now being added to the classification plan.

Outlined below are classifications that have been added, removed or reclassified throughout the previous fiscal year, along with those presented here.

GENERAL EMPLOYEE TABLE

Position Titles Added or Removed:

- Add: Agricultural Center Coordinator, Grade 120
- Add: Applications Analyst, Grade 121S
- Add: Applications Specialist, Grade 120
- Add: Case Manager Supervisor, Grade 117
- Add: Community Navigator / Social Worker, Grade 117
- Add: Community Navigator / Social Worker Lead, Grade 118
- Add: Coordinator of Health Services, Grade 126S
- Add: Data Entry Clerk, Grade 106
- Add: Server Administrator, Grade 121S
- Remove: Assistant Veteran Service Officer, Grade 114
- Remove: IT Support Technician, Grade 114
- Remove: Senior Codes Enforcement Officer, Grade 119

Original Title / Classification	Original Grade	Reclassified Title / Classification	Reclassified Grade
Business Analyst (IT)	121S	Applications Analyst	No Change
Database Admin/Programmer	121S	Server Administrator	No Change
Document Imaging Specialist (IT)	120	Applications Specialist	No Change
IT Support Technician	114	Office Manager	116
Public Safety Specialist (IT)	120	Applications Specialist	No Change
Wellness Administrator	123S	No Change	127S

EMERGENCY SERVICES TABLE

Position Titles Added or Removed:

- Add: 9-1-1 Training Coordinator
- Add: Emergency Services Allied Health Officer, Grade E219
- Add: Emergency Services Special Operations Officer, Grade E219
- Remove: Emergency Services Logistics Coordinator, E214
- Remove: Morgue Manager, Grade E214

Original Title / Classification	Original Grade	Reclassified Title / Classification	Reclassified Grade
ES Logistics Coordinator	E214	ES Special Operations Officer	E219
Morgue Manager	E214	ES Allied Health Officer	E219

ACTION REQUESTED:

I request the Board's approval of the 2025-2026 Emergency Services, General Employees, Law Enforcement, and Medical Classification Plans.

Attachments:

2025-2026 Emergency Services, General Employees, Law Enforcement, and Medical Classification Plans.

**2025 - 2026 Randolph County
Emergency Services
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
E200			15,080.58	16,328.63	17,680.68	7.25	7.85	8.50
E201			23,359.30	29,578.74	36,006.18	11.23	14.22	17.31
E202			24,544.94	31,076.40	37,815.85	11.80	14.94	18.18
E203			25,772.19	32,636.46	39,708.73	12.39	15.69	19.09
E204			27,082.64	34,279.72	41,705.60	13.02	16.48	20.05
E205			28,455.49	36,006.18	43,806.48	13.68	17.31	21.06
E206			29,869.95	37,815.85	46,011.37	14.36	18.18	22.12
E207			31,388.41	39,708.73	48,320.26	15.09	19.09	23.23
E208			32,969.27	41,705.60	50,753.95	15.85	20.05	24.40
E209		EMERGENCY SERVICES OFFICE ASSISTANT	34,633.33	43,806.48	53,291.65	16.65	21.06	25.62
E210			36,359.80	46,011.37	55,954.15	17.48	22.12	26.90
E211			38,190.27	48,320.26	58,762.26	18.36	23.23	28.25
E212		TELECOMMUNICATOR	40,103.94	50,753.95	61,715.97	19.28	24.40	29.67

**2025 - 2026 Randolph County
Emergency Services
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
E213		911 ASSISTANT SHIFT SUPERVISOR	42,121.62	53,291.65	64,815.29	20.25	25.62	31.16
		EMERGENCY MEDICAL TECHNICIAN						
E214		911 SHIFT SUPERVISOR	44,243.30	55,954.15	68,060.22	21.27	26.90	32.72
		ADVANCED EMT						
		EMT PARAMEDIC TRAINEE						
E215		PARAMEDIC	46,468.99	58,762.26	71,471.55	22.34	28.25	34.36
E216		EMERGENCY SERVICES 9-1-1 TRAINING OFFICER	48,798.68	61,715.97	75,049.29	23.46	29.67	36.08
		EMERGENCY SERVICES OFFICE MANAGER						
		PARAMEDIC FIELD TRAINING OFFICER						
E217		911 ASSISTANT COMMUNICATIONS SUPERVISOR	51,273.97	64,815.29	78,814.23	24.65	31.16	37.89
		EMERGENCY SERVICES SYSTEM SPECIALIST						
		FIRE INSPECTOR I						
E218		PARAMEDIC CREW CHIEF	53,832.47	68,060.22	82,766.38	25.88	32.72	39.79
		FIRE INSPECTOR II						

**2025 - 2026 Randolph County
Emergency Services
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
E219		EMERGENCY MANAGEMENT PLANNER	56,515.77	71,471.55	86,905.74	27.17	34.36	41.78
		EMERGENCY SERVICES ALLIED HEALTH OFFICER						
		EMERGENCY SERVICES SPECIAL OPERATIONS OFFICER						
		EMERGENCY SERVICES TRAINING ADMINISTRATOR						
		EMERGENCY SERVICES TRAINING OFFICER						
		PARAMEDIC SUPERVISOR						
E220		911 COMMUNICATIONS SUPERVISOR	59,365.48	75,049.29	91,253.11	28.54	36.08	43.87
		FIRE INSPECTOR III						
		FIRE PLANS EXAMINER						
E221		ASSISTANT EMERGENCY MEDICAL SERVICES OPERATIONS OFFICER	62,340.00	78,814.23	95,829.29	29.97	37.89	46.07
		DEPUTY FIRE MARSHAL						
		EMERGENCY MANAGEMENT COORDINATOR						
		EMERGENCY SERVICES SYSTEM MANAGER						
E222			65,480.92	82,766.38	100,634.27	31.48	39.79	48.38

**2025 - 2026 Randolph County
Emergency Services
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
E223		EMERGENCY MEDICAL SERVICES OPERATIONS OFFICER	68,746.64	86,905.74	105,668.06	33.05	41.78	50.80
		FIRE MARSHAL						
E224			72,199.58	91,253.11	110,951.47	34.71	43.87	53.34
E225			75,798.12	95,829.29	116,505.28	36.44	46.07	56.01
E226			79,604.66	100,634.27	122,329.50	38.27	48.38	58.81
E227		EMERGENCY SERVICES DEPUTY DIRECTOR	83,598.42	105,668.06	128,444.94	40.19	50.80	61.75
E228			87,779.38	110,951.47	134,872.39	42.20	53.34	64.84
E229		EMERGENCY SERVICES DIRECTOR	92,168.34	116,505.28	141,611.85	44.31	56.01	68.08
E230			96,786.12	122,329.50	148,704.92	46.53	58.81	71.49
E231			101,653.51	128,444.94	156,151.61	48.87	61.75	75.07
E232			106,728.90	134,872.39	163,951.91	51.31	64.84	78.82
E233			112,074.71	141,611.85	172,147.42	53.88	68.08	82.76
E234			117,753.33	148,704.92	180,758.95	56.61	71.49	86.90
E235			123,556.75	156,151.61	189,807.30	59.40	75.07	91.25

**2025 - 2026 Randolph County
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
100	OSHR only	CHORE PROVIDER	15,080.58	16,328.63	17,680.68	7.25	7.85	8.50
101		TRANSPORTATION AIDE/DRIVER	22,984.88	29,100.32	35,402.96	11.05	13.99	17.02
102			24,128.93	30,556.38	37,191.83	11.60	14.69	17.88
103			25,356.18	32,095.63	39,063.90	12.19	15.43	18.78
104	OSHR only	COMMUNITY SOCIAL SERVICES ASSISTANT	26,645.82	33,718.10	41,019.18	12.81	16.21	19.72
	OSHR only	DATA ENTRY OPERATOR I						
105		HOUSEKEEPER	27,977.08	35,402.96	43,078.46	13.45	17.02	20.71
		OFFICE ASSISTANT II						
	OSHR only	PROCESSING ASSISTANT II						
106		DATA ENTRY CLERK	29,391.53	37,191.83	45,241.74	14.13	17.88	21.75
	OSHR only	DATA ENTRY OPERATOR II						
		LIBRARY ASSISTANT						
107		OFFICE ASSISTANT III	30,868.39	39,063.90	47,509.03	14.84	18.78	22.84
	OSHR only	PROCESSING ASSISTANT III						

**2025 - 2026 Randolph County
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
108		ANIMAL SERVICES COORDINATOR	32,407.65	41,019.18	49,901.12	15.58	19.72	23.99
		ANIMAL CARE ATTENDANT						
		EXTENSION SECRETARY/RECEPTIONIST						
		HOUSEKEEPER LEAD						
		LIBRARY ACCOUNTING CLERK						
109		ANIMAL ADOPTION COORDINATOR	34,050.91	43,078.46	52,397.22	16.37	20.71	25.19
	OSHR only	MEDICAL OFFICE ASSISTANT						
		OFFICE ASSISTANT IV						
	OSHR only	PROCESSING ASSISTANT IV						
110		DEBT SETOFF COORDINATOR	35,756.58	45,241.74	55,018.12	17.19	21.75	26.45
	OSHR only	INCOME MAINTENANCE TECHNICIAN						
		LIBRARY TECHNICIAN						
		PERSONAL PROPERTY APPRAISAL TECHNICIAN						
	OSHR only	PROCESSING ASSISTANT IV SUPERVISOR						

**2025 - 2026 Randolph County
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
110 continued	OSHR only	SECURITY GUARD	35,756.58	45,241.74	55,018.12	17.19	21.75	26.45
	OSHR only	SOCIAL WORKER TRAINEE						
		TAX BILLING CLERK						
		TAX CASHIER						
		TAX DATA ENTRY SPECIALIST						
111		EXTENSION SUPPORT SPECIALIST	37,566.24	47,509.03	57,784.62	18.06	22.84	27.78
	OSHR only	FOREIGN LANGUAGE INTERPRETER I						
	OSHR only	INCOME MAINTENANCE CASEWORKER I						
		LAND RECORDS TRANSFER SPECIALIST						
		MAINTENANCE TECHNICIAN I						
	OSHR only	OFFICE WORK UNIT SUPERVISOR IV						
	OSHR only	PRACTICAL NURSE I						
		VETERAN SERVICE TECHNICIAN						

**2025 - 2026 Randolph County
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
112	OSHR only	ACCOUNTING TECHNICIAN I	39,459.12	49,901.12	60,675.93	18.97	23.99	29.17
		ADMINISTRATIVE ASSISTANT						
	OSHR only	ADMINISTRATIVE ASSISTANT I						
	OSHR only	ADMINISTRATIVE SECRETARY II						
		DELINQUENT ACCOUNTS TECHNICIAN						
		DEPUTY REGISTER OF DEEDS						
		EDUCATION & OUTREACH SUPPORT SPECIALIST						
		ELECTIONS PROGRAM SPECIALIST						
		FINANCE TECHNICIAN I						
	OSHR only	HUMAN RESOURCES PLACEMENT SPECIALIST						
	OSHR only	MEDICAL LAB TECHNICIAN I						
		SPECIAL PROJECTS COORDINATOR						
		SUBSTANCE ABUSE WORKER						
		TAX INFORMATION SPECIALIST						

**2025 - 2026 Randolph County
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
113	OSHR only	ACCOUNTING CLERK IV	41,435.19	52,397.22	63,712.85	19.92	25.19	30.63
	OSHR only	ACCOUNTING TECHNICIAN II						
		ANIMAL CONTROL OFFICER						
		CASE MANAGER						
	OSHR only	ENVIRONMENTAL HEALTH TECHNICIAN						
		FINANCE TECHNICIAN II						
	OSHR only	INCOME MAINTENANCE CASEWORKER II						
	OSHR only	INCOME MAINTENANCE INVESTIGATOR I						
	OSHR only	INFORMATION PROCESSING TECHNICIAN						
		MENTORING PEER ADVOCATE						
	OSHR only	NUTRITIONIST I						
	OSHR only	OFFICE WORK UNIT SUPERVISOR V						
	OSHR only	PRACTICAL NURSE II						
		REAL PROPERTY APPRAISAL TECHNICIAN						
		SALES ANALYST						
	OSHR only	SOCIAL WORKER I						

**2025 - 2026 Randolph County
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
114		CHILD SUPPORT SPECIALIST	43,515.27	55,018.12	66,895.37	20.92	26.45	32.16
		ELECTIONS SYSTEMS SPECIALIST						
	OSHR only	EXECUTIVE ASSISTANT I						
		FINANCE TECHNICIAN III						
		HOUSEKEEPER FOREMAN						
		HUMAN RESOURCES TECHNICIAN						
	OSHR only	HUMAN SERVICES COORDINATOR I						
		INSPECTIONS ADMINISTRATIVE TECHNICIAN						
		INSPECTIONS PERMITTING TECHNICIAN						
		MAINTENANCE TECHNICIAN II						
	OSHR only	MEDICAL LAB TECHNICIAN II						
		PROPERTY DEVELOPMENT TECHNICIAN						
		SIGN TECHNICIAN						
		VETERAN SERVICE OFFICER						
		ZONING PERMITTING TECHNICIAN						

**2025 - 2026 Randolph County
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
115	OSHR only	ACCOUNTING CLERK SUPERVISOR	45,699.36	57,784.62	70,244.30	21.97	27.78	33.77
		ADDRESSING COORDINATOR						
		ADMINISTRATION PARALEGAL						
		DEPUTY TAX COLLECTOR						
	OSHR only	ENVIRONMENTAL HEALTH ASSOCIATE						
		FINANCE TECHNICIAN IV						
	OSHR only	INCOME MAINTENANCE CASEWORKER III						
	OSHR only	INCOME MAINTENANCE INVESTIGATOR II						
		LEAD ANIMAL CONTROL OFFICER						
		LIBRARIAN I						
		MANAGEMENT INFORMATION SYSTEM SPECIALIST						
	OSHR only	NUTRITIONIST II						
	OSHR only	PARALEGAL I						
		PAYROLL TECHNICIAN						
		PERSONAL PROPERTY APPRAISER						
	OSHR only	PUBLIC HEALTH EDUCATION SPECIALIST						

**2025 - 2026 Randolph County
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
115 continued	OSHR only	PUBLIC HEALTH EDUCATOR I	45,699.36	57,784.62	70,244.30	21.97	27.78	33.77
		SENIOR REGISTER OF DEEDS						
		SOIL AND WATER ENVIRONMENTAL EDUCATION AND SUPPORT COORDINATOR						
		TAX PARALEGAL						
	OSHR only	VOLUNTEER SERVICES DIRECTOR I						
116		ADMINISTRATIVE ASSISTANT TO THE COUNTY MANAGER / DEPUTY CLERK TO THE BOARD	47,987.45	60,675.93	73,759.64	23.07	29.17	35.46
	OSHR only	COMPUTING SUPPORT TECHNICIAN I						
		COUNTY TRAIL COORDINATOR						
		CRIMINAL JUSTICE / PRE-TRIAL SUBSTANCE ABUSE COUNSELOR						
		EXTENSION 4-H PROGRAM SPECIALIST						
		HELPDESK TECHNICIAN I						
	OSHR only	INCOME MAINTENANCE SUPERVISOR I						
		LEAD CHILD SUPPORT SPECIALIST						
		MAINTENANCE FOREMAN						
		OFFICE MANAGER						

**2025 - 2026 Randolph County
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
116 continued		PROJECT SAFE NEIGHBORHOODS COORDINATOR	47,987.45	60,675.93	73,759.64	23.07	29.17	35.46
	OSHR only	PUBLIC HEALTH TECHNICIAN						
		REAL PROPERTY APPRAISER I						
		SOIL AND WATER ENVIRONMENTAL SPECIALIST						
117		ASSISTANT REGISTER OF DEEDS - SYSTEM SUPPORT SPECIALIST	50,400.34	63,712.85	77,462.18	24.23	30.63	37.24
		BENEFITS COORDINATOR						
		CASE MANAGER SUPERVISOR						
		CIRCULATION SUPERVISOR						
		COMMUNITY NAVIGATOR / SOCIAL WORKER						
		COMPUTER ANALYST I						
	OSHR only	ENVIRONMENTAL HEALTH SPECIALIST						
		HELPDESK TECHNICIAN II						
		HUMAN RESOURCES SPECIALIST						
	OSHR only	HUMAN SERVICES COORDINATOR II						
	OSHR only	INCOME MAINTENANCE SUPERVISOR II						
		LAND RECORDS SUPERVISOR						
		PARENTS AS TEACHERS COORDINATOR						
		PAYROLL SPECIALIST						

**2025 - 2026 Randolph County
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
117 continued		PERSONAL PROPERTY AUDITOR	50,400.34	63,712.85	77,462.18	24.23	30.63	37.24
		PLANNING INFORMATION SPECIALIST						
		PROPERTY DEVELOPMENT SPECIALIST						
	OSHR only	PUBLIC HEALTH EDUCATOR II						
		REAL PROPERTY APPRAISER II						
	OSHR only	SOCIAL WORKER II						
		TAX DATA ANALYST						
		ZONING CODES ENFORCEMENT OFFICER						
118	OSHR only	ACCOUNTING SPECIALIST I	52,917.24	66,895.37	81,351.93	25.44	32.16	39.11
		COMMUNITY NAVIGATOR / SOCIAL WORKER LEAD						
		GIS MAPPER						
		GIS PLANNER						
		HUMAN RESOURCES COORDINATOR						
		LIBRARIAN II						
		LIBRARY BUSINESS MANAGER						
		PLANNING SYSTEMS COORDINATOR						
		PROGRAM ACCOUNTANT						
		PROJECT MANAGER/ANALYST						
		REAL PROPERTY APPRAISER III						

**2025 - 2026 Randolph County
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
119		ADULT DAY REPORTING CENTER PROGRAM DIRECTOR	55,579.74	70,244.30	85,428.89	26.72	33.77	41.07
		ASSISTANT TAX COLLECTOR						
		CODES ENFORCEMENT OFFICER						
		COUNTY HISTORY LIBRARIAN						
		FINANCE SPECIALIST						
	OSHR only	HUMAN SERVICES COORDINATOR III						
	OSHR only	HUMAN SERVICES EVALUATOR I						
		INFRASTRUCTURE SERVICES SPECIALIST						
	OSHR only	PUBLIC HEALTH EDUCATOR III						
	OSHR only	PUBLIC HEALTH NURSE I						
		PURCHASING OFFICER						
		REPORTING SPECIALIST						
		SENIOR CODES ENFORCEMENT OFFICER						
	OSHR only	SOCIAL WORKER III						
		SUBSTANCE ABUSE COUNSELOR						

**2025 - 2026 Randolph County
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
120	OSHR only	ACCOUNTING SPECIALIST II	58,367.04	73,759.64	89,713.85	28.06	35.46	43.13
		AGRICULTURAL CENTER COORDINATOR						
		ANIMAL SERVICES MANAGER						
		APPLICATIONS SPECIALIST						
		ASSISTANT HUMAN RESOURCES DIRECTOR						
		BUSINESS OPERATIONS MANAGER						
		CODES ENFORCEMENT OFFICER - PLANS REVIEWER						
		CODES ENFORCEMENT OFFICER SPECIALIST						
		DEPUTY ZONING ADMINISTRATOR						
	OSHR only	ENVIRONMENTAL HEALTH PROGRAM SPECIALST						
		FIELD OPERATIONS MANAGER						
		GIS SPECIALIST						
		JDRC PROGRAM MANAGER						
		LIBRARIAN III						
	OSHR only	NUTRITION PROGRAM SUPERVISOR						
		PERSONAL PROPERTY SUPERVISOR						

**2025 - 2026 Randolph County
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
120 continued		REAL PROPERTY APPRAISER SUPERVISOR	58,367.04	73,759.64	89,713.85	28.06	35.46	43.13
	OSHR only	SOCIAL WORK SUPERVISOR I						
	OSHR only	SOCIAL WORKER INVESTIGATIVE/ ASSESSMENT AND TREATMENT						
		WEB DEVELOPER						
121		APPLICATIONS ANALYST	61,299.96	77,462.18	94,206.82	29.47	37.24	45.29
		COMPUTER ANALYST II						
	OSHR only	COMPUTER SYSTEMS ADMINISTRATOR I						
		GIS ANALYST/PROGRAMMER						
	OSHR only	HUMAN SERVICES PLANNER / EVALUATOR II						
		INSPECTIONS DEPUTY DIRECTOR						
		NETWORK ADMINISTRATOR						
	OSHR only	PUBLIC HEALTH NURSE II						
		SERVER ADMINISTRATOR						
	OSHR only	SOCIAL WORK SUPERVISOR II						
		VETERAN SERVICE DIRECTOR						

**2025 - 2026 Randolph County
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
122	OSHR only	COUNTY SOCIAL SERVICES TRAINING OFFICER	64,357.68	81,351.93	98,928.60	30.94	39.11	47.56
	OSHR only	ENVIRONMENTAL HEALTH SUPERVISOR I						
	OSHR only	INCOME MAINTENANCE ADMINISTRATOR I						
		INTERNAL AUDITOR						
	OSHR only	NUTRITION PROGRAM DIRECTOR						
	OSHR only	PUBLIC HEALTH NURSE III						
	OSHR only	PUBLIC HEALTH STRATEGIST						
	OSHR only	SOCIAL WORK SUPERVISOR III						
123		ANIMAL SERVICES DIRECTOR	67,581.80	85,428.89	103,879.20	32.49	41.07	49.94
		CHILD SUPPORT SERVICES DIRECTOR						
		CLERK TO THE BOARD/ADMINISTRATIVE ASSISTANT						
		ELECTIONS DIRECTOR						
	OSHR only	ENVIRONMENTAL HEALTH DIRECTOR I						
		PUBLIC INFORMATION OFFICER						
		RISK MANAGER						
		STRATEGIC PROGRAM COORDINATOR						

**2025 - 2026 Randolph County
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
124		APPLICATION INTEGRATION MANAGER	70,951.53	89,713.85	109,079.40	34.11	43.13	52.44
		ASSISTANT LIBRARY DIRECTOR						
		DEPUTY FINANCE OFFICER						
		INFRASTRUCTURE SERVICES MANAGER						
	OSHR only	PUBLIC HEALTH NURSING SUPERVISOR I						
	OSHR only	SOCIAL WORK PROGRAM ADMINISTRATOR I						
125	OSHR only	COUNTY SOCIAL SERVICES BUSINESS OFFICER I	74,508.47	94,206.82	114,529.20	35.82	45.29	55.06
		JUVENILE DAY REPORTING CENTER PROGRAM DIRECTOR						
126	OSHR only	COORDINATOR OF HEALTH SERVICES	78,252.61	98,928.60	120,270.23	37.62	47.56	57.82
		COUNTY INFRASTRUCTURE COORDINATOR						
		SOIL & WATER ENGINEER						

**2025 - 2026 Randolph County
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
127	OSHR only	ASSISTANT DSS DIRECTOR	82,163.16	103,879.20	126,281.66	39.50	49.94	60.71
	OSHR only	ASSISTANT LOCAL HEALTH DIRECTOR						
	OSHR only	ATTORNEY I						
		INSPECTIONS DIRECTOR						
		MAINTENANCE DIRECTOR						
	OSHR only	PHYSICIAN EXTENDER I						
	OSHR only	PUBLIC HEALTH DIRECTOR OF NURSING I						
		REGISTER OF DEEDS						
		WELLNESS ADMINISTRATOR						
128		COUNTY ENGINEER	86,302.52	109,079.40	132,605.10	41.49	52.44	63.75
		LIBRARY DIRECTOR						
		PLANNING & ZONING DIRECTOR						

**2025 - 2026 Randolph County
Classification Plan**

% between grades 5.00%
% within range 54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
129	OSHR only	ATTORNEY II	90,608.28	114,529.20	139,240.56	43.56	55.06	66.94
		HUMAN RESOURCES DIRECTOR						
		INFORMATION TECHNOLOGY DIRECTOR						
	OSHR only	PHYSICIAN EXTENDER II						
		TAX ADMINISTRATOR						
130		ASSOCIATE COUNTY ATTORNEY	95,163.66	120,270.23	146,208.82	45.75	57.82	70.29
131		ASSISTANT COUNTY MANAGER	99,927.04	126,281.66	153,530.70	48.04	60.71	73.81
	OSHR only	COUNTY SOCIAL SERVICES DIRECTOR						
	OSHR only	LOCAL HEALTH DIRECTOR						
132			104,919.24	132,605.10	161,206.20	50.44	63.75	77.50
133			110,181.84	139,240.56	169,276.91	52.97	66.94	81.38
134			115,673.25	146,208.82	177,909.24	55.61	70.29	85.53
135			121,476.67	153,530.70	186,583.18	58.40	73.81	89.70
136		ASSISTANT COUNTY MANAGER / FINANCE OFFICER	127,550.51	161,206.20	195,922.74	61.32	77.50	94.19

2025 - 2026 RANDOLPH COUNTY LAW ENFORCEMENT CLASSIFICATION PLAN

GRADE	CLASSIFICATION	SALARY MINIMUM	RANGE MAXIMUM
156	DETENTION COOK	30,848	47,426
157	LAW ENFORCEMENT CLERK III	32,387	49,797
158		34,009	52,293
159	DETENTION OFFICER/COOK	35,715	54,914
	LAW ENFORCEMENT CLERK IV		
	SHERIFF'S OFFICE ADMINISTRATIVE ASSISTANT I		
160		37,504	57,660
161	DETENTION OFFICER/COOK SUPERVISOR	39,376	60,551
162	SHERIFF'S OFFICE HUMAN SERVICE COORDINATOR	41,352	63,588
163	PURCHASING AGENT	43,432	66,771
	SHERIFF'S OFFICE ADMINISTRATIVE ASSISTANT II		
164	DETENTION OFFICER I	45,616	70,119
	DETENTION MAINTENANCE TECHNICIAN		
165	ADMINISTRATIVE OFFICER I	47,904	73,635
	DEPUTY SHERIFF		
	<i>BAILIFF</i>		
	<i>DESK OFFICER</i>		
	<i>ID TECHNICIAN</i>		
	<i>TRANSPORTATION</i>		
	DETENTION OFFICER II		
	LAW ENFORCEMENT FORENSIC EXAMINER		
	LAW ENFORCEMENT INTELLIGENCE ANALYST		
166	DETENTION SUBSTANCE ABUSE COUNSELOR	50,296	77,317
	DEPUTY SHERIFF II		
	DEPUTY SHERIFF SCHOOL RESOURCE OFFICER		

2025 - 2026 RANDOLPH COUNTY LAW ENFORCEMENT CLASSIFICATION PLAN

GRADE	CLASSIFICATION	SALARY MINIMUM	RANGE MAXIMUM
167	DEPUTY SHERIFF CORPORAL	52,813	81,186
	DEPUTY SHERIFF DETECTIVE		
	DETENTION CORPORAL		
168	DETENTION SERGEANT	55,476	85,242
	DEPUTY SHERIFF SERGEANT		
169	DEPUTY SHERIFF DETECTIVE SERGEANT	58,242	89,506
	VETERANS' TREATMENT COURT COORDINATOR		
170	DETENTION MAINTENANCE SUPERVISOR	61,154	93,978
171	DETENTION LIEUTENANT	64,233	98,679
	DEPUTY SHERIFF LIEUTENANT		
172	BUSINESS OFFICER MANAGER	67,457	103,609
	DEPUTY SHERIFF INVESTIGATOR LIEUTENANT		
	DEPUTY SHERIFF SHIFT COMMANDER		
	GOVERNMENT RELATIONS & PUBLIC AFFAIRS DIRECTOR		
173		70,827	108,788
174	DEPUTY SHERIFF CAPTAIN	74,384	114,238
	DETENTION CAPTAIN		
175		78,107	119,958
176	DEPUTY SHERIFF MAJOR	81,997	125,970
	DETENTION MAJOR		

2025 - 2026 RANDOLPH COUNTY LAW ENFORCEMENT CLASSIFICATION PLAN

GRADE	CLASSIFICATION	SALARY MINIMUM	RANGE MAXIMUM
177	DEPUTY SHERIFF LIEUTENANT COLONEL	86,095	132,272
178	CHIEF DEPUTY COLONEL	90,421	138,887
179		94,914	145,834
180		99,677	153,135
181		104,670	160,832
182	SHERIFF	109,891	168,882

**2025 - 2026 Randolph County
Medical Classification Plan**

Grade	POSITION	ANNUAL - 40 hr/wk			HOURLY		
		Min	Mid	Max	Min	Mid	Max
200	DEPUTY MEDICAL DIRECTOR	53,562.06	107,124.12	214,248.24	25.75	51.50	103.00
	MEDICAL DIRECTOR						



Randolph County
DEPARTMENT OF
EMERGENCY SERVICES

760 New Century Drive
Asheboro, NC 27205

Ph: 336-318-6911
Fax: 336-318-6951



www.randolphcountync.gov

Office of the Chief

TO: BOARD OF COMMISSIONERS
FROM: DONOVAN DAVIS, EMERGENCY SERVICES CHIEF
DATE: July 7, 2025
RE: APPROVE PURCHASE OF FOUR (4) AMBULANCES

Pursuant to G.S. 143-129 (e)(3), which authorizes the County's participation in a competitive group purchasing program, I am requesting your approval to purchase four (4) Ford F350 4x4 diesel Crestline ambulances through the Savvik contract pricing via the competitive bidding program. Savvik is the same competitive bid we used in July 2024.

Spartan Fire and Emergency Apparatus, out of Roebuck, SC, currently has four (4) ambulances on their lot and available for \$1,360,140. (\$340,035 each). It is the same price as the previous ambulances purchased from Spartan. In the purchasing contract, they will guarantee delivery within three (3) months. Since we cancelled the PO for the two previously ordered ambulances from another company, we have carryover funds to add to the amount.

I am requesting the Board to authorize:

- 1) *The purchase of four (4) Type I Ford F350 4x4 Crestline ambulances from Spartan Fire and Emergency Apparatus for **\$1,360,140.***
- 2) *Approve the associated Budget Amendment to carryforward \$680,070.*

Thank you for your time and consideration in reviewing this request. I am available to answer any questions you may have.

Randolph County Administration



Memo

To: Randolph County Board of Commissioners

From: Will Massie, Assistant County Manager / Finance Officer

Date: 6/30/2025

Re: Budget Amendment – Emergency Services ambulances

By cancelling the 2025 PO for two ambulances, there are funds available to carry forward to fund the 2026 purchase order as presented.

If the Board wishes to fund the purchase two additional ambulances, please also approve the following budget amendment:

2025-2026 Budget Ordinance

Budget amendment #_____

General Fund

Revenues	Increase	Decrease
Appropriated Fund Balance	\$680,070	
Appropriations	Increase	Decrease
Emergency Services	\$680,070	



Randolph County
DEPARTMENT OF
EMERGENCY SERVICES

760 New Century Drive
Asheboro, NC 27205
Ph: 336-318-6911
Fax: 336-318-6951
www.randolphcountync.gov



Office of the Chief

TO: Board of Commissioners

FROM: Donovan Davis, Emergency Services Chief

DATE: July 7, 2025

RE: Request to Purchase Three (3) Chevrolet Tahoes

Pursuant to G.S. 143-129 (e)(3), which authorizes the County's participation in a competitive group purchasing program, I am requesting your approval to purchase three (3) 2025 Chevrolet 4x4 Tahoes, via the North Carolina State Contract competitive bid program. The three (3) Tahoes will replace older response vehicles within my department, and funds are allocated in the FY2025-26 budget.

I am requesting the Board to authorize:

The purchase of three (3) 2025 Chevrolet 4x4 Tahoes from Capital Chevrolet in Raleigh for the contract price of \$159,021 (\$53,007 per vehicle).

As always, thank you for your consideration and continued support. I am happy to answer any questions you may have.



Randolph County
DEPARTMENT OF
EMERGENCY SERVICES

760 New Century Drive Ph: 336-318-6911
Asheboro, NC 27205 Fax: 336-318-6951
www.randolphcountync.gov



Office of the Deputy Chief

TO: Board of Commissioners

FROM: Jared Byrd, Deputy Chief of Emergency Services

DATE: July 7, 2025

RE: BUDGET AMENDMENT – CARRYOVER REQUEST TO CONTRACT WITH
STAFFING SERVICE IN 911 COMMUNICATIONS

Due to a current 22% staff vacancy rate in the 9-1-1 Communications Center, in addition to 20% of current staff still in on-the-job training, it has become necessary to consider a temporary staffing agency that can provide experienced 9-1-1 Telecommunicators to supplement daily staffing needs of our Center.

With carryover funding we are requesting to carry-over \$175,000 which would allow us to contract with 2 temporary telecommunicator contract employee for a 6-month period.

2025-2026 Budget Ordinance

Budget amendment # _____

General Fund

Revenues	Increase	Decrease
Appropriated Fund Balance	\$175,000	
Appropriations	Increase	Decrease
Emergency Services	\$175,000	



MEMORANDUM

June 23, 2023

TO: Randolph County Board of Commissioners
FROM: L. McKay Whatley, Jr., Chairman
RE: Randolph County 250 celebration logo presentation

At your meeting on July 7, I will debut the logo for “Revolutionary Randolph,” the county’s theme for the America 250 NC celebration of the 250th anniversary of American independence, and briefly update you on the activities to-date of the Randolph County Committee.



Randolph County America 250 NC Committee
c/o Randolph County Public Libraries
201 Worth Street, Asheboro NC 27203
336-316-6815



Randolph County

Administration
725 McDowell Road
Asheboro, North Carolina 27205
www.randolphcountync.gov

MEMORANDUM

To: Randolph County Board of Commissioners

From: William Johnson, Assistant County Manager; Taylor Wright, Agricultural Center Coordinator

Date: June 27, 2025

Subject: Agricultural Center Policies and Procedures

As we reach the conclusion of the construction of the new Agricultural Center at 1880 US-64 Asheboro, many policies and procedures need to be cemented. At your next regularly scheduled meeting, Taylor Wright, Agricultural Center Coordinator, will present a proposed fee schedule along with policy questions. It is the hope of staff to receive feedback on these items before a formal set of policies and procedures are presented to the Board for a vote at your August meeting.

Agricultural Center Fee Schedule

Event Center	Weekday- Half Day License	Weekday- Full Day License	Weekend - Full Day License
Standard Rate	\$300	\$450	\$675
Non-Profit Rate	\$240	\$360	\$540

Weekday half-day licenses: Up to 4-hour block between 7am & 11pm, Monday - Thursday. Up to two additional hours may be purchased between the hours of 7am - 11pm for \$50/hour. Weekday full-day licenses: An 8-hour block between 7am & 11pm, Monday - Thursday. Additional hours may be purchased between the hours of 7am - 11pm for \$50/hour. Weekend full-day license: A license between 10am & 11pm, Friday - Sunday. Additional hours from 8am - 10am & 11pm - 1am the following day, may be purchased for \$75/hour.

Arena	Weekday- Full Day License	Weekend - Full Day License
Standard Rate	\$350	\$450
Non-Profit Rate	\$315	\$405

Weekday License: A license between 8am - 5pm Monday - Thursday. Additional hours may be purchased between the hours of 7am - 11pm for \$50 an hour. Weekend License: A license between 10am - 11pm Friday - Sunday. Additional hours from 8am - 10am and 11pm-1am the following day may be purchased for \$100 an hour.

Event Center and Arena	Weekday- Full Day License	Weekend - Full Day License
Standard Rate	\$675	\$950
Non-Profit Rate	\$600	\$855

Weekday License: A license between 8am - 5pm Monday - Thursday. Additional hours may be purchased between the hours of 7am - 11pm for \$50 an hour. Weekend License: A license between 10am - 11pm Friday - Sunday. Additional hours from 8am - 10am and 11pm-1am the following day may be purchased for \$100 an hour.

Education and Resource Center Spaces	Weekday - Half Day License	Weekday- Full Day License	Weekend - Full Day License
Board Room A, Standard Rate	\$35	\$50	\$65
<i>Board Room A, Non-profit Rate</i>	\$25	\$35	\$55
Board Room B, Standard Rate	\$35	\$50	\$65
<i>Boardroom B, Non-Profit Rate</i>	\$25	\$35	\$55
Meeting Room A, Standard Rate	\$50	\$75	\$90
<i>Meeting Room A, Non-Profit Rate</i>	\$35	\$60	\$75
Meeting Room B, Standard Rate	\$50	\$75	\$90
<i>Meeting Room B, Non-Profit Rate</i>	\$35	\$60	\$75
Meeting Room A&B, Standard Rate	\$75	\$120	\$135
<i>Meeting Room A&B, Non-Profit Rate</i>	\$60	\$100	\$110
General Classroom, Standard Rate	\$50	\$75	\$90
<i>General Classroom, Non-Profit Rate</i>	\$35	\$60	\$75

Additional hours may be purchased with full day license requests at a rate of \$10 per additional hour.

RANDOLPH COUNTY AGRICULTURAL CENTER LICENSE AGREEMENT

Preamble:

This Agreement is made as of _____, between Randolph County, a political subdivision of the State of North Carolina ("Licensor"), whose address is 1880 US Hwy 64 E, Asheboro, NC 27203, and **Insert Full Legal Name of Licensee** ("Licensee"), whose address is **Insert Mailing Address of Licensee**.

Section 1: Definitions

- "Agreement" – license agreement between Licensor and Licensee.
- "Arena" means the Randolph County Agricultural Center Arena located at 1830 US Hwy 64 E, Asheboro, NC
- "Caterer" means the caterer on Licensor's Qualified List of caterers engaged by Licensee for the provision of various services. If Licensee wants to utilize a caterer not formerly on the Licensor's Qualified List of caterers, Licensee may request the Master Agreement for Catering Services between Licensor and Caterer. If approved, the caterer will be added to the Licensor's Qualified List of caterers.
- "Center" means all indoor and outdoor locations and facilities comprised of the Randolph County Agricultural Center, of which are public facing spaces and/or available for rent. These spaces include: Commercial Kitchen A, Commercial Kitchen B, Boardroom A, Board Room B, Meeting Room A, Meeting Room B, General Classroom, 4-H Classroom, Gardener Lab, Demonstration plots, Orchard, outdoor learning areas, outdoor meeting spaces. The use of these spaces must be explicitly agreed upon in the rental contract.
- "Center Contents" means the furniture, fixtures, equipment and all other personal property owned by Licensor, or tenants of Licensor, and located in the Complex.
- "Commercial Setup and Tear Down Services" means the setup and tear down services provided by Randolph County or its subcontractor. Such services will be included as part of Licensee's Facility Use Fee.
- "Coordinator" means the employee(s) hired by Licensor to assist with management of the Center, or such other person designated by the Randolph County Manager for this purpose. This includes without limitation the Agricultural Center Coordinator and Randolph County Manager and Randolph County Assistant Manager.
- "Education and Resource Center" means the Randolph County Education and Resource Center located at 1880 US Hwy 64 E, Asheboro, NC
- "Event Center" means the Randolph County Agricultural Event Center located at 1830 US Hwy 64 E, Asheboro, NC
- "Event Host" means the person who will be the main point of contact representing the Licensee on the day of the event. The Event Host is the only person who may request changes or adjustments, such as lighting changes, temperature changes, or IT adjustments, or whether the doors can be locked/unlocked. The Event Host will be present at the Center prior to their event for a walk through and will be present at the Complex immediately following the event for checkout.

- “Facility Use Fee” means the fee(s) identified in Section 3 and charged by Licensor for licensing one or more facilities at the Center, which is inclusive of the costs associated with any Commercial Set Up and Tear Down Services utilized.
- “Licensed Premises” means those premises identified in Section 3.
- “Licensee” means the person or business organization identified above.
- “Licensee Invitees” or “Licensee’s Invitees” means any of Licensee’s agents, servants, employees, contractors, assignees, patrons, guests, invitees or any other person entering upon the Licensed Premises with the express or implied invitation or permission of Licensee.
- “Licensor” means Randolph County, North Carolina.
- “Policy” means the Randolph County Agricultural Center Licensing Policy, as adopted by the Randolph County Board of Commissioners.
- “Premium Rate” means the rate Licensee will be charged for time the Licensee uses the Complex in excess of the hours agreed upon in this Agreement.
- “Qualified List” means the list of caterers compliant with the Master Agreement for Catering Services between Licensor and Caterer.
- “Weekday” means any day(s) Monday through Thursday, inclusive.
- “Weekend” means Friday through Sunday, inclusive.

Section 2: Term and Use

The term of the License granted pursuant to this Agreement shall be as set forth herein.

For the Event Center, Licensee may select between:

- A Weekday half-day License, consisting of a four-hour block of time between 7:00 a.m. and 11:00 p.m. on a Weekday, with the option to purchase up to two additional hours of time between 7:00 a.m. and 11:00 p.m.;
- A Weekday Full-Day License, consisting of an eight-hour block of time between 7:00 a.m. and 11:00 p.m. on a Weekday, with the option to purchase up to seven additional hours of time between 7:00 a.m. and 11:00 p.m.;
- A Weekend License, which runs from 10:00 a.m. to 11:00 p.m. on a Weekend day, with the option to purchase additional time from 8:00 a.m. to 10:00 a.m. and 11:00p.m. to 1:00 a.m. the following day.

For the Arena, Licensee may select between:

- A Weekday License, consisting of an eight-hour block of time between 7:00 a.m. and 11:00 p.m. on a Weekday, with the option to purchase up to seven additional hours of time between 7:00 a.m. and 11:00 p.m.;
- A Weekend License, consisting of a license for a period from 10:00 a.m. to 11:00 p.m. on a Weekend day, with the option to purchase additional time from 8:00 a.m. to 10:00 a.m. and 11:00 p.m. to 1:00 a.m. the following day.

In specifying the term of the License below, Licensee shall indicate the hours of the event itself. Staff will only be available during the License’s term set forth below. By selecting the term set forth herein,

Licensee asserts that the Event Host shall be present at the Center not only prior to and immediately following the event, but also for the duration of the event.

The term of the License granted pursuant in this Agreement shall begin at **Insert Time (example: "8:00 a.m.")** *click here to enter text* on **Insert Date** *click here to enter text.*, and end at **Insert Time (example: "5:00 p.m.")** *click here to enter text* on **Insert Date** *click here to enter text.* If the term of the License granted pursuant to this Agreement shall include more than one date, the term of the License shall be during the following dates and times:

	Date	Start Time	End Time
Day 1	Insert Date or type "N/A" <i>Click here to enter text.</i>	Insert Date or type "N/A" <i>Click here to enter text.</i>	Insert Date or type "N/A" <i>Click here to enter text.</i>
Day 2	Insert Date or type "N/A" <i>Click here to enter text.</i>	Insert Date or type "N/A" <i>Click here to enter text.</i>	Insert Date or type "N/A" <i>Click here to enter text.</i>
Day 3	Insert Date or type "N/A" <i>Click here to enter text.</i>	Insert Date or type "N/A" <i>Click here to enter text.</i>	Insert Date or type "N/A" <i>Click here to enter text.</i>
Day 4	Insert Date or type "N/A" <i>Click here to enter text.</i>	Insert Date or type "N/A" <i>Click here to enter text.</i>	Insert Date or type "N/A" <i>Click here to enter text.</i>
Day 5	Insert Date or type "N/A" <i>Click here to enter text.</i>	Insert Date or type "N/A" <i>Click here to enter text.</i>	Insert Date or type "N/A" <i>Click here to enter text.</i>

Licensee represented that the Licensed Premises shall be used for the purpose(s) stated below, to include such ancillary activities as are customarily incident thereto, and for no other purpose(s) without the written consent of Licensor:

Insert Description of Use *Click here to enter text.*

Section 3: Licensed Premises

The Event Center is comprised of the Randolph County Event Center, Concession Area therein, and Event Center parking lot. Certain limited other uses of the Ag Center Outdoor Property by Licensee, such as use for equipment displays, musical acts, or bounce houses, may be permitted only upon written approval by Licensor's authorized representative. Licensee also understands that licensed use of the Event Center alone does not allow use of the adjoining Arena, including but not limited to Arena

bathrooms and Arena parking lot, other than for ingress and egress to the Event Center, unless Licensee has obtained licensed use of those Areas as well.

The Arena is comprised of the outdoor Arena, adjoined bathrooms, animal wash bay, and designated Arena parking. Licensee also understands that licensed use of the Arena alone does not allow use of the adjoining Event Center, including but not limited to Event Center Concession Area, Event Center bathrooms, and Event Center parking lot.

Note that in order to qualify for the nonprofit rate listed below, Licensee must provide a copy of Licensee's NC 501(c)(3) status. Failure to provide such documentation shall result in the required payment of the higher, standard fee.

Licensor hereby grants to Licensee and Licensee hereby accepts from Licensor a license for the use of those facilities at the Center indicated below: [CHECK THOSE THAT APPLY.]

Event Center

	Weekday – Half Day License	Weekday- Full Day License	Weekend – Full Day License
Standard Rate	\$300	\$450	\$675
Non-Profit/Approved Partner Rate	\$240	\$360	\$540
Additional Time	\$50 per hour # of hours: <i>Insert Number of Hours or type "N/A"</i>	\$50 per hour # of hours: <i>Insert Number of Hours or type "N/A"</i>	\$50 per hour # of hours: <i>Insert Number of Hours or type "N/A"</i>

Arena

	Weekday- Full Day License	Weekend – Full Day License
Standard Rate	\$350	\$450
Non-Profit Rate	\$315	\$405
Additional Time	\$50 per hour # of hours: <i>Insert Number of Hours or type "N/A"</i>	\$100 per hour # of hours: <i>Insert Number of Hours or type "N/A"</i>

Event Center and Arena

	Weekday- Full Day License	Weekend – Full Day License
Standard Rate	\$675	\$950
Non-Profit Rate	\$600	\$855
Additional Time	\$50 per hour # of hours: <i>Insert Number of Hours or type "N/A"</i>	\$100 per hour # of hours: <i>Insert Number of Hours or type "N/A"</i>

Education and Resource Center Spaces

Space	Rate	Weekday – Half Day License	Weekday – Full Day License	Weekend – Full Day License
Board Room A	Standard Rate	\$35	\$50	\$65
Board Room A	Non-profit Rate	\$25	\$35	\$55
Board Room B	Standard Rate	\$35	\$50	\$65
Board Room B	Non-profit Rate	\$25	\$35	\$55
Meeting Room A	Standard Rate	\$50	\$60	\$90
Meeting Room A	Non-profit Rate	\$35	\$75	\$75
Meeting Room B	Standard Rate	\$50	\$75	\$90
Meeting Room B	Non-profit Rate	\$35	\$60	\$75
Meeting Room A&B	Standard Rate	\$75	\$120	\$135
Meeting Room A&B	Non-profit Rate	\$60	\$100	\$110
4-H Classroom	Standard Rate	\$50	\$75	\$90
4-H Classroom	Non-profit Rate	\$35	\$60	\$75
Gardener Lab	Standard Rate	\$50	\$75	\$90
Gardener Lab	Non-profit Rate	\$35	\$60	\$75
General Classroom	Standard Rate	\$50	\$75	\$90
General Classroom	Non-profit Rate	\$35	\$60	\$75

Licensee is a Randolph County Government Department using this facility for a mission-aligned departmental event. No facility use fee will be charged. ____ (However, a Commercial Set Up and Tear Down fee may still apply).

Indicate Use of Additional Features Below:

____ Event Center Parking Lot (*Note: Event Center Parking Lot is included in the rental of the Event Center. Please check this box only if you are renting another space and require additional use of the Event Parking Lot.*)

____ Arena Parking Lot (*Note: Arena Parking Lot is included in the rental of the Arena. Please check this box only if you are renting another space and require additional use of the Event Parking Lot.*)

____ Concession Area within Event Center

____ Lobby of the Education and Resource Center

____ Other outdoor learning space. Describe here: _____

___ Require Use of Audio/Video System

___ Require A/V Staff Support for operating Audio/Video Systems, as outlined below:

A/V Staff Support	Weekday – Half Day License	Weekday- Full Day License	Weekend – Full Day License
Standard Rate	\$75	\$140	\$200
Additional Time	\$10 per hour # of hours: <i>Insert Number of Hours or type "N/A"</i>	\$10 per hour # of hours: <i>Insert Number of Hours or type "N/A"</i>	\$10 per hour # of hours: <i>Insert Number of Hours or type "N/A"</i>

Licensee's Total Facility Use Fee: *Insert Total Fee (if no fee, enter "0")*

Those facilities of the Center licensed for use by Licensee shall be referred to herein as the Licensed Premises. Licensee shall have reasonable rights of ingress and egress through the Center and its grounds, but Licensee shall acquire no other rights in any part of the Center other than in the Licensed Premises, as described above. No portion of the sidewalks, ramps, entries, corridors, passageways, vestibules, halls, lobbies, stairways, aisles, driveways, parking lots, or access to public utilities of the Center shall be obstructed by Licensee or used for any other purposes than for ingress or egress without the written consent of the Event Coordinator. The house lighting appurtenances, doors, skylights, stairways or openings that reflect or admit light into any place in the building shall not be covered or obstructed by Licensee without approval of the Event Coordinator.

In licensing the use of the Licensed Premises, Licenser does not relinquish the right to control the management of such premises, and to enforce all necessary and proper rules for the management and operation of the Licensed Premises. Licenser, through its Event Coordinator, Fire Marshal, Randolph County Sheriff's Office, and other designated representatives, shall have the right at any time, but not the duty, to enter any part of the Center, including the Licensed Premises, provided this shall not authorize or empower Licenser to direct the lawful and properly authorized activities of Licensee or to assume liability for those activities. Licenser also reserves the right, but not the duty, through its duly appointed representatives to eject any objectionable persons from the Licensed Premises, and Licensee waives any claims for damages against Licenser or any of its officers, agents or employees resulting from the exercise of this authority.

During the term of this Agreement as stated in Section 2, Licenser shall furnish, at its own expense, reasonable heat or air conditioning for the Licensed Premises, house lights, and water for toilets, washrooms, drinking fountains and other facilities. Licenser shall not be held liable for any delays, failures or accidents which may affect such services and facilities. Licensee shall bring Licensee's own equipment, materials, and supplies (e.g. copies, flip charts, and easels) as may be needed for Licensee's use of the Licensed Premises. The Commercial Setup and Tear Down Services included in the total facility Use Fee listed above consists only of placing and removing Licenser-owned tables, chairs, podiums and Licenser-provided A/V equipment. Licensee shall be responsible for all other set up and tear-down associated with Licensee's event.

During the term of this Agreement as stated in Section 2, Licensee, at its own expense, shall keep the Licensed Premises in a safe, sanitary and sightly condition, in good repair, and shall restore and yield them back to Licensor upon the termination of this Agreement in that condition and repair, ordinary wear and tear excepted. If the Licensed Premises shall not be so kept by Licensee, Licensor may enter the premises (without that entering causing or constituting a termination of the privilege or an interference for the possession of the premises by Licensee) and do all things necessary to restore the Licensed Premises to the condition required, charging the cost and expense of that restoration to Licensee.

Section 4: Facility Use Fee(s)

Licensee shall pay one-half of the Total Facility Use Fee set forth in Section 3 upon execution of this Agreement. The balance of the Total Facility Use Fee shall be paid not later than four (4) weeks prior to the term stated in Section 2. All events booked later than four weeks prior to the term stated in Section 2, or for which an agreement is executed later than four weeks prior to such term, shall require full payment of the Total Facility Use Fee (money orders/certified checks, personal checks, or MasterCard or Visa credit/debit card only) at the time of booking in order to secure the requested date. The first half of the Total Facility Use Fee is nonrefundable. The second half of the Total Facility Use Fee is refundable and will be refunded to Licensee if Licensee gives notice of cancellation to Licensor not later than four (4) weeks prior to the commencement of the term stated in Section 2.

All events must conclude, and all guests, vendors, and belongings must be removed from the Center by the agreed-upon end time stated in Section 3. Any use of the facility beyond the contracted end time – including clean-up, load-out, or lingering presence on the premises – will be billed at the premium hourly rate of \$100.00 per hour on Week-days and/or \$150.00 per hour on Week-ends, with a minimum charge of one full hour. The premium hourly rate is separate from and exceeds the standard additional hourly rental rate, and is intended to cover staffing, security, and operational disruptions caused by unauthorized use of the facility beyond the reserved time. This fee will be invoiced post-event.

Section 5: Prohibited Uses

Licensee is prohibited from using the Licensed Premises for circus-type events. Additionally, in Licensee's use of the interior Licensed Premises, Licensee shall not use, or allow to be used, inflatables, rides, pyrotechnics, or fuel-powered vehicles or toys without written permission of the Agricultural Center Coordinator. The Center prohibits animals (which includes, but is not limited to, dogs, cats, birds, insects, and reptiles) inside the building unless an animal is identified as a service animal as defined by the Americans with Disabilities Act of 1990, or as otherwise provided by law, unless written permission has been granted by the Agricultural Center Coordinator. Licensee's Attendees who do not comply with this rule may be asked to leave the Center.

Section 6: Damage to the Licensed Premises

Licensee shall not cause, or permit to be caused, any damage to the Center or the Center Contents. By way of illustration and not limitation, Licensee will not cause or permit any nails, screws, hooks, or tacks or any other things to be driven into any portion of the Center or Center Contents, nor any tape or other adhesive to be affixed either to the interior or exterior of the Center or to the Center Contents, nor cause or permit any changes, alterations, repairs, painting or staining of any part of the Center or Center Contents, nor do, nor permit to be done, anything which will damage or change the finish or appearance of the Center or the Center Contents. It is expressly agreed that the Event Coordinator shall determine whether any damage has been done, the amount of such damage and the reasonable cost of repairing it, and whether it is damage for which Licensee is to be held responsible under the terms of this Agreement. Within ten (10) days of demand by the Event Coordinator, Licensee will pay the costs of repairing any damage that may be done to the Center or Center Contents by any act of Licensee or Licensee's Invitees. If Licensors are required to file suit to collect any amount owed by Licensee pursuant to this Agreement, Licensors shall be entitled to collect reasonable attorney's fees, together with all other expenses Licensors may reasonably incur in the collection of that amount.

Section 7: Services of Caterer

At Licensee's sole expense, Licensee shall engage the services of a Caterer to provide such of the following services as are attendant to Licensee's use of the Licensed Premises as stated in Section 2.

- A) Provision of food catering services;
- B) Cleaning and sanitizing of the Concession Area;
- C) Provision of event planning services;
- D) Provision and removal of all decorations; and
- E) Such other services as may be required of Caterer in Licensors' agreement with Caterer.

Licensee understands and agrees that the Caterer so engaged must be a caterer on Licensors' Qualified List. If the Licensee's preferred Caterer is not on the Licensors' Qualified List, the Licensee is responsible for obtaining the Licensors' Master Agreement for Catering Services and providing it to the Licensee's preferred Caterer. Upon receipt and approval of the Master Agreement for Catering Services from the Agricultural Center Coordinator, the Licensee's preferred Caterer will be added to the Licensors' Qualified List. However, Licensee also understands and agrees that placement on Licensors' Qualified List is for Licensors' internal purposes only and does not constitute a representation or warranty by Licensors that Caterer will provide Licensee with any specific level of service. Licensors shall not have control or charge of and shall not be responsible for the acts or omissions of Caterer, Caterer's subcontractors, or any other persons performing any catering or related services, or for failure of any of them to perform services contracted for by Licensee.

Section 8: Security and Traffic Control

If security and/or traffic control is required for an event, as set forth in this paragraph, Licensee shall provide such security and/or traffic control at the Licensee's sole expense. Security is required for any event: (i) at which Alcohol is served; (ii) exceeding one hundred fifty (150) attendees; (iii) containing a

fundraising and/or auction component; (iv) containing a political component; (v) involving the display or sale or trade of weapons; (vi) requiring a mass gathering permit; or (vii) any event at which security is deemed necessary by the Agricultural Center Coordinator, County Manager, Assistant County Manager or Randolph County Sheriff's Department. The Licensee is required to obtain security and/or traffic control via an approved third-party service and must provide proof of such service to the Agricultural Center Coordinator no later than four weeks prior to the term stated in Section 2. All events booked later than four weeks prior to the term stated in Section 2, or for which an agreement is executed later than four weeks prior to such term, shall require proof of such service at the time of booking. The list set forth in this Section 8 is not exhaustive, and in accordance with the Policy, Licenser reserves the right to require security and/or traffic control services for any event at which the Licenser deems it necessary. Licensee agrees to abide by all security requirements set forth by the Randolph County Sheriff's Office in coordination with the licenser. If security and/or traffic control is required, Licensee shall deal directly with the approved partner agency to engage off-duty law enforcement officers to provide such services. In the event the Event Coordinator determines that Licensee is utilizing fewer security officers than required, the Event Coordinator may shut down the event and order Licensee and Licensee's Invitees to vacate the Licensed Premises. If the Event Coordinator orders the Licensed Premises vacated pursuant to this Section, Licensee understands and agrees that Licensee shall not be entitled to a refund of any portion of the Total Facility Use Fee.

Section 9: Use of Audio/Video Equipment

If Licensee desires to utilize audio/visual ("A/V") equipment located at the Center, Licensee, at its sole expense, shall provide all laptops and devices needed to utilize the complimentary A/V systems. Licensee is responsible for verifying that all laptops and devices successfully connect to the complimentary A/V systems. The Licensee is responsible for operating the complimentary A/V systems provided with the Center and shall appoint a Licensee Invitee to operate such equipment. Under no circumstances will the Licenser or the Licenser's staff operate or attempt to operate A/V equipment on the Licensee's behalf unless prior arrangements have been made as outlined in Section 3. If the Licensee requests and pays for the A/V support services as stated in this contract, designated staff may be scheduled to assist with basic operation of County-owned A/V systems during the event. These services are subject to availability and must be arranged prior to the event date. In the event designated staff support is requested, the Licensee remains solely responsible for bringing all necessary equipment and ensuring compatibility with the Center's systems. Designated staff are not responsible for malfunctions, failures, or technical issues related to the Licensee's own equipment or content.

Section 10: Licensee's Inspection of the Licensed Premises

Licensee stipulates here that Licensee has examined the Licensed Premises prior to the execution of this Agreement and is satisfied with their physical condition. Licensee's taking possession of the Licensed Premises shall be conclusive evidence of its receipt of the premises in a safe, sanitary and sightly condition and in good repair.

Section 11: Liability

Licensee shall assume all risks in connection with the activities to be conducted pursuant to this Agreement and shall be solely responsible for all accidents or injuries of any nature to persons or damage to property caused by its operation at the Licensed Premises. Licensee assumes full responsibility for the character, acts and conduct of Licensee's Invitees. Licensee shall not be liable or responsible for any loss, damage or injury to any person or to any personal property of Licensee or Licensee's guests in or upon the Licensed Premises resulting from any cause whatsoever, including but not limited to theft and vandalism, unless due to the sole negligence of Licensor or its employees.

Licensor shall not be held liable for any interruption or termination of any programs in progress at the Center resulting from the receipt of threats of or information relating to imminent danger to the Center, parts of the Center, or its occupants reported as about to be caused by explosives, inflammables, or otherwise. Any interruption or termination of any scheduled activity at the Center either prior to or during any activity of any type resulting from the receipt of that information or threats shall not invalidate this Agreement, nor shall Licensor ever be liable for the failure of any activity resulting from any such termination or cancellation.

Section 12: Indemnification

Licensee agrees that it will indemnify and hold and save Licensor, its officers, employees, and agents whole and harmless of, from and against all claims, demands, actions, damages, loss, costs, liabilities, expenses and judgements recovered from or asserted against Licensor, its officers, employees, or agents on account of injury or damage to person or property to the extent that any such damage or injury may be incident to, arise out of, or be caused, either proximately or remotely, wholly or in part, by an act, omission, negligence or misconduct on the part of Licensee or Licensee's Invitees, or when any such injury or damage is the result, proximate or remote, of the violation by Licensee or Licensee's Invitees of any law, ordinance or governmental order of any kind, or when any such injury or damage may in any other way arise from or out of the occupancy or use by Licensee or Licensee's Invitees. Such indemnification of Licensor by Licensee shall be effective unless such damage or injury may result from the sole negligence of Licensor. Licensee covenants and agrees that in case Licensor shall be made a party to any litigation commenced by or against Licensee or related to this License or to the premises licensed hereunder, then Licensee shall and will pay all costs and expenses, including reasonable attorney's fees and court costs, incurred by or imposed upon Licensor by virtue of any such litigation.

Section 13: Force Majeure

Neither party shall be liable to the other for any loss, damage, failure, delay or breach in rendering any services or performing any obligations hereunder to the extent that such failure, delay or breach results from any cause or event beyond the control of the party being released hereby ("Force Majeure"), including but not limited to acts of God, acts or omissions of civil or military authorities (acting in their sovereign, but not in their contractual, capacity), floods, torrential rainfall, other severe or unusual weather or climatic conditions, which would exist for a substantial period of time and would have an effect so as to substantially impair the completion deadline, epidemics, quarantines, other medical restrictions or emergencies, defects or failures in equipment or materials owned or supplied by the other party, strikes or other labor actions, embargoes, wars, civil disobedience, riots, terrorism, or of

governmental rationing of fuel and/or power which would result in a severe shortage thereof, which would substantially impair the license term.

If either party is prevented or delayed in the performance of its obligations hereunder by Force Majeure, that party shall immediately notify the other party in writing of the reason for the delay or failure to perform, describing in as much detail as possible the event of Force Majeure causing the delay or failure and discussing the likely duration of the Force Majeure and any known prospects for overcoming or ameliorating it.

Section 14: Personal Effects

Licensor reserves the right after expiration of the term stated in Section 2 to remove from the Center all effects remaining there and to store them wherever it sees fit in its name, or at its option in the name of the Licensee, but at the cost, expense and risk of Licensee, and Licensor shall not be liable in any way to Licensee on account of so removing and storing those effects. For that additional period beyond the term of this Agreement as any effects of Licensee may so remain in the Center, Licensor shall be entitled to charge a reasonable sum per day. Any property left on the Licensed Premises by Licensee shall, after a period of thirty (30) days, be deemed abandoned and become the property of Licensor.

Section 15: Termination of Agreement

In the event the Licensed Premises or any part of the Center is destroyed or damaged by fire or any other cause, or if any other casualty or unforeseen occurrence shall render the fulfillment of this Agreement by Licensor impossible, then this Agreement shall terminate and Licensee waives and releases any claim for damages or compensation on account of that termination. Licensee agrees that Licensor may terminate this Agreement for cause and without any further liability to Licensee in the event Licensee fails to pay the Total Facility Use Fee when due pursuant to Section 4. Licensee also agrees that Licensor may terminate this Agreement for breach if Licensee violates any term or condition of this Agreement or of the Policy.

Section 16: Compliance with Laws and Policies

Licensee shall use the Licensed Premises in a safe manner and shall comply with all laws, rules, regulations, ordinances, codes, orders and actions of the United States of America and of any state or political subdivision thereof or of any other governmental unit or agency that may now or hereafter be applicable to Licensee's use of the Licensed Premises and related activities. Licensee shall not use any part of the Center for the possession, storage, service, or sale of Alcoholic Beverages, or for any unlawful purpose or in any manner so as to injure persons or property on or near the Licensed Premises. Licensee shall not allow smoking within the Center. Licensee shall comply with all requirements and rules of the Policy.

Section 17: E-Verify

E-Verify is the federal program operated by the United States Department of Homeland Security and other federal agencies, or any successor or equivalent program, used to verify the work authorization of newly hired employees pursuant to federal law. If Licensee meets the definition of “employer” as that term is used in Article 2 of Chapter 64 of the North Carolina General Statutes, Licensee shall ensure that Licensee and any subcontractor performing work under this Agreement: (i) uses E-Verify if required to do so by North Carolina law; and (ii) otherwise complies with the requirements of Article 2 of Chapter 64 of the North Carolina General Statutes. A breach of this provision by Licensee will be considered a breach of this Agreement, which entitles Licenser to terminate this Agreement, without penalty, upon notice to Licensee.

Section 18: Policy

Licensee acknowledges that Licensee has read and understands the Randolph County Agricultural Center Event Center Licensing Policy (the “Policy”), a copy of which is provided to Licensee at the time the reservation is made. Licensee may request a new copy of the Policy from the Event Coordinator, or the Event Coordinator’s designee, at any time prior to the start of the License term.

Section 19: Miscellaneous

This Agreement shall inure to the benefit of and be binding upon the parties hereto, their assigns and successors in interest. This Agreement contains the total agreement between the parties and may only be altered or amended by the parties hereto in writing. The provisions hereof are severable, and should any provision be determined to be invalid, unlawful or otherwise null and void by any court of competent jurisdiction, the other provisions shall remain in full force and effect and shall not thereby be affected unless such ruling shall make further performance hereunder impossible or impose an unconscionable burden upon one of the parties. This Agreement shall be construed and enforced in accordance with the laws of the State of North Carolina. Exclusive venue for any disputes arising hereunder is conferred upon the General Courts of Justice of the State of North Carolina sitting in Randolph County, North Carolina. Neither Randolph nor Licensee shall assign, sublet or transfer any rights under or interest in this Agreement without the written consent of the other, except to the extent that any assignment, subletting or transfer is mandated by law or the effect of this limitation may be restricted by law. Unless specifically stated to the contrary in any written consent to assignment, no assignment shall release or discharge the assignor from any duty or responsibility under this Agreement. Each signatory below warrants that it has the corporate or other organizational power and authority to execute, deliver and perform this Agreement. Each signatory further warrants that the execution, delivery and performance by it of the Agreement has been duly authorized and approved by all requisite action of the party’s management and appropriate governing body. The captions and headings in this Agreement are for convenience and reference only, and they shall in no way be held to explain, modify, or construe the meaning of the terms of this Agreement.

Section 20: Authority

Each party warrants that it has the corporate or other organizational power and authority to execute, deliver and perform this Agreement. Each party further warrants that the execution, delivery and performance by it of the Agreement has been duly authorized and approved by all requisite action of the party's management and appropriate governing body.

IN WITNESS WHEREOF, the parties hereto, acting under authority of their respective governing bodies, have hereunto set their hands and seals and have caused this License Agreement to be duly executed, this the day and year first above written.

LICENSEE:

BY: _____ (SEAL)

RANDOLPH COUNTY:

By: _____ (SEAL)
Agricultural Center Coordinator